

Dear TMI Community,

We are excited to officially share the public launch of TMI's new strategic plan. Many parents who attended the CEC Parent-Wide Meeting on February 24, 2026 had the opportunity to hear firsthand about our vision and the direction we are heading over the next five years.

During the 2024–2025 school year, we began our strategic planning process in partnership with [Mission & Data](#). Throughout this process, parents, students, faculty, staff, alumni, donors, and members of the Board contributed valuable perspectives through research and feedback. Their input helped us better understand our community today and develop a clear roadmap for the future.

The framework of our strategic plan is centered around what we often refer to as our “secret recipe”, our proven approach to how we grow and serve our students: **Cherish. Know. Challenge.** We begin by **cherishing** the people, traditions, and resources that make our community strong. We then **know** our students by continually seeking to understand their needs and the world they are preparing to enter. Finally, we **challenge** ourselves to pursue excellence by aligning with best practices, exploring new opportunities, and implementing innovative programs that strengthen the educational experience we provide.

Below are the key priorities that will guide our work over the next five years. This plan is intended to be a living framework, and we will continue refining and building upon it as we move forward together.

Cherish

- Conduct an enrollment study to determine the ideal size and balance of our day and boarding programs.
- Update our campus master plan to support innovative, flexible spaces for learning, living, and athletics.
- Strengthen a culture of philanthropy that advances engagement, generosity, and long-term support for TMI.

Know

- Clarify and strengthen Student Support Services to ensure transparency, consistency, and shared expectations.
- Foster a culture of belonging and fairness across academics, athletics, and student life.
- Deepen our Episcopal identity through expanded opportunities for leadership, service, character, and faith.

Challenge

- Establish an Academic Council to evaluate and refine curriculum, instruction, and assessment practices.
- Expand TMI Pathways and signature programs that promote hands-on, interdisciplinary, real-world learning.
- Develop a strategic academic technology roadmap to guide the thoughtful integration of emerging tools.

You can learn more and explore the full strategic plan on our website:

www.tmi-sa.org/strategic-plan.

We are grateful for your partnership and for the trust you place in TMI. This strategic plan celebrates who we are as a community while helping guide us toward who we aspire to become.

Love,
Fr. Scott