

Board Minutes  
February 23, 2026

The regular meeting of the Greater Jasper Consolidated Schools Board of Trustees was held at the Jasper High School Community Room on February 23, 2026, at 7:00 p.m. President Greg Eckerle called the meeting to order.

Board Members and School Corporation personnel in attendance:

Greg Eckerle-Present  
Arlet Jackle-Vice President-Present  
Dr. Judy Englert-Secretary-Present  
Steve Lukemeyer-Member-Present  
Sara Schmidt-Member-Present  
Tim DeMotte-School Attorney-Present  
Dr. Tracy Lorey-Superintendent-Present  
Ryan Erny-Assistant Superintendent Support Services and Transportation-Present  
Tina Fawks-Assistant Superintendent Curriculum, Instruction, and Assessment-Present  
Monica Young-Corporation Treasurer-Present

Live Stream Link

<https://youtube.com/live/Qfyxbr1tciI?feature=share>

The Pledge of Allegiance was said by everyone in attendance.

Public Comment:

None

Consent Agenda:

Mr. Eckerle asked members if any of the consent agenda items needed to be discussed.  
No other items were asked to be discussed.

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the consent agenda, was unanimously approved by the Board.

Consent Agenda

- Minutes, claims and bank reconciliations
- Consideration of Request for Leave
  - As presented to the Board of Trustees
- Resignations/Retirements
  - Angel Lee-28 Hour/Week Instructional Assistant-JES
  - Beth Teder-35-Hours/Week Instructional Assistant-Retirement Effective end of the 2025-2026 School Year-JES
  - Andrea Ackerman-146 Day Music Teacher-IRE-Resignation Effective August 2026
  - Lisa Kincer-Teacher-Retirement-Effective August 2026-IRE
  - Kathy Wagner-Retirement-Effective August 2026-IRE
  - Trisha Pfau-Teacher-Retirement Effective August 2026-JES
  - Brian Uebelhor-Guidance Counselor-Retirement Effective August 2026-JHS
  - Susan Gibson-Science Teacher-Retirement Effective August 2026-JMS

- Jeremy Wolf-8<sup>th</sup> Grade Boys Basketball Coach-JMS
- Adeline Gaither-Head Middle School Girls Soccer Coach-JMS
- Jess Zink-8<sup>th</sup> Grade Girls Basketball Coach-JMS
- Terry Gobert-Social Studies Department Head-Effective 2026-2027 School Year-JHS
- Cameron Harris-Assistant Athletic Director and Math Department Chair-Effective end of the 2025-2026 School Year-JHS
- Brooklyn Simmers-Cheer Coach-Effective end of the 2025-2026 School Year-JHS
- Blake Mann-Boys Assistant Track Coach and Middle Assistant Football Coach-JMS
- Staff Recommendations
  - Cameron Harris-Academic Advisor-JHS-Effective 2026-2027 School Year (190 Days)
  - Heather Hawkins-Guidance Counselor-JHS-Effective 2026-2027 School Year (190 Days)
  - Courtney Huckleby-Custodian-JHS
  - Brynn Schwartz-Cheer Coach-JHS-Effective 2026-2027 School Year
  - Scott Blazey-Head Middle Girls Basketball Coach-JMS
  - Leslie Sturm-Switch from Girls Assistant Track Coach to Boys Assistant Track Coach-JMS
  - Lexi Maute-Girls Assistant Track Coach-JMS
- Approve Master's Incentive Program Completion Base Salary Increases
  - None
- Field Trip Requests
  - JHS Robotics to Columbus High School for Competition March 20-22, 2026
    - State Robotics Competition at the Indiana State Fairgrounds April 17-19, 2026-Pending Qualification
  - JHS Art Students to Italy, France and Monaco in Summer 2029
- Other
  - Approve Independent Speech-Language Contract for Caitlynn Klem

Wildcat Spotlight-Ireland Elementary School-Shannon Bauer, Principal

Mrs. Bauer stated the Mission for Ireland Elementary School is to prepare students for success, achieving equity in education and aligning with students. She said the academic goals are IREAD-3 Proficiency, ILEARN ELA Proficiency, ILEARN ELA Growth, ILEARN Math Proficiency and ILEARN Math Growth. She informed the Board of how Ireland Elementary ranked in the academic goals.

The following are some of the goals at Ireland Elementary:

- Enhancing Student Attendance
  - Proactive Communication
  - Awards
  - Support
- Focused Literacy Initiatives for Success
  - Instruction
  - Training
  - Data
- Enhancing Student Mathematics Achievement Strategies
  - Teaching with fidelity
  - WIN Room
  - Checks

Mrs. Bauer informed the Board that Ireland Elementary ranked 22<sup>nd</sup> out of 1740 elementary schools in the Best Elementary Schools in US News.

**Greater Jasper Consolidated Schools  
2027-2028  
Approved 2/23/26**

Monday	August 9, 2027	Teacher Day
Wednesday	August 11, 2027	Full Day for Students
Monday	September 6, 2027	Labor Day - No School
Wednesday	September 29, 2027	Parent/Teacher Conferences 5:30-8:30 p.m. or 4:00-7:00 p.m.
Wednesday	October 6, 2027	Parent/Teacher Conferences 5:30-8:30 p.m. or 4:00-7:00 p.m.
Friday	October 8, 2027	End 1st Quarter
Mon-Fri	October 18-22, 2027	Fall Break - No School
Wed-Thurs-Fri	November 24-26, 2027	Thanksgiving Break - No School
Wednesday	December 22, 2027	End 2nd Quarter End 1st Semester - 87 Days
Wednesday	January 5, 2028	School Resumes
Monday	January 17, 2028	MLK - No School - Snow Make-Up Day
Wednesday	February 2, 2028	Professional Development Day - No School
Monday	February 21, 2028	Presidents' Day - No School - Snow Make-Up Day
Friday	March 3, 2028	End 3rd Quarter
Mon-Fri	March 27-31, 2028	Spring Break - No School
Friday	April 14, 2028	Good Friday - No School
Thursday	May 25, 2028	End 4th Quarter End 2nd Semester - 93 Days
Friday	May 26, 2028	No-School - Snow Make-Up Day Commencement

\*Snow days will be taken in order.

a. INSTRUCTIONS. Except for those functions above described, Contractor is not required to comply with other persons' instructions about when, where and how he/she is to work.

b. TRAINING. No additional training is required of Contractor based on prior proven ability to fulfill the contractual requirements. Any further training, except as required by the State of Indiana, is at Contractor's discretion and expense.

c. INTEGRATION. The performance of services under this Agreement shall be at School facility from time to time selected by School.

d. SERVICES RENDERED. Contractor is responsible for fulfilling the responsibility, and may do so either in person, or by employing his/her own person(s) to fulfill the requirements. Replacement(s) must be qualified and certified to instruct students and act as a facilitator to teachers in the subject field above described and shall at all times be approved by School.

e. HIRING, SUPERVISING, AND PAYING WORKERS. Contractor has the sole right to hire and fire all workers who may work for him/her to fulfill the requirements of this contract. Contractor shall exercise all control, direction and supervision over such workers with respect to the physical details of the work to be performed and the manner in which the work is performed under this contract. School shall not, nor have the right to, exercise any control, directions or supervision over any of the same, other than as set forth for satisfaction of the terms of this Agreement.

f. CONTINUING RELATIONSHIP. The relationship set in this contract shall end upon completion of contract requirements. Provided, however, both parties may agree to a new contract at the end thereof, but neither party shall be obligated to so renew.

g. FULL TIME IS NOT REQUIRED. Contractor is not required nor expected to devote substantially all of his/her full time to the fulfillment of the services above described.

h. PERFORMING SERVICES ON EMPLOYER PREMISES. It is required that all of the services shall be performed on premises and at locations determined by School based on students location.

i. ORDER OR SEQUENCE. The choice of the order or sequence of performance of the contractual requirements shall be established by Contractor.

j. ORAL OR WRITTEN REPORTS. Oral or written reports are required from Contractor when requested by the building principal.

k. PAYMENT. This agreement calls for payment each second week on Friday as a convenient way of paying. Due to convenience to Contractor, School is requested to and shall

LESSOR: GREATER JASPER  
CONSOLIDATED SCHOOLS

LESSEE: DUBOIS, SPENCER, PERRY,  
PIKE EXCEPTIONAL  
CHILDREN'S COOPERATIVE

by: *Doug Eberle*  
President

by: *Campbell*  
Director of Special Education

ATTEST:

ATTEST:

by: *Judy Engert*  
Secretary

by: *May Long*

STATE OF INDIANA     )  
                                  )     SS:  
COUNTY DUBOIS     )

BEFORE ME, the undersigned, a Notary Public in and for said County and State, this 23 day of February, 2026 personally appeared the within named *Doug Eberle* and *Judy Engert*, the President and Secretary, respectively, of the Board of School Trustees of the Greater Jasper Consolidated Schools, "Lessor" herein, who acknowledged the truth of the statements in the foregoing Agreement and the execution thereof to be their voluntary act and deed.

WITNESS my Hand and Notarial Seal.

My Commission Expires:

*May 30, 2032*

*Monica A Young*

*Monica A Young*, Notary Public  
PRINTED NAME

County of Residence *Dubois*

MONICA A. YOUNG  
Notary Public, State of Indiana  
Dubois County  
Commission #NP0682784  
My Commission Expires  
May 30, 2032



Another area she stated they are Celebrating their achievements with a kindness cart, attendance awards, academic teams, and literacy growth.

Mr. Lukemeyer asked about Get Your Teach On and if Ireland Elementary is still part of that.

Mrs. Bauer stated yes and that both elementary schools are participating in the program.

Mr. Eckerle asked about the kindness cart.

Mrs. Bauer stated students take a kindness cart full of goodies to staff and they get to pick a treat and the students compliment them. Mrs. Bauer says this is a great way for students to know how to talk with staff and have eye contact.

#### Building & Maintenance Update

None

#### Curriculum Update—Tina Fawks

Mrs. Fawks informed the Board that every year GJCS staff members offer summer enrichment opportunities, designed to engage students in hands-on learning experiences. Mrs. Fawks asked the Board to approve the summer enrichment programs.

Mrs. Schmidt asked how the programs are generated.

Mrs. Fawks said staff members come up with the enrichment programs.

A motion by Sara Schmdt, second by Dr. Englert, to approve the summer enrichment programs, was unanimously approved by the Board.

Mrs. Fawks informed the Board that IREAD-3 is the assessment utilized in Indiana to determine a student's mastery of foundational reading skills. The corporation has seen numerous changes around the administration of the test and steps following IREAD-3 over the last few years.

This year, all grade 2 students, students in grades 3, and students in grades 4-6 who haven't earned a passing score in the previous year, will participate in the primary IREAD-3 assessment window which starts on March 2. Based on the student's performance, an individual will receive targeted interventions to address foundational reading skill gaps. Summer school may also be a requirement based on the student's grade level and performance level.

#### Student Support Services and Transportation Update—Ryan Erny

Mr. Erny asked the Board to approve Camp Cares use of an activity bus from June 2-July 23, 2026.

A motion by Steve Lukemeyer, second by Arlet Jackle, to approve of the use of the activity bus, was unanimously approved by the Board.

Mr. Erny informed the Board all buses made it through inspection for the year. He stated bus evacuations will be starting next week.

#### Other Business:

Dr. Lorey asked the Board to approve the "Acceptance of Donations for the Student Meal Accounts" Policy.

A motion by Dr. Englert, second by Sara Schmidt, to approve the Student Meal Policy, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the lease agreement with the Dubois-Spencer-Perry-Pike Exceptional Children's Cooperative for 2025-2027. This agreement outlines rental for office space.

A motion by Arlet Jackle, second by Steve Lukemeyer, to approve the lease agreement with a couple of date changes, was unanimously approved by the Board.

Dr. Lorey informed the Board that the corporation received three quotes for the replacement of Chromebooks for students in grades 1 and 3. The low quote was \$133,800 from Riverside Technologies. A motion by Dr. Englert, second by Sara Schmidt, to approve the purchase of Chromebooks from Riverside Technologies, was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the purchase of internet access points through Riverside Technologies, Inc. The corporation received three quotes. The lowest quote was from Riverside Technology for \$55,458.82. This project will be reimbursable through the Federal Erate program. The reimbursement rate is 70%. The reimbursement for this project would be approximately \$38,821. The access points will be paid for from the Operations Fund/Erate. A motion by Steve Lukemeyer, second by Dr. Englert, to approve the purchase of internet access points was unanimously approved by the Board.

Dr. Lorey asked the Board to approve the emergency purchase of a 1-ton dump truck from Uebelhor & Sons. Three quotes were sought to replace the 1999 Dodge dump truck. The only vehicle available was from Uebelhor and Sons for \$59,660. The emergency purchase was made due to the unsafe condition of the 1999 Dodge dump truck. The truck will be paid for from the Rainy Day Fund. A motion by Dr. Englert, second by Sara Schmidt, to approve the purchase of the dump truck from Uebelhor & Sons, was unanimously approved by the Board.

Dr. Lorey stated the Board had received the proposed 2027-2028 school calendar. The calendar agreed upon by all Dubois County school districts includes 180 days of instruction with 3 built-in snow make-up days. A motion by Sara Schmidt, second by Steve Lukemeyer, to approve the 2027-2028 school calendar, was unanimously approved by the Board.

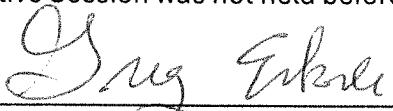
Announcements

- The regular Board Meeting will be held on March 16, 2026, at the Jasper High School Community Room, at 7:00 p.m.

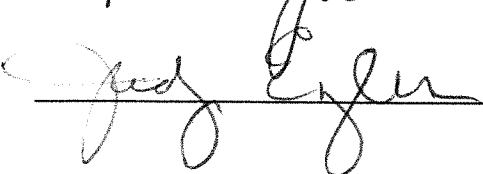
Adjourn

There being no further business to conduct and upon a motion by Dr. Englert, second by Sara Schmidt, the Board voted to adjourn at 7:35 p.m.

An Executive Session was not held before the regular meeting.

  
 \_\_\_\_\_ President

  
 \_\_\_\_\_ Vice-President

  
 \_\_\_\_\_ Secretary

*[Handwritten signature]*

Member

*Sam Schmidt*

Member