

NEWS *from the* BOARD

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March 10, 2026

PCSD



Our Mission

Engage.

Inspire.

Prepare.

BOARD OF EDUCATION:

Jeff Fuller, Chair, At-Large

Adam Clayton, Vice Chair, District 3

Nick Chester, District 2

Debbie Collett, District 4

Theresa Lyons, District 1

Dan Nolan, District 6

Trudy Sowar, District 5

Superintendent's Report

Recognitions

The district recognized The Northrop Connection as the Partner in Education for the month of March. Jana Stegall, Business & Community Outreach, and Mandi Summers, Coordinator of Prevention and Intervention, highlighted The Northrop Connection's valuable contributions to our district and students.

Mr. Barnette recognized the school board members in honor of School Board Appreciation Week. The Communications Team shared a video tribute, and schools across the district expressed their gratitude by sending cards and gifts of appreciation.

Anna Durham, Chief Financial Officer, presented the Monthly Financial Update for January 2026. She also shared the results of the FY2025 Financial Audit, which reported no findings for the 19th consecutive year. Congratulations were extended to the Business Services Department for earning the Meritorious Budget Award and the Award of Distinction for Excellent Financial Reporting.

March 2 was recognized as Read Across America Day in celebration of Dr. Seuss's birthday. Community members, district leaders, and board members visited elementary schools throughout the district to read with students and promote a love of reading.

DeeCarol Phinnessee, Chief Talent Officer, shared highlights from the PCSD Job Fair held last Thursday at the Paulding Parks and Recreation Center. Approximately 320 external candidates attended the event, along with more than 440 candidates who participated in the transfer fair.

School Social Worker Week was celebrated March 2–7. The district extends its sincere appreciation to the dedicated PCSD social workers for their continued support of students and families.

Upcoming Events

- March 16-17—Parent / Teacher Conferences. Two hour early dismissal each day.
- March 24—Next School Board meeting @5:30PM.

Information Items

Budget Presentation FY 2027 Primer—Amber Thesma, Director of Financial Planning & Analysis, presented the first public meeting on the FY2027 budget. The presentation included the budget timeline and factors influencing the budget decisions: Demographic and Economic factors, enrollment factors and funding factors. The presentation is available on the district website and can be found [here](#).

Teaching and Learning Presentation—Dr. Tiffany Frachiseur, Associate Superintendent, presented the anticipated Fall 2026 programs for the Paulding College and Career Academy. The following programs are determined by labor market, student interest and PCCA feasibility: Teaching as a Professional, Law Enforcement/Criminal Investigations and Avionics: Unmanned Aircraft Systems.

Communication and Engagement

GSBA 2026 Board Recognition Program—Approve the level of exemplary status for the purpose of applying to the Georgia School Boards Association 2026 Board Recognition Program.

Delegate/Alternate 2026 GSBA Summer Conference—Approve the Delegate and Alternate to represent the School Board at the Delegate Assembly in Savannah in June 2026.

Communication and Engagement

Renewal of HES Facilities, Inc. - Custodial Services—Approve to renew the contract with HES Facilities, Inc., (formerly Southern Management Services, LLC), originally solicited through Request for Proposal (RFP) 19-190312 Custodial Services.

Personnel

School	Status	Employee	New Position	Old Position	Effective Date
Abney	Resignation	Finks, Chelsea	NA	Bookkeeper (200)	3/19/2026
Allgood	Resignation	Horne, Elisha	NA	Dedicated Para Local	3/3/2026
Allgood	Resignation	Varner, Caitlin	NA	PreK Teacher 6B	5/22/2026
Baggett	Retirement	Northen, Cathryn	NA	2nd Grade Teacher	5/22/2026
Baggett	Retirement	Poll, Kimberly	NA	1st Grade Teacher	5/22/2026

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
BHES	Retirement	Burton, Nancy	NA	Counselor (185)	5/22/2026
Dugan	Resignation	Jones, Mikayla	NA	Kindergarten Teacher	5/22/2026
Dugan	Resignation	Wanner, Calie	NA	1st Grade Teacher	5/22/2026
Nebo	Resignation	Garrison, Savanna	NA	3rd Grade Teacher	5/22/2026
Northside	Resignation	Snider, Brooke	NA	AUT Para Local	5/21/2026
Northside	Retirement	Tibbitts, Bobbi	NA	Media Clerk	5/22/2026
Poole	Rescind	Ostrander, Hope	NA	5th Grade Teacher	5/22/2026
Ragsdale	Resignation	Bryson, Taylor	NA	MIMO Teacher Local	5/22/2026
Ragsdale	Rehire	Cato, Danielle	ESEP Lead Teacher	NA	7/20/2026
Ragsdale	Resignation	Henry, Christina	NA	5th Grade Teacher	5/22/2026
Ragsdale	Supply	Pruitt, Kallyn	1st Grade Teacher	NA	4/20/2026
Roberts	Retirement	Wilder, Donald	NA	Principal	5/29/2026
Russom	Resignation	Bryson, Samantha	NA	MIMO Teacher Local	2/13/2026
HJMS	Resignation	Gordon, Destin	NA	8th Grade Teacher	5/22/2026
HJMS	Resignation	Keach, Abigail	NA	Music Teacher	5/22/2026
Moses	Retirement	Finn, Stephanie	NA	7th Grade Teacher	5/22/2026
Ritch	Supply	Miller, Jennifer	Assistant Principal (205)	NA	3/24/2026
Ritch	Retirement	Senecal, David	NA	PE Teacher	5/22/2026
Ritch	Resignation	Williams, Sherrie	NA	Computer Science Teacher	5/22/2026
Scoggins	Retirement	Bjors, Hans	NA	ESEP Lead Teacher	5/29/2026
Scoggins	Resignation	Moore, Rhonda	NA	SNP Asst. (5 hrs.)	3/6/2026
Scoggins	Retirement	Ravan, Tammy	NA	SNP Manager	5/21/2026

Personnel (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
SPMS	Retirement	Bjors, Suzette	NA	6th Grade Teacher	5/22/2026
SPMS	Supply	Patterson, Jennifer	7th Grade Teacher	NA	3/9/2026
SPMS	Supply	Terrell, Shannon	School Counselor (205)	NA	3/23/2026
EPHS	Resignation	Orr, Cameron	NA	PE Teacher	5/22/2026
HHS	Resignation	Lampkin, Blair	NA	IRR Teacher Local	5/22/2026
NPHS	Resignation	Bryant, Shakorr	NA	IRR Teacher Local	3/6/2026
NPHS	Retirement	Greeson, Phillip	NA	Counselor (205)	6/8/2026
PCHS	Resignation	Brown, Christopher	NA	PE Teacher	5/22/2026
PCHS	Resignation	Sharp, Cindy	NA	Secretary (Annual)	4/3/2026
SPHS	Rescind	Mazikowski, Pamela	NA	Teacher 9-12	5/22/2026
Central	Retirement	Dryden, Genevie	NA	Academic Specialist	5/29/2026
Central	Rehire	Escamillo, Rebecca	Occupational Therapist COTA	NA	7/27/2026
Central	Rehire	Kinzer, Aimee	Occupational Therapist COTA	NA	7/27/2026
Central	Rehire	Minor, Marjorie	Speech Language Associate	NA	7/27/2026
Central	New Hire	Plunkett, Cameron	Support Technologist II	NA	3/11/2026
Central	Rehire	Wright, Jennifer	Physical Therapist	NA	7/27/2026
Transportation	Resignation	Chanda, Mwamba	NA	Bus Driver	2/27/2026
Transportation	Resignation	Podany, Tara	NA	Bus Driver	12/15/2025
NPHS	Resignation-Add'l Duty	Bryant, Shakorr	NA	Head Girls Tennis	2/23/2026
NPHS	Additional Duty	Jackson, Chavius	Head Girls Tennis (50%)	NA	2/24/2026
NPHS	Additional Duty	Schultz, Hope	Head Girls Tennis (50%)	NA	2/24/2026
Ritch	Resignation	Tobar, Clever	NA	Title I Teacher	3/6/2026

Personnel Transfers

School	Status	Employee	New Position	Old Position	Effective Date
Allgood	Transfer	Horne, Elisha	Dedicated Para Local	Dedicated Para Local	1/23/2026
Crossroads ES	Transfer	Arnold, Peyton	2nd Grade Teacher	2nd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Baker, Lori	3rd Grade Teacher	3rd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Bennett, Jennifer	Media Specialist	Media Specialist	7/27/2026
Crossroads ES	Transfer	Blanco, Ashley	4th Grade Teacher	3rd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Broome, Amy	5th Grade Teacher	5th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Chapman, Jennifer	2nd Grade Teacher	2nd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Davies, Catherine	4th Grade Teacher	4th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Droege, Wanda	1st Grade Teacher	1st Grade Teacher	7/27/2026
Crossroads ES	Transfer	Ferguson, Taylor	4th Grade Teacher	4th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Frazier, Morgan	1st Grade Teacher	1st Grade Teacher	7/27/2026
Crossroads ES	Transfer	Grider, Tristan	3rd Grade Teacher	3rd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Hammon, Susannah	Kindergarten Teacher	Kindergarten Teacher	7/27/2026
Crossroads ES	Transfer	Hannans, Daphne	3rd Grade Teacher	3rd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Holloway, Christina	1st Grade Teacher	1st Grade Teacher	7/27/2026
Crossroads ES	Transfer	Howell, Laney	1st Grade Teacher	1st Grade Teacher	7/27/2026
Crossroads ES	Transfer	Joseph, Brittney	4th Grade Teacher	4th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Maloney, Leigh	5th Grade Teacher	5th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Marshall, Carley	Kindergarten Teacher	2nd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Morgan, Denise	Kindergarten Teacher	Kindergarten Teacher	7/27/2026
Crossroads ES	Transfer	Morris, Allison	Kindergarten Teacher	Kindergarten Teacher	7/27/2026
Crossroads ES	Transfer	Ptak, Shelby	3rd Grade Teacher	3rd Grade Teacher	7/27/2026

Personnel Transfers (cont.)

School	Status	Employee	New Position	Old Position	Effective Date
Crossroads ES	Transfer	Rose, Tina	5th Grade Teacher	5th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Spiva, Jillian	3rd Grade Teacher	3rd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Sullivan, Kiana	4th Grade Teacher	4th Grade Teacher	7/27/2026
Crossroads ES	Transfer	Thomas, Allison	Kindergarten Teacher	Kindergarten Teacher	7/27/2026
Crossroads ES	Transfer	Weaver, Erika	1st Grade Teacher	1st Grade Teacher	7/27/2026
Crossroads ES	Transfer	Welch, Brookylon	2nd Grade Teacher	2nd Grade Teacher	7/27/2026
Crossroads ES	Transfer	Westmoreland, Melissa	EIP Teacher 1-3	EIP Teacher 1-3	7/27/2026
EPHS	Transfer	Baker, Clarissa	LEAP Para Local	Dedicated Para Local	1/29/2026
PCHS	Transfer	Hunton, Sheryl	Dedicated Para 6B	Dedicated Para Local	3/3/2026

