

Sayreville, New Jersey
March 3, 2026
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 3, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:30 P.M. Roll call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - STUDENT MATTERS
 - NEGOTIATIONS – Sayreville Education Association
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:00 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Dr. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mr. Fernandez

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. It must be noted that Mrs. Bloom abstained. The Board approved the minutes of:

- Regular and Executive Session of February 17, 2026

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent events including the Top 10 Students Breakfast. She concluded with an update on Winter Athletics.

SMS – Samantha Callahan noted recent events including the PTO “Family Fun Night.” She concluded with an update on Winter Athletics.

BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted recent and upcoming events held at the Bombers Beyond Café. Mr. Fernandez also recognized students at Emma L. Arleth Elementary Schools for a letter writing campaign to U.S. Coast Guard Training Academy, Sayreville PBA Local 98 members who participated in the recent Polar Bear Plunge, and Sayreville War Memorial High School Basketball player Ziyen Jones on being named “Tap into Raritan Bay” Athlete of the Week. Mr. Fernandez concluded by congratulating the Sayreville War Memorial High School students who earned the Seal of Biliteracy Endorsement including Brenda Ferreira who is proficient in three languages.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Maldonado noted the Sayreville War Memorial High School Odyssey of the Mind teams will be competing in the New Jersey State Competition and wished them good luck. Mrs. Maldonado also advised the Sayreville War Memorial High School Theater Department Spring Musical “Mean Girls” will be presented on March 13 and March 14, 2026.

PRESENTATION

- 2026-2027 Personnel and Professional Development Budget Presentation – Dr. Aguiles and Ms. Burt
- 2026-2027 Technology and Security Budget Presentation – Mr. Glock-Molloy via Webex

BOARD DISCUSSIONS

Governance Committee Comments – Mrs. Napolitano advised the committee met and received an update on the installation of the AI weapons detection systems in all schools, new guidance from the New Jersey Department of Education on preparedness and emergency planning, and newly introduced legislation.

Student Achievement Committee Comments – Mrs. Bloom advised the committee met and reviewed an updated curriculum guide, the programs that will be offered to students in the summer, and student assessments. She further advised the committee received updates on professional development, grants, and the number of students who earned the Seal of Biliteracy.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the acceptance of a donation from DuPont valued at approximately \$2,000.00 to provide two teachers, Steven Knott and Emily Koester, with registration fees, transportation expenses and hotel expenses to travel to the NSTA Science Teachers Convention on April 15 through April 18, 2026, in Anaheim, CA.

2. The Board of Education of Sayreville approved the purchasing of awards and plaques for the Board of Education awards for 2026 Graduation and Senior Awards Night, and the printing of the commencement programs.

3. The Board of Education of Sayreville approved the daily rate of \$225.00 for a substitute bus mechanic, effective March 4, 2026, for the remainder of the 2025-2026 school year.

4. The Board of Education of Sayreville approved Change Order E-6 to the contract with Vanore Electric, Inc. for Electrical Upgrades at Dwight D. Eisenhower Elementary School, Harry S. Truman Elementary School, Woodrow Wilson Elementary School, and Sayreville Middle School for JCP&L fees for Dwight D. Eisenhower, Harry S. Truman, and Samsel Upper Elementary Schools in the amount of \$11,788.19 to be paid using funds from the Bond Referendum.

5. The Board of Education of Sayreville approved Housel Family Fun & Fitness, LLC to present three sessions at the June 2, 2026, Staff Development Day in the amount of \$1,550.00.

BUILDINGS AND GROUNDS

6. The Board of Education of Sayreville approved the following facility use permits:
 - a. Retroactively, Samsel Upper Elementary School PTO held Birthday Board Set-Up at the Samsel Upper Elementary School on Monday, March 2, 2026, from 6:30 pm to 7:00 pm in the hallway.
 - b. Emma L. Arleth Elementary School PTO to hold After School Clubs at the Emma L. Arleth Elementary School on Tuesdays and Wednesdays from March 3, through April 15, 2026, from 3:30 pm to 4:45 pm on the playground, in room 21, the library and gym.
 - c. Emma L. Arleth Elementary School PTO to hold After School Clubs at the Emma L. Arleth Elementary School on Thursdays from March 5, through June 18, 2026, from 3:30 pm to 4:45 pm in room 21 and art room.
 - d. Sayreville Recreation Department to hold Sayreville AA Soccer Practices at the Sayreville Middle School on Sundays March 8, March 15, and March 22, 2026, from 9:00 am to 5:00 pm in the gym. Makeup days for days that were cancelled due to snow.
 - e. Emma L. Arleth Elementary School PTO to hold a Spring Clothing Drive at the Emma L. Arleth Elementary School on Saturday, March 14, 2026, from 9:00 am to 1:00 pm in the parking lot.
 - f. Dwight D. Eisenhower Elementary School PTO to hold a Spring Clothing Drive at the Dwight D. Eisenhower Elementary School on Saturday, March 21, 2026, from 9:00 am to 1:00 pm in the parking lot.

- g. Dwight D. Eisenhower Elementary School PTO to hold a Paint Night at the Dwight D. Eisenhower Elementary School on Wednesday, March 25, 2026, from 5:30 pm to 8:30 pm in the gym.
- h. Meki Academy to hold a Graduation/Reward Ceremony at the Sayreville War Memorial High School on Sunday, April 12, 2026, from 2:00 pm to 5:00 pm in the auditorium. Fee in accordance with schedule.
- i. Band Parents Association to hold a Tricky Tray at the Sayreville War Memorial High School on Friday, December 11, 2026, from 2:00 pm to 10:00 pm in the cafeteria.

SUPPORT SERVICES

7. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Retroactively, bedside instruction for the following students: #9783380737; #7529287720; #6598817677 at a cost of \$81.13/hour payable to Learn Well Education.
- b. Retroactively, bedside instruction for student #5640681553 at a rate of \$53/hour payable to Silvergate Prep.
- c. Retroactively, bedside instruction for student #6804869626 at a cost of \$48/hour payable to Integrated Care Concepts & Consultation.
- d. The purchase of two Roger 20 Receivers for student #2216971916 at a cost of \$534.27 payable to Sonova USA Inc.

8. The Board of Education of Sayreville approved the following trips:

- a. On Friday, March 13, 2026, twenty-one Sayreville War Memorial High School MD students and twelve faculty members to The Home Depot, Parlin, NJ. Students will shop for materials needed for their garden. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) for a total of \$386.00 to be paid by the Board of Education.
- b. On Sunday, March 15, 2026, sixty-five Sayreville War Memorial High School Marching Band students, three teachers and two chaperones to South Amboy, NJ. Students will perform at the St. Patrick's Day Parade. Three Board buses will be utilized at a cost of \$249.00 (salary \$243.00 – fuel \$6.00) per bus for a total of \$747.00 to be paid by the Board of Education.
- c. On Saturday, March 21, 2026, thirty Sayreville War Memorial High School Air Force JROTC students and two faculty members to Old Bridge High School, Old Bridge, NJ. Cadets will participate in a drill competition. One Board bus will be utilized at a cost of \$284.50 (salary \$256.50 – fuel \$28.00) to be paid by the Board of Education.
- d. On Thursday, March 26, 2026, thirty Sayreville War Memorial High School students and three faculty members to The College of New Jersey, Ewing, NJ. Students will visit the college for a tour and learn about programs and admission requirements. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- e. On Wednesday, April 8, 2026, one hundred and forty-four Samsel Upper Elementary students and fifteen faculty members to Liberty Science Center, Jersey City, NJ. Students will tour exhibits in alignment with Climate Change Grant Initiative. Three Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) each for a total cost of \$1,185.00 to be paid by the Board of Education.

- f. On Thursday, April 9, 2026, one hundred and forty-three Samsel Upper Elementary students and fifteen faculty members to Liberty Science Center, Jersey City, NJ. Students will tour exhibits in alignment with Climate Change Grant Initiative. Three Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) each for a total cost of \$1,185.00 to be paid by the Board of Education.
- g. On Friday, April 17, 2026, fifteen Sayreville War Memorial High School Art students and two faculty members to Thomas Art Conversation, New York, NY. Students will view and study artworks they are covering in class. One bus will be contracted from Road to Success at a cost of \$895.00 to be paid by the Board of Education.
- h. On Thursday, June 11, 2026, fifty Sayreville War Memorial High School Science National Honor Society students and five faculty members to New Jersey Sea Grant Consortium, Fort Hancock, NJ. Students will participate in on-site environmental science education. Two buses will be contracted from Road to Success at a cost of \$1,348.00 to be paid by the Board of Education.

Mrs. Maldonado asked if there has been a change to the previously approved trips to the Liberty Science Center in letters E and F on the above item. Mrs. Grossman responded.

9. The Board of Education of Sayreville approved Registration/Admission Fee for twenty-five Samsel Upper Elementary School MD students, and four faculty members on Friday, March 27, 2026, to Legoland and Sealife, East Rutherford, NJ in the amount of \$619.69 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

10. The Board of Education of Sayreville approved Pam Brett to present at the Sayreville Middle School Title I Parent Family Engagement Event to be held at the Sayreville Middle School on March 5, 2026, in the amount of \$500.00 to be paid using FY26 ESEA Title I Parent/Family Engagement Reserve Funds.

BUILDINGS AND GROUNDS

11. The Board of Education of Sayreville approved a facility use permit for the Samsel Upper Elementary School PTO to hold a Family Fun Paint Night at the Samsel Upper Elementary School on Friday, March 6, 2026, from 4:00 pm to 9:00 pm in the cafeteria.

SUPPORT SERVICES

12. The Board of Education of Sayreville retroactively approved additional days to the following temporary transportation route for 2025-2026 school year:

Host:	Educational Services Commission of New Jersey
Route:	551EC
School:	Sayreville Middle School
Cost:	\$303.45 per diem x 5 days
Total Cost:	\$1,517.25

13. The Board of Education of Sayreville approved Admission/Registration fees for fourteen Sayreville War Memorial High School Odyssey of the Mind students and two faculty members to attend the New Jersey Odyssey of the Mind State Tournament on Saturday, March 28, 2026, at Princeton High School, Princeton, NJ. Admission/Admission Fee of \$75.00 per team (seven members per team) for a total cost of \$150.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 1727265644
- 6707349583
- 7598862141
- 2903631893

CURRICULUM

2. The Board of Education of Sayreville approved the following changes to the Grades 6-12 Quarter Calendar for the 2025-2026 school year due to two inclement weather days being used in February. Changes are indicated in **bold**.

Grades 6-12 Quarter Calendar

Session (days)	Start	End	Progress Reports	Report Cards
Quarter 1 (45)	9/4/2025	11/14/2025	10/8/2025	11/20/2025
Quarter 2 (45)	11/17/2025	2/2/2026	12/18/2025	2/9/2026
Quarter 3 (45)	2/3/2026	4/17/2026	3/9/2026	4/27/2026
Quarter 4 (46)	4/20/2026	6/26/2026	5/22/2026	6/30/2026

3. The Board of Education of Sayreville approved the following recently revised curriculum guide.

Physical Education, Grade 11

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following new co-curricular club for the 2025-2026 school year.

SWMHS Badminton Club	K. Mahoney and J. Coleman, Advisors
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C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 17, 2026, through March 2, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
November									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
December									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
January									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
February									
Number of Incidents Reported	10	3	5	4	2	0	3	0	27
Number of Incidents Investigated	10	2	3	2	0	0	3	0	20
Number of Confirmed Cases	1	2	3	0	0	0	1	0	7
Number of Unconfirmed Cases	9	0	0	2	0	0	2	0	13
March									
Number of Incidents Reported	1	0	0	0	0	0	0	0	1
Number of Incidents Investigated	1	0	0	0	0	0	0	0	1
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
TOTALS									
Number of Incidents Reported	29	15	12	14	6	0	5	0	81
Number of Incidents Investigated	27	14	10	7	2	0	5	0	65
Number of Confirmed Cases	9	7	8	3	1	0	2	0	30

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
Number of Unconfirmed Cases	18	7	2	4	1	0	3	0	35

2. The Board of Education of Sayreville approved to accept the resignation of Carrie Chudkowski as a Board Member effective April 1, 2026.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Alcolea, Hugo	Spanish Teacher	SWMHS	July 1, 2026
Ritter, Margaret	Principal Secretary	SMS	July 1, 2026

Dr. Labbe advised that Hugo Alcolea is retiring after more than twenty years of service to the Sayreville War Memorial High School. Mr. Alcolea is an amazing educator who poured his heart into the World Language Department, AP Spanish classroom, and his work as the advisor of the Spanish Honor Society. He is a mentor to many and an inspiration to all and will be deeply missed. Dr. Labbe thanked Mr. Alcolea for his dedicated service to the students and staff of Sayreville War Memorial High School and wished him the best in retirement. Mrs. Bloom also noted personal experiences with Mr. Alcolea.

Dr. Labbe advised that Margaret Ritter has been a dedicated staff member at the Sayreville Middle School for twenty-three years. Ms. Ritter has made a profound impact with her warmth, compassion, kindness, empathy, and attention to detail. She will be sorely missed. Dr. Labbe thanked Ms. Ritter for her service and dedication to the Sayreville community and wished her the best in retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Adao, Sandra	Part-time Paraprofessional	SMS	<i>Retroactive</i> 02/17/2026
Alcine, Sephora	Bus Aide	District	<i>Retroactive</i> 02/20/2026
Boye, Gibson	Bus Driver	District	<i>Retroactive</i> 02/17/2026
Hackett, Christine	Support Secretary	Special Services/ CST	03/20/2026
Harvey, Jennifer	Assistant Director of Food Services	District	03/27/2026
Morgan, Tyler	Bus Aide	District	03/06/2026

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Borg, James	Substitute Teacher	District

Name	Position	Location
Dardir, Heba	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the salary minus substitute fees for sick days taken by employee Laura Mages, Teacher, for the period of March 13, 2026, through June 30, 2026.

5. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Conti, Jesse	Substitute Teacher	02/19/2026
Moreira-Marroquin, Ana	Substitute Teacher	02/18/2026
Williams, Catherine	Substitute Teacher	02/23/2026

6. The Board of Education of Sayreville approved the salary upgrades for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Rosinski, Richard	District	Maintenance Worker	Prorated Base Salary \$40,520 Stipend (nights) +\$500 Total Salary \$41,020 (Step 3/NBS)	<i>Retroactive</i> 09/01/2025 through 06/30/2026

Approval of Leave Requests and Modifications

7. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Ruth	Part-time Paraprofessional	Truman School	Unpaid Medical Leave	10/25/2025 through 06/30/2026
Boyd, Christine	Math Teacher	SWMHS	Unpaid Childrearing Leave	12/03/2025 through 05/01/2026
Comerford, Molly	Library Media Specialist	Wilson School	Intermittent FMLA	<i>Retroactive</i> 02/16/2026 through 06/30/2026
Frisch, Dorothy	Full-time Paraprofessional	SMS	Disability	<i>Retroactive</i> 02/26/2026 through 03/27/2026

Approval of New Hires and Modifications

8. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Anderson, Scott <i>(J. Midgley)</i>	District	Campus Monitor	Prorated Salary \$40,000 (Step 2)	*TBD
Boye, Gibson <i>(B. FitzGeorge)</i>	District	Variably Assigned Custodian Tues - Sat	Prorated Salary \$34,565 (Step 1/NBS)	<i>Retroactive</i> 03/03/2026 through 06/30/2026
Coelho, Carol <i>(G. Boye)</i>	District	Bus Driver (6 Hours)	\$33.00 Hourly Prorated Annualized Salary \$38,808 (Step 2)	<i>Retroactive</i> 02/18/2026 through 06/30/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

9. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Padilla, JiannaMarie <i>(J. Vilichka)</i>	Grade 5 Special Education Teacher SUES	Grade 5 Math/Science Teacher SUES	03/23/2026 through 06/30/2026
Vilichka, John <i>(J. Padilla)</i>	Grade 5 Math/Science Teacher SUES	Grade 5 Special Education Teacher SUES	03/23/2026 through 06/30/2026

10. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Escalante, Robin <i>(L. Fuentes)</i>	Support Secretary Business Office	Replacement Administrative Secretary Business Office	Prorated Salary \$43,700 (Step 3)	03/16/2026 through 06/30/2026
Moyer, Ligia <i>(R. Escalante)</i>	Cafeteria Worker SWMHS	Part-time Support Secretary (5.9 Hours) Food Services	Prorated Salary \$21,235.85 (Step 1)	03/12/2026 through 06/30/2026

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Sauter, Jennifer <i>(M. LoBasso)</i>	Part-time Paraprofessional (1:1) SWMHS	Part-time Paraprofessional (POR) SWMHS	<i>Retroactive</i> 02/17/2026 through 06/30/2026

Approval of Substitutes

It must be noted that Mrs. Bloom abstained on the below item.

12. The Board of Education of Sayreville approved the employment of the below non-certificated substitute bus mechanic at a rate of \$225 a day for the remainder of the 2025-2026 school year. *Not to exceed 29.5 hours/week.*

Name	Effective Dates
Siwadlo, Andrew	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Class	Effective Dates
Ahmad, Maha	Substitute Teacher	Class I	*TBD
Alcasid, Lauren	Substitute Teacher	Class I	03/04/2026
Auremma, Linda	Substitute Teacher	Class II	*TBD
Perone, Judy	Substitute Administrator	Class V	03/04/2026

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Effective Dates
Boye, Gibson	Substitute Bus Aide	<i>Retroactive</i> 02/18/2026 through 03/02/2026

Approval of Curriculum Writers

15. The Board of Education of Sayreville approved the indicated staff below to revise the identified course curriculum guides at the stipends indicated below. Work to be completed by July 31, 2026.

Course Guide	Writer(s)	Total Stipend
Kindergarten Science	Boehm, Kristen	\$600
Grade 1 - Science	Boehm, Kristen	\$1,200
Grade 2 - Science	Olejniak, Kara	\$600
Grade 3 - Science	DaSilva, Tiffany	\$600
Grade 3 - LAL	DaSilva, Tiffany Olejniak, Kara	\$600
Grade 4 - LAL	Mazur, Dena	\$600
Grade 5 - LAL	Guido-Paul, Tracey	\$600
Grades 6, 7, 8 - Spanish	Corrales, Genevieve Figueroa, Miguel	\$1,200

Approval of Personnel for Special Education Literacy and Mathematics Academies

16. The Board of Education of Sayreville retroactively approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Leitner, Hannah	Literacy & Mathematics	Wilson School
Petz, BethAnn	Literacy & Mathematics	Wilson School

Approval of Personnel to Score District Writing Assessment

17. The Board of Education of Sayreville approved the following staff members to score the District Wide Writing Assessment Post-Test at the hourly rate of \$60.

Name	School
Alberta, Jennifer	Arleth School
Grove, Meghan	Arleth School
Gutierrez, Alessandra	Eisenhower School
Lawlor, Christine	Eisenhower School
Schaub, Jessica	Eisenhower School
Vigilotti, Nadine	Eisenhower School
DaSilva, Tiffany	Truman School
Olejniak, Kara	Truman School
Szkodny, Jean	Truman School
West, Colleen	Wilson School
Leto, Dana	SUES
Clay, Allison	SMS
Provenza, Michael	SMS
Sherby, Victoria	SMS
Situ, Julie	SMS
Ariemma, Jennifer	SWMHS
Parmar, Olesia	SWMHS
Scarpari, Michelle	SWMHS
Swanson, Emily	SWMHS

Approval of Personnel for Unified Sports Program

18. The Board of Education of Sayreville retroactively approved the following personnel to provide 1:1 support during the Unified Sports Basketball program, not to exceed 10 hours each at their contracted rate.

Last Name	First Name
Alexis	Sonia
Dobrzynski	Elizabeth
Hamill	Ashley
Hochron	Mary
Hunte	Nalla
Lelak	Linda
Little	Jamielynn
Manente	Ann Marie
McGarry	Jillian
Nugent	Gina
Patel	Nayna
Parse	Ashley
Ramos	Kayla
Truchan	Brian

Last Name	First Name
Vichorec	Jennifer

Approval of Personnel for Rising Star Academy

19. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60 per hour.

Teacher	School
Alberta, Jennifer - Substitute	Arleth School
Duda, Jeanna	SUES
Gallagher, Jordan	SUES
Katz, Emily	SUES
Lawrence, Kelly	SUES

Approval of Paraprofessionals to Provide Support and Supervision

20. The Board of Education of Sayreville retroactively approved the following paraprofessionals to provide support and supervision during a SWMHS musical production at their contracted rate, not to exceed the hours indicated below.

Name	Maximum # of Hours
Araneo, Cheryl	10
Kosobucki, Dawn	15
Morales, Maritza	10
Ramirez, Danielle	6
Sauter, Jennifer	75

Approval of Personnel for Camp XL Extended School Year Program

21. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-1.

Approval of Professional Days

It must be noted that Mrs. Bloom abstained on the below item (Kevin Bloom)

22. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate. *Any changes made to previous approvals are in **bold** type.*

Name	Professional Day	Date	Registration Fee
Bloom, Kevin	High School Teacher Financial Literacy Workshop	05/20/2026	Free
Bruens, Holly	Helping Your Struggling Readers Become More Successful Readers: Targeted Interventions That Work!	05/08/2026	\$295 Title II
Burt, Bridgette	LinkIt User Group	03/11/2026	Free
Cavalieri, Lindsey	NJASPERD Annual Convention <i>(previously approved-rescheduled due to snow)</i>	05/04/2026 05/05/2026	\$350 Title II
Clark, Ashley	2026 Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free

Name	Professional Day	Date	Registration Fee
Csapo, Lisa	Best Strategies for the Unique Needs of Third Grade Students	03/24/2026	\$295 Title II
Dean, Bridget	ASHA Learning Pass	04/20/2026 04/21/2026	Free
Dickson, Michele	SLPs: When and When Not to Dismiss Students from Your Caseload	04/24/2026	\$295
Feliz, Marta	Self-Awareness Workshop	04/30/2026	Free
Hornlein, Laura	Intersubjectivity Today: Using IST to Create a Different World for Clients	03/13/2026	\$90
Knoll, Jodi	School Nurses- Best, Current Practices for School Medical Emergencies	03/13/2026	\$169
Langan, Patricia	NJASPERD Annual Convention <i>(previously approved-rescheduled due to snow)</i>	05/04/2026 05/05/2026	\$350 Title II
Mihalenko, Geoffrey	Using AI to Support Struggling Readers	04/28/2026	\$295 Title IV
Novak, Melissa	Penguin Random House Spring Book & Author Festival	04/16/2026	Free
Obryk, Nina	Reducing Disruptive Behaviors While Increasing Self-Regulation	03/12/2026	\$295
Raub, Jessica	NJSCA Spring Professional Development Day 2026	04/17/2026	Free
Vasquez, Jennifer	AP Calculus Reading	06/11/2026 06/12/2026	Free

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Contractual Vacation Payment(s)

23. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Ferreira, Antonio	IT Support Technician	District	\$1,057.70

Approval of Degree Status Upgrades, Salary Amendments and Corrections

24. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Amended Effective Dates
Gross, Jason	IT Support Technician	03/04/2026
Maclean, Bailey	Substitute Teacher	03/03/2026

Approval of Leave Requests and Modifications

25. The Board of Education of Sayreville approved the leaves of absence and

modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catanzaro, Erin	Science Teacher	SMS	Disability	04/08/2026 through 04/17/2026
			Unpaid Medical Leave	04/18/2026 through 06/02/2026
			Unpaid Childrearing Leave	06/03/2026 through 06/30/2026
Fuentes, Lauren	Purchasing Secretary	Business Office	Disability	03/16/2026 through 04/23/2026
Guerrero, Lucy	Bus Aide & Lunchroom/ Playground Aide	District & SUES	Unpaid Medical Leave	01/15/2026 through 03/06/2026

Approval of New Hires and Modifications

26. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Golden, Gabriella <i>(S. Adao)</i>	SMS	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 1)	*TBD
Paredes, Jasmine <i>(J. Thomas)</i>	SMS	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 1)	*TBD

Approval of Substitutes

27. The Board of Education of Sayreville approved the employment of the permanent substitute cafeteria worker at a rate of \$15.92 hourly for the remainder of the 2025-2026 school year. *Not to exceed 25 hours/week.*

Name	Effective Dates
Mikszka, Carly	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

28. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Class	Effective Dates
Ahmad, Abeera	Substitute Teacher	Class I	*TBD
O'Rourke, Sarah	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Personnel for Literacy and Mathematics Academies

29. The Board of Education of Sayreville approved the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

Name	Academy	School
Allen, Hayley	Math & Literacy	Wilson School

Approval of Personnel for Rising Star Academy

30. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60 per hour.

Teacher	School
Gurczeski, Austin	SUES
Moken, Amanda	SUES

Approval of Personnel for PIRS Seminar

31. The Board of Education of Sayreville approved Ashley Clark to attend a Seminar in PIRS Practices provided by the Center for Autism and Early Childhood Mental Health at Montclair State University on behalf of the New Jersey Department of Education, Early Childhood Division, at a cost of **\$1,200** to be paid out of the PEA grant. *Any changes made to previous approvals are in **bold** type.*

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. All motions carried. Yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety except as follows:

- Personnel
 - Item # 12 – Approval of Substitute
 - Abstain – 1
 - Item # 16 – Approval of Professional Days
 - Abstain – 1

PUBLIC PARTICIPATION

There were no public comments.

BOARD COMMENTS

Mrs. Bloom expressed her concerns about having open flame candles at events held in schools. Dr. Labbe responded. The Board members discussed open flame use.

ADDITIONAL MOTION

Mrs. Bloom made a motion to ban all open flame candles at ceremonies and events held in Board of Education facilities. Mr. Smith second.

Roll call vote. Four yes votes recorded. Five no votes recorded. Motion did not carry. Four yes votes recorded by Mrs. Bloom, Mr. Callahan, Mrs. Chudkowski, and Mr. Smith. Five no votes recorded by Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, and Mr. Fernandez.

ADDITIONAL BOARD COMMENTS

Dr. Labbe congratulated Dr. Burns on achieving her doctorate in Educational Leadership. Mrs. Pabon commented on Dr. Burns' contributions to the district.

Mrs. Bloom reminded Board members to participate "Read Across America" in the district preschools and elementary schools.

NEXT MEETING DATE

- Tuesday, March 17, 2026
- Tuesday, April 14, 2026

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:30 P.M.

Arlene Biesiada
Interim Business Administrator/Board Secretary