

**PALMERTON AREA SCHOOL DISTRICT**

Palmerton, PA

Tuesday, February 17, 2026

**BOARD MEETING MINUTES**

An executive session was held February 3, 2026 after the board workshop for personnel and legal matters and today, February 17, 2026, after the regular meeting for personnel and litigation reasons.

The regular board meeting of the Palmerton Area School District Board of School Directors was held in the High School Library, 3525 Fireline Road, Palmerton, PA, on Tuesday, February 17, 2026, and called to order at 5:30 p.m. President Haas presided. The meeting was viewable via livestream.

Pledge of Allegiance

**ROLL CALL**

Present: Directors Connell, Haas, King, Mazepa, Danielle Paules, Earl Paules and Snyder

**OTHER ATTENDANCE**

Angela Friebolin – Superintendent, Ryan Kish – Assistant Superintendent for Finance and Facilities, Daniel Heaney – Assistant Superintendent for Academic Programs and Technology, Jacqueline McCandless – Board Secretary, and David Conn – Solicitor

**STUDENT REPORTS:**

Elementary – select students were recognized for their leadership skills in the Leader in Me program with a certificate signed by the Superintendent and Principal: Lailah Matrillion, Waylon Craig, Lucia Wilson, Jackson Kleintop, McKenzie Miller, Andie Rex, and Hailey Pisulak at Towamensing Elementary for January; Theo Hunadi, Jesse Zelienska, Emma Cox, Madelyn Bornhorst, Carter Green, Callie Benninger, and Avery Donahue at S. S. Palmer/Parkside Elementary for January.

Junior High School – Alex Delich, grade 8

- Life Skills – won the Write On! Classroom Sweepstakes through Times News last month
- 8<sup>th</sup> Grade – short stories selected for publication in Young Writers competition, congratulations to Savannah Becker, Madelyn Binder, Jenna Cwierniewicz, and Joseph Verba
- ACE Team – preparing for upcoming competition
- Athletics – boys’ basketball had impressive record of 12-3-1
- Band – Charlie Borger and Mark Heydt attended PMEA District 10 Intermediate Band Festival in Easton on January 30

High School – Michael Garey, grade 10

- NHS – visiting Longwood Gardens on May 8; looking forward to community events in spring
- Scholastic Scrimmage – wrapping up season, currently 4-4, preparing to compete in Carbon County Academic Bowl on March 6 and the IU competition on March 27
- PYEA – planning second semester placements
- Drama Club – production for *Legally Blonde* shaping up
- Environmental Science class – PA Fish & Boat Commission presented in Mrs. Freed’s class; Carbon County Environmental Education Center visited for a bat presentation
- PAAC – annual blanket, towel, and pet supply drive will be held March 16-April 22, drop off at high school lobby
- Journalism – thirteen students preparing for state competition in March at Penn State
- Class of 2027 – toured potential prom venues
- Web Design – projects have begun for CLIU#21 Regional Media & Design competition on March 5
- Social Studies – will volunteer at luncheon at Penn’s Peak on Vietnam Veterans Day
- Band – Isabella Stroup, grade 9, placed 3<sup>rd</sup> in auditions at All-District Band
- Athletics – congratulations to girls’ wrestling on winning league championship, finished undefeated; girls’ basketball qualified for league and district tournament; boys’ wrestling will

compete at district tournament this weekend; Isabella Stroup qualified for district swim meet on February 20; spring sports first official practice is March 2

**PUBLIC PARTICIPATION:**

- Lori Nemeth – questioned details on change orders
- Kenneth Sutton – go after the engineer/architect on the costs of change orders

**SCHOOL  
DIRECTOR  
RESIGNATION**

Director Snyder moved, seconded by Director Earl Paules, to accept the resignation of Alyson Krawchuk-Boschen as School Director of the Palmerton Area School Board effective end of day February 3, 2026.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

**APPOINT  
SCHOOL  
DIRECTOR #1**

Director King moved, seconded by Director Connell, to appoint Robert Moyzan as School Director of Palmerton Area School Board to conclude the term left by Magin Gursky's resignation.

Aye Votes: Directors Connell, Haas, King, Mazepa, Danielle Paules, and Snyder.  
Nay Votes: Director Earl Paules. Motion Carried.

**APPOINT  
SCHOOL  
DIRECTOR #2**

Director Connell moved, seconded by Director King, to appoint Kristen Schaible as School Director of Palmerton Area School Board to conclude the term left by Alyson Krawchuk-Boschen's resignation.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

**ADMINISTERED OATH OF OFFICE** by Jacqueline McCandless

**SUPERINTENDENT'S REPORT:**

- Congratulations and welcome back to Directors Moyzan and Schaible; looking forward to working together
- Discussing a student board representative to participate in meetings
- Thank you to Lynn Shupp for speaking at recent administration meeting regarding the America250 campaign and how to get district involved; and thank you to Eric Lech of CLIU#21 for joining administration meeting last week for a tutorial in AI
- Buildings sending standardized newsletters at 4:30 p.m. every other Friday through S'more
- LCCC update: poised to become hub of pharmaceutical workforce development, will receive \$5m to develop science and technology lab; will lead the effort to train highly skilled, local workforce such as lab testers, quality assurance technicians, manufacturing engineers, and production specialists

**ASSISTANT SUPERINTENDENTS' REPORTS:**

- *Dr. Heaney* – congratulations to Directors Moyzan and Schaible; attended PETE&C annual conference focused on technology and bringing professionals together to discuss products and services, attended multiple cybersecurity sessions, met with VEX Robotics to purchase materials for robotic program; students grade 3-6 completed Firefly benchmark testing last week; safety committee completed annual safety training; congratulations to boys' wrestling who were JV District XI AA team champs
- *Mr. Kish* – renegotiated change orders from S. S. Palmer renovation project, contractor agreed to discount an additional 10% - a savings of \$8k, items were requested to be done by district and contractor agreed to do them so it is recommended that these be paid; the Public School Facilities Improvement Grant resolution for \$69k on agenda, writing grant to be used for portion of asbestos abatement in high school; received email from auditors last week congratulating us on an unmodified opinion for the 2024-2025 school year audit, meaning district had no findings, which is a great accomplishment, not just for the Business Office, but

other departments involved in the process including Mrs. Rohlring and her office’s work with IDEA grants, and Dr. Heaney’s work with Title and Ready to Learn grants; district would see additional \$50k in basic education funding, \$80k in special education funding, and extra \$340k in Ready to Learn block grant funding with 2026-2027 state budget

**BOARD MEMBER REPORTS:**

- Director Danielle Paules – *PSBA*: high schools will be required to take ½ credit in Personal Finance by next school year; watch education episodes on PSBA TV or YouTube; read aloud guidelines for adhering to Pennsylvania’s Sunshine Act
- Director Haas – *CLIU*: demonstrated and displayed example of adaptive toys created for students. *Library*: George Washington’s birthday to be celebrated with special guests this Saturday; will celebrate Dr. Seuss’ birthday on March 2; game nights; teen gatherings; technology fun; summer reading program with events; see website for special events
- Director Schaible read a statement saying she will not take any sides upon her return to the Board and she will not be pressured into voting for either side, but will vote with integrity, ethics, and principles.

**OLD BUSINESS:**

Director Earl Paules discussed the proposed district administration building construction; stated Keystone Consulting Engineers says the project won’t be delayed if the district administration offices are removed from the project; wants to stop construction of this building and look at other options. It was decided the Board will invite representatives from KCBA Architects and Keystone Consulting Engineers to the next workshop for further discussion about separating the projects. Board also authorized Mr. Kish to look at other preliminary real estate options.

Director Haas distributed a committee member list to the Board.

**MEETING MINUTES**

Director Mazepa moved, seconded by Director Earl Paules, to approve the board meeting minutes from January 6, 2026 and January 20, 2026.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

**CONSENT AGENDA**

Director Snyder moved, seconded by Director Danielle Paules, to approve the consent agenda.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

**CONSENT AGENDA:**

**FISCAL REPORTS**

Approved accounts payable reports

Approved treasurer’s reports

**BUDGET TRANSFERS**

Approved budget transfers

**TUITION REIMBURSEMENTS**

Approved tuition reimbursements

**GRADE 1 TEACHER**

Approved Jenifer Wargo as Grade 1 Teacher at Parkside Education Center at Master’s +15, Step 6, at an annual salary of \$59,091 prorated effective February 18, 2026 with a start date to be determined

**LTS GR. 3-Palmer**

Approved retroactively Michele O’Neill as Long-Term Substitute Grade 3 Teacher at S. S. Palmer Elementary at Bachelor’s, Step 1, at an annual salary of \$52,301 prorated for the remainder of the 2025-2026 school year effective December 18, 2025

<b>LTS GR. 3-Towa</b>	Approved retroactively Sarah Zaborowski as Long-Term Substitute Grade 3 Teacher at Towamensing Elementary at Bachelor's, Step 1, at an annual salary of \$52,301 prorated for the remainder of the 2025-2026 school year effective January 22, 2026												
<b>IA</b>	Approved Linda Crisanti as Instructional Assistant at S. S. Palmer Elementary at a rate of \$19.19 per hour effective February 18, 2026												
<b>HORIZONTAL MOVEMENTS</b>	Acknowledged the following horizontal movements effective the second semester of the 2025-2026 school year:												
<table border="1"> <tr> <td>Jennifer Harrison</td> <td>Master's to Master's +30</td> </tr> <tr> <td>Monique Hofford</td> <td>Master's +45 to Master's +60</td> </tr> <tr> <td>Brad Landis</td> <td>Master's +30 to Master's +45</td> </tr> <tr> <td>Kayla Masington</td> <td>Master's to Master's +15</td> </tr> <tr> <td>Lauren Salerno</td> <td>Master's to Master's +30</td> </tr> <tr> <td>Ryan Sharkazy</td> <td>Master's +45 to Master's +60</td> </tr> </table>		Jennifer Harrison	Master's to Master's +30	Monique Hofford	Master's +45 to Master's +60	Brad Landis	Master's +30 to Master's +45	Kayla Masington	Master's to Master's +15	Lauren Salerno	Master's to Master's +30	Ryan Sharkazy	Master's +45 to Master's +60
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<b>FMLA</b>	Approved the following for Family & Medical Leave: <table border="1"><tr><td>Employee # 562</td><td>Effective on or about April 29, 2026, not to exceed twelve (12) weeks</td></tr></table>	Employee # 562	Effective on or about April 29, 2026, not to exceed twelve (12) weeks										
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<b>UNCOMPENSATED LEAVE</b>	Approved the following uncompensated leave request: <table border="1"><tr><td>Employee #314</td><td>Additionally effective from March 3, 2026 through June 1, 2026</td></tr></table>	Employee #314	Additionally effective from March 3, 2026 through June 1, 2026										
Employee #314	Additionally effective from March 3, 2026 through June 1, 2026												
<b>COACHES</b>	Approved the following Coaches for the remainder of the 2025-2026 school year: <table border="1"><tr><td>Michael Noyola</td><td>Track Assistant Coach</td><td>\$2,826 prorated</td><td>Retroactively effective January 23, 2026</td></tr><tr><td>Analise Yacone</td><td>Track Volunteer Assistant Coach</td><td>--</td><td>Effective February 18, 2026</td></tr></table>	Michael Noyola	Track Assistant Coach	\$2,826 prorated	Retroactively effective January 23, 2026	Analise Yacone	Track Volunteer Assistant Coach	--	Effective February 18, 2026				
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Analise Yacone	Track Volunteer Assistant Coach	--	Effective February 18, 2026										
<b>RETIREMENTS</b>	Accepted the following retirements: <table border="1"><tr><td>Marcia Heinick</td><td>Instructional Assistant-Towamensing</td><td>Effective the final day of the 2025-2026 school year</td></tr><tr><td>Kathy Lower</td><td>Instructional Assistant-Parkside</td><td>Effective the final day of the 2025-2026 school year</td></tr></table>	Marcia Heinick	Instructional Assistant-Towamensing	Effective the final day of the 2025-2026 school year	Kathy Lower	Instructional Assistant-Parkside	Effective the final day of the 2025-2026 school year						
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<b>PAMPA CHAPERONE-add'l SUBS</b>	Approved Jennifer Borger as Palmerton Area Music Parents' Association (PAMPA) Volunteer Chaperone for the remainder of the 2025-2026 school year effective February 18, 2026 Approved the following Substitutes at the prevailing substitute rates effective February 18, 2026: <table border="1"><tr><td>Sarah Molder</td><td>Substitute Teacher</td></tr><tr><td>Savanna Serfass</td><td>Substitute Teacher</td></tr></table>	Sarah Molder	Substitute Teacher	Savanna Serfass	Substitute Teacher								
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Savanna Serfass	Substitute Teacher												
<b>RESIGNATIONS</b>	Accepted retroactively the following resignations: <table border="1"><tr><td>Jessica Cohen</td><td>Assistant Board Secretary</td><td>Effective January 22, 2026</td></tr><tr><td>Sage Nalesnik</td><td>Track Assistant Coach</td><td>Effective January 23, 2026</td></tr></table>	Jessica Cohen	Assistant Board Secretary	Effective January 22, 2026	Sage Nalesnik	Track Assistant Coach	Effective January 23, 2026						
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<b>DISTRICT CALENDAR HS PROGRAM OF STUDIES</b>	Approved the 2026-2027 school district calendar Approved the 2026-2027 High School Program of Studies												

<p><b>FIELD TRIPS</b></p>	<p>Approved the following field trip requests:</p> <table border="1" data-bbox="324 157 1445 367"> <tr> <td data-bbox="324 157 641 231">HS Boys’ Wrestling regional tournament</td> <td data-bbox="641 157 966 231">Warwick HS, Lititz</td> <td data-bbox="966 157 1445 231">February 27, 2026 through February 28, 2026</td> </tr> <tr> <td data-bbox="324 231 641 304">HS Boys’ Wrestling state tournament</td> <td data-bbox="641 231 966 304">Giant Center, Hershey</td> <td data-bbox="966 231 1445 304">March 5, 2026 through March 7, 2026</td> </tr> <tr> <td data-bbox="324 304 641 367">FBLA State Leadership Conference</td> <td data-bbox="641 304 966 367">Hershey Lodge, Hershey</td> <td data-bbox="966 304 1445 367">April 12, 2026 through April 15, 2026</td> </tr> </table>	HS Boys’ Wrestling regional tournament	Warwick HS, Lititz	February 27, 2026 through February 28, 2026	HS Boys’ Wrestling state tournament	Giant Center, Hershey	March 5, 2026 through March 7, 2026	FBLA State Leadership Conference	Hershey Lodge, Hershey	April 12, 2026 through April 15, 2026
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<p><b>2<sup>ND</sup> READINGS &amp; ADOPTION</b> <b>320-335-336-343-351-718</b></p>	<p>Approved the second reading and adoption of the following policies:</p> <ol style="list-style-type: none"> <li>1) Policy #320 Freedom of Speech by Employees</li> <li>2) Policy #335 Family &amp; Medical Leaves</li> <li>3) Policy #336 Personal Necessity Leave</li> <li>4) Policy #343 Paid Holidays</li> <li>5) Policy #351 Controlled Substance Abuse</li> <li>6) Policy #718 Service Animals in Schools</li> </ol>									
<p><b>CHANGE ORDERS- PALMER RENO</b></p>	<p><b>END OF CONSENT AGENDA</b></p> <p>Director King moved, seconded by Director Mazepa, to approve Change Order #1 from Hatzel &amp; Buehler, Inc. to furnish, install, and circuit additional smoke and heat detectors per drawings dated August 30, 2024 for the S. S. Palmer Elementary renovation in the amount of \$10,087.00.</p> <p>Aye Votes: Directors Connell, Haas, King, Mazepa, Moyzan, Schaible, and Snyder. Nay Votes: Director Danielle and Earl Paules. Motion Carried.</p> <p>Director Snyder moved, seconded by Director Moyzan, to approve Change Order #2 from Hatzel &amp; Buehler, Inc. to furnish and install additional paging speakers and phones as requested by the district and additional paging speakers and jacks for additional paging system phones in new first floor offices for the S. S. Palmer Elementary renovation in the amount of \$7,941.00.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Connell moved, seconded by Director King, to approve Change Order #3 from Hatzel &amp; Buehler, Inc. to furnish and install additional card readers for nurses’ office, security office, and front main entrance doors and composite access control cable to main security panel for the S. S. Palmer Elementary renovation in the amount of \$5,485.00.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Schaible moved, seconded by Director Danielle Paules, to approve Change Order #4 from Hatzel &amp; Buehler, Inc. to furnish and install fiber optic cable, rack mount, connectors, and new fiber to network rack for the S. S. Palmer renovation in the amount of \$4,552.00.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>									
<p><b>CCTI BUDGET</b></p>	<p>Director Mazepa moved, seconded by Director Danielle Paules, to approve the 2026-2027 Proposed Operating Budget for the Carbon Career &amp; Technical Institute calling for Receipts and Expenditures in the amount of \$9,915,441.00 for the Fiscal Year July 1, 2026 to June 30, 2027.</p> <p>Aye Votes: All Directors Present.</p>									

<p><b>LCCC BUDGET</b></p>	<p>Nay Votes: None. Motion Carried.</p> <p>Director Schaible moved, seconded by Director Connell, to approve the Lehigh Carbon Community College Operating Budget, Debt Service/Leases, and Capital Budget for the fiscal year 2026-2027.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>CLIU #21 BUDGET</b></p>	<p>Director Connell moved, seconded by Director Moyzan, to approve the 2026-2027 General Operating Budget of the Carbon Lehigh Intermediate Unit #21 for the fiscal year July 1, 2026 to June 30, 2027.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>ISETT-HS ENVIRON. SERVICES</b></p>	<p>Director Schaible moved, seconded by Director Danielle Paules, to approve the proposal from Barry Isett &amp; Associates, Inc. for environmental services at the high school.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>TWP. NO PARKING ORDINANCE</b></p>	<p>Director Snyder moved, seconded by Director King, to approve the letter dated January 14, 2026 from Lower Towamensing Township asking the district to reimburse \$2,500.00 in costs involved with drafting and advertising the no-parking ordinance on Fireline Road and purchasing and installing the no parking/tow-away zone signs.</p> <p>Aye Votes: Directors Connell, Haas, King, Mazepa, Moyzan, Danielle Paules, Schaible, and Snyder. Nay Votes: Director Earl Paules. Motion Carried.</p>
<p><b>ASBESTOS ABATEMENT GRANT</b></p>	<p>Director Connell moved, seconded by Director Danielle, to approve the Public School Facility Improvement Grant Resolution in the amount of \$69,000.00 to be used for asbestos abatement in the high school related to the relocation of the high school offices.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>RESIGN. CCTI JOC REPS</b></p>	<p>Director Earl Paules moved, seconded by Director King, to accept the resignation of Alyson Krawchuk-Boschen as Carbon Career &amp; Technical Institute Joint Operating Committee Representative effective February 3, 2026.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p> <p>Director Connell moved, seconded by Director Danielle Paules, to accept the resignation of Erin Snyder as Carbon Career &amp; Technical Institute Joint Operating Committee Alternate Representative effective February 17, 2026.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>
<p><b>APPOINT CCTI JOC REPS</b></p>	<p>Director Mazepa moved, seconded by Director Danielle Paules, to appoint Erin Snyder as Carbon Career &amp; Technical Institute Joint Operating Committee Representative effective February 18, 2026 to conclude the remaining 3-year term through December 2027.</p> <p>Aye Votes: All Directors Present. Nay Votes: None. Motion Carried.</p>

Director Snyder moved, seconded by Director Schaible, to appoint Stacey Connell as Carbon Career & Technical Institute Joint Operating Committee Alternate Representative effective February 18, 2026 to conclude the remaining 1-year term through December 2026.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

**PUBLIC PARTICIPATION:**

- Richard Banko – superintendent should recognize and thank the taxpayers for keeping the district running; no one tells him what to do; looking for information on Director Moyzan; appreciated Director Schaible’s speech today; reads agenda to know what is going on; concerned about additional \$600k cost for foundation
- Constance Banko – thanked Mr. Kish for saving money on change orders; students don’t benefit from a new administration building; recited per student costs to educate; in favor of security and additional classrooms in high school; referenced a letter to editor in newspaper regarding party affiliations; stated people can change their political party at any time
- Mary Farquhar – spoke against Dr. Friebolin deciding financial future of district and not having students, taxpayers, renters, test scores, or enrollment in mind; can’t justify huge project, need to take a second look; asked Superintendent to resign; quoted biblical verse about a millstone placed around a neck and a person thrown into the sea
- Terry Kuehner – spoke against proposed administration building; should have notified Army Corp of Engineers or Department of Environmental Protection to do a study on what is in district ground; should cease project
- William Strauch – asked about district policy regarding cursive writing instruction in schools; asked what is taught currently and in what grades and how it is assessed and reported
- Rebecca Moyzan – spoke about positive comments she has heard about Dr. Friebolin and Director Mazepa; stated the district is lucky to have them here
- Ryan Smith – asked district to reset priorities back to students; stated teachers are most critical positions in district not administrative; S. S. Palmer Elementary building needs repair; requesting construction budget of district administration building; questioned five-year contracts of Superintendent and Assistant Superintendent; asked if Board personally reviewed all records and correspondence around the Title IX matter
- Kenneth Sutton – investigate if Penn State can take core samples; know your options; against new district administration building, use modular buildings instead

**FOR THE GOOD OF THE ORDER:**

- Director Snyder thanked all those individuals in the administration offices for the good job they do in the district and that things wouldn’t go as well without them.
- Director Earl Paules told a story about protecting the best interest of elderly taxpayers and stated taxpayers are his boss. He said he stays in this non-paying position for the people and spends his own money to do so. Mr. Paules stated he was criticized for not voting for this superintendent, but the people wanted Mr. Kish so that is why he voted that way.
- Director King said everyone is being heard tonight. Ms. King agrees with looking at other options for district administration project. She sees the value of everyone that works in the district. She stated we all are here for the students and she supports all who are working hard for the district.
- Director Connell said she hopes the Board comes across as being kind and respectful and that they are here for the right reasons and hopes they can move forward in their relationships together.

**ADJOURNMENT**

Director Connell moved, seconded by Director Danielle Paules, to adjourn the meeting at 8:01 p.m.

Aye Votes: All Directors Present.  
Nay Votes: None. Motion Carried.

	<p>Respectfully submitted,</p> <p>Jacqueline McCandless Board Secretary</p>
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