

**Joint Communique #8
CSEA and District Interest-Based Bargaining Team
March 13, 2026**

The Interest-Based Bargaining (IBB) Team met on March 13, 2026. The team members addressed:

Tentative Agreements (TA)

- The team finalized language in Article 14 regarding Transfer and Promotion.
- The team reviewed language in Article 20 Safety Conditions for clarity, no changes were made.
- TA's are part of the full successor negotiations and will be presented at the completion of the successor contract at the questions and answers meeting.

Memorandum of Understanding (MOU)

- The team signed a summer school pay dates MOU.

Artificial Intelligence (AI)

- The team began discussions regarding artificial intelligence.

The IBB Team continues its work for all classified employees and will meet on April 3, 2026.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Mike Green
Erin Power	Melissa Montanez
Robin Mesa	Ana Garcia
Shani Dahl	Nina Ingrugio
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