

# INNOVATIVE ARTS ACADEMY

## Board Meeting Minutes for Wednesday, February 18, 2026 at 6PM

Component	Agenda Items																								
<b>Opening Exercises</b>	<ul style="list-style-type: none"> <li>• Call to Order: 6:18 PM</li> <li>• Notice of Meeting               <ul style="list-style-type: none"> <li>◦ Proper notice was published in <i>The Morning Call</i> on <b>Saturday, July 5, 2025</b></li> </ul> </li> <li>• Flag Salute</li> <li>• Roll Call</li> </ul> <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse; text-align: center;"> <thead> <tr style="background-color: #D3D3D3;"> <th style="width: 60%;">Administrative Member</th> <th style="width: 40%;">Attendance</th> </tr> </thead> <tbody> <tr><td>David Rank, President</td><td>Present</td></tr> <tr><td>Dan Schmidt</td><td>Present</td></tr> <tr><td>Robert Sirmans, Secretary / Treasurer</td><td>Present</td></tr> <tr><td>Bob Susko, Vice President</td><td>Present</td></tr> <tr><td>Jason Nagle</td><td>Absent</td></tr> <tr><td>Brian Taylor, General Counsel</td><td>Present</td></tr> <tr><td>Bradley Schifko, CEO</td><td>Present</td></tr> <tr><td>Tom Taylor, Accountant</td><td>By phone</td></tr> </tbody> </table> Guests: Chris Fisher, Bob Spengler, Lynn Fischer, Erik Malmberg, Marleah Kares (teacher)	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Secretary / Treasurer	Present	Bob Susko, Vice President	Present	Jason Nagle	Absent	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone						
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<b>Old Business</b>	<p><b>Approval of board meeting minutes from January, 2026:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Dan Schmidt</li> <li>◦ Motion seconded by: Rob Sirmans               <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> <p><b>Approval of January, 2026 financials:</b></p> <ul style="list-style-type: none"> <li>◦ Motion to approve: Bob Susko</li> <li>◦ Motion seconded by: Rob Sirmans               <ul style="list-style-type: none"> <li>▪ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul>																								
<b>Public Comment</b>	<p><b>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</b></p>																								
<b>Executive Session</b>	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM																								
<b>Returned to Regular Session</b>	Returned to Regular Session at: 6:15 PM																								
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### Enrollment Update

Pending #'s on 2/2 not recorded.  
Special ed has 5 additional students pending evaluations.

Grade	2/2 (Monday)	2/9 (Monday)	2/13 (Friday)
6	54	54	54
7	63	62	62
8	77	78	78
9	92	92	92
10	77	79	79
11	68	68	68
12	67	67	67

### Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
  - Here is what has changed since the last Board Meeting:
    - Enrollment:
      - Enrollment Open House: Thursday February 26th, 4-6pm
      - Enrollment is open for the 2026-2027 SY
    - Marketing:
      - Marketing is assisting our Athletics department with EOS banquets.
      - Marketing/Administration have finalized LED signage for the ESports room. Project Printed is donating a 3rd sign for the room
      - Marketing continues to manage and run our social media pages for IAA (facebook/instagram), IAA athletics, IAA ESports.
- **Curriculum and Academics**
  - Here is what has changed since the last Board meeting:
    - Successfully working towards the completion of ELL testing, with a few make-up students remaining.
    - FireFly diagnostic testing will occur the 24th-26th to help us further adjust focus skills during intervention time.
    - Mock testing days are scheduled for March 11th and March 19th, so students can run through an actual day with their testing proctor. They will also practice all the testing tools on the computer.
    - Students continue weekly test practice with incentives to best prepare them for state testing.
    - Preparing for Federal Programs monitoring.
- **Principals Report**
  - Here is what has changed since the last Board meeting:
    - Our Seniors had the opportunity to meet with Jostens to secure their caps and gowns.
    - Pleased to share that Ms. Christ has started (School Counselor) and is getting acquainted with the HS classes especially the seniors

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	<ul style="list-style-type: none"> <li>● <b>Logistics / Operations / Technology</b> <ul style="list-style-type: none"> <li>○ Here is what has changed since the last Board meeting:           <ul style="list-style-type: none"> <li>■ Seeking Board approval for the following items:               <ul style="list-style-type: none"> <li>● Pending Safety &amp; Security Committee review - Purchase of Cameras for side of gymnasium (Verkada)</li> <li>● Purchase of two Freshservice Agent Licenses for Maintenance Ticket System</li> <li>● IU21 Federal Programs Agreement</li> </ul> </li> </ul> </li> </ul> </li>   <li>● <b>Athletics</b> <ul style="list-style-type: none"> <li>○ Here is what has changed since the last Board meeting:           <ul style="list-style-type: none"> <li>■ Basketball season has come to a conclusion for all 3 teams.               <ul style="list-style-type: none"> <li>● Banquets are scheduled for 2/18, 2/19, and 2/20.</li> </ul> </li> <li>■ Exit surveys have been sent to all players in order to gather feedback on their seasons.</li> <li>■ Individual meetings have been scheduled with all coaches to reflect on the season and make plans for the future.</li> <li>■ Boys' volleyball open gyms are set to begin Tuesday, February 17.</li> <li>■ Boys' volleyball 2026 schedule is almost finalized               <ul style="list-style-type: none"> <li>● Uniforms have been designed and will be ordered once the level of interest for a middle school team is determined.</li> </ul> </li> <li>■ The majority of schedules for 2026-2027 athletic seasons have been finalized.</li> </ul> </li> </ul> </li>   <li>● <b>Human Resources</b> <ul style="list-style-type: none"> <li>○ Here is what has changed since the last Board meeting:           <ul style="list-style-type: none"> <li>■ Seeking Board approval to fill the following positions:               <ul style="list-style-type: none"> <li>● Chad Marston as Boys' Volleyball Head Coach, Spring 2026, at the stipend of \$5000.</li> <li>● Maureen McGinniss as Boys' Volleyball Assistant Coach, Spring 2026, at the stipend of \$2500.</li> </ul> </li> <li>■ Seeking Board approval to fill the following core subject position:               <ul style="list-style-type: none"> <li>● Ralph Andrews as MS Math teacher.</li> </ul> </li> </ul> </li> </ul> </li> </ul>
<p><b>New Business</b></p>	<ul style="list-style-type: none"> <li>● <b>Motion to approve Fresh Service Ticketing System for building maintenance requests:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Rob Sirmans</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li>   <li>● <b>Motion to approve 5-year Verkada license agreement and camera upgrade for the exterior of the gymnasium (pending Safety Committee review):</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Dan Schmidt</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li>   <li>● <b>Motion to approve the CLIU 21 Federal Programs Agreement:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Bob Susko</li> <li>○ Motion seconded by: Rob Sirmans           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li>   <li>● <b>Motion to approve new employee agreement for Ralph Andrews as new MS Math teacher:</b> <ul style="list-style-type: none"> <li>○ Motion to approve: Dan Schimidt</li> <li>○ Motion seconded by: Bob Susko           <ul style="list-style-type: none"> <li>■ <b><i>Unanimously approved.</i></b></li> </ul> </li> </ul> </li>   <li>● <b>Motion to approve Chad Marston as Boys' Volleyball Head Coach, Spring 2025, at the stipend</b></li> </ul>

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<b>Public Comment</b>	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.</p>
<b>Next Meeting</b>	<ul style="list-style-type: none"><li>● <b>Wednesday, March 18, 2026, at 6:00 pm. (Executive Session: 5:30 PM)</b></li></ul>
<b>Adjourn</b>	<ul style="list-style-type: none"><li>● <b>Approval to adjourn board meeting:</b><ul style="list-style-type: none"><li>○ Motion to adjourn: Rob Sirmans</li><li>○ Motion seconded by: Dan Schmidt<ul style="list-style-type: none"><li>■ <b><i>Unanimously approved.</i></b></li></ul></li></ul></li></ul>