



Trotwood-Madison City Schools Strategic Plan

A Message from Superintendent Marlon Howard

"At Trotwood-Madison City Schools, we believe in every student's potential. With the support of our staff, families, and community, we are turning momentum into real progress—and we won't stop until every student succeeds. This strategic plan is more than a guide. It's our commitment to equity, purpose, and opportunity for every child."

Our Mission

To graduate all students prepared to excel in a global society with a commitment to lifelong learning, ensuring a challenging curriculum, innovative staff, community participation, and state-of-the-art resources in a stimulating atmosphere.

Our Vision
100%
Student Success!

Core Principles



Student-Centered Focus

- Prepare all students for future success
- Foster academic focus, character, and leadership
- Encourage pride in school and community



Excellence in Teaching

- Support highly effective, growth-minded educators
- Promote collaboration and innovation among staff
- Emphasize the role of educators as mentors and role models



Safe & Supportive Environments

- Create safe, inclusive, and welcoming spaces
- Promote engagement, diversity, and active learning
- Equip classrooms with interactive and modern resources



High-Quality Instruction

- Deliver rigorous, engaging, and data-informed learning
- Use evidence-based practices tailored to each student's needs



Equity-Driven Operations

- Align resources to strategic goals and student success
- Ensure transparency and accountability
- Prioritize equity, access, and responsiveness to all stakeholders

Strategic Goals



Deliver High-Quality Instruction for Every Student

Trotwood-Madison City Schools is committed to rigorous, aligned instructional programming that supports continuous improvement, prepares students for college and careers, and addresses their social and emotional needs. Our students will leave our schools ready to think critically, solve problems, and thrive in life beyond high school.



Create Safe, Supportive, and Inclusive Learning Environments

We are building school communities where every student feels physically, emotionally, and socially safe. Our schools foster active participation, respectful communication, and strong relationships between students and staff to ensure every child feels seen, heard, and valued.



Operate with Transparency and Excellence

We will manage resources and facilities with responsibility, transparency, and alignment to student needs. Families can expect qualified staff, high-quality instructional tools, clean and safe buildings, healthy meals, and reliable transportation—all supported by sound fiscal planning and accountability.

We are building a culture of excellence that drives us toward one goal: 100% student success.

