

<u>Section G:</u>  <b>Human Resources</b>	<b>Knox County Board of Education Policy</b>		
	Descriptor Term:	Descriptor Code:	Issued:
	<b>Introduction to Human Resources Policies</b>	<b>G-100</b>	<b>7/95</b>
		Reviewed:	Revised:
	<b>5/25</b>	<b>2/12</b>	

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Focused and responsive human resources activities are essential in achieving the goals and objectives of the Board. The primary human resource goals and objectives include:

1. Ensuring the best qualified personnel are recruited and employed;
2. Administering compensation, benefits and training in a manner that maximizes recruiting and retention of highly effective employees;
3. Fostering an atmosphere and expectation of superior customer service in all human resource activities;
4. Administering and supporting a system of constructive personnel performance evaluations focused on continuous improvement and professional growth for all employees;
5. Ensuring personnel are recruited, hired, assigned, developed, promoted and evaluated so their skills are used to the maximum benefit of students.