

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	70,295		
2	70,295	70,295	70,295
3	71,702	77,820	77,820
4	74,903	81,011	87,129
5	78,086	84,192	90,306
6	81,281	87,386	93,501
7	84,452	90,576	96,681
8	87,652	93,772	99,875
9	90,836	96,942	103,055
10	90,836	101,562	106,254
11	90,836	101,562	109,421
12	90,836	101,562	112,615
13	90,836	101,562	112,615
14	90,836	101,562	112,615
15	90,836	101,562	112,615
16	90,836	101,562	118,245
17	90,836	101,562	118,245
18	90,836	101,562	118,245
19	90,836	101,562	124,157
20	90,836	101,562	124,157
21	90,836	101,562	124,157
22	90,836	101,562	130,359

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,972

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$70,295

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Speech and Language Pathologists
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	70,295		
2	70,295	70,295	70,295
3	71,702	77,820	77,820
4	74,903	81,011	87,129
5	78,086	84,192	90,306
6	81,281	87,386	93,501
7	84,452	90,576	96,681
8	87,652	93,772	99,875
9	90,836	96,942	103,055
10	90,836	101,562	106,254
11	90,836	101,562	109,421
12	90,836	101,562	112,615
13	90,836	101,562	112,615
14	90,836	101,562	112,615
15	90,836	101,562	112,615
16	90,836	101,562	118,245
17	90,836	101,562	118,245
18	90,836	101,562	118,245
19	90,836	101,562	124,157
20	90,836	101,562	124,157
21	90,836	101,562	124,157
22	90,836	101,562	130,359

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,972

The annual stipend for National Board Certification (NBPTS) or American Speech-Language-Hearing Certification (ASHA) is...

\$2,000

* To be placed on this column a teacher must hold a valid California Preliminary or Clear Teaching Credential, not including an emergency permit, intern permit or waiver. The starting salary for a teacher who meets this requirement is...

\$70,295

*186 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule
School Psychologists, District Social Worker
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	94,448
2	1.098	99,156
3	1.114	104,160
4	1.131	109,346
5	1.150	114,856
6	1.170	120,574
7	1.191	126,549
8	1.215	132,947
9	1.239	139,530
10		139,530
11		139,530
12		139,530
13		139,530
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	145,442
15		145,442
16		145,442
17		145,442
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	151,650
19		151,650
20		151,650
21		151,650
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	158,168

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,972

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - Lead Nurse
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

Experience (AB60, steps 4-12)	Ratio to Teachers' Salary Schedule	Salary
1	1.084	94,448
2	1.098	99,156
3	1.114	104,160
4	1.131	109,346
5	1.150	114,856
6	1.170	120,574
7	1.191	126,549
8	1.215	132,947
9	1.239	139,530
10		139,530
11		139,530
12		139,530
13		139,530
First Longevity, Year 14	+5% of Step 16, Teachers' Salary Schedule	145,442
15		145,442
16		145,442
17		145,442
Second Longevity, Year 18	+5% of Step 20, Teachers' Salary Schedule	151,650
19		151,650
20		151,650
21		151,650
Third Longevity, Year 22	+5% of Step 22, Teachers' Salary Schedule	158,168

The annual stipend for a Masters or Doctorate Degree is calculated as follows:
5.65% X Salary at Step 1, Column 1 of Teachers' Salary Schedule...

\$3,972

The annual stipend for National Board Certification (NBPTS)...

\$2,000

*** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - District Nurses
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	1.090	76,622		
2	1.100	77,325	77,325	77,325
3	1.110	79,589	86,380	86,380
4	1.120	83,891	90,732	97,584
5	1.130	88,237	95,137	102,046
6	1.140	92,660	99,620	106,591
7	1.140	96,275	103,257	110,216
8	1.140	99,923	106,900	113,858
9	1.140	103,553	110,514	117,483
10	1.140	103,553	115,781	121,130
11	1.140	103,553	115,781	124,740
12	1.140	103,553	115,781	128,381
13	1.140	103,553	115,781	128,381
14	1.140	103,553	115,781	128,381
15	1.140	103,553	115,781	128,381
16	1.140	103,553	115,781	134,799
17	1.140	103,553	115,781	134,799
18	1.140	103,553	115,781	134,799
19	1.140	103,553	115,781	141,539
20	1.140	103,553	115,781	141,539
21	1.140	103,553	115,781	141,539
22	1.140	103,553	115,781	148,609

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,972

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule

OAK GROVE SCHOOL DISTRICT
OGEA Salary Schedule - School Counselors
ANNUAL SALARY
July 1, 2025 - June 30, 2026
Salary Increase 5.5%

	Ratio to Teachers' Salary Schedule	CLASS I * AB + 30 1	CLASS II AB + 45 2	CLASS III AB + 60 3
1	1.090	76,622		
2	1.100	77,325	77,325	77,325
3	1.110	79,589	86,380	86,380
4	1.120	83,891	90,732	97,584
5	1.130	88,237	95,137	102,046
6	1.140	92,660	99,620	106,591
7	1.140	96,275	103,257	110,216
8	1.140	99,923	106,900	113,858
9	1.140	103,553	110,514	117,483
10	1.140	103,553	115,781	121,130
11	1.140	103,553	115,781	124,740
12	1.140	103,553	115,781	128,381
13	1.140	103,553	115,781	128,381
14	1.140	103,553	115,781	128,381
15	1.140	103,553	115,781	128,381
16	1.140	103,553	115,781	134,799
17	1.140	103,553	115,781	134,799
18	1.140	103,553	115,781	134,799
19	1.140	103,553	115,781	141,539
20	1.140	103,553	115,781	141,539
21	1.140	103,553	115,781	141,539
22	1.140	103,553	115,781	148,609

The annual stipend for Master's or Doctorate Degree is calculated as follows:

5.65% X Salary at Step 1, Column 1...

\$3,972

The annual stipend for National Board Certification (NBPTS)...

\$2,000

** 202 work days schedule