



**Wednesday, March 18, 2026
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. OPENING OF MEETING

Subject	1. Pledge of Allegiance
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

B. EXECUTIVE SESSION

Subject	1. Executive Session
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.

C. OPEN SESSION

Subject	1. Open Session
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.

D. PRESIDENT'S REPORT

Subject	1. President's Report
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

E. TRUSTEES' REPORT

Subject	1. Trustees' Reports
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

F. EX-OFFICIO STUDENT TRUSTEE REPORT

Subject	1. Ex-Officio Student Trustee Report
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

G. SUPERINTENDENT'S REPORT

Subject	1. Superintendent's Report
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

H. PRESENTATION

Subject	1. Presentation - David Paterson School
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	H. PRESENTATION
Access	Public
Type	Discussion, Information

Presentation(s)

1. David Paterson School - Mrs. Linda St. John

I. INFORMATIONAL

Subject	1. Informational
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

The Board of Education Upcoming Meetings and Committee Meetings are:

1. BOE Policy Committee Meeting - Monday, April 13, 2026 @ 5:30 pm
2. District Wide Health & Safety Committee Meeting - Monday, April 13, 2026 @ 3:30 pm (via Zoom)
3. Regular Meeting - Wednesday, April 15, 2026 @ 6:30 pm. (*There will be public participation*)

Location: A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550

**You may watch the Board of Education meetings livestream at:
www.hempsteadschools.org**

2026 Annual Budget Vote and Elections Candidate Nomination Petitions

The 2026 Annual Budget Vote and Election is Tuesday, May 19, 2026. Candidate Nominating Petitions are available online @www.hempsteadschools.org and in the District Clerk's Office. All petitions are due to the District Clerk's Office on Monday, April 20, 2026, no later than 5:00 pm. Please read the qualifications and

guidelines to become a candidate on our District Website, or you may contact Ms. April Keys, District Clerk via email at: akeys@hempsteadschools.org, via cellphone: 516-524-0934 or via office phone: 516-434-4002.

J. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	J. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the March 18, 2026, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the March 18, 2026, meeting.

K. APPROVAL OF CONSENT AGENDA DOCKET

Subject	1. Approval of the Consent Agenda Docket
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	K. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

Approval of the Consent Agenda Docket

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

L. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	L. PUBLIC PARTICIPATION
Access	Public

Subject	2. Warrants
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

Warrants

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #46, 49); **Cafeteria/Lunch** (Warrants #12, 13); **Federal** (Warrants #18, 19); **Capital** (Warrants #13, 14).

O. CONTRACTS/ STIPULATIONS/AGREEMENTS

Subject	1. UPSEU Grievance Settlements
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/ STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

UPSEU Grievance Settlements

WHEREAS, the United Public Service Employees Union ("Union") filed a grievance against the District alleging that three of its members performed additional duties and responsibilities for which he had not been compensated for by the District; and

WHEREAS, during the 2025-2026 school year, Arelis Duran ("Duran"), Azad Zulfekar ("Zulfekar"), and Emmanuel Elston ("Elston") allege that they each performed duties, entitling them to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

WHEREAS, the District has taken the position that it cannot pay an employee for performing additional duties; and

WHEREAS, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

WHEREAS, the Union has negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

WHEREAS, Duran, Zulfekar, and Elston through their Union representatives, after such consultations and review, freely consented to and entered into Stipulations to resolve each of their disputes with the District and disposing of the Union’s grievances filed on their behalf against the District, on the basis of the terms contained in the Stipulations; now therefore it is

RESOLVED, that the District agrees to settle Duran’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Zulfekar’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the District agrees to settle Elston’s claim pursuant to the terms of the Stipulation between him and the District; and it is further

RESOLVED, that the Board President is authorized to execute each Stipulation on behalf of the District.

Subject	2. HCTA Grievance Settlement
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/ STIPULATIONS/AGREEMENTS
Access	Public
Type	Action
Recommended Action	g

HCTA Grievance Settlement

WHEREAS, the Hempstead Classroom Teachers Association (“Union”) filed a grievance against the District alleging that the District breached the parties’ collective bargaining agreement when it did not pay certain teachers at the ABGS Middle School the proper rate for teaching a sixth period; and

WHEREAS, during the 2024-2025 school year, Evette Coles, Jennifer Lyons, and David Santos allege that they did not receive the proper pay rate for teaching a sixth period; and

WHEREAS, the Union has negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of improper pay rate, on the conditions herein set forth; and

WHEREAS, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; now therefore it is

RESOLVED, that the District agrees to settle the HCTA’s grievance pursuant to the terms of the Stipulation between the HCTA and the District; and it is further

RESOLVED, that the Board President is authorized to execute the Stipulation on behalf of the District.

Subject	3. Inshallah Mechanical Corp. Change Order
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Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category O. CONTRACTS/ STIPULATIONS/AGREEMENTS
 Access Public
 Type Action

Inshallah Mechanical Corp. Change Order

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Inshallah Mechanical Corp. and Hempstead Union Free School District for the Capital Improvements at Hempstead High School (SED No. 28-02-01-03-0-020-031) in order to credit the District in the amount of \$10,000 for unused allowance money, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

Subject 4. RECOVS Grant Stipend

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category O. CONTRACTS/ STIPULATIONS/AGREEMENTS
 Access Public
 Type Action

RECOVS Grant Stipend

RESOLVED, that the Board of Education APPROVES the Superintendent of Schools recommendation to assign a stipend to the Director of Student Services in their role as the Program Director for the RECOVs grant to compensate for additional responsibilities resulting from a grant funded vacancy and additional responsibilities involved in the close-out process of the RECOVs grant that ends on June 30, 2026

NAME	POSITION	COMPENSATION
Cynthia Moore-Drayton	Director of Student Services	\$15,000 (Stipend)

Subject 5. Contract Amendment Data Ethics, LLC

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category O. CONTRACTS/ STIPULATIONS/AGREEMENTS
 Access Public
 Type Action

**Contract Amendment
Data Ethics, LLC**

RESOLVED that the Board of Education APPROVES the Superintendent of Schools recommendation to increase the previously executed contract for Data Ethics LLC by \$25,000 for the 2025-26 school year. The funds for Data Ethics LLC have been allocated and approved by the New York State Education Department as a part of the RECOVs Grant for the purpose of required data reporting and also approved by the BOE on the May 15, 2024 and December 11, 2024 dockets.

Subject	6. TCA Consulting INC. Amended Agreement
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/ STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

TCA Consulting INC. Amended Agreement

RESOLVED that the Board of Education APPROVES the Superintendent of Schools recommendation to increase the previously executed contract for TCA Consulting LLC by \$35,000 for the 2025-26 school year. The funds for TCA Consulting LLC, as the district's MWBE for the RECOVS grant, have been allocated and approved by the New York State Education Department as a part of the RECOVs Grant for the purpose of required professional development and also approved by the BOE on the May 15, 2024, docket.

Subject	7. Farmingdale State College and Long Island Educational Opportunity Center Memorandum of Agreement (MOA)
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	O. CONTRACTS/ STIPULATIONS/AGREEMENTS
Access	Public
Type	Action

Farmingdale State College and Long Island Educational Opportunity Center Memorandum of Agreement (MOA)

RESOLVED, that the Board of Education approves the Superintendent of Schools recommendation to APPROVE the Memorandum of Agreement between the District and Farmingdale State College and the Long Island Educational Opportunity Center to implement Carrer and Technical Education Programs to support the Hempstead community and the Long Island workforce, effective April 1, 2026, through June 30, 2027.

P. DONATION(s)

Subject	1. Donation(s)
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	P. DONATION(s)
Access	Public

Type

Action

Tennis Ball Donation

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s) from Mr. Gary Battle:

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
<u>500 Tennis Balls</u>	Gary Battle	Hempstead High School	\$400.00

The balls are intended for practice use only to support the team during training and skill development. This contribution will assist the student athletes as they continue to build their abilities, sportsmanship, and love for the game of tennis.

Q. OBSOLETE EQUIPMENT

Subject	1. Obsolete Equipment Laptop Carts
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	Q. OBSOLETE EQUIPMENT
Access	Public
Type	Action

Obsolete Equipment

Laptop Carts

RESOLVED, that the Board of Education of the Hempstead Union Free School District accepts the recommendation of the Superintendent of Schools to approve the donation of the following ten (10) obsolete laptop carts, which are no longer in use by the Hempstead UFSD, to Morrison Mentors.

<u>Manufacturer</u>	<u>Model</u>	<u>Location</u>	<u>Serial Number</u>
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29924
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29900
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29948
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29950
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29895
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29933
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29899
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29925
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-29934
Anywhere Cart	AC-LITE-H65	Jackson Annex, Container No. 2	AC-36-00374

R. OUT OF STATE FIELD TRIP

Subject	1. Penn Relay Out of State Overnight Trip
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	R. OUT OF STATE FIELD TRIP
Access	Public
Type	Action

Penn Relay Out of State Overnight Trip

WHEREAS, the Hempstead High School Track Team is planning an out of state, overnight field trip from April 22nd to April 25th, 2026 to participate in the Penn Relay at the University of Pennsylvania.

BE IT RESOLVED that the Board of Education APPROVES the Superintendent of Schools recommendation to permit 8 boys and 8 girls and 3 chaperones from the High School Track Team to participate in the Penn Relay at the University of Pennsylvania on April 22 – 25, 2026. The coach bus is scheduled to leave the high school at approximately 11:00 a.m. on April 22nd and return to the high school between 10:00 p.m. and 11:00 p.m. on April 25th. All pertinent information is on file.

Philadelphia Marriott Old City 6 rooms for 3 nights:	\$ 6574.71
Entry Fee:	\$ 300.00
Meals/Ground Transportation:	\$ 6000.00
Coach Bus: TBD	\$ 2500.00

Recommended by: Mr. Stephen Perez and Mr. James Clark

Source of Funding: Athletic Budget

S. SPECIAL EDUCATION

Subject	1. CPSE/CSE
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

02/03; 02/05; 02/06; 02/09; 02/10; 02/11; 02/12; 02/13; 02/25; 02/26; 02/27.

T. PUPIL PERSONNEL SERVICES

Subject	1. Outdoor Track Invitational
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Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category T. PUPIL PERSONNEL SERVICES

Access Public

Type Action

Outdoor Track Invitational

RESOLVED, that the Board of Education APPROVES the Superintendent of Schools recommendation that the Hempstead High School host a Freshman/Sophomore Boys and Girls Outdoor Track Invitational in conjunction with Section VIII. The event will be held on Saturday, April 4, 2026 and is open to teams (freshmen and sophomore only) from Nassau, Suffolk and parts of Westchester County. As an invitational, participating schools will be charged \$300.00 per team or \$550 for both boys and girls. In addition, our track students will operate concession stands and sell event t-shirts at this all day event.

U. PERSONNEL

Subject 1. RESIGNATIONS

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lenroy Raffington Eff. 3/23/2026	Teaching Assistant High School	Resignation contingent upon appointment as Attendance Teacher.
Saritha Perez Eff. 3/23/2026	RECOVS Coordinator District	Resignation contingent upon appointment as Elementary Teacher
Iriana Crosswell Eff. 3/19/2026	Adult Education Teacher ABGS Middle School	Resignation contingent upon appointment as Adult Education Supervisor.
Stephen Lux Eff. 3/19/2026	Adult Education Sub - Teacher ABGS Middle School	Resignation contingent upon appointment as Adult Education Teacher / Step III.
Sanya-Kay Johnson Eff. 2/27/2026	Teaching Assistant David Paterson	Resignation for personal reasons.

Dominque Burke Eff. 3/3/2026	Teaching Assistant Prospect School	Resignation for personal reasons.
Kimberly Bullock Eff. 2/21/2026	MTSS Success Coach District	Resignation for personal reasons.
Christina Cardenas Eff. 3/9/2026	Saturday AIS - Sub Brarack Obama	Resignation for personal reasons.

Subject **2. LEAVE OF ABSENCE**

Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Janelle Williams Eff. 2/23/2026 - 3/9/2026	Physical Education Teacher Rhodes Academy	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 2/23/2026 - 3/9/2026. (Documentation received on 2/12/2026)
Nicholas Gregory Eff. 4/13/2026 - 5/22/2026	Math Teacher High School	Requesting a Paternity Leave of Absence/FMLA utilizing accrued sick time from 4/13/2026 - 5/22/2026. (Documentation received on 2/13/2026)
Nathalia Guiracocha Eff. 3/30/2026 - 6/1/2026	School Psychologist Rhodes Academy	Requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time from 3/30/2026 - 5/18/2026 and without pay from 5/19/2026 - 6/1/2026. (Documentation received on 2/26/2026)
Yung-Yun Wong Eff. 2/23/2026 - 3/31/2026	Elementary FLES Teacher Barack Obama	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 2/23/2026 - 2/27/2026 and without pay from 2/28/2026 - 3/31/2026. (Documentation received on 2/9/2026)
Christina Ambrosio Eff. 5/4/2026 - 6/26/2026	Elementary Teacher David Paterson	Requesting a Maternity Leave of Absence/FMLA utilizing accrued sick time from 5/4/2026 - 6/26/2026. (Documentation received on 3/10/2026)
Michelle Vitkowski Eff. 3/2/2026 - 4/14/2026	Elementary Teacher David Paterson	Requesting a Medical Leave of Absence/FMLA utilizing accrued sick time from 3/2/2026 - 4/14/2026.. (Documentation received on 3/10/2026)

Subject **3. PROFESSIONAL APPOINTMENTS**

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **PROFESSIONAL** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lenroy Raffington Eff. 3/23/2026 4 Year Probationary Period, 3/22/2030 School Attendance Teacher Provisional, Eff. 9/7/2024	Attendance Teacher High School	Lv. 1, St. 6 - \$71,332 - Prorated PURPOSE: To fill new position.
Saritha Perez Eff. 3/23/2026 4 Year Probationary Period, 3/22/2030 Nursery, Kindergarten & Grades 1-6 Permanent, Eff. 9/1/1989	Elementary School Teacher David Paterson	Lv. 7, St. 7 - \$88,218 - Prorated PURPOSE: To fill vacant position. Replacing E. Amos, retired 1/9/26. Board Action: 12/10/26
Stephanie Flores Eff. 3/23/2026 4 Year Probationary Period, 3/22/2030 Teaching Assistant Initial, Eff. 2/6/2026	Teaching Assistant David Paterson	Lv. 4, St. 4 - 34,364 - Prorated PURPOSE: To fill vacant position. Replacing S. Johnson, resigned 2/27/26. Board Action: 3/18/26

Subject **4. CHANGE BOARD ACTION**

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following professional personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Nathalie Reyes
Eff. 11/10/2025 - 5/30/2025

Empire After School -
Hispanic Counseling
High School

CHANGE effective start time **FROM** 4:05PM -
6:05PM **TO** 3:15PM - 5:15PM
(Previously approved 9/16/2025)

Subject **5. CLUB ADVISOR**

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISOR during the 2025-2026 school year. Clubs cannot exceed 1 hour per week unless approved by central office and will be compensated at the HCTA contractual rate.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rochelle Legette Eff. 3/19/2026	Drama Club Joseph A. McNeil	\$1,232.44 - Prorated

Subject **6. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY**

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Saturday AIS Programs at the Elementary Schools, effective March 19, 2026 - May 2, 2026. (Teachers 9:00 AM - 12:30 PM), (Clerical 8:30 AM - 1:00 PM) - Source of Funding - Title I

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Christal Rivera Eff. 3/19/2026 - 5/2/2026	Elementary Teacher Joseph A. McNeil	\$58.79/hr.
Kayla Morrell Eff. 3/19/2026 - 5/2/2026	Typist Clerk - Sub Joseph A. McNeil	Contractual Hourly Rate
Rena Davis Eff. 3/19/2026 - 5/2/2026	Typist Clerk - Sub David Paterson	Contractual Hourly Rate

Subject 7. ADULT EDUCATION PROGRAM APPOINTMENT

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective March 19, 2026 through June 30, 2026. (Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601)).

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Iriana Croswell Eff. 3/19/2026	Supervisor ABGS Middle School	\$80.50/hr.
Stephen Lux Eff. 3/19/2026	Teacher/Step III ABGS Middle School	\$58.55/hr.

Subject 8. CURRICULUM WRITER

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to retroactively **APPROVE** the following personnel for Science Curriculum Writing, effective 7/1/2025 - 7/31/2025. Not to exceed 15 hours total. (Source of Funding - Title I)

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Tamara Belcher	Science Teacher	\$58.79/hr.

Subject 9. INTERNATIONAL ACADEMY FACILITATORS

Meeting Mar 18, 2026 - Agenda Docket Regular Meeting
 Category U. PERSONNEL
 Access Public
 Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel, effective 3/19/2026 - 6/30/2026.
(Source of Funding: Title III, Immigrant)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Daniela Ranieri	International Academy Facilitator	\$6,150 - prorated (Service Assignment II)
Lizz Sarceno	International Academy Facilitator	\$6,150 - prorated (Service Assignment II)
Christine Rivera	International Academy Facilitator	\$6,150 - prorated (Service Assignment II)

Subject	10. TENURE RECOMMENDATIONS
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

HIGH SCHOOL

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Merrill Kazanjian**, a probationary Business Teacher in the Business tenure area, it having been shown that **Merrill Kazanjian** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Merrill Kazanjian** to serve in the district will expire on 4/3/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Merrill Kazanjian**, effective **4/3/2026** to the position of **Business Teacher** in the **Business** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Maria Luisa Tringali**, a probationary ENL Teacher in the ENL tenure area, it having been shown that **Maria Luisa Tringali** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Maria Luisa Tringali** to serve in the district will expire on 5/23/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Maria Luisa Tringali**, effective **5/23/2026** to the position of **ENL Teacher** in the **ENL** tenure area.

RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Juanita Winfield**, a probationary Elementary Assistant Principal in the Elementary Assistant Principal tenure area, it having been shown that **Juanita Winfield** holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of **Juanita Winfield** to serve in the district will expire on 5/1/2026. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, **Juanita Winfield**, effective **5/1/2026** to the position of **Elementary Assistant Principal** in the **Elementary Assistant Principal** tenure area.

Subject	11. DISTRICT COMPREHENSIVE IMPROVEMENT PLAN (DCIP)
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

A. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel to complete the 2026 -2027 District Comprehensive Education Plan, effective March 23, 2026 - July 16, 2026 from 3:30 pm to 6:00 pm (not to exceed 10 hours). SOURCE OF FUNDING: SIG A Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Pineda	Director of World Languages	\$99.62/hr.
Catherine Cueva	Director of MTSS	\$99.62/hr.
Carol Eason	Director of Funded Programs	\$99.62/hr.
Claudine Clarke	Director of Mathematics	\$99.62/hr.
Richard Mata Castro	Director of Technology	\$99.62/hr.
Linda St. John	Elementary Principal	\$99.62/hr.
Karen Moodie	Elementary Teacher	\$58.79/hr.
Sharon Sanderson Austin	Elementary Teacher	\$58.79/hr.
Alicia Castro	Elementary Teacher	\$58.79/hr.
Anita Williams	Teaching Assistant	\$35/hr.

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel to complete the 2026 -2027 School Comprehensive Education Plan at David Paterson, effective March 23, 2026 - June 30, 2026 from 3:30 pm to 7:00 pm (not to exceed 15 hours). SOURCE OF FUNDING: SIG A Grant.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Claudine Clarke	Director of Mathematics	\$99.62/hr.
Linda St. John	Elementary Principal	\$99.62/hr.
Juanita Winfield	Elementary Assistant Principal	\$99.62/hr.
Natalie Lindo	Elementary Teacher	\$58.79/hr.
Crystal Miller	Elementary Teacher	\$58.79/hr.
Janet Tavernise	Elementary Teacher	\$58.79/hr.
Melissa Dean	Elementary Teacher	\$58.79/hr.
Saritha Perez	Elementary Teacher	\$58.79/hr.
Darly Paillere	Teaching Assistant	\$35/hr.
Hans Kebreau	Attendance Aide	Contractual Hourly Rate

Subject	12. KINDERGARTEN PARENT ACADEMY
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting

Theron Grinage Jr Eff. 3/19/26 - 6/6/2026	Middle School Girls Lacrosse Head Coach	\$4,613
Kayla Scardaccione Eff. 3/19/26 - 6/6/2026	Middle School Girls Lacrosse Assistant Coach	\$3,998
Kwame Mason Eff. 3/19/26 - 6/6/2026	Middle School Boys Track Head Coach	\$4,613
Leasia Shabazz Earth Eff. 3/19/26 - 6/6/2026	Middle School Girls Track Head Coach	\$4,613

Subject 15. OFFICE OF MENTAL HEALTH SUCCESS COACH(S)

Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to work as OMH Success Coaches for the 2025-2026 school year. Not to exceed 20 hours per month. (Elementary / Secondary: 3:15pm - 5:15pm) (*Source of Funding: Mental Health Support Grant*).

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Angela Daubon Eff. 3/19/2026	ABGS Middle School	\$12,300 - Service Assignment I - Prorated

Subject 16. RESCIND BOARD ACTION

Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Daren Faulk Eff. 3/12/2026	Programmer (Boys Lacrosse) High School	Declined position

V. CIVIL SERVICE

Subject	1. LEAVE OF ABSENCE
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Elizabeth Rice Eff. 3/23/26 - 6/30/26	Sr. Account Clerk Business Office	Requesting Medical Leave of Absence at half (1/2) pay, not to exceed 90 days Eff. 3/23/2026 – 6/30/2026 (<i>Documentation received on 3/14/26 in Human Resources</i>)

Subject	2. RESIGNATION
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept the RESIGNATION from the following CIVIL SERVICE personnel for PERSONAL/RETIREMENT purposes:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Reid Eff. 3/2/26	School Monitor, P/T David Paterson	Letter of resignation received for personal reasons.
Jeanine Jiggetts Eff. 3/23/26	School Monitor, P/T Jackson Main	Letter of resignation contingent upon the appointment as Food Server.
Lisa Lake Eff. 3/13/26	Teacher Aide Barack Obama	Letter of resignation received for personal reasons.

Subject	3. CIVIL SERVICE APPOINTMENTS
Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting

Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Civil Service Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jahquan Barrett-Hudson Eff. 3/23/26	Food Server, F/T High School	\$27,997-prorated (Lv. 01, St. 2) PURPOSE: Replacing P. Withworth, retired eff. 11/18/25; Board action 11/20/25
Jeanine Jiggetts Eff. 3/23/26	Food Server F/T High School	\$28,557-prorated (Lv. 01, St. 3) PURPOSE: Replacing K. Fells, resigned eff. 11/21/25; Board action 11/20/25
Rose Herard Eff. 3/23/26	School Monitor, P/T Joseph McNeil	\$17.80/hr.(Lv. 10A, St. 6) PURPOSE: Replacing E. Rivera, resigned 12/12/25; Board. action 12/16/25
Tiffany Watts Eff. 3/23/26	School Monitor, P/T Jackson Main	\$17.80/hr. (Lv. 10A, St. 6) PURPOSE: Replacing K. Snead, resigned 1/16/26; Board action 1/14/26
Shirley James Eff. 3/23/26	School Monitor, P/T Jackson Main	\$17.80/hr. (Lv. 10A, St. 6) PURPOSE: Replacing J. Jiggetts, resigned 3/23/26; Board action 3/18/26.
Quanica Williams Eff. 3/23/26	Food Server F/T Joseph McNeil	\$28,557-prorated (Lv. 01, St. 3) PURPOSE: Replacing Q. Williams, resigned 1/9/26; Board action 1/14/26.

Subject 4. CHANGE BOARD ACTION

Meeting	Mar 18, 2026 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to change source of funding for school nurses **FROM** My Brother's Keeper Grant **TO** General Funds, effective 9/22/25 - 5/30, 2026, Monday through Friday, 4:05 p.m. - 6:20 p.m. and Saturday 9:00 a.m. - 12:00 p.m. at all Middle and Elementary Schools. (**Previously approved on the 9/16/25 Board meeting agenda**)

W. ADJOURNMENT
