The SIC meeting on February 19, 2026, opened with low attendance but proceeded to approve the agenda and previous minutes. The committee reviewed student pulse survey results, identifying positive aspects like helpful teachers and a safe environment, while noting student behavior in transitional areas as an opportunity for improvement. Timothy Carnahan proposed increasing behavioral consistency using rules like "be safe, be kind, be respectful" and voice level consistency (level zero to level three), which Katie McKinley suggested clarifying through morning meetings. Updates were also provided on the new Little Buddy program, facility upgrades (new cameras and Smart boards), and upcoming PTO events, including International Night and the Boosterthon kickoff. Finally, after reviewing teacher survey responses, the committee decided to expand the existing school garden as their project for the year, with Timothy Carnahan and Terence Smith agreeing to research the costs and logistics for the next meeting.

Feb 19, 2026

SIC

Invited Adrienne Dodge Allison Bedenbaugh annamleary@gmail.com Blake Chapman Courtney Gibson dodielimberg@hotmail.com Katie Clampitt Katie McKinley Laura Gates Michelle Whitsett rterencesmith@gmail.com sam mcquillin Steve Farwick Steve McGinnis stlaurentgauthier@gmail.com Amy Long

Attachments SIC

Meeting records Transcript

Summary

Timothy Carnahan opened the meeting, where the committee approved the agenda and the minutes from January 15th, despite a sparse crowd. Participants, including ADRIENNE DODGE and Terence Smith, reviewed the student pulse survey results, noting strengths like helpful teachers and a safe environment, but identifying student behavior in transitional areas as an area for improvement. Timothy Carnahan proposed increasing consistency in behavioral rules ("be safe, be kind, be respectful" and "level

zero" to "level three" voice consistency) to address these perceptions, which Katie McKinley supported by suggesting having morning meetings to clarify survey language and behavioral definitions. The committee also received updates from Timothy Carnahan on new programs, facility upgrades, and upcoming events, including PTO's International Night, before discussing the two responses to the teacher survey, one of which proposed expanding the school garden. Following a discussion on logistics and grade-level ownership suggested by ADRIENNE DODGE and Katie McKinley, the committee decided to expand the school garden as their project for the year, with Terence Smith and Timothy Carnahan committed to determining costs and logistics for the next meeting.

Details

- **Meeting Logistics and Approval of Minutes**: The meeting, which Timothy Carnahan opened, commenced with a small attendance, noted as "a sparse crowd" (00:00:00). The committee moved to adopt the agenda as presented and confirmed that the minutes from January 15th were approved as distributed, with no corrections heard (00:02:40).
- **Review of Student Pulse Survey Findings (Strengths)**: Timothy Carnahan shared the results of the student pulse survey, which is administered as a preparatory check before the official state report card survey in April (00:05:09). When asked what the school is doing well, ADRIENNE DODGE highlighted the high score for teachers being willing to help students (00:06:28). Terence Smith also noted that students perceive the school as a safe environment (00:07:32).
- **Review of Student Pulse Survey Findings (Areas for Improvement)**: Terence Smith identified student behavior, particularly in transitional areas like hallways and lunchrooms, as an area needing change (00:07:32). Timothy Carnahan confirmed that the staff had a similar conversation and recognized that noise during transitional times and lunch, though not severe misbehavior, might be perceived as a problem by students (00:09:36).
- **Plan for Addressing Behavioral Perceptions through Consistency**: To address the perception of poor behavior, Timothy Carnahan proposed implementing clear, consistent rules across the school, from kindergarten through fifth grade, in

hallways and the lunchroom (00:09:36). This initiative includes reintroducing consistent behavioral expectations under categories like "be safe, be kind, be respectful" and using language like "level zero" to "level three" for voice consistency (00:10:48).

- **Discussion on Clarity of Survey Questions and Behavior**: Katie McKinley suggested that it would be helpful to have conversations with students about the language used in the survey, such as what "strongly agree" and "disagree" truly mean, to ensure accurate reporting of frequent behavior. Timothy Carnahan supported this idea, suggesting having morning meetings to discuss what misbehavior and good behavior look like (00:13:09).
- **Data Surprises and Interpretation of Learning Focus**: ADRIENNE DODGE mentioned that the survey data related to teachers wanting students to learn things, "not just do" them for tests, was interesting because of the number of tests administered. They also suggested that reiterating the purpose of testing and incorporating the survey's language into other classwork (like social studies discussions) could improve students' understanding of the survey questions and their learning goals (00:14:24).
- **Update on New School Programs and Facilities**: Timothy Carnahan updated the committee on the new Little Buddy program, where older students work with younger students on academic skills before school (00:16:48). They also reported on facility upgrades, including the installation of a new camera system and new Smart boards, which are enhancing student engagement in the classroom (00:18:02).
- **Playground and Event Updates**: The delivery of the new early childhood and all-inclusive playground is scheduled for the following Monday. Additionally, the PTO-funded playground equipment from the previous year's Boosterthon has been ordered. Timothy Carnahan also gave a shout-out for the recent Polar Plunge, which raised over $5,000 for Special Olympics (00:19:14).
- **PTO Updates and Upcoming Events**: Timothy Carnahan shared PTO announcements, noting that International Night is the following evening at 6:00 PM, featuring an African drumming performance and Irish dancing. Other upcoming events include the PTO providing a coffee truck for staff on February 26th, and the Boosterthon planning has started, with the kickoff scheduled for March 25th (00:20:38).

- **Discussion of Teacher Survey Results and Garden Expansion**: Katie McKinley reported that there were only two responses to the teacher survey, but one suggested adding more elements to the garden located outside the third-grade hallway (00:23:07). She noted that the current garden, which already has two or three beds, was previously funded through a grant and PTO efforts (00:24:09).
- **Logistics and Ownership of the Garden Project**: The committee discussed the challenge of watering the garden during the summer, concluding that two additional beds would be manageable (00:25:17). ADRIENNE DODGE suggested assigning ownership to individual grade levels, which Katie McKinley agreed could be the eventual goal to prepare students for the agriculture program at Lakeside Middle School (00:27:06) (00:29:04).
- **Decision to Expand the School Garden**: Following discussion, the committee decided to move forward with the garden expansion as their project for the year (00:31:21). Terence Smith and Timothy Carnahan committed to determining the logistics, measurements, and project costs to present at the next meeting (00:29:58).