

PENNSAUKEN TOWNSHIP PUBLIC SCHOOLS
Board of Education Administration Building
1695 Hylton Road, Pennsauken, New Jersey 08110

BOARD OF EDUCATION BUSINESS MEETING
Tuesday, February 17, 2026

NOTE TO CITIZENS IN ATTENDANCE

The Board of Education conducts Business and Executive Meetings.

Business Meetings are those at which the Board of Education acts on the vast majority of items under its jurisdiction. The meetings are open to the public and citizens are allowed to speak. The Board welcomes comments from citizens. It does, however, respectfully suggest that citizens attempt to resolve concerns by speaking directly to school administrators before bringing it to the Board. Individuals with a relevant interest in the function or duties of the Board are invited to speak a maximum of three (3) minutes on any one issue. The Board has allocated a total of twenty (20) minutes for public comments. You are required to give your name and address before speaking.

Executive Meetings are conducted when the Board of Education must review and discuss confidential matters. By illustration, pending legal cases, personnel matters, and collective bargaining proposals are appropriate reasons for the Board to hold an Executive Session. These meetings are not open to the public.

Mission Statement

The Mission of the Pennsauken Public School District is to provide a safe, challenging, and enriching learning environment for all students that leads to academic success and the development of personal responsibility and self-directed lifelong learning needed to become contributing members of a diverse, global society.

CALL TO ORDER

Advanced written notice of this meeting of the Pennsauken Township Board of Education was transmitted to the Courier Post and Burlington County Times. Notice transmitted in the legal notice section of the Courier Post stating the time, date, location and that formal action would be taken at that time. Notice was also posted with the Township Clerk.

As President, I declare this to be a legal meeting of the Board of Education.

ROLL CALL

Board Member	Present	Absent
President: Ms. Eckel	X	
Vice President: Mr. Alves, III	X	
Mr. Bennett	X	
Mr. Carey	X	
Mrs. Hutton	X	
Ms. Johnson	X	
Mrs. Matos	X	
Mr. McDevitt		X
Mr. Smitherman	X	

Also in attendance:

	Present	Absent
Superintendent of Schools: Dr. James Bevere	X	
Anastasia Michals	X	
School Business Administrator/Board Secretary: Mr. Ogunkanmi	X	
Board Solicitor: Mr. Li	X	

FLAG SALUTE

EXECUTIVE SESSION OF THE BOARD

BE IT RESOLVED by the Board of Education of the Township of Pennsauken that it adjourn to Executive Session as prescribed under the “Sunshine Law”, if necessary, in order to discuss legal issues, contracts and personnel issues. Any discussion held by the Board of Education that need not remain confidential will be made public. Matters under discussion will not be disclosed to the public until the need for confidentiality no longer exists.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Pennsauken Board of Education has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Pennsauken Board of Education will reconvene at the conclusion of closed session, at approximately _____ p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Pennsauken Board of Education will convene into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

_____ A matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public. (Provision relied upon: _____)

_____ A matter in which the release of information would impair a right to receive funds from the federal government.

 X A matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned

(or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly.

_____A collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in a collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body. (Specify contract: _____)

_____A matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed.

_____Tactics and techniques utilized in protecting the safety and property of the public whose disclosure could impair such protection.

_____An investigation of violations or possible violations of the law.

_____A pending or anticipated litigation or contract negotiation in which the public body is or may become a party, or a matter falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer. (If pending or anticipated litigation, the matter is: _____)

_____A matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting. The nature of discussion is _____and the employee(s) involved has been provided the required notice and has not requested the discussion be held in open session.

_____Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.

AND BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion; and

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

TOPICS:

1. STUDENT - HIB

2. OTHER – Lease/acquisition of real property

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE THE PUBLIC PORTION OF THE MEETING AND OPEN EXECUTIVE SESSION

MOTION BY: Mr. Alves

SECOND BY: Mrs. Matos

MOTION: Carried

TIME: 5:32 p.m.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO: CLOSE EXECUTIVE SESSION AND RETURN TO THE PUBLIC PORTION OF THE MEETING

MOTION BY: Mrs. Matos

SECOND BY: Mr. Carey

MOTION: Carried

TIME: 6:06 p.m.

PRESENTATIONS

- **Points of Pride – Intermediate School & Phifer Middle School**

REPORT OF COMMITTEES OF THE BOARD OF EDUCATION

- **Mrs. Hutton, Policy – Had a very productive session. Discussed some initiatives to be accomplished for this year, particularly the communications policy. Reviewed past policies to ensure they are in-line with what the district wants to accomplish this year. Several policies have been recommended for first reading, some are new and some are modifications.**
- **Mr. Carey, Business and Operations – Approval to proceed with Professional Services is recommended this month. The 26-27 Budget process continues. The athletic field renovations for softball and baseball are scheduled to begin on March 17, 2026. We should have the estimated cost for the Administrative Building vestibule soon. The auditor met with Administration on February 10, 2026, discussed the concluded audit. There were no findings and the audit report is to be adopted this month. Fire alarm replacements in Fine Elementary will begin soon and all fire alarm systems in the district will be completed. Attended a meeting with the approved real estate agent regarding the bus depot new location. There was a pipe burst at the concession stand and garage which was fixed.**

RECOGNITIONS

- **Dr. Bevere – Recognized the girls track team who qualified for both State and National Championships. Recognized the Buildings and Grounds department for their efforts to keep the district safe and open during the past snow days. Received very positive feedback from the district auditor regarding Buildings and Grounds operations.**

PUBLIC COMMENT – AGENDA ITEMS ONLY

The Board of Education now welcomes the public to comment on the items which are on our agenda tonight. Community members should first try to resolve their concerns by speaking directly to school administrators before bringing those concerns to the Board. It may not always be possible or appropriate for the Board to directly answer questions during the public comment period. Each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking. Please keep your comments respectful and non-defamatory, and maintain the level of decorum appropriate for a public meeting where minors may be in the audience.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. Alves

SECOND BY: Mrs. Matos

MOTION: Carried

- **No public comment.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mrs. Matos

SECOND BY: Mr. Alves

MOTION: Carried

APPROVAL OF THE BOARD MINUTES

1. RECOMMEND the Pennsauken Board of Education to approve the minutes of the following meetings of the Board.

DATES OF THE MEETINGS	TYPE OF MEETING	ABSENT MEMBERS
January 6, 2026	Reorganization	No absent members
January 20, 2026	Business	No absent members
January 20, 2026	Executive Session	No absent members

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL OF THE JANUARY 6, 2026 REORGANIZATION AND JANUARY 20, 2026 BUSINESS AND EXECUTIVE SESSION MEETING MINUTES

MOTION BY: Mr. Carey

SECOND BY: Mrs. Matos

MOTION: Carried

REPORT OF NEW BUSINESS

REPORT OF OLD BUSINESS

REPORT OF BOARD SOLICITOR

- **Mr. Li – Highlights of New Jersey State legislator bills that have been introduced include:**
 - **Senate bill 3291 – Would require every school district to close schools on days of general and primary elections.**

- There is a proposal to amend the New Jersey State Constitution to include a prohibition on any student from being compelled to attend a public school other than the one nearest to the student's residence.
- Senate bill 3246 – Proposes that every Board of Education must adopt a policy establishing temperature control standards and guidelines for school district facilities.
- Senate bill 3235 – Proposes that there's a restriction on the use of lawn care pesticides at child care centers and schools.
- Senate bill 3301 – Proposes that all school psychologists and school counselors must complete mental health first aid training.
- Senate bill 3224 – Proposes the prohibition of the sale and distribution of food and beverages containing non-nutritive sweeteners in public and non-public schools.
- There was a recent decision by the New Jersey appellate division concerning a 30-day suspension of a board member for noncompliance with mandated governance training.
- Dr. Bevere – A motion has been filed by New Jersey Senator Pallone requesting the removal of all Native American mascots, therefore the district may have to consider renaming the current mascot.

ITEMS FOR BOARD OF EDUCATION APPROVAL

POLICIES AND REGULATIONS

2. RECOMMEND the Pennsauken Board of Education approve the first reading of the revisions of the following bylaws, policies and regulations:
 - A. Bylaw 0173 - Duties of Public School Accountant
 - B. Bylaw 0174 - Legal Services
 - C. Bylaw 0177 - Professional Services
 - D. Bylaw 0143 – Board Member Election & Appointment
 - E. P1570 – Internal Controls
 - F. R1570 – Internal Controls
 - G. P1620 – Administrative Employment Contracts
 - H. P6111 – Special Education Medicaid Initiative (SEMI Program)
 - I. R6111 – Special Education Medicaid Initiative (SEMI Program)
 - J. P6220 – Budget Preparation
 - K. R6220 – Budget Preparation
 - L. P2422 – Statutory Curricular Requirements
 - M. P5117 – Interdistrict Public School Choice
 - N. R5117 – Interdistrict Public School Choice
 - O. P0164 – Conduct of Board Meeting

3. RECOMMEND the Pennsauken Board of Education approve the first reading to abolish the following policy:
 - A. P1648.15 – Recordkeeping for Healthcare Settings in School Buildings – Covid-19

4. RECOMMEND the Pennsauken Board of Education approve the first reading to adopt the following policies:
 - A. P1636.01 - Notification of Promotion, New Job & Transfer Opportunities
 - B. P5339.01 - Student Sun Protection
 - C. P5517 – School District Issued Student Identification Cards

PERSONNEL

5. RECOMMEND the Pennsauken Board of Education approve the following appointment(s):

Item	Name	Position	Date	Loc.	Salary	Interview Committee	Replaces	Account
A	Consuegra, John	Social Studies Teacher LTS	09/01/2025 - 01/30/2026 Revised	PHS	\$67,055 BA Step 1 No benefits	Tarah Gillespie Jon Reising Angel Cook	ID# 2986	11-140-100-101-050-000-99
B	Danelutt, Charles	Substitute Bus Driver	01/21/2026	Trans.	\$32.00 hr. No benefits Revised	Naadiya Muhammad	New	11-000-270-160-000-610-99
C	Esteves, Vanessa	Elementary Teacher LTS	10/20/2025 - 04/13/2026	Fine	\$67,055 BA Step 1 with benefits	Thomas Honeyman	ID# 1773	11-120-100-101-140-000-99
D	Martinez, James	Educational Assistant (1:1)	02/18/2026	Fine	\$22,006 with benefits	Tom Honeyman	Jeremy Galloza	11-000-217-106-140-000-99
E	Sanders, Peter	Math Teacher	02/18/2026	PHS	\$67,055 BA+15 with benefits	Tarah Gillespie Rich Bonkowski Angel Cook	Willam Knipfer	11-140-100-101-050-000-99
F	Seenarine, Ravi	Music Teacher (LTS)	02/18/2026 - 05/18/2026	HPMS	\$67,055 BA+15 with benefits	Ralph Midora Jon Reising Angel Cook	Matthew Ford	11-130-100-101-055-000-96
G	Torres, Yanibel	Educational Assistant (PSD)	03/18/2026	Fine	\$22,006 with benefits	Tamara Schmidt	New	11-216-100-106-140-000-99
H	Wills, Devin	Educational Assistant (MD)	02/18/2026	Intermed.	\$22,006 with benefits	Tamara Schmidt	New	11-212-100-106-175-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, Certification, PPD and physical examination completion.

6. RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	3090 (Revised)	Family Medical Leave	01/30/2026-02/17/2026	With salary and benefits as sick days used.
			02/18/2026-05/21/226	Without salary but with benefits as per FMLA.
B	2398	Family Medical Leave	01/05/2026-02/16/2026	With salary and benefits as sick days used.
C	1020	Family Medical Leave	02/20/2026-03/13/2026	With salary and benefits as sick days used.
D	0912 (Revised)	Personal Leave of Absence	12/08/2025-02/13/2026	With salary and benefits as sick days used.
E	3000 (Revised)	Family Medical Leave	12/16/2025-01/30/2026	With salary and benefits as sick days used
F	3266	Family Medical Leave	03/02/2026-03/18-2026	With salary and benefits as sick: personal days used.
			03/19/2026-06/17/2026	Without salary but with benefits as per FMLA.
G	1958	Family Medical Leave	02/04/2026-03/16/2026	With salary and benefits as sick days used.

H	2418 (Revised)	Family Medical Leave	01/22/2026-02/04/2026	With salary and benefits as sick days used.
I	2329	NJ Family Leave (Intermittent)	02/04/2026-02/04/2027	Without salary but with benefits as per NJFLA
J	2899 (Revised)	Family Medical Leave	12/15/2025-01/30/2026	With salary and benefits as sick days used.
K	2661	Family Medical Leave (Intermittent)	02/25/2026-02/25/2027	Without salary but with benefits as per FMLA.
L	1501 (Revised)	Family Medical Leave	03/17/2026-03/30/2026	With salary and benefits as sick days used.
M	4508	Family Medical Leave	01/20/2026-03/16/2026	With salary and benefits as sick days used.
N	2193 (Revised)	Family Medical Leave	02/06/2026-02/13/2026	With salary and benefits as sick days used.
			02/17/2026-05/20/2026	Without salary but with benefits as per FMLA
			05/21/2026-05/29/2026	Without salary but with benefits per NJFLA
O	1773 (Revised)	Family Medical Leave	10/20/2025-12/05/2025	With salary and benefits as sick days used.
		NJ Family Leave	12/08/2025-04/13/2026	Without salary but with benefits as per NJFLA.
P	2722	Personal Leave of Absence (Intermittent)	01/01/2026-01/01/2027	Without salary but with benefits as per LOA.

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

7. RECOMMEND the Pennsauken Board of Education accept and approve the following separations, resignations and retirements:

Item	Name	Position	Loc.	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Bonkowski, Richard	Principal	PHS	07/31/2026	Retirement	30 years	11-000-240-103-050-000-99
B	Lenher, Melbourne	Maintenance	Admin.	02/28/2026	Retirement	28 years	11-000-261-100-000-000-99
C	Nuñez, Juana	Custodian	Baldwin	02/04/2026	Resignation	11 years	11-000-262-100-090-000-99
D	Taylor, Janet	Elementary Teacher	Carson	07/01/2026	Retirement	25 years	11-120-100-101-130-000-99

8. RECOMMEND the Pennsauken Board of Education approve the following job descriptions: (See Attached)

- Human Resources Generalist

9. RECOMMEND the Pennsauken Board of Education approve the payment for unused sick and vacation days for the following retired and former employees:

Item	Name	Position/ Location	Sick	Rate	Vacation	Rate	Total	Account Number
A	Coyle, William	Math Teacher/PHS	27	\$54	n/a	n/a	\$1,458.00	11-000-291-299-000-000-98
B	Mars, Michael	Special Ed Teacher/PHS	194	\$71	n/a	n/a	\$13,774.00	11-000-291-299-000-000-98
C	Monaco, John	Transportation Supervisor/ PHS	n/a	n/a	113.5	\$367.71	\$41,735.09	11-000-270-199-000-000-98
D	Monteleone, Philip	Maintenance/ HPMS	n/a	n/a	3.33 (Revision)	\$295.58	\$985.27	11-000-261-199-000-000-98

10. RECOMMEND the Pennsauken Board of Education approve the first portion of the bi-annual incentive bonus for exemplary attendance for the following employees (July 1, 2025 – December 31, 2025):
Account # 11-000-270-160-000-611-98

Transportation (10 months) – \$300	
Item	Name
A	Fernandez, Diony

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

11. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Atkins, Joy	NJSSNA School Nurses at the Heart of Student Success	03/27/2026 - 03/28/2026	Travel	11-000-213-580-050-000-31
B	Bradley, Michelle	I & RS Consortium Haddonfield, NJ	03/06/2026	No Cost	n/a
C	Burge, Rachel Holland, Patricia	AIM Research to Practice Symposium Long Branch, NJ	03/02/2026	No Cost	n/a
D	Collins, Amy	Innovations in Special Ed Technology	03/19/2026	\$195	11-000-219-580-050-000-08
E	Bieryla, Elizabeth Collins, Amy Cook, Angel-Marie Corona, Lisa Frank, Diana Gillespie, Tarah Nguyen, Jonathan Steer, Caroline	LinkIt! User Groups Camden County Technical School Sicklerville, NJ	03/09/2026	Travel	11-000-230-580-000-000-01(L.C.)
F	Doherty, John Stopek, Jennifer	High School Counselors Breakfast	04/17/2026	No Cost	n/a
G	Gery, Dana	Preschool Inclusion Leadership Conference West Windsor Township, NJ	04/23/2026	\$45 + Travel	20-218-200-580-090-000-00
H	Gillespie, Thomas Slater, Joe Wagner, David	NJSBGA Expo Atlantic City, NJ	03/22/2026 - 03/25/2026	Travel	11-000-262-580-000-000-05
I	Joyce, Diane McGovern, Michael Michals, Anastasia	NJPSA – Legal One: Hot Issues in Special Education Law Virtual	02/24/2026	\$195 per person	11-000-240-580-130-000-23 11-000-219-580-050-000-08 11-000-230-580-000-000-01
J	Michals, Anastasia	NJASA 2026 Annual NJ Women’s Leadership Conference Long Branch, NJ	03/09/2026	\$295	11-000-230-580-000-000-01
K	Miller, Gail	Fiesta Procurement 56 th Annual Rutgers University Public Purchasing Educational Forum Atlantic City, NJ	04/29/2026 - 04/30/2026	\$450 + Travel	11-000-251-581-000-000-00
L	Nguyen, Jonathan	Once upon a Math Problem: Building Number Sense Through Picture Books (Virtual)	02/25/2026	\$75	11-190-100-580-175-000-02
M	Nguyen, Jonathan	Observing Today’s Effective Math Classrooms Monroe Township, NJ	02/26/2026	\$125 + Travel	11-190-100-580-175-000-02
N	Renshaw, Erin	Starting Class with 4 F’s	02/09/2026	\$80 Travel	11-190-100-580-050-000-02

O	Schmitt, Tamara	Preschool Inclusion Leadership Conference West Windsor, NJ	04/23/2026	\$45	20-218-200-580-090-000-00
P	Snyder, William	2026 DAANJ Annual Athletic Directors Conference Atlantic City, NJ	03/11/2026 - 03/13/2026	\$546 + Travel	11-402-100-580-050-305-31

EDUCATIONAL

12. RECOMMEND the Pennsauken Board of Education approve home instruction for the following student(s):

Item	Student #	Reason
A	203158600	Suspension
B	202827250	Medical
C	203270224	Suspension
D	203274089	Suspension
E	202533987	Suspension
F	202774717	Medical
G	202982985	Suspension
H	202980530	Suspension

13. RECOMMEND the Pennsauken Board of Education approve the following students to receive educational homebound and/or hospital instruction during the 2025-2026 school year while either admitted to an out-of-district facility or attending an out-of-district day program. Account #11-219-100-320-000-304-08 (Special Education) or 11-150-100-320-000-000-08 (Non Special Education)

Item	Student #	Reason	Provider	Account
A	202659420	Medical	Hampton Behavioral	11-150-100-320-000-000-08
B	202911352	Medical	Princeton House – LearnWell	11-150-100-320-000-000-08
C	203666760	Medical	Brookfield – Castle	11-150-100-320-000-000-08
D	203120329	Medical	High Focus Center – LearnWell	11-150-100-320-000-000-08

14. RECOMMEND the Pennsauken Board of Education approve the placement of the following students in out-of-district programs for students with disabilities during the **2025-2026** school year.

Student #	Placement	Cost	Effective Dates	Non-Resident Fee	Account
202718477	Garfield Park	\$38,454.74 tuit	01/12/26-06/18/26	n/a	11-000-100-566-000-00-08

15. RECOMMEND the Pennsauken Board of Education drop the following student from an out-of-district program for pupils with disabilities:

Student#	Placement	Dropped Date
202951895	Kingsway Learning Center	02/06/26

16. RECOMMEND the Pennsauken Board of Education to approve the findings from December 2025 HIB investigations.

HIB Report Number	Investigation Findings
Delair #2	HIB Confirmed
PMS Grade 6 #1	HIB Alleged
PMS Grade 6 #2	HIB Alleged
PHS #5	HIB Confirmed
Roosevelt #1	HIB Alleged

17. RECOMMEND the Pennsauken Board of Education approve the Schedule “C” Athletic stipend position for the Spring, at Pennsauken High School. Stipend payment shall be issued in the first payroll of May (Spring).

Name	Coach	Location	Stipend	Season	Account
Casey, Connor (replacing Diemer, Amy)	Golf Assistant Coach	PHS	\$5,835.00	Spring	11-402-100-100-050-000-97

18. RECOMMEND Pennsauken Board of Education approve the Schedule “C” Athletic stipend position for the Spring, at HPMS. Stipend payment shall be issued in the first payroll of May (Spring).

Name	Coach	Location	Stipend	Season	Account
Previch, Joseph (replacing Carmack, Sean)	Baseball Assistant Coach	HPMS	\$4,765.00	Spring	11-402-100-100-055-000-97

19. RECOMMEND the Pennsauken Board of Education approve the Co-Curricular Stipend replacement for the 2025/2026 school year, to be paid in one (1) equal installment:

- **Second installment:** June 2026

Name	Position	Location	Stipend	Account
Vesper, Annette (replacing Cox, Robert)	Game Club	Franklin	\$800	11-401-100-100-100-000-97

20. RECOMMEND the Pennsauken Board of Education approve the following staff to provide Homebound Instruction on an as-needed basis from February 2026 through June 17, 2026 and be paid the PEA contractual hourly rate of \$44.00.

Name	Position	Loc.	Account
Deaconu, Alexandra	Teacher	PHS	11-240-100-101-050-000-29

21. RECOMMEND the Pennsauken Board of Education approve the following teacher to serve as a Mentor during the 2025-2026 school year for teachers below:

Mentee	Mentor	Location	Certification	Date	Fee
Stolle, Margaret	Dodimead, Nancy	PHS	CE	1/26/2026-1/26/2027	\$1100

22. RECOMMEND the Pennsauken Board of Education ratify and approve the following staff listed below for Saturday Enrichment held at Franklin on the following dates: 03/07, 03/28, 04/18, 04/25, 05/09, 05/16, from 9am-12pm. Students in the BSIP program (grades 1-3) from Carson, Delair, Fine, Franklin, and Roosevelt will be invited to the program. Transportation is provided. The objective of the program is to address Tier I instruction in ELA and Math as well as add STEAM activities. Teachers are paid for 30 minutes of prep for each work session as well as 15 minutes before student arrival and 15 minutes after student dismissal. Teachers will be paid \$44 per the PEA contract. The Program Director will be paid \$52 per the AAP contract.

Item	Name	Position	Loc.	Account
A	Chrzanowski, Christine	Teacher	\$44/hr	11-120-100-101-100-000-98
B	Cotto, Vanessa	Teacher	\$44/hr	11-120-100-101-140-000-98
C	Fumo, Mario	Teacher	\$44/hr	11-120-100-101-140-000-98
D	Galloza, Susan	Program Director	\$52/hr	11-000-240-103-100-000-98
E	Horiates, Christina	Teacher	\$44/hr	11-110-100-101-120-000-98
F	Irwin, Megan	Teacher	\$44/hr	11-120-100-101-130-000-98
G	Jost, Ashley	Teacher	\$44/hr	11-230-100-101-100-000-98
H	Kelly, Kristen	Teacher	\$44/hr	11-209-100-101-100-000-98
I	Meyers, Ledra	Teacher	\$44/hr	11-120-100-101-140-000-98
J	Miller, Rachel	Teacher	\$44/hr	11-120-100-101-100-000-98

K	Rea Ashworth	Teacher	\$44/hr	11-110-100-101-130-000-98
L	Seidel, Alex	Teacher	\$44/hr	11-120-100-101-120-000-98
M	Vesper, Annette	Teacher	\$44/hr	11-120-100-101-100-000-98
N	Wanner, Kimberly	Teacher	\$44/hr	11-120-100-101-140-000-98
O	Worrell, Jennifer	Teacher	\$44/hr	11-204-100-101-140-000-98

ACTIVITIES

23. RECOMMEND the Pennsauken Board of Education ratify and approve the following facility usage:

Item	Date(s)	Time(s)	Organization / Event	School Requested	Fees
A	Thursday, June 11, 2026	5:30 pm – 8:30 pm	Roosevelt STEM Talent Show	Roosevelt STEM Gym, Parking Lot	n/a
B	Sundays only: March 15 th , 22 nd , April 12 th , 19 th , 26 th , May 3 rd , 31 st – 2026	9:00 am – 12:00 pm	Pennsauken United Soccer	Middle School Soccer Field	n/a
C	Monday, August 10, 2026	6:00 pm – 8:45 pm	NJ State Firemen’s Relief Association, Camden County	Middle School Auditorium, Parking Lot	n/a
D	Thursday, February 19, 2026	5:30 pm – 7:30 pm	BPAC Meeting #2	High School Hallway, Media Center, Parking Lot	n/a
E	Friday, February 27, 2026	6:00 pm – 7:30 pm	College Signing – Baseball Kelwin Batista	High School Media Center	n/a
F	Friday, February 20, 2026	6:00 pm – 7:30 pm	Jabari Sonneybeyatta College Signing	High School Media Center	n/a
G	Sunday, March 22, 2026	12:00 pm – 7:00 pm	Down Syndrome Association of Southern New Jersey	High School Rear Parking Lot	n/a
H	Wednesday, April 29, 2026	5:00 pm – 9:00 pm	Big Brothers Big Sisters Independence Flavor Fest Event	High School Rear Parking Lot	n/a

24. RECOMMEND the Pennsauken Board of Education ratify and approve the following activities:

Item	Date(s)	School	Activity	Time	Cost	Account
A	04/14/2026	Baldwin	Family Workshops	10:00am–11:00am	Not to exceed \$100 per event	20-218-100-600-090-000-00
B	02/27/2026	Carson	Readers as Leaders	9:00am–11:00am	n/a	n/a
C	02/24/2026	Fine	Cedar Run Wildlife	School Hours	n/a	n/a
D	02/18/2026	Fine	Illusion Maker’s “ Three ‘R’ Circus	School Hours	n/a	n/a
E	03/31/2026	Fine	3 rd grade Math Bee	School Hours (Virtual)	n/a	n/a
F	09/18/2025	Franklin	Art in Motion Assembly	2:10pm–3:10pm	\$500 (revised)	20-280-200-600-100-000-00
G	03/02/2026 - 03/13/2026	Intermediate	Online Krispy Kreme Fundraiser	All-day	n/a	n/a
H	04/15/2026 - 04/30/2026	Intermediate	Aluminum Tab Collection	School hours	n/a	n/a
I	04/29/2026	Intermediate	Multicultural Night	6:30pm-8:30pm	\$2,500	20-280-200-600-175-000-00
J	02/24/2026	HPMS	PBIS After School Movie Social	2:30pm-4:30pm	\$1,000	11-190-100-610-055-001-30
K	03/19/2026	HPMS	PBIS After School Game Social	2:30pm-4:30pm	\$1,000	11-190-100-610-055-001-30

L	04/23/2026	HPMS	PBIS After School Ice Cream Social	2:30pm-4:30pm	\$1,000	11-190-100-610-055-001-30
M	02/19/2026 - 02/22/2026	PHS	Double Good Popcorn Fundraiser	All Day	n/a	n/a
N	02/19/2026	PHS	Cooper Hospital's, Vicki Thompson to train Health Occupations Classroom on Point of Care Testing	8:00am-11:00pm	n/a	n/a
O	02/27/2026	PHS	HBCU Fair Friday	During Lunch Periods	n/a	n/a
P	March 2026 (29 days total)	PHS	Spring Flower Fundraiser	All Day	n/a	n/a
Q	03/25/2026	PHS	Cooper Hospital Trauma Staff train CTE seniors in "Stop the Bleed"	8:00am-12:00pm	n/a	n/a
R	05/09/2026	PHS	ONE DAY Choir Festival Free Performance	1:00pm-8:00pm	n/a	n/a
S	03/13/2026	PHS	PHS Alumni Chevon Neal-Mink to speak to Health Occupations Classroom	8:00am-10:00am	n/a	n/a

TRIPS

25. RECOMMEND the Pennsauken Board of Education approve the following trips:

Item	Date	School	Trip Location	Purpose	Cost	Account
A	05/22/2026	Fine	Philadelphia Zoo Philadelphia, PA	School Trip	Transportation	n/a
B	03/04/2026 & 03/10/2026	PHS	Kroc Center Camden, NJ	Swim Test for Crew	Transportation	n/a
C	05/09/2026	PHS	Rutgers Camden Athletic Complex Camden, NJ	Varsity Baseball Game	Transportation	n/a
D	April 1-5, 2027	PHS	Orlando, Florida	Class of 2027 Class Trip	Transportation	n/a
E	03/27/2026	PHS	Cheyney University Cheyney, PA	Open House Event	n/a	n/a
F	03/07/2026	PHS	Museum of African American History & Culture Washington, DC	Black Student Union Class of 2027	Transportation	n/a
G	03/12/2026	PHS	Drexel University Philadelphia, PA	Physics trip to University Science Fair & Lecture	Transportation	n/a
H	04/26/2026	PHS	Forrest Theatre Philadelphia, PA	Shucked Musical - National Tour	n/a	n/a
I	03/05/2026	PHS	Audubon HS Audubon, NJ	Pennsauken Stages Drama Club Cappie	Transportation	n/a
J	05/14/2026	PHS	Roosevelt Island New York, NY	Latin Cultures Club and ESL Honor Society to attend trip	Transportation	n/a

26. RECOMMEND the Pennsauken Board of Education approve attendance at the New Balance Nationals event from March 12, 2026 to March 15, 2026 in Boston, MA, for 8 students and the following staff members as chaperones, Clinton Tabb, Phil Zimmerman and Jamie Thompson. Lodging, transportation, meals and incidental expenses are reimbursed as per the GSA federal per diem rate.

OTHER

27. RECOMMEND the Pennsauken Board of Education approve the Student Safety Data System (SSDS) Semiannual Summary for the reporting period 1, September 2025 – December 2025. (See Attachment)

28. RECOMMEND the Pennsauken Board of Education approve applying for the NJDOE High Impact Tutoring grant. The grant award is up to \$200,000, the funds will support high impact tutoring to students in grades 3 – 8.

29. RECOMMEND the Pennsauken Board of Education approve guest readers Louis Cappelli, Camden County Commissioner Director, for Read Across America on Monday, March 2, 2026, at 11:00am, Dominic Vesper, Jr., Dominic Vesper, Sr., and Arlene Vesper during the week of March 2–6, 2026. The Read Across America Committee, in coordination with Annette Vesper at Franklin School, schedules these volunteers.

30. RECOMMEND the Board of Education approve the MOU between Pennsauken Public Schools and Super Authors for Roosevelt STEM School. The Super Authors program will provide a digital platform for grades four and five, as well as professional development for teachers. Sixty-five (65) students will participate in the program, and the District will purchase two books for each student at the conclusion of the program for a total cost of \$3,240.90.

31. RECOMMEND the Pennsauken Board of Education approve the Job Shadowing/Volunteer – Work Based Learning (WBL) placement of the following students at Virtua, Our Lady of Lourdes Hospital, Camden, NJ:

Item	Student ID	School
A	202641521	PHS
B	202688059	PHS
C	135441301	PHS
D	202659600	PHS
E	202633099	PHS

32. RECOMMEND the Pennsauken Board of Education approve Puratos to conduct interviews for a Summer Internship Program at Puratos Headquarters on April 20-22, 2026 to be held at Pennsauken High School for students enrolled in the CTE Baking Program.

33. RECOMMEND the Pennsauken Board of Education approve to purchase an online software program for Pennsauken High School and Phifer Middle School by Cardonex, Inc. for scheduling and personnel. The subscription cost is \$23,978.25. Account #: 11-190-100-320-050-000-06 and 11-190-100-320-055-000-06

34. RECOMMEND the Pennsauken Board of Education approve applying for the New Jersey STEM Strategic Advisory Board (NJSSAB) Innovation Fund Grant. Grant award is \$20,000 to support high-quality, innovative STEM (Science, Technology, Engineering and Mathematics) education proposals that advance learning opportunities for students.

35. RECOMMEND the Pennsauken Board of Education approve the school district calendar change for 2025-2026 SY as a school day for staff and students on Tuesday, February 17, 2026 as a snow day make up, previously approved as no school for students and a PD for Staff. The PD is moved to Thursday, June 18, 2026 and potential snow make up dates included. (See Attached)

BUSINESS/FINANCE

36. BUDGET/ACCOUNT TRANSFERS

RECOMMEND the Pennsauken Board of Education to approve final line item transfers for the month of January 2026 as per attached exhibits.

37. BILL LIST

RECOMMEND the Pennsauken Board of Education to approve payment of bills for the month of February 2026 that are duly signed and authorized in a total amount of dollars.

DEPARTMENT	TOTAL
FEBRUARY 2026 GENERAL FUND BILL LIST	\$4,885,546.60
JANUARY 2026 GENERAL FUND SPECIAL CHECKS	\$551,338.24
FEBRUARY 2026 GENERAL FUND SPECIAL CHECKS	\$696,188.15
FEBRUARY 2026 FOOD SERVICES BILL LIST	\$155,405.85
PAYROLL 1/15/26 & 1/30 & 2/13/26	\$10,544,372.26
TOTAL	\$16,832,851.10

38. RECONCILIATION OF STATEMENTS REPORT

The Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the report for the month of January 2026. The Treasurer’s Report and Secretary’s Report are in agreement for the month of January 2026. Move that the Board of Education approve the Treasurer of School Moneys reports.

BOARDS’ CERTIFICATION

Board of Education Certification – pursuant to N.J.A.C. 6A:23A-16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

39. BOARD SECRETARY’S CERTIFICATION

Board Secretary’s Report in accordance with 18A:17-36 and 18A: 17-9 for the report for the month of January 2026. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

40. CHANGE IN ANTICIPATED REVENUE

Board Secretary in accordance with N.J.A.C. 6A:32A-16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.



Business Administrator/Board Secretary

March 3, 2026
Date

41. RECOMMEND the Pennsauken Board of Education approve the audit of the district’s financial records.

WHEREAS the Pennsauken Board of Education in accordance with NJSA 18A:23-1 must have a certified External Audit of the district’s account and financial transactions; and

WHEREAS the Pennsauken Board of Education received the audit performed by Bowman & Company and discussed said audit at its public meeting held on February 17, 2026, now

BE IT RESOLVED that the Pennsauken Board of Education accepts the audit for the 2024-2025 school year, fiscal year ending June 30, 2025. It is noted there are no CAFR/AMR findings. (See Attached)

42. RECOMMEND the Board of Education approve the Food and Nutrition Department enter into the Garden State Buying Cooperative (#259GSCSD) for the 2026-2027 school year. The Pennsauken Schools Food and Nutrition Department has been in this buying cooperative for over twenty years. This Coop allows Pennsauken Schools to group with a number of self-operated school districts throughout New Jersey to buy groceries and other food service related items in bulk for specialty bid pricing. In addition, the Garden State Buying Cooperative will also include all USDA processed Commodities for school year 2026-2027.
43. RECOMMEND the Pennsauken Board of Education approve IDEA 2024-2025 carryover funds to 2025-2026 as provided by the state of NJ.

Grant	Total
IDEA Basic	\$70,103
IDEA Preschool	\$6,178

44. RECOMMEND the Pennsauken Board of Education renew the contract with Educational Data Services, Inc. for the licensing and maintenance fee in the amount of \$16,320.00 for the 2026-2027 school year to provide services beginning July 1, 2026 – June 30, 2027 taken from Account#11-000-251-340-000-000-00. Note: N.J.A.C. 5:34-7.1 et seq. authorizes contracting units to enter into Cooperative Pricing Agreements.
45. RECOMMEND the Pennsauken Board of Education participate in the contract for Fleet Management and AI Dashcams, Contract #102924-MTV to purchase goods and services from Motive Technologies, Inc. for the Transportation Department made available through the Sourcewell National Cooperative. Information regarding the contract may be found on the Sourcewell website at <https://www.sourcewell-mn.gov/cooperative-purchasing/102924-MTV>.

The current term for contract Fleet Management and AI Dashcams, Contract #102924-MTV is April 28, 2025 through April 23, 2029.

It is the intent of the Pennsauken Board of Education School Business Administrator to make a contract award to Motive Technologies, Inc., San Francisco, CA, pursuant to the proposal submitted in response to the Fleet Management and AI Dashcams, Contract #102924-MTV.

Pennsauken Board of Education is permitted to participate in national cooperative agreements under the authority of N.J.S.A 52:34-6.2(b)(3).

46. RECOMMEND the Pennsauken Board of Education approve the request to advertise for Professional Services for the 2026-2027 school year for the following services:
- Architect of Record
 - Auditor
 - Engineer of Record
 - Environmental Consultant
 - Financial Advisor
 - Legal Services/Special Counsel
 - School Physician
47. RECOMMEND the Pennsauken Board of Education renew the following contracts at the current rate for the current construction projects as per N.J.S.A. 18A:18A-42(k) for the 2026 – 2027 school year:
- LAN Associates, Architect of Record
 - Remington & Vernick, Engineer of Record

48. RECOMMEND the Pennsauken Board of Education approve the request to advertise for Request for Proposals for the 2026-2027 school year for the following services:

- Personnel Staffing – Special Services

49. RECOMMEND Pennsauken Board of Education to participate in the contract for Facility Security Systems, Equipment, and Software with Related Services, Contract #121024-SIE to purchase goods and services for the fire alarm voice system upgrade made available through the Sourcewell National Cooperative.

Information regarding the contract may be found on the Sourcewell website at: <https://www.sourcewell-mn.gov/cooperative-purchasing/121024-sie>.

The current term for contract for Facility Security Systems, Equipment, and Software with Related Services, Contract #121024-SIE is May 1, 2025 to February 18, 2029.

It is the intent of the Pennsauken Board of Education School Business Administrator to make a contract award to Siemens Industry, Inc., Buffalo Grove, IL pursuant to the proposal submitted in response to the Facility Security Systems, Equipment, and Software with Related Services, Contract #121024-SIE.

Pennsauken Board of Education is permitted to participate in national cooperative agreements under the authority of N.J.S.A 52:34-6.2(b)(3).

50. RECOMMEND the Pennsauken Board of Education approve the contract with Siemens Industry, Inc., Buffalo Grove, IL, under the Sourcewell National Cooperative Contract #121024-SIE Facility Security Systems, Equipment, and Software with Related Services to provide equipment and materials for George B. Fine Elementary School Fire Alarm Voice Upgrade project not to exceed the amount of \$109,469.00. The cost of the project shall be taken from Account#11-000-261-420-140-025-05, based upon sufficient funds.

51. RECOMMEND the Pennsauken Board of Education approve the contract with W. J. Gross, Inc., Sewell, NJ, under the Camden County Educational Services Commission #66CCEPS, Contract #FY23-01 General Construction, Repairs, Specialty Trade & Carpentry Services, for George B. Fine Elementary School Fire Alarm System Voice Upgrade project, not to exceed the amount of \$299,320.00, taken from Account #11-000-261-420-140-025-05, subject to availability of funds.

52. RECOMMEND the Pennsauken Board of Education award IFB#2026-008 Transportation Parts and Supplies (As Needed) in which advertised bids were received, opened and read on November 20, 2025 at 2:00 pm for the purpose of purchasing Transportation Parts and Supplies on an as-needed basis for the Pennsauken School District for the 2025-2026 school year; and

WHEREAS the vendors listed below are the responsible bidders, submitting the lowest prices in conformance with the specifications and;

WHEREAS the vendors agreed to extend bid pricing until Board award;

COMPANY	ADDRESS	AMOUNT
DENCOMPANY, LLC dba Bus Parts Warehouse	Fogelsville, PA	\$ 7,980.84
D & W Diesel, Inc.	Auburn, NY	\$ 16,617.49
Del-Val International Trucks, Inc.	Montgomeryville, PA	\$ 50,552.58
Johnson & Towers LLC	Mt. Laurel, NJ	\$ 9,122.97
Wolfington Body Company Inc.	Hainesport, NJ	\$161,702.27
ACCT#11-000-270-615-000-603-07 TOTAL		\$245,976.15

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award this bid to the above-mentioned vendors with exceptions, in the amount noted, and payable from the 2025-2026 budget.

Bid packages were mailed to, but no response received from: American Bus, Auto Plus, Autopart, Barnes Dist., Batteries Plus, Bucks County Int'l, CCC Heavy Duty Trucks, Chalk's School Bus Parts, Chemsearch FE, Cinnaminson Auto Supply, Eastern Warehouse, Freedom Int'l, Freightliner, H.A. DeHart & Son, Houpert Fleet, Hunter Keystone, IEH Auto Parts, J&R Rebuilders, Ploener's Auto., Ransome Int'l, Riegel Truck, Robert H Hoover, Stein's Generator, Transaxle.

53. RECOMMEND the Pennsauken Board of Education approve to request proposals according to N.J.A.C. 5:34-2.1 et seq. and N.J.S.A. 18A:18A-5(a)(10) as Extraordinary Unspecifiable Services for the 2026-2027 school year for Medical, Prescription and Dental Insurance.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		37-SELF
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X		23B	Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL OF AGENDA ITEMS: 2-53

MOTION BY: Mrs. Matos

SECOND BY: Mr. Alves

MOTION: Carried

**BOARD OF EDUCATION MEETING ADDENDUM
Tuesday, February 17, 2026**

PERSONNEL

- RECOMMEND the Pennsauken Board of Education approve the Employment Contract for Anastasia Michals as Assistant Superintendent of Pennsauken Public Schools for a period commencing on March 1, 2026 through June 30, 2026. The contract was reviewed and approved on February 12, 2026, by the Executive County Superintendent of Camden County, in accordance with N.J.S.A. 18A:7-8(j) to determine compliance with the standards adopted by the Commissioner of Education at N.J.S.A. 6A: 23A-3.1.
- RECOMMEND the Pennsauken Board of Education approve the following appointment(s) and reassignments:

Item	Name	Position	Date	Loc	Salary	Interview Committee	Replaces	Account
A	Booker, Martin	Special Education Teacher	04/13/2026	PHS	\$94,219 BA/Step 16 with benefits	Michael McGovern Angel Cook	New	11-213-100-101-050-000-99
B	Gillis, Allison	Substitute School Nurse	02/18/2026	District	\$225 Per diem no benefits	Joy Atkins Michael McGovern	New	11-000-213-104-050-000-96
C	Hull, Carla	Human Resource Specialist	02/18/2026	Admin	\$65,000 with benefits	Norma Rosario Muñoz Jennifer Reyes	Sierra GomezSolis	11-000-251-105-000-000-99
D	Torres, Ashley	Preschool Special Education Teacher	03/09/2026 – 06/18/2026	Fine	\$67,555 BA/Step 2 with benefits	Thomas Honeyman Tamara Schmitt	New	11-216-100-101-140-000-99

Note: Start date contingent upon Fingerprint Criminal History Review approval, PPD and physical examination completion.

- RECOMMEND the Pennsauken Board of Education approve the following leaves of absences contingent upon verification:

Item	ID#	Reason	Dates	Conditions
A	1573 (revised)	Personal Leave of Absence	12/15/2025-01/16/2026	With salary and benefits as sick days used
B	0782	Family Medical Leave	05/01/2026-06/30/2026	With salary and benefits as sick days used

Note: Return dates are contingent upon employees providing medical certification to return to work without restrictions.

- RECOMMEND the Pennsauken Board of Education accept the following separations, resignations and retirements:

Item	Name	Position	Loc	Effective Date	Reason	Years of Service to Pennsauken	Account
A	Garcia de Arias, Melissa	Educational Assistant	Franklin	02/28/2026	Resignation	2 years	20-218-100-106-100-000-99
B	GomezSolis, Sierra	HR Specialist	Admin	02/24/2026	Resignation	3 years	11-000-251-105-000-000-99
C	Roman, Alexandra	Social Worker	PHS	04/09/2026	Resignation	0 years	11-000-219-104-050-000-99

EDUCATIONAL

5. RECOMMEND the Pennsauken Board of Education approve the ML (Multilingual) PIN (Parent Involvement Night) events for families of students in the ML program. The topics will include: Family Literacy, Math Fluency, Genesis Navigation, Program Scheduling, College Process, and Career Planning. Families of secondary students would be invited to attend on Wednesday, March 25th from 6-8 pm at PHS Media Center. Families of elementary students would be invited to attend on Wednesday, April 1st from 6-8 pm at PHS Media Center. Childcare for school age children will be available. Light refreshments will also be served. Account #: 20-241-200-600-000-00 and 20-241-200-100-000-000-98

6. RECOMMEND the Pennsauken Board of Education to approve Phifer Middle School’s participation in the 2026 Camden County School Boards Association Annual 8th Grade Dialogue on March 4, 2026. The event is a celebration of eighth grade students who have demonstrated exceptional character, determination, leadership, and community service.

STAFF TRAVEL & PROFESSIONAL DEVELOPMENT

7. RECOMMEND the Pennsauken Board of Education ratify and approve the following board member’s travel and professional development in accordance with P.O. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12 and P.L. 2007, C53 Section 15 of the Act amending NJSA 18A:11-12:

Item	Name	Workshop	Date	Fee	Account Number
A	Alves, Osvaldo Eckel, Lisa	NJSBA's Unified Governance Summit for Board Presidents & Vice Presidents West Windsor, NJ	03/07/2026	\$119 + Travel	11-000-230-585-000-000-00
B	Eckel, Lisa	NJSBA’s School Public Relations Forum West Windsor, NJ	04/24/2026	\$149 + Travel	11-000-230-585-000-000-00

BUSINESS/FINANCE

8. RECOMMEND the Pennsauken Board of Education award the proposal for **Before and After Care Program RFP#27-23** in which proposals were received, opened and read on February 3, 2026 at 11:00 am for the purpose of seeking experienced and qualified individuals or firms to provide Before and After Care for the District with an annual 10% revenue share and;

WHEREAS proposals for Before and After Care Program were received from: KCE Champions LLC, Lake Oswego, OR, and Right At School, LLC, Evanston, IL;

KCE Champions LLC

Before/After Care Parent Paid:

Before Care - \$9.40 per student/per day
 After Care - \$19.40 per student/per day
 Before/After Care - \$25.92 per student/per day
 10% Discount per additional child

Summer School District Paid:

Summer School - \$21.80 per student/per day District Paid
 10% Discount per additional child

Summer School Before/After Care Parent Paid:

Summer School Before Care - \$9.40 per student/per day
 Summer School After Care - \$18.80 per student/per day
 Summer School Before/After Care - \$25.38 per student/per day
 10% Discount per additional child
 Additional charges/discounts included in proposal.

Right At School, LLC

Before/After Care Parent Paid:

Before Care - \$14.00 – \$25.38 per student/per day
 After Care - \$16.80 - \$30.45 per student/per day
 Before/After Care - \$22.10 - \$40.05 per student/per day
 10% Discount per additional child

Summer School District Paid:

Summer School - \$110/week for 3.5 hr. District Paid – 30 student min.
 No discount for additional child for District Paid.

Summer School Before/After Care Parent Paid:

Summer School Before Care - \$55.00/week for 1.5 hr.
 Summer School After Care - \$190.00/week for 5.5 hrs.
 Summer School Before/After Care - \$325.00/week for 9.5 hrs.
 10% Discount per additional child
 Additional charges/discounts included in proposal.

WHEREAS upon review by the Business Office and based upon the evaluation analysis completed by the Evaluation Committee, the Board of Education does hereby recommend the award of contract to Right At School, LLC. Right At School, LLC was the proposal submitted as the most advantageous, price and other factors considered, in conformance with the specifications and in accordance with the provisions of the Public Schools Contract Law N.J.S.A. 18A:18A-1 et seq.;

THEREFORE, BE IT RESOLVED by the Pennsauken Board of Education that the Board award Right At School, LLC, for the term on or about July 1, 2026 and shall end on or about June 30, 2027, or the end of the 2026 – 2027 school year, whichever is later and shall be subject to an annual review and renewable for two (2) one (1) year terms not to exceed three (3) years.

9. RECOMMEND the Pennsauken Board of Education approve Payment Application #11 based upon the PHS Magnet School Addition project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Nacom Companies, Inc. Runnemede, NJ	Payment Application #11	\$892,298.82
TOTAL AMOUNT ACCT#12-000-400-450-050-000-00		\$892,298.82

Note: Balance to finish, plus retainage - \$4,877,069.43.

10. RECOMMEND the Pennsauken Board of Education approve a purchase from SupplyItAll, A South Jersey Paper Company, affiliate of BradyPlus Industries, LLC under the Omnia Partners National Cooperative Contract#152610 Comprehensive Operational and Janitorial Supplies and Solutions for District custodial supplies in the total amount of \$65,016.07 taken from Account#11-000-262-610-XXX-XXX-05, payable from the 2025-2026 budget.

11. RECOMMEND the Pennsauken Board of Education approve Payment Application #6 based upon IFB#2026-034 Pre-K Addition and Alterations to Baldwin Early Childhood Learning Center project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Arthur J. Ogren, Inc. Vineland, NJ	Payment Application #6	\$481,036.92
TOTAL AMOUNT ACCT#20-498-400-450-090-000-00		\$481,036.92

Note: Balance to finish, plus retainage - \$10,811,621.97.

12. RECOMMEND the Pennsauken Board of Education approve Payment Application #1 based upon the IFB#2026-033 Phifer Middle School Boiler Replacement project in the amount indicated;

VENDOR	PAYMENT	AMOUNT
Kaser Mechanical, LLC Burlington, NJ	Payment Application #1	\$214,940.73
TOTAL AMOUNT ACCT#12-000-400-450-055-000-00		\$214,940.73

Note: Balance to finish, plus retainage - \$95,059.27.

13. RECOMMEND Pennsauken Board of Education ratify and approve the purchase of plumbing supplies for the District from Ferguson Enterprises, LLC, Forked River, NJ under NJ State Approved Cooperative ID#34HUNCCP, Industrial & Hardware Supplies & Tools #HCESC Cat 23-10 Bid#B771783 at the total amount of \$53,061.93 taken from Accounts#11-000-261-610-###-###-05 from the 2025 – 2026 school budget.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X		7A-SELF	Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X		7A-SELF, 7B	Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL OF ADDENDUM ITEMS: 1-13

MOTION BY: Mrs. Matos

SECOND BY: Mr. Alves

MOTION: Carried

INFORMATIONAL

- Board Member Attendance 2025-2026 School Year (See Attachment)
- Security Drill and Fire Drill Report (See Attachment)
- HIB January 2026 Summary

HIB Report Number	Investigation Findings	Discipline
PMS Grade 7 #3	HIB Alleged	Continue to Monitor
Carson #1	HIB Alleged	Continue to Monitor

PUBLIC COMMENT - GENERAL

The Board now welcomes the public to comment on any educational issue or school matter of community interest. Once again, each speaker is allotted a maximum of three (3) minutes to make their statement. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. You are required to give your name and address before speaking.

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO OPEN PUBLIC COMMENT

MOTION BY: Mr. Alves

SECOND BY: Mrs. Matos

MOTION: Carried

- **Mat Sax, PEA President – Thanked Dr. Bevere and the Board for their care and support concerning PEA staff issues.**
- **Luke Angelino – PHS Alumni – Invited the Board to attend alumni meetings and events. Shared appreciation of the Board’s support.**

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO CLOSE PUBLIC COMMENT

MOTION BY: Mr. Carey

SECOND BY: Mr. Alves

MOTION: Carried

DATES, TIMES, & NEXT MEETING(S) OF THE BOARD

Date	Time	Location	Type of Meeting	Will Public Comment be Taken
March 17, 2026	5:30PM	Administration Building	Business	Yes
April 21, 2026	5:30PM	Administration Building	Business	Yes
May 12, 2026	5:30PM	Administration Building	Business	Yes
June 16, 2026	5:30PM	Administration Building	Business	Yes

GOOD OF THE ORDER

- **Dr. Bevere – Discussed snow closure make up days. Announced the district now has an official Assistant Superintendent. Thanked the Board for the opportunity to speak at the National Superintendents Conference. The subject of his address was metacognition.**
- **Mr. Alves – The National Honor Society event at the High School was amazing. We had many students elected this year.**
- **Ms. Johnson – We have two students competing in the Post 68 Oratorical contest. The Library Director invited students from the Black Student Union to meet the author at the library. They did an excellent job.**
- **Ms. Eckel – Attended the JROTC Military Ball. It was fantastic. Pictures of the event are on the district website. Commended the students and the growth of the program. Thanked Mr. Alves and Ms. Johnson for attending as well.**
- **Ms. Johnson – Commended Chief Bouchee and Sergeant Bender for their efforts with the JROTC program.**

MOTION TO ADJOURN

	YES	NO	ABSTAIN		YES	NO	ABSTAIN
Mr. Alves	X			Ms. Johnson	X		
Mr. Bennett	X			Mrs. Matos	X		
Mr. Carey	X			Mr. McDevitt			
Ms. Eckel	X			Mr. Smitherman	X		
Mrs. Hutton	X						

APPROVAL TO ADJOURN

MOTION BY: Mrs. Matos

SECOND BY: Mrs. Hutton

MOTION: Carried

TIME: 6:56 p.m.