RECORD OF PROCEEDINGS

Minutes of the Educational Service Center Central Council of Governments Governing Board's Regular Meeting held on Wednesday, February 18, 2026 at 2080 Citygate Drive, Columbus, Ohio.

Call to Order: Meeting called to order by Shea Reed, Board President at 8:05 AM.

Roll Call:

Mr. Bill Brownson Present

Mr. Jerry Nadeau Present

Ms. Shea Reed Present

Mr. Jerry Stewart Present

Mr. Mark Trace Present

Staff Present:

Mr. David Weaver – CFO/Treasurer

Ms. Lori Lofton – Deputy Superintendent

Ms. Jackie Dieter – Assistant Treasurer

2.01 APPROVED ADOPTION OF THE AGENDA

It was moved by Mr. Stewart and seconded by Mr. Trace that the ESC Council of Governments Governing Board approve the adoption of the agenda of the February 18, 2026, Regular Board meeting.

Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea; Mr. Trace yea; Motion passed.

4.01 ITEMS REMOVED FROM CONSENT AGENDA

It was moved by Mr. Trace and seconded by Mr. Stewart that the ESC Council of Governments Governing Board remove on page 20 Spencer Markham is listed twice for a $1500 recruitment incentive, should only be listed for one $1500 recruitment incentive, from the consent agenda for individual discussion and/or consideration.

Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea; Mr. Trace yea; Motion passed.

5.01/APPROVED THE CONSENT AGENDA

It was moved by Mr. Brownson and seconded by Mr. Stewart that the ESC Council of Governments Governing Board approve the consent agenda.

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5.02/APPROVED THE BOARD MEETING MINUTES

It was moved by Mr. Trace and seconded by Mr. Brownson that ESC Council of Governments Governing Board approve the minutes for the January 14, 2026 Organizational and Regular Board Meeting.

5.03/APPROVED THE FINANCIAL REPORTS FOR JANUARY 2026

1. **Board Financial Update for January 2026.** *(For Information Purposes)*
2. **ESC-COG Financial Summary for January 2026.**
3. **COG Cash Position for January 2026.**
4. **COG Check Register for January 2026.**

5.04/APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: SEPARATIONS

District/Agency	Last Name	First Name	Position Title	Effective Date	Retirement or Resignation
Bexley CSD	Conkle	Marie	Paraprofessional	05.29.26	Retirement
Bexley CSD	Young	Marshayla	Paraprofessional	02.20.26	Resigned

Big Walnut LSD	Mathey	Tierra	Tutor	12.08.25	Resigned
Buckeye Valley LSD	Smothers	Jessica	Paraprofessional	01.28.26	Resigned
ESC Center for Student Services	Boldt	Thomas	Teaching Assistant	02.13.26	Resigned
ESC Center for Student Services	Campbell	Myranda	Teaching Assistant	02.13.26	Resigned
ESC Center for Student Services	Chinchilla	Alexander	Teaching Assistant	01.14.26	Employer Initiated
ESC Center for Student Services	Darko	Alisha	EPSEA Educational Liaison	02.02.26	Resigned
ESC Center for Student Services	Donatelli	Tyler	Teaching Assistant	02.20.26	Resigned
ESC Center for Student Services	Joyce	Heather	Administrative Assistant	02.20.26	Resigned
ESC Center for Student Services	Valdes Moreno	Maria	Teaching Assistant	01.08.26	Resigned
ESC Center for Student Services	Vassar	Jordan	Teaching Assistant	01.16.26	Resigned
ESC-Human Resources	Jackson	Tamekia	Recruiter	02.13.26	Resigned
Gahanna-Jefferson CSD	Ellington	Morris	Behavior Prevention Specialist	02.16.26	Resigned
Gahanna-Jefferson CSD	Henry	Derrick	Behavior Prevention Specialist	02.06.26	Resigned
Hilliard CSD	Bishoff	Faith	Crossing Guard	01.30.26	Resigned
Hilliard CSD	Hernandez	Estelita	Clinic Assistant	05.31.26	Resigned
Hilliard SACC	Conaway	Caleigh	Student Assistant	01.13.26	Resigned
Licking Heights LSD	Hearn	Amberly	Aide to Students with Disabilities	01.14.26	Resigned
Licking Heights LSD	Selogy	Kylie	School Nurse	02.24.26	Resigned
Licking Heights LSD	Walls	Tabatha	School Psychologist	05.29.26	Retirement

New Albany-Plain LSD	Poindexter	Timia	Eagle's Nest Childcare Recreation Leader	01.16.26	Resigned
Star House Columbus	Longbottom	Sydney	Clinical Coach	01.30.26	Resigned
Upper Arlington CSD	Callaghan	Will	Paraprofessional	01.16.26	Resigned
Westerville CSD	Bautista	Latosha	Instructional Aide	01.23.26	Resigned
Westerville CSD	Butler	Sonya	Instructional Aide	01.12.26	Resigned
Westerville CSD	O'Connor	Jill	Instructional Aide	05.22.26	Retirement
Westerville CSD	Spatz	Kaitlyn	Instructional Aide	02.12.26	Resigned

5.05/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: EMPLOYMENT

Approved the following employment for the 2025-2026 contract year. *[Contingent upon and subject to successful background checks, current license, receipt and final administrative review of all application records and receipt of all other necessary documentation].*

strict/Agency	Last Name	First Name	Position Title	Total Paid Days	Start Date	End Date	Salary/Rate	Pay Type
Bexley CSD	Burke	Julie	Paraprofessional	81	01.28.2026	05.29.2026	$22.45	HOURLY
Big Walnut LSD	Miller	Kamryn	Tutor	70	02.04.2026	05.22.2026	$25.00	HOURLY
Big Walnut LSD	Newsome	Kari	Tutor	58	02.23.2026	05.22.2026	$25.00	HOURLY
Buckeye Valley LSD	Warner	Abigail	Paraprofessional	81	01.28.2026	07.31.2026	$20.08	HOURLY
ESC - Transportation Department	Blair	Danielle	Van Driver	108	01.26.2026	06.30.2026	$22.00	HOURLY

ESC - Transportation Department	Smith Johnson	Yolanda	Van Driver	98	02.09.2026	06.30.2026	$22.00	HOURLY
ESC - Transportation Department	Stepney	Andrea	Van Driver	98	02.09.2026	06.30.2026	$22.00	HOURLY
ESC Center for Student Services	Christiansen	Amanda	Long Term Substitute	77	02.02.2026	06.30.2026	$19,301.59	SALARY
ESC Center for Student Services	Finley	Angela	School Psychologist	185	08.05.2026	07.31.2027	$74,199.80	SALARY
ESC Center for Student Services	Holthaus	Samuel	Long Term Substitute	67	02.17.2026	07.31.2026	$16,794.89	SALARY
ESC Center for Student Services	Ohashi	Alissa	Long Term Substitute	80	01.28.2026	07.31.2026	$20,554.94	SALARY
ESC Center for Student Services	Pence	Hayden	Teaching Assistant	76	02.05.2026	06.30.2026	$18.24	HOURLY
ESC Center for Student Services	Reeves	Tonya	Teaching Assistant	73	02.10.2026	06.30.2026	$22.63	HOURLY
Hilliard SACC	Abumallouh	Rahaf	Program Leader	85	01.26.2026	05.29.2026	$16.00	HOURLY
Licking Heights LSD	Deskins	Monica	Aide to Students with Disabilities	88	01.16.2026	06.30.2026	$27.07	HOURLY
Licking Heights LSD	Taylor	Heidi	Aide to Students with Disabilities	68	02.17.2026	06.30.2026	$22.14	HOURLY
New Albany-Plain LSD	Hank	Samantha	Child Care Recreation Leader	95	01.06.2026	05.28.2026	$15.00	HOURLY

New Albany-Plain LSD	Taylor	Anya	Child Care Recreation Leader	91	01.12.2026	05.28.2026	$15.00	HOURLY
Star House Columbus	Akrobettoe	Naki	Youth Advocate	46	01.23.2026	06.30.2026	$22.00	HOURLY
Upper Arlington CSD	Grooms	Ty	Paraprofessional	86	01.16.2026	05.28.2026	$24.10	HOURLY
Westerville CSD	Bell	Blake	Instructional Aide	83	01.20.2026	05.22.2026	$22.23	HOURLY
Westerville CSD	Craig	Tonya	Instructional Aide	59	02.02.2026	05.22.2026	$29.12	HOURLY
Westerville CSD	Lyons	Justin	Instructional Aide	55	02.09.2026	05.22.2026	$21.74	HOURLY
Westerville CSD	Okonkwo	Anthonia	Instructional Aide	74	02.02.2026	05.22.2026	$23.91	HOURLY
Westerville CSD	Tabasi	Rasha	Instructional Aide	83	01.20.2026	05.22.2026	$24.42	HOURLY
Westerville CSD	Varshney	Neha	Instructional Aide	83	01.20.2026	05.22.2026	$24.42	HOURLY

ESC-COG Consortium New Substitutes: Total: 140

Last Name	First Name
Adkins	Christopher
Aho	Davis
Al Otbi	Ola
Alajeeli	Dalya
Aldamen	Areen
Alsnaid	Raya
Arnold	Antonio
Baldwin	Rhiannon
Barnett	Isabella
Bauer	Scott
Bauer	Saul

Last Name	First Name
Kinser	Mariah
Kirwin	Kaitlin
Kling	Austin
Klinger	Alyssa
Kordus	Eric
Lazenby	Lillian
Liptak	Paige
Lowe	McKenna
Lukasik	Christie
Mahammad	Dalal
Mallipeddi	Sukrutha

Begum	Waqar Un Nisa
Bellair	Haley
Benco	Scott
Berry	Boston
Betts	Debra
Blankley	Lanie
Brosnahan	Ani
Bunyard	Ryan
Byrne	Grant
Caron	Tristan
Celek	Claira
Chabria	Diya
Clouse	Julianna
Collins	Ryan
Conkel	Olivia
Cook	Audrey
Cook	Amy
Copeland	Dana
Daberkow	Kayla
Darnell	Lisa
Davis	Jesse
Davison	Erin
Deibel	Ellyn
Demeter	Lillian
Dickson	Brian
Doddipatla	Gowri
Dunn	Eileen
Evans	Jessica
Fang	Li
Filliater	Aleece

Marshall	Leah
Matushoneck	Stephanie
Mayotte	Daniel
Mayse	Victoria
McAdow	Allie
McCutcheon	Brandi
McShane	Kathleen
Meadows	Lauren
Miller	Kenna
Mwilitsa	Megan
Myers	Samuel
Noonan-Fisher	Sheila
Oas	Hannah
Okok	Esraa
Pardee	Annika
Pati	Sanjukta
Paynther	Robbi
Pearson	Tyler
Pendrey	April
Peters	Claire
Pierce	Jonathan
Raver	Kathryn
Renfro	Michelle
Robbins	Randy
Roberts	Christina
Rombach	Katherine
Rossi	Michael
Saegusa	Chiyoko
Salyers	Madison
Sapp	Ashley

Fulton	Sara
Gardner	Melani
Gaston	Emma
Gearheart	Audrey
Gerckens	Alexandra
Gilbert Steele	Rashon Elaina
Glorioso	Amy
Guard	Anna
Hadley	Kamaria
Hafler	David
Haines Garcia	Jullian
Hamilton	Joanna
Hannah	Sadie
Harris	Isaiah
Hawley	Erin
Hernandez	Reign
Hiatt	Sara
Hicks	Tyson
Hiser	Julianna
Hopson	Jaelyn
Hossein	Kambiz
Huebner	Alexis
Hunter	Kiara
Ison	Grace
Jacobs	Kenna
Jilani	Dana
Jones	Christopher
Jude	Addison
Keiser	Jordan

Schoen	Keegan
Scites	Anjali
Shewmake	Kaitlyn
Sieberth	Stacy
Simiyu	Reuben
Snider	Nicholas
Snow	Porscha
Statz	Gwen
Stehura	Tracey
Stephens	Elizabeth
Stephenson	Troy
Stone	Samantha
Stone	Barbara
Strong	Lilly
Sydnor	John
Thompson	Tyus
Vogel	David
Wachter	Michael
Watkins	Jordan
Weber	Mason
Welsh	Lisa
Westhora	Lauren
Wiederer	Adriana
Williams	Kylee
Wohlgamuth	Jeanne
Wolf	Joseph
Woodard	Aniya
Yano	Brie
Zunic	Susan

5.06/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: PERSONNEL AGREEMENT CHANGES

Approved the following.

District/Agency	Last Name	First Name	Position Title	Adjustment	Effective Date
Bexley CSD	Burke	Julie	Paraprofessional	Change in start date from January 28, 2026 to February 9, 2026. Yearly salary is $11,471.95.	01.27.26
Bexley CSD	McGrady	Carleton	Athletic Coordinator	Increase in Hours Per Day from 4 to 8. Daily Rate is $200 per day.	01.01.26
Bexley CSD	Smoot	Karen	Paraprofessional	Increase in Yearly Salary from $11,449.36 to $11,589.20 due to renewing RBT certificate.	01.13.26
Bio-Med Science Academy	Watkins	Gina	Enrollment Specialist	Added 5 additional Vacation Days.	01.20.26
ESC Center for Student Services	Ohashi	Alissa	Long Term Substitute	Change in Yearly salary from $20,554.94 to $20,053.60.	01.28.26
ESC Center for Student Services	Reeves	Tonya	Teaching Assistant	Change in start date from February 10, 2026 to February 11, 2026. Yearly Salary is $12,217.68.	02.10.26
Future Ready	Turney	Vanisa	Chief Operating Officer	Increase in Yearly Salary from $191,265.01 to $194,596.37.	01.01.26
Gahanna-Jefferson CSD	Webster	Amy	Substitute Speech Language Pathologist	Increase in Contract Days from a maximum of 32 to 38 due to additional duties as assigned.	02.02.26

Star House	Robinson	Schauntarah	Outreach and Connections Coordinator	Decrease in Hours per Week from 40 to 35.	01.18.26

5.07/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: ALLOWANCES

Nothing to report

5.08/ APPROVED DEPUTY SUPERINTENDENT'S RECOMMENDATIONS: STIPENDS

District/Agency	Last Name	First Name	Stipend Title	Description	Amount
ESC Center for Student Services	Aldarkazli	Raghad	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Barry	Hilarie	Instructional Consultant	Instructional Coaching with SOS Team	$5,200.00
ESC Center for Student Services	Boykin	Mallory	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Campbell	Myranda	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Johnson	Jalen	Long Term Substitute	Instructional Make-Up Day	$250.67
ESC Center for Student Services	Killam	Stephanie	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Klamfoth	Lisa	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Mackey	Jamaica	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Markham	Spencer	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Myles	Jocarlyn	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Shafique	Amina	Teaching Assistant	Recruitment Incentive	$1,500.00

ESC Center for Student Services	Stiles	Sandra	Teaching Assistant	Recruitment Incentive	$1,500.00
ESC Center for Student Services	Tzeris	Liesel	Long Term Substitute	Low Incidence Professional Development	$1,500.00
ESC Center for Student Services	Wynn	Raejean	Teaching Assistant	Recruitment Incentive	$1,500.00
Global Impact STEM Academy	Ahmed	Shehzad	Instructor	Drama Club Spring Musical	$250.00
Global Impact STEM Academy	Boulet	Art	Instructor	Science Instructional Professional Development	$200.00
Global Impact STEM Academy	Richardson	Zach	Instructor	Science Instructional Professional Development	$200.00
Global Impact STEM Academy	Williams	Brandon	Instructor	Drama Club Musical Director	$4,000.00
Global Impact STEM Academy	Williams	Brandon	Instructor	RESA Mentor	$300.00
Global Impact STEM Academy	Williams	Brandon	Instructor	Building Mentor	$250.00
Grandview Heights CSD	Hiatt	Sara	School Psychologist	Long Term Psychologist Substitute	$33,750.00
Hamilton LSD	Cost	Sarah	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	DeVore	MacKenzie	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Eubank	David	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Gautier	Austin	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Kunce	McKenzie	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Simon	Autumn	Substitute Teacher	Retention Bonus	$500.00
Hamilton LSD	Swint	Heather	Substitute Teacher	Retention Bonus	$500.00
Metro Early College High School	Hoylman	Sabrina	Instructional Aide	8th Grade ELA	$4,253.20
Metro Early College High School	Matthews	Olivia	Long Term Substitute	3 Additional Contract Days	$946.77
New Albany Plain LSD	Sycher	Darryl	Teacher	Home Instruction	$599.69
OCALI	Crowson	Teresa	Online Professional Development Specialist	Autism Internet Module Instructor	$100.00
OCALI	Fisher	Jody	Proposal Project Consultant	Increase Consulting Services	$25,600.00
Olentangy LSD	McMurray	Peggy	Principal	Interim Principal Duties as Assigned	$420.00
Star House	Akrobettoe	Naki	Youth Advocate	Severe Inclement Weather - 1 day	$100.00

Star House	Bangura	Mariama	Youth Advocate	Severe Inclement Weather - 2 days	$200.00
Star House	Brown	Marika	Drop-In Center Manager	Severe Inclement Weather - 2 days	$200.00
Star House	Escamilla	Maria	Youth Advocate	Severe Inclement Weather - 1 day	$100.00
Star House	Gorz	Jill	Senior Manager of Social Services & Operations	Severe Inclement Weather - 1 day	$100.00
Star House	Hassan	Ilham	Drop-In Services Supervisor	Severe Inclement Weather - 3 days	$300.00
Star House	Luciano	Paul	Youth Advocate	Severe Inclement Weather - 3 days	$300.00
Star House	Mitchell	Marshe	Receptionist	Severe Inclement Weather - 2 days	$200.00
Star House	Morgan	Louis	Youth Advocate	Severe Inclement Weather - 3 days	$300.00
Star House	Price	Sean	Youth Advocate	Severe Inclement Weather - 2 days	$200.00
Star House	Taylor	Kenya	Youth Advocate	Severe Inclement Weather - 2 days	$200.00
Star House	Ven	Asia	Youth Advocate	Severe Inclement Weather - 1 day	$100.00
Star House	Watson	Anthony	Youth Advocate	Severe Inclement Weather - 3 days	$300.00
Upper Arlington CSD	Flaningan	Riley	Paraprofessional	STACK Training	$72.30
Upper Arlington CSD	Hillier	Gabrielle	Paraprofessional	STACK Training	$70.71
Upper Arlington CSD	Hurd	Ava	Behavior Technician	STACK Training	$72.21
Upper Arlington CSD	Morris	Melissa	Behavior Technician	STACK Training	$83.40
Upper Arlington CSD	Odoms	Eursell	Paraprofessional	IEP Student Support	$96.40
Upper Arlington CSD	Odoms	Eursell	Paraprofessional	Student Support	$120.50
Upper Arlington CSD	Poray	Cassandra	Paraprofessional	Chaperone	$800.00
Upper Arlington CSD	Scales-Walton	Lakisha	Paraprofessional	STACK Training	$77.13
Upper Arlington CSD	Sommers	Emily	Paraprofessional	STACK Training	$77.13
Upper Arlington CSD	Walters	Barry	Paraprofessional	STACK Training	$80.97
Upper Arlington CSD	Wilder	Eboni	Behavior Technician	STACK Training	$83.40
Whitehall CSD	Jennings	Sara	Substitute Teacher	Retention Bonus	$1,000.00
Whitehall CSD	Ramirez	Clarissa	Substitute Teacher	Retention Bonus	$1,000.00
Whitehall CSD	Stewart	Madisyn	Substitute Teacher	Retention Bonus	$1,000.00
Whitehall CSD	White	Richard	Substitute Teacher	Retention Bonus	$1,000.00

5.09/MISC/CORRECTIONS

Recommend the Governing Board approves the following:

Unpaid Leave of Absence					
District	**Last Name**	**First Name**	**Position**	**Reason**	**Dates**
ESC - Office Of Superintendent	Alteri	Audrey	Educational Research and Data Analytics Specialist	Personal	January 12, 2026 to March 9, 2026
Westerville CSD	Powers	Colleen	Aide to Students with Disabilities	Student Teaching	January 26, 2026 to April 24, 2026

5.10/APPROVED VOTE ON CONSENT AGENDA

Vote to approve the consent agenda:
Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea; Mr. Trace yea;
Motion passed.

6.01/ITEMS FOR THE BOARD'S INFORMATION AND REVIEW

- **Deputy Superintendent's Update:**
  - **Awarded Teach CS Grant from The Ohio Department of Higher Education (ODHE)**
  - **Awarded High School Tech Internship Grant from Ohio Department of Development**
  - **Substitute list is at 3862 individuals. This is up 300 substitutes from this time last year.**
- **Treasurer's Update**
  - **A COG employee working for Star House was involved in an automobile accident and succumbed to those injuries.**
  - **The SERS surcharge will need to be addressed with member districts as well as unemployment and workers's compensation**
  - **The ESC Board will be updated on the Superintendent search at the February 2026 Board meeting. The intent is to extend an offer by April 2026.**

- **Future Board Meetings:**
  - **March 18, 2026**
  - **April 15, 2026**
  - **May 20, 2026**
  - **June 17, 2026**
  - **July 15, 2026**

7.01/APPROVE ADJOURNMENT

It was moved by Mr. Trace and seconded by Mr. Stewart that the ESC Council of Governments Governing Board adjourn the meeting at 8:27 AM.

Roll Call: Mr. Brownson, yea; Mr. Nadeau, yea; Ms. Reed, yea; Mr. Stewart, yea; Mr. Trace yea;
Motion passed.