

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

	<b>CLASS I * AB + 30 1</b>	<b>CLASS II AB + 45 2</b>	<b>CLASS III AB + 60 3</b>
<b>1</b>			
<b>2</b>	73,458	73,458	73,458
<b>3</b>	74,929	81,322	81,322
<b>4</b>	78,274	84,656	91,050
<b>5</b>	81,600	87,981	94,370
<b>6</b>	84,939	91,318	97,709
<b>7</b>	88,252	94,652	101,032
<b>8</b>	91,596	97,992	104,369
<b>9</b>	94,924	101,304	107,692
<b>10</b>	94,924	106,132	111,035
<b>11</b>	94,924	106,132	114,345
<b>12</b>	94,924	106,132	117,683
<b>13</b>	94,924	106,132	117,683
<b>14</b>	94,924	106,132	117,683
<b>15</b>	94,924	106,132	117,683
<b>16</b>	94,924	106,132	123,566
<b>17</b>	94,924	106,132	123,566
<b>18</b>	94,924	106,132	123,566
<b>19</b>	94,924	106,132	129,744
<b>20</b>	94,924	106,132	129,744
<b>21</b>	94,924	106,132	129,744
<b>22</b>	94,924	106,132	136,225

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

**\$4,150**

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

**\$2,000**

\* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

**\$73,458**

\*186 work days schedule

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule - Speech and Language Pathologists**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

	<b>CLASS I * AB + 30 1</b>	<b>CLASS II AB + 45 2</b>	<b>CLASS III AB + 60 3</b>
<b>1</b>			
<b>2</b>	73,458	73,458	73,458
<b>3</b>	74,929	81,322	81,322
<b>4</b>	78,274	84,656	91,050
<b>5</b>	81,600	87,981	94,370
<b>6</b>	84,939	91,318	97,709
<b>7</b>	88,252	94,652	101,032
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<b>9</b>	94,924	101,304	107,692
<b>10</b>	94,924	106,132	111,035
<b>11</b>	94,924	106,132	114,345
<b>12</b>	94,924	106,132	117,683
<b>13</b>	94,924	106,132	117,683
<b>14</b>	94,924	106,132	117,683
<b>15</b>	94,924	106,132	117,683
<b>16</b>	94,924	106,132	123,566
<b>17</b>	94,924	106,132	123,566
<b>18</b>	94,924	106,132	123,566
<b>19</b>	94,924	106,132	129,744
<b>20</b>	94,924	106,132	129,744
<b>21</b>	94,924	106,132	129,744
<b>22</b>	94,924	106,132	136,225

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

**\$4,150**

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

**\$2,000**

\* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

**\$73,458**

\*186 work days schedule

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule**  
**School Psychologists, District Social Worker**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

<b>Experience (AB60, steps 4-12)</b>	<b>Ratio to Teachers' Salary Schedule</b>	<b>Salary</b>
1	1.084	98,698
2	1.098	103,618
3	1.114	108,848
4	1.131	114,267
5	1.150	120,024
6	1.170	126,000
7	1.191	132,243
8	1.215	138,929
9	1.239	145,809
10		145,809
11		145,809
12		145,809
13		145,809
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	151,988
15		151,988
16		151,988
17		151,988
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	158,475
19		158,475
20		158,475
21		158,475
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	165,286

The annual stipend for a Masters or Doctorate Degree is calculated as follows:  
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

**\$4,150**

The annual stipend for National Board Certification (NBPTS)...

**\$2,000**

\*\*\* 202 work days schedule

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule - Lead Nurse**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	98,698
2	1.098	103,618
3	1.114	108,848
4	1.131	114,267
5	1.150	120,024
6	1.170	126,000
7	1.191	132,243
8	1.215	138,929
9	1.239	145,809
10		145,809
11		145,809
12		145,809
13		145,809
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	151,988
15		151,988
16		151,988
17		151,988
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	158,475
19		158,475
20		158,475
21		158,475
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	165,286

The annual stipend for a Masters or Doctorate Degree is calculated as follows:  
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

**\$4,150**

The annual stipend for National Board Certification (NBPTS)...

**\$2,000**

\*\*\* 202 work days schedule

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule - School Counselors**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30  1	CLASS II AB + 45  2	CLASS III AB + 60  3
1	1.090	80,069		
2	1.100	80,804	80,804	80,804
3	1.110	83,171	90,267	90,267
4	1.120	87,667	94,815	101,976
5	1.130	92,208	99,419	106,638
6	1.140	96,830	104,103	111,388
7	1.140	100,607	107,903	115,176
8	1.140	104,419	111,711	118,981
9	1.140	108,213	115,487	122,769
10	1.140	108,213	120,990	126,580
11	1.140	108,213	120,990	130,353
12	1.140	108,213	120,990	134,159
13	1.140	108,213	120,990	134,159
14	1.140	108,213	120,990	134,159
15	1.140	108,213	120,990	134,159
16	1.140	108,213	120,990	140,865
17	1.140	108,213	120,990	140,865
18	1.140	108,213	120,990	140,865
19	1.140	108,213	120,990	147,908
20	1.140	108,213	120,990	147,908
21	1.140	108,213	120,990	147,908
22	1.140	108,213	120,990	155,297

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

**\$4,150**

The annual stipend for National Board Certification (NBPTS)...

**\$2,000**

\*\* 202 work days schedule

**OAK GROVE SCHOOL DISTRICT**  
**OGEA Salary Schedule - District Nurses**  
**ANNUAL SALARY**  
**July 1, 2026 - June 30, 2027**  
**Salary Increase 4.5%**

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30  1	CLASS II AB + 45  2	CLASS III AB + 60  3
1	1.090	80,069		
2	1.100	80,804	80,804	80,804
3	1.110	83,171	90,267	90,267
4	1.120	87,667	94,815	101,976
5	1.130	92,208	99,419	106,638
6	1.140	96,830	104,103	111,388
7	1.140	100,607	107,903	115,176
8	1.140	104,419	111,711	118,981
9	1.140	108,213	115,487	122,769
10	1.140	108,213	120,990	126,580
11	1.140	108,213	120,990	130,353
12	1.140	108,213	120,990	134,159
13	1.140	108,213	120,990	134,159
14	1.140	108,213	120,990	134,159
15	1.140	108,213	120,990	134,159
16	1.140	108,213	120,990	140,865
17	1.140	108,213	120,990	140,865
18	1.140	108,213	120,990	140,865
19	1.140	108,213	120,990	147,908
20	1.140	108,213	120,990	147,908
21	1.140	108,213	120,990	147,908
22	1.140	108,213	120,990	155,297

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

**\$4,150**

The annual stipend for National Board Certification (NBPTS)...

**\$2,000**

\*\* 202 work days schedule