

**Shelter Island Union Free School District  
Board of Education**

**\*Auditorium\***

**Agenda for March 18, 2026**

**11:00 AM**

**Business Conference Room**

**Kathleen M. Lynch, President \* Margaret Colligan, Vice President  
Dawn Hedberg \* Molly Kendall \* Karina Montalvo \* Anthony J. Rando**

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1. **Call to Order**
2. **Recess to Executive Session:** The Board President is expected to seek a motion to permit the Board to recess to Executive Session to discuss the employment history of a particular person and matters potentially leading to the discipline, suspension or dismissal of a particular person (New York State Open Meetings Law §105(f)).
3. **Reconvene to Public Session:** The Board President is expected to seek a motion to permit the Board to reconvene in public session.
4. **Pledge of Allegiance**
5. **Shelter Island School Mission Statement – Engage, Explore, Empower** The following statement will be read: We want our students to cherish our small Island community while applying and expanding their learning about, understanding of, and engagement with the wider world. To do this they must be: ethical and moral individuals; respectful and responsible communicators; creative and analytical thinkers; knowledgeable and literate readers, writers, mathematicians and scientists; participants in and audiences for art, drama, music, athletics, and other artistic, cultural, and social activities; skilled and successful workers and consumers; and committed and active citizens.
6. **Visitor Comments that are specific to the agenda.**
7. **Acceptance of a Resignation for Purposes of Retirement:** The Board President may seek a motion to approve the Resignation for Purposes of Retirement of Mary Kanarvogel.
  - a) “RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby accepts, with regret, the resignation for purposes of retirement of Mary Kanarvogel, School Nurse, effective June 30, 2026.”
8. **Acceptance of a Resignation for Purposes of Retirement:** The Board President may seek a motion to approve the Resignation for Purposes of Retirement of Greg Sulahian.
  - a) “RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby accepts, with regret, the resignation for purposes of retirement of Greg Sulahian, Maintenance Worker, effective May 15, 2026.”

**9. Approval of a Memorandum of Agreement:** The Board President may seek a motion to approve a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time retirement incentive.

a) “RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time retirement incentive and authorizes the President of the Board of Education to sign said agreement.”

**10. Approval of a Memorandum of Agreement:** The Board President may seek a motion to approve a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a one-time contract amendment.

a) “RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves a Memorandum of Agreement with the Shelter Island Faculty Association covering the School Related Professionals Unit concerning a contract amendment and authorizes the President of the Board of Education to sign said agreement.”

**11. Employee Disciplinary Charges:** The Board President may seek a motion to prefer disciplinary charges against an employee known to the Board, appoint a hearing officer, and suspend the employee pending a determination of the charges.

a) IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent of Schools, charges are being preferred pursuant to Civil Service Law Section 75 against a non-instructional employee of the District whose identity is known to the Board of Education. Such charges are set forth in the written charges filed with the District Clerk; and

IT IS FURTHER RESOLVED, that Richard N. Thompson, Esq. is hereby designated as Hearing Officer to hear such charges and to make proposed findings of fact and a recommendation with respect to measure of discipline, if guilt be found, in accordance with the provisions of the Civil Service Law; and

IT IS FURTHER RESOLVED, effective March 19, 2026, that said employee shall be suspended without pay for thirty (30) days, pending determination of the charges.

**12. Approval of an Intermunicipal Agreement with East Hampton Union Free School District:** The Board President may seek a motion to approve an Intermunicipal Agreement with East Hampton Union Free School District for field maintenance services.

a) “RESOLVED, that the Board of Education of the Shelter Island Union Free School District hereby approves an Intermunicipal Agreement with the East

Hampton Union Free School District for the purpose of field maintenance services and authorizes the President of the Board of Education to sign said agreement.”

- 13. Superintendent Report**
- 14. Board Member Reports**
- 15. Visitor Comments on any topics**
- 16. Adjournment**