

Board of Education

REGULAR MEETING

Thursday, March 19, 2026 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/iKg8Vlc0Z-E>

A G E N D A

1. *Silent Prayer*

2. *Pledge of Allegiance to the Flag*

3. *Roll Call*

4. *Communications*

- a) Copy of communication dated February 10, 2026 from Civil Service certifying Joseph Ferrazzi for the position of Maintainer I.
- b) Copy of communication dated February 11, 2026 from Civil Service certifying Kareisha Jean Pierre for the position of Paraprofessional I.
- c) Copy of communications dated February 11, 2026 from Civil Service certifying James Patterson and Aridson Neves for the position of Maintainer I.
- d) Copy of communication dated February 18, 2026 from Civil Service certifying Humera Wajid for the position of Paraprofessional I.
- e) Copy of communication dated February 11, 2026 from Civil Service certifying Kingsley Nicholas for the position of Maintainer I.
- f) Copy of communication dated February 20, 2026 from Civil Service certifying Jafet Bautista Herrera for the position of Paraprofessional I.
- g) Copy of communication dated February 27, 2026 from Civil Service certifying India Encarnacion for the position of Paraprofessional I.
- h) Copy of communication dated March 4, 2026 from Civil Service to Adriane Madison-Bennett regarding acceptance of offer for position of Office Aide.
- i) Email communication dated March 6, 2026 from CABA regarding Policy Highlights.

5. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

6. *Superintendent's Announcements*

7. *President's Comments*

8. *Student Representative Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Request approval of Amendment One (1) to the Agreement with ESS Northeast, LLC for substitute teachers and paraprofessional staffing services.
- 9.2 *Committee on Building & School Facilities:* Request approval of a Facility Use Agreement with American Cancer Society, Inc.
- 9.3 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.

10. Items Removed from Consent

11. Committee on Building & School Facilities – Vice President LaToya Ireland

11.1 Use of school facilities by outside organizations.

11.2 Use of school facilities waiver requests.

12. Executive Session – discussion concerning the dismissal of a public officer or employee.

13. Committee of the Whole – Vice President LaToya Ireland

13.1 Contract termination of non-tenured teacher.

14. Items Removed from Consent

14.1 Grant funded appointments:

<u>Name</u>	<u>Position</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding</u>	<u>Eff.</u>
Digsby, Eileen	Classroom Assistant- Walsh	FT	\$16.94/hr	UPSEU 68	Title I OEC 25- 27	02/26/26
McLain, Tyler	Behavior Counselor- State Street	FT	\$21.72/hr	UPSEU 69	Priority 25-26	02/19/26
Ramadani, Ilmije	Parent Liaison- Kingsbury	FT	\$20.97/hr	UPSEU 69	Title I DW 25-27	02/19/26
Silvestri, Steven	Network Specialist (10 month)-TBD	FT	\$21.00/hr	UPSEU 69	Alliance 25-26	03/05/26
Vega-Guartan, Mirian	Office Manager- FACE	FT	\$18.75/hr	UPSEU 69	Title I DW-2	04/02/26

14.2 Miscellaneous appointments:

<u>Name</u>	<u>School/position</u>	<u>Program</u>
Mucciacciaro, Kathryn	WMS-/Teacher	21 st Century After School Program

14.3 Resignations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lapointe, Cheryl	Bucks Hill/SLP	03/06/26
McKenzie, Alethia	Maloney/PreK Special Ed	04/02/26

14.4 Retirements:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Bosman, Ana	WAMS/MS Social Studies	06/30/26
Dadamo, Marianna	WAMS/Music	06/30/26

Freeman, Richard	CHS/Math	06/30/26
Maloney, Susan	Maloney/Grade 3	06/30/26
Martinez, Mildred	KHS/ESL	06/30/26
Mitchell, Kevin	Regan/Grade 3	06/30/26
Pantoni, Dino	KHS/ESL-Social Studies	06/30/26
Rosin-Capolupo, Luanne	KHS/Social Studies	06/30/26
Sagendorf, Janet	Tinker/Grade 1	06/30/26
Taylor, Brenda	WAMS/MS Special Ed	06/30/26
Yargeau, Andrea	WAMS/MS Special Ed	06/30/26
Winkelmann, Cynthia	WAMS/Social Studies	06/30/26

15. *Committee Chair Reports*

16. *Adjournment*