

BOE Meeting March 16, 2026

Student Safety Incidents Report (S1 25-26)



STUDENT SAFETY INCIDENTS

Sept. 2025 - Dec. 2025

	2025-26 Period 1	2024-25 Period 1	2023-24 Period 1	2022-23 Period 1	2021-22 Period 1
Substance Abuse	19 *	11	15	15	11
Violence	18	22	13	11	7
Vandalism	0	0	2	0	1
Weapons	0	0	1	2	5
HIB Confirmed	10	8	19	11	10

*18 of the 19 substance abuse incidents were related to THC

DRUG PREVENTION

- Student Assistance Program at FMS and MHS
 - Annual staff training on adolescent drug use
 - Activities during Red Ribbon Week (October 23 - 31)
 - Class lessons centered on building resiliency and coping skills
 - Student presentations from the Drug Enforcement Agency
 - Family presentations
 - Individual counseling and referral to treatment agencies
- L.E.A.D (Law Enforcement Against Drugs & Violence)

HIB REPORTING Sept. - Dec. 2025

Total of 29 Initial HIB Reports
21 HIB Investigations

10 confirmed HIBS:

Reported by:

8 - Student
2 - Parent

Location:

5 - More than one location
(i.e., hallway, outside of
school)
3 - Classroom
1 - Electronic
1 - Lunchroom

Motivating Factors:

4 - Appearance
2 - Race
2 - Disability
(i.e., Perceived mental
health and learning)
1 - More than one factor
1 - Other

HIB INFORMATION PAGE

Resources:

[HIB REPORTING LINK - STAFF, PARENTS, STUDENTS](#)

Parents and Students may report anonymously

[RESPONSIBLE SCHOOL VIOLENCE INFORMATION](#)

[23-24 DISTRICT AND SCHOOL GRADE REPORT](#)

[DISTRICT HIB POLICY](#)

[GUIDANCE FOR PARENTS ON THE ANTI-BULLYING BILL OF RIGHTS](#)

[HIB REPORTING INFORMATION - SPANISH](#)

[TITLE IX](#)

[PARENT Q & A REFERENCE GUIDE](#)

[RSVP - 3 FLYER](#)

ANTI-BULLYING SPECIALISTS

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MORRISTOWN HIGH SCHOOL	Sasha Hicks sasha.hicks@msdk12.net 973-292-2000 x2132

HIB REMEDIAL AND DISCIPLINARY ACTIONS

- Student follow up with School Counselors and Administration:
 - Discussions to build social emotional skills
 - Individual and group counseling
 - Restorative circles/ mediations
 - Continued check-ins and monitoring
 - Reflection assignments
- Referrals for counseling (school and outside counseling)
- Parent conferences
- Seating and schedule changes
- Social Emotional Learning (SEL) lessons
- Detention
- Suspension

HIB EDUCATION AND TRAINING

Staff:

- Anti-Bullying Specialist Training with the Board Attorney
- Annual training for all staff on HIB policy, procedures, and resources
- PD for School Climate and Safety Committees

Students:

- Education for all students on HIB policy, procedures, and resources

Families:

- Virtual HIB Law Parent Workshop by David Rubin, Esq.
- Resources on District HIB information page

DISTRICT PROGRAM HIGHLIGHTS

Counseling Groups	Social skills, friendship, stress management, conflict resolution
Counselor Push in Lessons	Identifying feelings, HIB policy, bullying prevention, digital responsibility, growth mindset
Restorative Meetings	Create a safe and caring learning environment that enhances accountability
School Framework	Recognize positive behaviors among students (NP - Kids of Character, SX - Sharks of the Month, TJ - Titan Tickets, FMS - Positive Behavior Interventions and Supports)
Mentoring Programs	Peer support and mentoring (Peer Group Connections, Falcon Flight Crew at FMS)
Community and State Partnerships	Morris County Prosecutor's Office, Deirdre's House, NJ4S
Family Programs	Family workshops, Multicultural events, Mom and Dad Group at LLC

DISTRICT PROGRAM HIGHLIGHTS

FMS Anti-Bias and Cyberbullying Student Presentations
Morris County Prosecutor's Office
March 2026



INCLUSIVE COMMUNITIES

MHS: Equity and Inclusion Student Council, All In, Melanin Minds, GSA, Latinos United in North America

FMS: Equity and Inclusion Council, All In, Melanin Minds, Falcon Alliance

K-5: Equity and Inclusion Story Telling Project

All: After school sports, clubs, and activities

