

Board of Education

REGULAR MEETING

Thursday, March 19, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/iKg8Vlc0Z-E>

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a) Copy of communication dated February 10, 2026 from Civil Service certifying Joseph Ferrazzi for the position of Maintainer I.
- b) Copy of communication dated February 11, 2026 from Civil Service certifying Kareisha Jean Pierre for the position of Paraprofessional I.
- c) Copy of communications dated February 11, 2026 from Civil Service certifying James Patterson and Aridson Neves for the position of Maintainer I.
- d) Copy of communication dated February 18, 2026 from Civil Service certifying Humera Wajid for the position of Paraprofessional I.
- e) Copy of communication dated February 11, 2026 from Civil Service certifying Kingsley Nicholas for the position of Maintainer I.
- f) Copy of communication dated February 20, 2026 from Civil Service certifying Jafet Bautista Herrera for the position of Paraprofessional I.
- g) Copy of communication dated February 27, 2026 from Civil Service certifying India Encarnacion for the position of Paraprofessional I.
- h) Copy of communication dated March 4, 2026 from Civil Service to Adriane Madison-Bennett regarding acceptance of offer for position of Office Aide.
- i) Email communication dated March 6, 2026 from CABA regarding Policy Highlights.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Student Representative Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Request approval of Amendment One (1) to the Agreement with ESS Northeast, LLC for substitute teachers and paraprofessional staffing services.
- 9.2 *Committee on Building & School Facilities:* Request approval of a Facility Use Agreement with American Cancer Society, Inc.
- 9.3 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Items Removed from Consent

11. Committee on Building & School Facilities – Vice President LaToya Ireland

11.1 Use of school facilities by outside organizations.

11.2 Use of school facilities waiver requests.

12. Executive Session – discussion concerning the dismissal of a public officer or employee.

13. Committee of the Whole – Vice President LaToya Ireland

13.1 Contract termination of non-tenured teacher.

14. Items Removed from Consent

14.1 Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Digsby, Eileen	Classroom Assistant- Walsh	FT	\$16.94/hr	UPSEU 68	Title I OEC 25- 27	02/26/26
McLain, Tyler	Behavior Counselor- State Street	FT	\$21.72/hr	UPSEU 69	Priority 25-26	02/19/26
Ramadani, Ilmije	Parent Liaison- Kingsbury	FT	\$20.97/hr	UPSEU 69	Title I DW 25-27	02/19/26
Silvestri, Steven	Network Specialist (10 month)-TBD	FT	\$21.00/hr	UPSEU 69	Alliance 25-26	03/05/26
Vega-Guartan, Mirian	Office Manager- FACE	FT	\$18.75/hr	UPSEU 69	Title I DW-2	04/02/26

14.2 Miscellaneous appointments:

<u>Name</u>	<u>School/position</u>	<u>Program</u>
Mucciacciaro, Kathryn	WMS-/Teacher	21 st Century After School Program

14.3 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lapointe, Cheryl	Bucks Hill/SLP	03/06/26
McKenzie, Alethia	Maloney/PreK Special Ed	04/02/26

14.4 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Bosman, Ana	WAMS/MS Social Studies	06/30/26
Dadamo, Marianna	WAMS/Music	06/30/26

Freeman, Richard	CHS/Math	06/30/26
Maloney, Susan	Maloney/Grade 3	06/30/26
Martinez, Mildred	KHS/ESL	06/30/26
Mitchell, Kevin	Regan/Grade 3	06/30/26
Pantoni, Dino	KHS/ESL-Social Studies	06/30/26
Rosin-Capolupo, Luanne	KHS/Social Studies	06/30/26
Sagendorf, Janet	Tinker/Grade 1	06/30/26
Taylor, Brenda	WAMS/MS Special Ed	06/30/26
Yargeau, Andrea	WAMS/MS Special Ed	06/30/26
Winkelmann, Cynthia	WAMS/Social Studies	06/30/26

15. *Committee Chair Reports*

16. *Adjournment*

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON FINANCE

Item #9.1

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve Amendment One (1) to the Agreement with ESS Northeast, LLC for substitute teachers and paraprofessional staffing services.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.2

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve a Facility Use Agreement with American Cancer Society, Inc. for the use Crosby High School track, football field and bleachers.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #9.3

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

GROUP	FACILITIES AND DATES/TIMES
L. Latreille	Crosby aud. April 2, 9, 26, 23, 30, 2:00pm – 4:00pm (rehearsals for spring play)
N. Cuevas	Walsh gym & café: Tuesday, March 31, 5:00pm – 6:30pm (clothing give away for Walsh families) Walsh gym & café: 5:30pm – 7:00pm (Science Night with the Children's Museum)
A Razza	Regan classrooms: Thursday, March 5, 5:00pm – 7:30pm (PTO Family Night)
L. Martin	Rotella aud.: Thursday, March 19, 5:00pm – 7:00pm (Family Literacy Night)
N. French-Graham	International School Library: Thurs. & Fri., March 16 – June 5, 3:30pm – 5:30pm (after school program) International School classroom: Thursdays, March 16 – June 5, 3:45pm – 5:45pm (after school program-appreciation for the arts)
J. D'Alessio	Duggan café: Wed., March 11, 5:00pm – 6:30pm, (Family night – pasta night) Duggan café: Thurs., April 30, 5:15pm – 6:15pm, (Ice cream truck/Family night) Duggan café: Wed. May 20, 5:00pm – 6:00pm, (Frankie's/Family night event)
K. Scanlon	West Side café & gym: Friday, March 27, 5:30pm – 6:30pm (sports event) West Side café: Friday, April 24, 5:30pm – 6:30pm (Music team) West Side café: Friday May 22, 5:30pm – 6:30 pm (ice cream event)
S. Burgen	Wallace café: Monday, March 16, 4:30pm – 6:00pm (Children's Museum STEM night/ Family event) Wallace café: Monday, April 27, 3:00pm – 5:30pm (Ice Cream family event) Wallace café: Monday, May 18, 3:00pm – 6:00pm (Frankie's family event)
D. Gerreira	WAMS recital hall: Wednesday, March 25, 5:00pm – 8:30pm (Family Night)
A Magliaro	WAMS apron stage & lobby: Friday, June 5, 2:00pm – 8:00pm (WAMS Theatre Awards)
K. Chavoya	Kingsbury café: Thursday, March 12, 5:00pm – 7:00pm, Family Night (Magic Show and dinner from Labonnes) Kingsbury café: Thursday, April 2, 5:00pm – 7:00pm, Family Night (Ice cream and dinner from Labonnes) Kingsbury café: Thursday, May 7, 5:00pm – 7:00pm, Family Night (Frankie's - end of program celebration)
N. Cuevas	Walsh gym & café: Thursday, May 28, 5:30pm – 6:30pm, (Art Show–Family Night)
M. Zaldivar-Barahona	West Side aud.: Friday, March 27, 4:00pm – 7:00pm (Parent engagement & information on MLED students)

Dr. Boatright	WAMS café: Friday, March 20, 8:00am – 3:00pm (Whiteboard/Middle & Elementary School Counselors)
*V. Balsamo	Wallace café, Academy classrooms: Saturday, March 14, 7:00am – 6:00pm (International Academic Competition)
*E. Lanza	Gilmartin gym & café: Tuesday, March 31, 3:00pm – 7:00pm (Elementary Family Dance)
*V. Demirali	Sprague gym & café: Thursday, March 12, 5:00pm – 7:00pm (Family Literacy Night)
*D. Wallace	Rotella aud., gym, café: Wednesday, April 29, 3:30pm – 8:00pm, (Culture Night) Rotella aud., dance room, café, (Palette Awards)
*R. Pastore	Career Academy café: Wednesday, April 29, 1:00pm – 10:00pm (Talent Show)
*A Terenzi	NEMS café: Tuesday, March 10, 5:00pm – 7:00pm (Family Night) NEMS media center: Thursday, March 26, 5:00 – 7:00pm (Art Night) NEMS café: Thursday, April 30, 3:15pm – 4:15pm (Family Event/ice cream social) NEMS café: Tuesday, May 19, 5:00pm – 7:00pm (Family Night)
*J. Tulley	Crosby aud.: May 12, 13, and 14 (all day/night) (Wallace spring concert rehearsals and concert on May 14)
*M. Pogodzienski	West Side media center: Friday, March 27, 3:15pm – 4:14pm (School Safety Drill/Admin Training)
*Patrick Mulvehill	Crosby bathrooms and parking lot: Saturday, April 18, 6:00am – 3:00pm (DPW – hazardous household waste collection)
*E. Devin	North End M/S media center: Thursday, March 12, 5:30pm – 7:30pm (UPSEU membership meeting)
*V. Balsamo	Wallace M/S café: Monday, May 25, 5:00pm – 7:00pm (Wallace PTO paint night)
*D. Atkinson	Wilby aud. & café: Saturday, March 28, 1:30pm – 5:00pm (Wilby football team banquet and awards ceremony)
*J. Seeley	Wilson gym/parking lot: Thursday, March 26, 5:00pm – 7:00pm (Family Night)
*K. Chavoya	Kingsbury gym/café: Wednesday, March 25, 5:00pm – 6:20pm (SDE Family Night with White Memorial)

SCHOOL PERSONNEL USE ONLY

DATE: 2/20/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Crosby Drama Club

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby High



Auditorium



Gymnasium



Swimming Pool



Café/Rooms

DATES REQUESTED: 4/2/26, 4/9/26, 4/16/26, 4/23/26, 4/30/26

FROM: 2 pm TO: 4 pm

FOR THE FOLLOWING PURPOSES:

Use for the drama club in preparation of the Spring Play.

Lexy Latreille

APPLICANT

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Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2-26-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cueva S

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh school

☐ Auditorium

☒ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: March 31st, 2026

FROM: 5:00 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

clothing giveaway for Walsh
families.

Mrs. Cueva S
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2-26-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh School

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: April 29th, 2026
FROM: 5:30 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

For our Walsh Families Steam
Science night with The children's
Museum.

Nicole
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL USE FORM

DATE: 2/24/26

TO: SCHOOL BUSINESS OFFICE
(ATTN: SANDY MCCASLAND)
FX #: 574-8032 PHONE #: 574-8034

FROM: Angela Razza, Principal, Regan School

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Regan School

AUDITORIUM

GYMNASIUM

SWIMMING POOL

CAFETERIA

classrooms

DATE(S) REQUESTED:

Thursday, March 5, 2026

FROM 5:00 am TO 7:30 pm

FOR THE FOLLOWING PURPOSE:

PTD would like to host a family
night.

Angela Razza
APPLICANT

Angela Razza

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at police and fire headquarters.

hook

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Lauren Martin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Magnet School

☒ Auditorium

☐ Gymnasium

☐ Swimming Pool

☐ Café/Rooms

DATES REQUESTED: Mar. 19, 2026 *SNOW DATE* 3/24

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

Family Literacy Night - Author visit Renata Bowers

Lauren Martin
APPLICANT

.....
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

glook

SCHOOL PERSONNEL USE ONLY

DATE: 2/20/26

TO: SCHOOL BUSINESS OFFICE
FROM: Nadia French-Graham
Co-Lead Community School Coordinator

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Roberto Clemente International Dual Language School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool  Café/Rooms ^{Lib.}

DATES REQUESTED: March 16th-June 5th 2026

FROM: 3:30 am pm TO: 5:30 am pm

FOR THE FOLLOWING PURPOSES:

The Bee-Conomy offers an early education curriculum focused on social-emotional learning (SEL), mindfulness, and cultural appreciation. Their trademarked curriculum uses lovable bee characters, immersive storytelling, and hands-on learning to help young children develop emotional intelligence and positive life habits. This program will occur on Thursdays and Fridays


APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE
FROM: Nadia French-Graham
Co-Lead Community School Coordinator

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Roberto Clemente International Dual Language School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms *classroom*

DATES REQUESTED: March 16th-June 5th 2026

FROM: 3:45 am/pm am TO: 5:45 am/pm pm

FOR THE FOLLOWING PURPOSES:

This program will increase student knowledge about their community and help them gain lifelong benefits such as an appreciation for the arts, history and museums. All programs further student achievement by providing meaningful opportunities to collaborate with peers and develop critical thinking and creative problem solving skills. This program will occur on Thursdays.

Nadia French-Graham
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Greek

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Duggan/Jennifer D'Alessio

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: March 11, 2026

FROM: 5:00 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Family night event for 21st Century
program. SEL/games/pasta night

Jennifer D'Alessio-Admin.
APPLICANT 21st Century

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

hook

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Jennifer D'Alessio/Duggan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: April 30, 2026

FROM: 5:15 am/pm TO: 6:15 am/pm

FOR THE FOLLOWING PURPOSES:

Vendor - Ice Cream Emergency truck
Family night event for 21st Century
program.

Jennifer D'Alessio Admin
APPLICANT 21st Century

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

hook

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM:

Jennifer D'Alessio/Duggan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: May 20, 2026

FROM: 5:00 am/pm TO: 6:00 am/pm

FOR THE FOLLOWING PURPOSES:

Vendor - Frankie's
* Family night event for 21st Century
Program

Jennifer D'Alessio - Admin.
APPLICANT 21st Century

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

Back

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE
FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side M.S.

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: March 27, 2026
FROM: 5:30 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Co Sports - 21st Century Program

Kathleen Scanlon
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hours

g/look

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE

FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side M.S.

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Friday April 24, 2026

FROM: 5:30 am/pm

TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Music Team - 21st Century

Kathleen Scanlon
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Back

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE

FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Friday, May 22, 2026

FROM: 5:30 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Ice Cream Emergency - 21st Century

Kathleen Scanlon
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26
3/16/26

TO: SCHOOL BUSINESS OFFICE

FROM:

Susan Burgers

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: 3/16/26

FROM: 4:30 am/pm

TO: 6:00 am/pm

FOR THE FOLLOWING PURPOSES:

Children's Museum STEM Night
Family Event, 2IC

Susan Burgers
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26

TO: SCHOOL BUSINESS OFFICE

FROM:

JMBurgess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED:

Wallace Middle School

If it Rains:

☐

Auditorium

☐

Gymnasium

☐

Swimming Pool

☒

Café/Rooms

DATES REQUESTED:

4/27/26

FROM:

3

am/pm

TO:

5:30

am/pm

FOR THE FOLLOWING PURPOSES:

Ice Cream Emergency Family
Event → 2IC

JMBurgess
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26

TO: SCHOOL BUSINESS OFFICE

FROM:

Susan Burgess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED:

Wallace Middle School

☐

Auditorium

☐

Gymnasium

☐

Swimming Pool

☒

Café/Rooms

DATES REQUESTED:

5/18/26

FROM:

3

am/pm

TO:

6

am/pm

FOR THE FOLLOWING PURPOSES:

Family Event / Coy 21C Activity
Frankies

Susan Burgess
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/20

TO: SCHOOL BUSINESS OFFICE

FROM: Daniel Ferreira

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: W. A. M. S.

Recital Hall

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: March 25th 2020

FROM: 5:00 am/pm TO: 8:30 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century Family Night.
Tables - 2 needed in mirrored lobby

[Signature]
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

BOOK

SCHOOL PERSONNEL USE ONLY

DATE: 2/13/26

TO: SCHOOL BUSINESS OFFICE

FROM: Alicia Magliaro

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

APRON Stage + mirrored lobby

DATES REQUESTED: 6/5/26 - Friday

FROM: 2 am/pm TO: 8 am/pm

FOR THE FOLLOWING PURPOSES:

WAMS Theatre Dept awards - Tech set up + ceremony/
performance (WAMOS) and ITS induction ceremony.

Alicia Magliaro
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavoya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Thursday, March 12 2026

FROM: 500 am/pm TO: 700 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century / SDE Family Night: Magic
Show with Cyril May + dinner from
Labonnes

Kerry Chavoya
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Back

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavira

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Thursday, April 2, 2026

FROM: 5⁰⁰ am/pm

TO: 7⁰⁰ am/pm

FOR THE FOLLOWING PURPOSES:

21st Century/SDE Family Night: Ice
Cream Emergency and dinner from
Labonnes.

Kerry Chavira
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavoya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Thursday, May 7, 2026
FROM: 500 am/pm TO: 700 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century/SDE Family Night Frankies
end of program celebration


APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

1/1/00

SCHOOL PERSONNEL USE ONLY

DATE: 5-27-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh School

☐ Auditorium

☒ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: May 28, 2026

FROM: 5:30 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Art show / Night for our Walsh families.

Mrs. Cuevas
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/12/26

TO: SCHOOL BUSINESS OFFICE

FROM: Mr. Manuel Zaldivar – Barahona

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle School

☒ Auditorium ☐ Gymnasium ☐ Library ☐ Café/Rooms

DATES REQUESTED: March 27, 2026

FROM: 4:00 am/PM TO: 7:00 am/PM

FOR THE FOLLOWING PURPOSES:

Cafécito Night – Parent Engagement and Inform on MLED Students Topics


APPLICANT

.....
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 3/10/26

TO: SCHOOL BUSINESS OFFICE

FROM: Dr. Bontrecht

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Fri. March 20, 2026

FROM: 8 am/pm TO: 3 am/pm

FOR THE FOLLOWING PURPOSES:

✓ whiteboard

MS + Elementary Counselors - 33 people

V. Bontrecht
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 3/10/26

TO: SCHOOL BUSINESS OFFICE

FROM: Vincent Balsamo

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms
Academy Classrooms & Cafe

DATES REQUESTED: 3/14/26

FROM: 7:00

TO: 6:00

FOR THE FOLLOWING PURPOSES:

International Academic Competition

Vincent Balsamo
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 3/10/26

TO: SCHOOL BUSINESS OFFICE

FROM: Erika Lanza - Gilmartin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Gilmartin

☐ Auditorium

☒ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: March 31st

FROM: 3:00 am/pm ☒ TO: 7:00 am/pm ☒

FOR THE FOLLOWING PURPOSES:

Rescheduled Elementary Family Dance

Erika Lanza
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Daniel Catholic Academy

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 3/9/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Vjollca Demirali-Parent Liaison

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Sprague Elementary

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 3/12/2026

FROM: 5:00pm TO: 7:00pm

FOR THE FOLLOWING PURPOSES:

Family Literacy Night

Vjollca Demirali-Parent Liaison

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

C:\Users\bfoley\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Outlook\15871K53\SCHOOL reservation form.doc

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3/6/24

TO: SCHOOL BUSINESS OFFICE

FROM: Rotella School
Dana Wallace, VP

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella

☒ Auditorium

☒ Gymnasium

☐ Swimming Pool

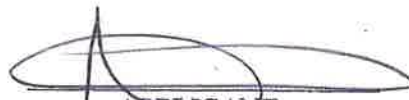
☒ Café/Rooms

DATES REQUESTED: April 29, 2024

FROM: 3:30 am/pm TO: 8 am/pm

FOR THE FOLLOWING PURPOSES:

We All Belong at Rotella
(culture night)


APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3/6/26

TO: SCHOOL BUSINESS OFFICE

FROM: Dana Wallace, VP

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Kotella

☒ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

Dance Room

DATES REQUESTED: 6/4/26

FROM: 4 pm am/pm TO: 7³⁰ pm am/pm

FOR THE FOLLOWING PURPOSES:

Palette Awards

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: Feb 27, 2026

TO: SCHOOL BUSINESS OFFICE

FROM:

RICHARD PASTORE

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WCA

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 4/29

FROM: 1 pm am/pm TO: 10 pm am/pm

FOR THE FOLLOWING PURPOSES:

Talent Show

[Signature]
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 3/2/26

TO: SCHOOL BUSINESS OFFICE
FROM: Adriana Terenzi - NEMS

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: North End Middle School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Tuesday March 10th ✓ and Thursday March 26th ✓

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century Family Night - SEL Night 3/10
Art Night - 3/26

↓
media
CTR.

Adriana Terenzi
APPLICANT

→ cafe

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3/11/26

TO: SCHOOL BUSINESS OFFICE

FROM: Adriana Terenzi - NAMS

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: North End Middle School

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Thursday, April 30th

FROM: 3:15 am/pm TO: 4:15 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century / SDE April Family Event - Ice Cream Social

Adriana Terenzi
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 3/11/26

TO: SCHOOL BUSINESS OFFICE

FROM: Adriana Terenzi-NEMS

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: North End Middle School

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Café/Rooms

DATES REQUESTED: Tuesday, May 19th

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century / SDE May Family Night

Adriana Terenzi
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Tulley

SCHOOL PERSONNEL USE ONLY

DATE: 3/5/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Jordan Tulley

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby High School

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: May 12th-14th, 2026

FROM: All day (24hr) TO: All day (24hr)

FOR THE FOLLOWING PURPOSES:

Wallace Middle School Spring concert on the evening of May 14th, and in-school rehearsals on the 12th, 13th and 14th

Jordan Tulley
APPLICANT

.....

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Back

SCHOOL PERSONNEL USE ONLY

DATE: March 11, 2026

TO: SCHOOL BUSINESS OFFICE

FROM: Marcy Pogodzienski

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle School - Media Center

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: March 27, 2026

FROM: 3:15pm am/pm TO: 4:15pm am/pm

FOR THE FOLLOWING PURPOSES:

21st Century/SDE After School - School Safety Drill - Admin Training

Marcy M. Pogodzienski

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3/4/26

TO: SCHOOL BUSINESS OFFICE

FROM: UPSEU-LA

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: North End

☐ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Media Center
Café/Rooms

DATES REQUESTED: March 12, 2026

FROM: 5:30 am/pm TO: 7:30 am/pm

FOR THE FOLLOWING PURPOSES:

membership meeting

Evelyn Devin
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 3/10/26

TO: SCHOOL BUSINESS OFFICE

FROM: Vincent Balsamo

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace MS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: 5/26/26

FROM: 5:00 am ☐ pm TO: 7:00 am ☐ pm

FOR THE FOLLOWING PURPOSES:

Wallace PTO Paint Night

Vincent Balsamo

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Hook

SCHOOL PERSONNEL USE ONLY

DATE: 3/9/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Wilby Football/Demo Atkinson

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wilby High School

☒ Auditorium

☐ Gymnasium

☐ Swimming Pool

☒ Caf /Rooms

DATES REQUESTED: Saturday March 28 2026

FROM: 1:30 am/pm pm TO: 5:00 am/pm pm

FOR THE FOLLOWING PURPOSES:

Wilby High School Football end of season banquet and
awards ceremony for players, families, and coaching
staff. Light refreshments will be served.

Demo Atkinson
APPLICANT

.....

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3/12/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Jenna Seeley

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Woodrow Wilson

☐ Auditorium

☒ Gymnasium

☐ Swimming Pool

☐ Café/Rooms

and parking lot

DATES REQUESTED: 3/26/2026

FROM: 5PM am/pm TO: 7PM am/pm

FOR THE FOLLOWING PURPOSES:

I'd like to use the gym for a family engagement night from 5PM to 7 Pm on 3/26/2026

Crystal Valentin

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 3-12-26

TO: SCHOOL BUSINESS OFFICE

FROM: Pat Mulvehill, DPW

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Crosby

☐

Auditorium

☐

Gymnasium

☐

Swimming Pool

X

Restrooms / Parking Lot

DATES REQUESTED: April 18, 2026

FROM: 6:00 a.m. am/pm TO: 3:00 p.m.

FOR THE FOLLOWING PURPOSES:

Hazardous Household Waste Collection for residents from surrounding towns with Naugatuck Valley Council of Governments.

Parking lot map attached.

Patrick Mulvehill
APPLICANT

.....
Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

**HHW Event Site Plan
Crosby High School
300 Pierpont Road
Waterbury, CT**

Pierpont Road

Check-In
Area

MXI Set Up

Dumpster

Staff
Parking

To Exit

Enter



Mark

SCHOOL PERSONNEL USE ONLY

DATE: 3/13/26

TO: SCHOOL BUSINESS OFFICE

FROM:

Kerry Chavoya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium



Gymnasium/
Cafeteria



Swimming Pool



Café/Rooms

DATES REQUESTED: Wednesday, March 25 2026

FROM: 500 am/pm

TO: 620 am/pm

FOR THE FOLLOWING PURPOSES:

21st Century / SDE Family Night
With White Memorial

Kerry Chavoya
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #11.1
March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the use of school facilities by the following groups/organizations subject to fees and insurance as required:

GROUP	FACILITIES AND DATES/TIMES
WICC	Crosby gym: Thursday, March 19, 8:00pm – 10:00pm (set-up)
Fahd Syed	Friday, March 20, 6:00am – 12:00pm (prayer service)
NEST	Reed café: Thursday, March 26, 5:00pm – 7:30pm
L. Villa	(NEST Quarterly meeting)
*Bridge to Success	Washington School café/gym: Saturday, March 28
C. Harris	9:30am-4:00pm (Food Pantry Pop-Up)
*Chabad Lubavitch	Kingsbury café: Sunday, March 22, 9am-3pm
J. Eisenbach	(Matzah bake craft)
CT. Rebound	Wilby gym: March 21 – June 30, Monday – Friday
D. Parker	6:00pm – 9:00pm when gym available, (basketball program)
CT Royalty	Bucks Hill gym: March 16 – July 30, 5:30 – 9:00pm, Monday, Wednesday, Friday
T. Inabinett	(basketball practice & training)
*Boy Scouts	Crosby pool: Mondays 3/16 & 3/30 6:30-8:45 pm
J. Leary	(annual troop swim sessions)

(all building usage fees for the above are automatically waived due to 501(c)3 status)

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

Hook

APPLICANT Fahd Syed NAME OF ORGANIZATION WICC
ADDRESS 130 Scott Rd Waterbury Ct 06705 TELEPHONE # 203-509-9007
(street) Crashy (city) Wallace (state) March 19 (zip code) Setup
SCHOOL REQUESTED March 19 9:00 AM - 11:00 AM DATES March 19 - 20 ROOM(S) Gym
OPENING TIME 9:00 AM CLOSING TIME 12:00 PM PURPOSE Setup on March 19 / Project March 20
ADMISSION (if any) None CHARGE TO BE DEVOTED TO WICC / Fahd Syed
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500 CHILDREN 300
SIGNATURE OF APPLICANT Fahd Syed DATE 2/11/2026
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: (203) Fahd Syed 41 Woodglens Dr. Waterbury Ct 06705 509-4007

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. ES (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR plus 1 HR. SERVICE PER CUST (250 \$ 840)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ 250 INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Laurie Ann Villa NAME OF ORGANIZATION NEST
ADDRESS 193 Grand Street, 3rd Fl Waterbury CT 06702 TELEPHONE # 203.350.9339
(street) (city) (state) (zip code)
SCHOOL REQUESTED Jonathan Reed School DATES March 26, 2026 ROOM(S) Cafeteria
OPENING TIME 5:00PM CLOSING TIME 7:30PM PURPOSE NEST Quarterly Meeting
ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN ?
SIGNATURE OF APPLICANT [Signature] DATE 02.18.26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

NEST 193 Grand Street, 3rd Fl Waterbury, CT 06702 Phone: 203.753.1896

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. LV (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

\$42/HR plus 1 HR service 2(\$294)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

waterbury Bridge

Book
APPLICANT Chelsey Harris NAME OF ORGANIZATION to Success
ADDRESS 83 Prospect Street waterbury CT 06702 TELEPHONE # 203-228 8774
(street) (city) (state) (zip code)
SCHOOL REQUESTED Washington Elementary DATES 3/28/26 ROOM(S) Cafeteria / Gym
OPENING TIME 9:30 AM CLOSING TIME 4:00 PM PURPOSE Food Pantry Pop-Up
ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 100 CHILDREN 50
SIGNATURE OF APPLICANT CT Harris DATE 3/5/26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Chelsey Harris 75 Gail Dr Waterbury CT 06704

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. C.H. (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR plus 1 HR service (\$315.-)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

Chabad Lubavitch

APPLICANT Joseph Eisenbach NAME OF ORGANIZATION Chabad of WCT
ADDRESS 99 Crescent St. Waterbury CT 06710 TELEPHONE # 860 567 3377
(street) (city) (state) (zip code)
SCHOOL REQUESTED Kingsbury DATES March 22, 2026 ROOM(S) Cafe
OPENING TIME 9 am CLOSING TIME 3 pm PURPOSE matzah bake craft
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 30 CHILDREN 70
SIGNATURE OF APPLICANT [Signature] DATE 3/15/26
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: _____

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: \$42/HR plus 1 HR service (\$294.)

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT DeVonne Parker NAME OF ORGANIZATION CT Rebound
ADDRESS 146 Midwood Wby CT 06708 TELEPHONE # (203) 228-3144
(street) (city) (state) (zip code)
SCHOOL REQUESTED Wilby DATES 3/21/26 - 6/30/26 ROOM(S) Gym Monday, Tuesday, Wednesday, Thursday, Friday
OPENING TIME 6:00 PM CLOSING TIME 9:00 PM PURPOSE practice + games
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 1 CHILDREN _____
SIGNATURE OF APPLICANT DeVonne Parker DATE 2/27/26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

DeVonne Parker, Jason
In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____
RENTAL FEES: _____
MISCELLANEOUS FEES: _____
SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO

PLEASE READ THE FOLLOWING CAREFULLY

- APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.
- A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)
- IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.
- THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.
- CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.
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APPROVAL DATE _____ SCHOOL BUSINESS OFFICE

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DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT Terry Inabinett NAME OF ORGANIZATION CT Royalty
ADDRESS 9 Alcott Rd. Wolcott CT 06716 TELEPHONE # 2039826442
(street) (city) (state) 3/16 (zip code)
SCHOOL REQUESTED Bucks Hill DATES 3/9 - 7/31 ROOM(S) Gymnasium
OPENING TIME 5pm CLOSING TIME 9pm PURPOSE Basketball Practice/Training
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20
SIGNATURE OF APPLICANT [Signature] DATE 2/17/26
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

Terry Inabinett

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TI (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE _____ YES _____ NO _____

PLEASE READ THE FOLLOWING CAREFULLY

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White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

Monday
Wednesday
Friday
3-9

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

CONTRACT#

APPLICANT John Leary NAME OF ORGANIZATION Boy Scout Troop 3
ADDRESS 242 Southmayd Rd Wtby 06705 TELEPHONE # 860 681 1576
(street) (city) (state) (zip code)
SCHOOL REQUESTED Crawby DATES 3/16 + 3/30 ROOM(S) POOL
OPENING TIME 6:30 CLOSING TIME 8:45 PM PURPOSE Troop swim lessons
ADMISSION (if any) _____ CHARGE TO BE DEVOTED TO _____
APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 5 CHILDREN 15
SIGNATURE OF APPLICANT John J. Leary DATE 3/3/26
PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION: _____

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. _____ (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT \$ _____ INSURANCE COVERAGE ☒ YES ☐ NO

PLEASE READ THE FOLLOWING CAREFULLY

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White-Permittee

Goldenrod-School Business Office

Pink-Principal

Blue-Custodian

sent to
copy
CAP

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE ON BUILDING & SCHOOL FACILITIES

Item #11.2
March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that the Waterbury Board of Education approve the custodial fee waiver requests submitted by the following groups and organizations:

GROUP	FACILITIES AND DATES/TIMES	CUSTODIAL FEE WAIVER AMOUNT
WICC	Crosby gym: Thursday, March 19, 8:00pm – 10:00pm, (set-up)	
Fahd Syed	Friday, March 20, 6:00am – 12:00pm (prayer service)	(\$840.)
NEST	Reed café: Thursday, March 26, 5:00pm – 7:30pm	
L. Villa	(NEST Quarterly meeting)	(\$294.)
*Bridge To Success	Washington School café/gym: Saturday, March 28	
C. Harris	9:30am-4:00pm (Food Pantry Pop-Up)	(\$315.)
* Chabad Lubavitch	Kingsbury café: Sunday, March 22, 9am-3pm	
J. Eisenbach	(Matzah bake craft)	(\$294.)

(all of the above are 501(c)3 organizations for which building usage fees are automatically waived)

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)



APPLICANT/ORGANIZATION: WICC

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☒

SCHOOL/ROOMS REQUESTED: Crosby Wallace Gym

DATE(S): March 19, 2026 (Setup) TIMES: 8:00AM to 10:00AM

DATE(S): March 20, 2026 (prayer) TIMES: 6:00AM to 12:00PM

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

2/11/2026
Date

[Signature]
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____
Building Usage Fees

\$ 840.
Custodial Fees

\$ _____
Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Building Permit)



APPLICANT/ORGANIZATION: NEST

Please check below specific item(s):

Building Usage Fees ☐

Custodial Fees ☐

*ITEMS NEEDED:

- 1 folding table
- 1 podium
- A speaker system with microphone
- A system for presentations (PowerPoint, etc.)
- Seating for 50 attendees

SCHOOL/ROOMS REQUESTED: Jonathan Reed School / Cafeteria*

DATE(S): March 26, 2026

TIMES: 5:00PM - 7:30PM

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

02.18.26
Date

[Signature]
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____
Building Usage Fees

\$ 294.
Custodial Fees

\$ _____
Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST _____
Clerk, Board of Education

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with State Building Permit)

APPLICANT/ORGANIZATION: Chabal of Architects (Connecticut)

Please check below specific item(s):

Building Usage Fees ☒

Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: Kingsbury Gate

DATE(S): 3/22/26

TIMES: 9 am - 3 pm

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3/15/26

Date

[Signature]

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$

Building Usage Fees

\$ 294.00

Custodial Fees

\$

Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST

Clerk Board of Education

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with use of Building Permit)



APPLICANT/ORGANIZATION: Boy Scout TROOP 3

Please check below specific item(s):

Building Usage Fees ☐

Custodial Fees ☐

SCHOOL/ROOMS REQUESTED: CROSBY HS POOL

DATE(S): MAR 16

TIMES: 6:30 - 8:45 PM

DATE(S): MAR 30

TIMES: 6:30 - 8:45 PM

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

DATE(S): _____

TIMES: _____

3/3/26
Date

John Leary
Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

\$ _____
Building Usage Fees

\$ _____
Custodial Fees

\$ _____
Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

Safe Swim Defense

Course

Total time: 26 minutes

Last Completion: 03/03/2026

Progress: 100%



Description

BSA groups shall use Safe Swim Defense for all swimming activities. Adult leaders supervising a swimming activity must have completed Safe Swim Defense training within the previous two years.

More

BOARD OF EDUCATION

Waterbury, Connecticut

COMMITTEE OF THE WHOLE

Item #13.1

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

I move that effective immediately, the Waterbury Board of Education terminates the employment contract of non-tenured teacher _____ pursuant to Connecticut General Statutes 10-151, as recommended by the Superintendent of Schools.

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.1

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Digsby, Eileen	Classroom Assistant- Walsh	FT	\$16.94/hr	UPSEU 68	Title I OEC 25-27	02/26/26
McLain, Tyler	Behavior Counselor- State Street	FT	\$21.72/hr	UPSEU 69	Priority 25- 26	02/19/26
Ramadani, Ilmije	Parent Liaison- Kingsbury	FT	\$20.97/hr	UPSEU 69	Title I DW 25-27	02/19/26
Silvestri, Steven	Network Specialist (10 month)-TBD	FT	\$21.00/hr	UPSEU 69	Alliance 25-26	03/05/26
Vega- Guartan, Mirian	Office Manager- FACE	FT	\$18.75/hr	UPSEU 69	Title I DW-2	04/02/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.2

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following miscellaneous appointments:

<u>Name</u>	<u>School/position</u>	<u>Program</u>
Mucciacciaro, Kathryn	WMS/Teacher	21 st Century After School Program

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.3

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lapointe, Cheryl	Bucks Hill/SLP	03/06/26
McKenzie, Alethia	Maloney/PreK Special Ed	04/02/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools

BOARD OF EDUCATION

Waterbury, Connecticut

SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Item #14.4

March 19, 2026

To the Board of Education
Waterbury, CT

Ladies and Gentlemen:

The Superintendent of Schools notifies the Board of Education of the following retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Bosman, Ana	WAMS/MS Social Studies	06/30/26
Dadamo, Marianna	WAMS/Music	06/30/26
Freeman, Richard	CHS/Math	06/30/26
Maloney, Susan	Maloney/Grade 3	06/30/26
Martinez, Mildred	KHS/ESL	06/30/26
Mitchell, Kevin	Regan/Grade 3	06/30/26
Pantoni, Dino	KHS/ESL-Social Studies	06/30/26
Rosin-Capolupo, Luanne	KHS/Social Studies	06/30/26
Sagendorf, Janet	Tinker/Grade 1	06/30/26
Taylor, Brenda	WAMS/MS Special Ed	06/30/26
Yargeau, Andrea	WAMS/MS Special Ed	06/30/26
Winkelmann, Cynthia	WAMS/Social Studies	06/30/26

Respectfully submitted,

Dr. Darren Schwartz
Superintendent of Schools



COMMUNICATIONS



**March 3, 2026 through
March 17, 2026**



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 20, 2026

Jafet Bautista Herrera
61 Oak St., Apt. 2
Waterbury, CT 06704

Dear Ms. Bautista Herrera:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20260076) at \$19.53 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 26, 2026 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 27, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

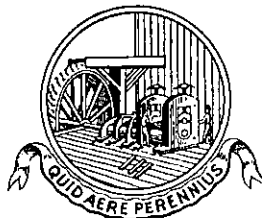
Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd

cc Board of Education
Dr. Schwartz, Supt. of Schools
✓ Wendy Johns, Director of Pupil Serv.
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 27, 2026

India Encarnacion
29 Stonewall Lane, Unit C
Waterbury, CT 06705

Dear Ms. Encarnacion:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20260175) at \$19.53 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

Your first day reporting to your new department/supervisor will be March 5, 2026 at your regular scheduled time

We have scheduled your orientation for Thursday, March 12, 2026 at 9:15 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

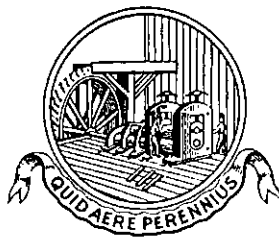
Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd

cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file



236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

March 4, 2026

Adriane Madison-Bennett
96 Stephana Lane
Waterbury, CT 06710

Dear Ms. Madison-Bennett:

We are pleased to receive your acceptance of our offer of employment for the position of Office Aide for the Department of Education – Walsh Elementary School (Requisition #20260431) at \$16.94 per hour.

Your first day reporting to Walsh Elementary School will be March 5, 2026 at your regular scheduled time.

We have scheduled your orientation for Thursday, March 12, 2026 at 9:15 a.m. at the at the Department of Education Training Room located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork.

This is a part-time position working in the Waterbury School System 10 months a year during school hours up to 19 hours per week.

This position does not provide health insurance benefits. Please refer to the SEIU contract for other available fringe benefits by visiting our website at www.waterburyct.org.

Please call us prior to the orientation session if you should have any questions regarding the process.

We look forward to working with you.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd

cc: Board of Education

✓ Dr. Maureen Wilson, Principal, Walsh
Dr. Darren Schwartz, Supt. of Schools



PRESENTS

POLICY HIGHLIGHTS

March 6, 2026

Phasing Out Kindergarten Waivers

Under current Connecticut law (Public Act 23-208), the mandatory age for kindergarten enrollment is five years old on or before September 1. While a waiver process has existed since 2024 to allow children turning five between September 2 and December 31 to seek early entry, new emergency legislation passed last week (SB 298) has established a “hard stop” for this practice.

The **Transition Timeline** is as follows:

School Year	Waiver Status	Requirement
2025-2026	Mandatory	Districts <i>must</i> assess any child with a late birthday upon the parent's request.
2026-2027	Optional	Districts <i>only</i> provide waivers if the local Board chooses to adopt an early admission policy. (CABE MODEL KINDERGARTEN ENROLLMENT AND EARLY ENTRY POLICY 5112.01)
2027-2028+	Banned	No waivers allowed; all children must be 5 by Sept 1. No exceptions.

Immediate Impact for 2026-2027

For the upcoming school year, the state no longer requires the waiver process. Instead:

- **Board Action Required:** To offer early entry, a local Board of Education must officially adopt an early admission policy.
- **Assessment Protocol:** If a policy is adopted, the district must still conduct a “developmentally appropriate” assessment led by the principal and certified staff.
- **Local Deadlines:** Many districts have set deadlines (February-April 2026) to complete these screenings before the end of the current school year, thus requiring timely action from boards of education.

The “Hard Stop” in Fall 2027

Starting July 1, 2027, the option for any district to grant an age-based waiver is eliminated entirely. This change aligns Connecticut with most other states and addresses educators' concerns about the developmental readiness of four-year-olds entering kindergarten.

Note on Universal Pre-K

To mitigate the childcare burden on families affected by this shift, the state is currently looking toward the 2027 launch of the Governor’s Universal Pre-K Program, which aims to offer free or reduced-cost care.

Legislative Context

1. Public Act 23-208 provides the foundational law that moved the kindergarten cutoff from January 1 to September 1.
2. Public Act 25-112 introduced “Mandate Relief,” making waivers optional for the current school year.
3. SB 298 (March 2026) passed emergency legislation that officially establishes the 2027 expiration date for all early-entry exceptions.

As always, please feel free to reach out to CAGE’s policy department if you have any questions or require additional guidance.