

INNOVATIVE ARTS ACADEMY

Board Meeting Minutes for Wednesday, January 21, 2026 at 6PM

Component	Agenda Items																		
<p>Opening Exercises</p>	<ul style="list-style-type: none"> • Call to Order: 6:15 PM • Notice of Meeting <ul style="list-style-type: none"> ◦ Proper notice was published in <i>The Morning Call</i> on Saturday, July 5, 2025 • Flag Salute • Roll Call <table border="1" data-bbox="440 636 1369 940" style="margin: 10px auto;"> <thead> <tr> <th>Administrative Member</th> <th>Attendance</th> </tr> </thead> <tbody> <tr> <td>David Rank, President</td> <td>Present</td> </tr> <tr> <td>Dan Schmidt</td> <td>Present</td> </tr> <tr> <td>Robert Sirmans, Treasurer</td> <td>Present</td> </tr> <tr> <td>Bob Susko</td> <td>By phone</td> </tr> <tr> <td>Jason Nagle</td> <td>Present</td> </tr> <tr> <td>Brian Taylor, General Counsel</td> <td>Present</td> </tr> <tr> <td>Bradley Schifko, CEO</td> <td>Present</td> </tr> <tr> <td>Tom Taylor, Accountant</td> <td>By phone</td> </tr> </tbody> </table> <p>Guests: Chris Fisher, Bob Spengler, Erik Malmberg, Lynn Fischer, Tony Pidgeon</p>	Administrative Member	Attendance	David Rank, President	Present	Dan Schmidt	Present	Robert Sirmans, Treasurer	Present	Bob Susko	By phone	Jason Nagle	Present	Brian Taylor, General Counsel	Present	Bradley Schifko, CEO	Present	Tom Taylor, Accountant	By phone
Administrative Member	Attendance																		
David Rank, President	Present																		
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<p>Board Member (Re)Appointments</p>	<ul style="list-style-type: none"> • Seeking Board approval for the following (3 year terms): <ul style="list-style-type: none"> ◦ Motion to approve the <u>reappointment</u> of Mr. David J. Rank to the Innovative Arts Academy School Board of Trustees for a new 3 Year Term, effective January 21, 2026: <ul style="list-style-type: none"> ■ Motion to approve: Dan Schmidt ■ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> • <i>Unanimously approved.</i> ◦ Motion to approve the <u>reappointment</u> of Mr. Rob Sirmans to the Innovative Arts Academy School Board of Trustees for a new 3 Year Term, effective January 21, 2026: <ul style="list-style-type: none"> ■ Motion to approve: Dan Schmidt ■ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> • <i>Unanimously approved.</i> • Seeking Board approval for the following (1 year terms): <ul style="list-style-type: none"> ◦ Motion to approve <u>nomination</u> for appointment of President, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Jason Nagle ■ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> • <i>Unanimously approved.</i> ◦ Motion to approve <u>appointment</u> of President, Dave Rank, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Dan Schmidt ■ Motion seconded by: Bob Susko <ul style="list-style-type: none"> • <i>Unanimously approved.</i> 																		

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	<ul style="list-style-type: none"> ○ Motion to approve <u>nomination</u> for appointment of Vice President, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Jason Nagle ■ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ● <i>Unanimously approved.</i> ○ Motion to approve <u>appointment</u> of Vice President, Bob Susko, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Jason Nagle ■ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ● <i>Unanimously approved.</i> ○ Motion to approve <u>nomination</u> for appointment of Treasurer, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Jason Nagle ■ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ● <i>Unanimously approved.</i> ○ Motion to approve <u>appointment</u> of Treasurer, Rob Sirmans, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Dan Schmidt ■ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ● <i>Unanimously approved.</i> ○ Motion to approve <u>nomination</u> for appointment of Secretary, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Jason Nagle ■ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ● <i>Unanimously approved.</i> ○ Motion to approve <u>appointment</u> of Secretary, Rob Sirmans, Innovative Arts Academy Charter School Board of Trustees: <ul style="list-style-type: none"> ■ Motion to approve: Dan Schmidt ■ Motion seconded by: Bob Susko <ul style="list-style-type: none"> ● <i>Unanimously approved.</i>
<p>Old Business</p>	<p>Approval of board meeting minutes from December, 2025:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Dan Schmidt <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> <p>Approval of December, 2025 financials:</p> <ul style="list-style-type: none"> ○ Motion to approve: Rob Sirmans ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
<p>Public Comment</p>	<p>Members from the public are invited to comment on items <u>that are listed on this agenda</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The</p>

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	two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today's meeting.
Executive Session	Enter Executive Session to discuss pending legal matters and personnel matters at: 5:30 PM
Returned to Regular Session	Returned to Regular Session at: 6:10 PM

[Enrollment Update](#)

Date	PS Enrollment	Pending Enroll	Pending WD	Net Enroll	Sp.Ed.
12/22	505	2	8	499	108
1/5	506	2	8	500	107
1/20	504	0	5	499	107

The numbers above are start of week #'s that were recorded in real time in another weekly spreadsheet. We didn't do end of month numbers for December.

Grade	12/22	12/29 (school not in session)	1/5	1/12	1/20 (Tuesday)
6	53	53	53	53	54
7	61	61	61	62	64
8	80	79	80	79	78
9	93	93	94	94	94
10	80	80	80	79	78
11	70	70	70	68	69
12	68	68	68	67	67

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Chief Executive Officer Report

- **Marketing, Recruiting, and Branding**
 - Here is what has changed since the last Board Meeting:
 - Enrollment:
 - 26-27 Enrollment Open House: February 26th, 4 PM - 6 PM; May 7th, Time TBD
 - Marketing has shared the flyer for the 2026=2027 Academic Year with Charter Connect for advertisement purposes. The department has started advertising via our social media platforms.
 - Marketing:
 - Marketing / Enrollment / Administration is exploring new potential partnerships with Niche for marketing and advertising. As well as researching some new CRM systems.
 - Marketing continues to manage and run our social media pages for IAA (facebook/instagram), IAA athletics, IAA esports. The department has been creating reels using tik tok to upload to our social media.
 - Marketing has been attending basketball games to develop content for our social media and website.
 - Marketing / Administration have resumed obtaining quotes for LED signage for our Esports room per People's Security Bank & Trust donation.
- **Curriculum and Academics**
 - Here is what has changed since the last Board meeting:
 - Students have begun weekly test prep in all classes with raffle tickets for correct answers after instruction for incentives.
 - Registrations for all students to take online practice tests called FireFly in February have been created, and then adjustments will be made for intervention classes based on data received from testing.
 - WIDA testing begins February 3rd for approximately 180 ELLs. Demonstrating their growth is important to our school improvement.
 - The Attendance Team continues to meet bi-weekly with clear expectations of what needs to be accomplished between meetings. As we end the second quarter, we have several students with perfect attendance so far this year to celebrate.
 - The Master Schedule for next year has been created.
- **Principals Report**
 - Here is what has changed since the last Board meeting:
 - The ESports team finished 2nd in state in the first year of competition.
 - School Store going strong - students enjoying being part of this process
- **Logistics / Operations / Technology**
 - Here is what has changed since the last Board meeting:
 - Seeking Board approval of administrative request to purchase one (1) Garrett Metal Detector, model #:1168432 and five (5) Wand Detectors, model #: 1173020, at a cost of \$\$8,835.96.
- **Athletics**
 - Here is what has changed since the last Board meeting:
 - Basketball has begun and student-athletes have been performing well, both on the court and in the classroom. (JV boys are currently on a 5 game win streak, 4 of which being against varsity-level competition!)
 - A poll has been sent to all students in order to gauge interest in future sports teams, currently awaiting responses.

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	<ul style="list-style-type: none"> ■ Scheduling for 2026-2027 athletic games has begun, including preliminary talks of creating a conference with other local charter & private schools in the coming years. ■ The ESports team finished second in the state in the game “Marvel Rivals” and plans have been made for them to compete in future games this Spring. Custom jerseys have been ordered for them to compete in. ■ Boys’ volleyball open gyms are set to begin next week with tryouts scheduled for: March 3rd and 4th. ■ Average GPA for each team at the end of the first semester: <ul style="list-style-type: none"> ● Middle School Girls’ Volleyball: 3.54 ● Middle School Boys’ Basketball: 2.91 ● JV Girls’ Volleyball: 3.08 ● JV Boys’ Basketball: 2.75 ● JV Girls’ Basketball: 3.34 ● Esports: 3.21 ● Average Overall GPA (athletes): 3.14 ● Human Resources <ul style="list-style-type: none"> ○ Here is what has changed since the last Board meeting: <ul style="list-style-type: none"> ■ Seeking Board approval for the resignation of employee #: 20222311
New Business	<ul style="list-style-type: none"> ● Motion to approve the resignation of employee #: 20222311: <ul style="list-style-type: none"> ○ Motion to approve: Jason Nagle ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i> ● Motion to approve purchase one (1) Garrett Metal Detector, model #:1168432 and five (5) Wand Detectors, model #: 1173020 at a cost of \$8,835.96: <ul style="list-style-type: none"> ○ Motion to approve: Bob Susko ○ Motion seconded by: Rob Sirmans <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>
Public Comment	<p>Members from the public are invited to comment on <u>non-agenda items</u>. Each member from the public will have up to two minutes to address the Board of Directors. The board may choose to hear public comment without providing an immediate response. The two-minute time allotment per public member may be shortened if comments are made about items that are not listed on the agenda for today’s meeting.</p>
Next Meeting	<ul style="list-style-type: none"> ● Wednesday, February 18, 2026, at 6:00 pm. (Executive Session: 5:30 PM)
Adjourn	<ul style="list-style-type: none"> ● Approval to adjourn board meeting: <ul style="list-style-type: none"> ○ Motion to adjourn: Dan Schmidt ○ Motion seconded by: Jason Nagle <ul style="list-style-type: none"> ■ <i>Unanimously approved.</i>