



## **A Joint Communique from the LaBUFA and LBUSD Bargaining Teams**

**Negotiation Session: March 17, 2026**

### **Participants:**

Brett Bond	Cama Stevens	Chad Mabery
Elizabeth Harris	Jason Allemann	Joe Vidal
Jon Pearl	Manoj Roychowdhury	Michelle Foster
Mike Conlon	Sara Hopper	Scott Wittkop
Frank Oppedisano, CTA Rep.	Emily Gonzalez, Facilitator	

### **Summary:**

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven beneficial for opening lines of communication, sharing information, and building trust. This process includes sharing background and perspectives, identifying mutual interests, and exploring a wide variety of options, leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day one of negotiations and discussed the following topics:

**Article 8: Class Size:** The teams discussed the potential maximum class size for fully online summer school courses.

**Article 9: Transfers:** The teams tentatively agreed to shorten the time (three work days) required to apply for a voluntary transfer.

**Article 11: Evaluations:** The teams tentatively agreed to remove the language referencing the evaluation tool in the “pilot phase” because the pilot phase has been completed.

**Article 15: JFMC:** The teams agreed to align the meeting frequency to quarterly in alignment with the current CSEA contract language.

**Artificial Intelligence:** The teams had an initial discussion related to cutting-edge AI issues.

The teams look forward to reconvening negotiations on day two, Thursday, March 26.

