

A – VISION 2030: FINANCE & INFRASTRUCTUREFINANCE

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2026-2027 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on April 28, 2026, the Board of Education discussed the 2026-2027 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2026-2027 Budget from January 20, 2026 through March 3, 2026; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$559,020.00; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$507,000.00; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Emergency Reserve Funds for school security improvements in the amount of \$300,000.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2026-2027 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2026-2027 school year at the sum of \$57,340.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2025-2026 school year expenditures are \$17,223.88 and the budget is \$60,340.00; and

WHEREAS, the 2026-2027 Budget Comparison with Justification Reports include the supporting documentation for this 2026-2027 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2026-2027 for the School District General Fund Budget of \$136,159,509.00 including a local tax levy \$78,639,339.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district special revenue fund budget of \$14,844,845.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district debt service fund budget of \$10,644,720.00 including a local tax levy \$6,110,102.00.

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve submission of the 2026-2027 Preschool Expansion Aid (PEA) Enrollment and Budget Workbook, in the amount of \$12,187,984.00.

32. The Superintendent recommends and so moves the Board of Education of Sayreville to accept a generous donation from Mr. and Mrs. Lou and Kathy Hoffman, in the amount of \$3,939.70 for registration fees for fifteen Sayreville War Memorial High School Air Force JROTC students to participate in the Air Force JROTC Cadet Leadership Camp.

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the attendance of three Sayreville War Memorial High School DECA students and two faculty members at the DECA International Conference in Atlanta, Georgia from Saturday, April 25 through Wednesday, April 29, 2026. Fees to be paid by the Board of Education as follows:

Registration/Admission Fees:	\$ 900.00
Airfare/Service Fees:	\$1,702.05
Hotel Fee:	\$3,588.00
Teacher Meals:	Per OMB Guidelines

SUPPORT SERVICES

34. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation route for 2025-2026 school year:

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	419
School:	East Brunswick Magnet School
Cost:	\$144.90 per diem x 75 days
Total Cost:	\$10,867.50

Host: Educational Services Commission of New Jersey
 Route: 649EC
 School: The Gateway School
 Cost: \$306.60 per diem x 66 days
 Total Cost: \$20,235.60

C - VISION 2030: GOVERNANCE

5. The Superintendent recommends and so moves the Board of Education of Sayreville to deny Sayreville Education Association Grievance 2025-26:4 Just Cause.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

25. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
MacDonald, Donna	Teacher	SUES	July 1, 2026

Approval of Degree Status Upgrades, Salary Amendments and Corrections

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Anderson, Scott	Campus Monitor	03/23/2026

Approval of Leave Requests and Modifications

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Archer, Ashleigh	Grade 3 Special Education Teacher	Truman School	Unpaid Medical Leave Unpaid Childrearing Leave	03/18/2026 through 04/06/2026 04/07/2026 through 06/30/2026
Belli, Mamica	Part-time Paraprofessional	Truman School	Unpaid Medical Leave	<i>Retroactive</i> 03/09/2026 through 06/10/2026
Colson, Anita	Bus Aide	District	Unpaid Medical Leave	01/29/2026 through 03/16/2026
Curbelo, Diana	Preschool Teacher	Project Before Selover	Disability	<i>Retroactive</i> 03/03/2026 through 03/27/2026
Grascia, Anatasia	Speech Language Specialist	Project Before Selover	Unpaid Medical Leave Unpaid Childrearing Leave	01/10/2026 through 01/23/2026 01/24/2026 through 04/30/2026
Howard, Eddie	Teacher	SMS	Disability	03/19/2026 through 04/30/2026
Tonzola, Abigail	Physical Education Teacher	Project Before Cheesequake	Disability FMLA	<i>Retroactive</i> 03/09/2026 through 03/25/2026 03/26/2026 through 4/27/2026

Approval of New Hires and Modifications

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
DeCollibus, Joseph <i>(E. Howard)</i>	SMS	Replacement Teacher	Prorated Salary \$62,000 (BA, Step 3)	03/21/2026 through 04/30/2026	Non-tenure
Holon, Monica <i>(N. Parisen)</i>	Wilson School	Replacement Kindergarten Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/06/2026 through 06/30/2026	Non-tenure

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates	Track
Holon, Monica <i>(N. Parisen)</i>	Wilson School	Replacement Teacher	Prorated Salary **\$60,000 (BA, Step 1)	09/01/2026 through 11/06/2026	Non-tenure

***Pending SEA contract negotiations*

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Shah, Khyati J. <i>(A. Foduli)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2026-2027 school year.

Name	Location	Assignment	2026-2027 Salary	Effective Dates
Nizolek, Diane <i>(T. Becofsky)</i>	District	Bus Aide (3 Hours)	**\$17.00 Hourly Prorated Annualized Salary \$9,435 (Step 5)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

***Pending SEA contract negotiations*

Approval of Substitutes

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Dates
Conti, Jesse	Substitute Teacher	Class II	<i>Retroactive</i> 03/13/2026
Karpuzi, Armend	Substitute Teacher	Class I	03/18/2026

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

Name	Position	Effective Dates
Preston, Emma	Substitute Paraprofessional	*TBD
Nizolek, Diane	Substitute Bus Aide	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Professional Days

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Gurczeski, Austin	Using AI to Increase Student Learning and Decrease Teacher Prep Time	04/21/2026	\$295 Title IV
Maul, Emily	Asha Learning Pass	04/30/2026 05/01/2026	Free
McGough, Jennifer	Pursuing Excellence: The Art & Science of Gifted Teaching	04/17/2026	\$299
Sullivan, Gianna	Asha Learning Pass	04/30/2026 05/01/2026	Free

RRI/ki