

**MOUNTAIN LAKES BOARD OF EDUCATION  
HAND CARRY MOTION**

**March 16, 2026**

**A. PERSONNEL**

**18. (HC). Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>										
7.	Gil-Cadillo, Abril	Appoint $\downarrow$	LTS-LR-TCH-01	LTS Teacher (5236 & 4075)	LD $\downarrow$	1.0	MA/ Step 1	\$72,655 (prorated)	3/16/26	6/30/26
8.	Romano, Maria	Resign $\downarrow$	SPS-LR-AID-U29-35	Paraprofessional P/T	LD $\downarrow$	0.97	Step 9	\$27,939.30	1/24/24	6/30/26
<b>IVY H/WW/BC</b>										
9.	Higgins, Patrick	Resign $\downarrow$	ADM-WW-PRIN-01	Principal	WW $\downarrow$	1.0	N/A	\$171,421	7/17/23	6/30/26
10.	Kabous, Kristin	Revise $\downarrow$	LTS-WW-TCH-03	LTR-School Counselor (5542)	WW $\downarrow$	1.0	MA/ Step 1	\$72,655 (prorated)	3/17/26	6/30/26

**20. (HC). Additional Compensation  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Buzzelli, Vincent	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
2.	Friedrich, Rebecca	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
3.	Henry, Nathan (Paul)	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
4.	Hill (Kemp), Theresa	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
5.	Mangili, Richard	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
6.	Novacheska, Diana	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
7.	Price, Ryan	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
8.	Suarez, Jennifer	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
9.	Vallies, Austin	Revise $\downarrow$	Chaperone (Orlando Trip)	MLHS $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26
<b>IVY H/WW/BC</b>							
10.	Petrucci, Kristen	Revise $\downarrow$	Chaperone (Orlando Trip)	BC $\downarrow$	\$125/night (NTE 4 nights)	3/12/26	3/16/26

**21. (HC). Field Trips**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
<b>DISTRICT</b>				
1.	MLHS ▾	Orlando, FL	Music Department Trip (Performance/Workshop Sessions)	Revise 3/12-3/16/26

**25. (HC). Leaves of Absence ∆**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
<b>IVY H/WW/BC</b>							
1.	5542	Revise MLOA (paid w/ benefits)	School Counselor	WW ▾	1.0	3/16/26	4/17/26

**26. (HC). Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1	Covart, Nicole (OOD-RVS)	Appoint ▾	Volunteer Chaperone (Orlando Trip)	MLHS ▾	N/A	3/12/26	3/16/26
2.	Grimes, Tami	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	3/18/26 (pending paperwork)	6/30/26
3	Lord, Roberta	Appoint ▾	Per Diem Substitute	DW ▾	Board Approved Rate	3/16/26	6/30/26