

**MURPHY ELEMENTARY SCHOOL DISTRICT #21**  
**SUPPLEMENTAL PAY**

**CERTIFIED ENDORSEMENT STIPENDS**

K-8 MATH/SCIENCE ENDORSEMENT	\$500
K-8 ESL ENDORSEMENT	\$500
K-8 GIFTED ENDORSEMENT	\$500
K-8 BILINGUAL ENDORSEMENT	\$1250
EARLY CHILDHOOD ENDORSEMENT (TEACHING KINDERGARTEN)	\$500
NATIONAL BOARD CERTIFIED TEACHER STIPEND	\$5,000

\*You must work in the above specified capacity, in order to be paid endorsement at the end of school year.

\* If you hold both an ESL and a Bilingual endorsement, only one will be compensated, with the higher amount being applied.

**CERTIFIED HARD TO FILL STIPENDS**

6TH, 7TH, 8TH GRADE CLASSROOM, SPECIAL EDUCATION CLASSROOM	\$2500
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\*Must be appropriately certified.

**HOURLY RATE OF PAY**

HIGHLY QUALIFIED INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$35.00
HIGHLY QUALIFIED NON INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$25.00
HIGHLY QUALIFIED INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$22.00
HOURLY SECURITY RATE	\$25.00
HOURLY ON CALL CUSTODIAN RATE	\$22.00
HOURLY ON CALL SUB RATE (Teacher/Classroom)	\$23.75
HOURLY LONG TERM SUB RATE	\$25.00

**SUMMER SCHOOL HOURLY RATE OF PAY**

HIGHLY QUALIFIED INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$35.00
HIGHLY QUALIFIED NON-INSTRUCTIONAL CERTIFIED HOURS BEYOND	\$30.00
HIGHLY QUALIFIED INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$25.00
HIGHLY QUALIFIED NON-INSTRUCTIONAL CLASSIFIED HOURS BEYOND	\$20.00

**ADDITIONAL RESPONSIBILITIES**

STUDENT COUNCIL ADVISOR*	\$1,500
NATIONAL JUNIOR HONOR SOCIETY ADVISOR*	\$1,000
AFTER SCHOOL SPORTS COORDINATOR*	\$3,000
AFTER SCHOOL SPORTS COACH/SPONSOR (PER SEASON)*	\$1,000
AFTER SCHOOL BASKETBALL COACH/SPONSOR*	\$1,200

\*STIPEND CONTINGENT ON TIMELY COMPLETION OF REQUIRED PAPERWORK \*STIPEND TO BE REVISED ANNUALLY