



Endeavor Board Meeting Agenda: March 17, 2025

7:00 PM in the Auditorium and via Zoom

<https://us02web.zoom.us/j/81863439939?pwd=bOb2qoy7sjHlj784037tbMCzQ51rZo.1>

Board Member	Position	Committee	Term Start	Term End	Present
Dustin Embrey Start: 2/23/2021	Chair	N/A	7/1/2024	6/30/2027	
Tracy DeMarco Start: 6/5/2017	Secretary	Governance (Chair)	7/1/2023	6/30/2026	
Heather Flynt Start: 3/1/2023	Treasurer	Finance (Chair)	7/1/2024	6/30/2027	
Jaclyn Parks Start: 4/8/2019	Member	CDC (Chair)	7/1/2025	6/30/2028	
Katrina Caseldine Start: 3/1/2023	Member	Governance	7/1/2025	6/30/2028	
Meghan Gibson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Tomas Helfrich** Start: 4/22/2025	Member	CDC	7/1/2025	6/30/2028	
Andrew MacDougall Start 4/22/2025	Member	Finance	7/1/2025	6/30/2028	
David Roy* Start: 2/23/2021	Member	Finance	7/1/2023	6/30/2026	
Dan Thomson Start: 4/22/2025	Member	CDC	7/1/2024	6/30/2027	
Kristen Walsh* Start: 3/1/2023	Member	Governance	7/1/2023	6/30/2026	

*Denotes Foundation Board Member

**Denotes Foundation Board Liaison

I. Call to Order

Dustin Embrey

- Mission Statement: Endeavor Charter School's mission is to engage K-8 students by integrating a challenging, hands-on academic program with multi-faceted fine arts courses in a familial environment.
- Vision 2018: Endeavor Charter School's vision is a community of educators and families working together to graduate students who are motivated and curious, capable and confident, and prepared to make a positive impact on the world around them.

II. Approval of Agenda

Kristen Walsh

- March 17, 2026 Agenda.

III. Approval of Minutes**Kristen Walsh**

- February 17, 2026 Minutes.

IV. Foundation Board Update**Tomas Helfrich****V. PAWS Update****Krissy Fox****VI. Committee Updates**

Committee	Item	Action
Finance	FY 26 Budget Review (through Jan. 25)	Discussion
	FY 27 Budget & Timeline	Discussion
	Engagement of Parker Poe – Bond Counsel	Vote
	Engagement of Sharpe Patel PLLC – Audit & 990 School and Foundation	Vote
	Engagement of Charter Success Partners – Financial Services	Vote
	Invoice Approval - NC Department of Treasurer - \$12,500 - Bond related - NCCFFA application fee	Vote
	Invoice Approval - NC Department of Treasurer - \$15,250 - Bond related - Revenue application fee	Vote
	Invoice Approval - Triangle Precision Painting - \$19,788.99 - Outside Painting - Building	Vote
	Amended Lease Agreement (School and Foundation)	Vote
	SWAP Payout - Recommendation from the Finance Committee to approve for \$300,000 of the \$888,500 current PNC swap termination payout to be used for capital projects, and the remaining amount to be used for debt paydown.	Vote

	Bond Closing - Recommendation from the Finance Committee to move forward with the bond closing with Eagle Bank on March 19, 2026.	Vote
	Banking Relationship - Recommendation from the Finance Committee to establish a new operating banking relationship with Eagle Bank.	Vote
Governance	Parent Access to Library Books Policy	Vote
Community Development	Annual Fund Update	Update
	Fundraising Goal for Fun Run	Update

VII. Director's Update

Christi Whiteside

VIII. Public Comment

IX. Closed Session

X. Adjournment

Dustin Embrey