



Stafford County Public Schools Partnership Agreement

This Agreement made this day of _____, 2026, by and between _____ (“Partner”) located at _____ and the School Board of Stafford County d/b/a Stafford County Public Schools (“Stafford Schools”) located at 31 Stafford Avenue, Stafford, VA 22554. Stafford Schools and Partner may hereinafter be referred to individually as a “Party” and together, as the “Parties”.

WHEREAS, Stafford Schools and Partner desire to enter into a partnership to enhance the education of students enrolled in Stafford Schools by sharing cumulative knowledge, skills, and resources; and

WHEREAS, this partnership is intended to positively impact student achievement, work readiness, and/or community involvement.

NOW, THEREFORE, in consideration of the promises and the mutual covenants and agreements contained herein, the parties agree as follows:

I. EDUCATIONAL PURPOSE AND TERM

A. **Purpose:** The primary educational purpose of this partnership is:

- a. Student Instructional Support
- b. Student/Family Resources
- c. Staff Wellness/Incentives
- d. Monetary/In-Kind
- e. Other: _____

B. **Duration:** This agreement shall be effective from _____ to _____.

C. **Voluntary Participation:** Participation by any student or Stafford Schools employee in any activity established under this agreement is purely voluntary.

D. **Basis of Participation:** Students will be permitted to participate in or benefit from partnership activities based on _____

i.e. grade level, school, parent permission, etc. or N/A

II. RESPONSIBILITIES AND BENEFITS OF PARTNER

A. **Activities:** The Partner will provide the following activities and outcome measurements (attach addendum if more space is needed):

- Activity 1: _____
- Activity 2: _____
- Activity 3: _____

(activity name AND outcome measurement)

B. **Monetary Value:** The estimated monetary value to be received by the school/division is

\$ _____.

C. **Distribution of Benefits:** The benefits arising from this agreement will be distributed as follows:

(list specific school, class, department OR N/A [typically for monetary or in-kind donation])

D. **Logos:** The Partner shall provide a logo formatted in JPEG or PNG for promotional purposes.

III. RESPONSIBILITIES AND BENEFITS OF STAFFORD SCHOOLS

- A. **Instructional Support:** Stafford Schools may provide: _____.
(requested, but not guaranteed)
- B. **Communications Support:** The Office of Communications will provide partnership promotional materials, access to the Partner Portal, and inclusion in the Stafford Schools database.

IV. SAFETY AND BACKGROUND CERTIFICATIONS

- A. **Criminal Background Certification:** If any employees, volunteers, or agents of the Partner have direct and/or unsupervised contact with students on school property during regular school hours or during school-sponsored activities, Partner certifies by executing this Agreement that all such persons have not been convicted of a violent felony set forth in the definition of barrier crime in [subsection A of §19.2-392.02 of the Code of Virginia](#), as amended; any offense involving the sexual molestation, physical or sexual abuse, or rape of a child, or the solicitation of any such offense; or any crime of moral turpitude.

Partner confirms that it conducts criminal background checks on employees, volunteers, or agents at the time of hire/engagement and requires that its subcontractors conduct background checks on employees at the time of hire by subcontractor. Further, Partner certifies to Stafford Schools that its policy and that of its subcontractors is not to hire or continue to employ any individuals convicted of any violent felony set forth in the definition of barrier crime in [subsection A of Code of Virginia. § 19.2-392.02](#), as amended; any offense involving the sexual molestation, physical, or sexual abuse or rape of a child or the solicitation of any such offense; or any crime of moral turpitude. Partner shall promptly report to Stafford Schools any change that would make this certification no longer accurate.

- B. **Compliance:** This certification is subject to the provisions and exceptions of [§ 22.1-296.1](#) of the Code of Virginia, as amended.

V. INTELLECTUAL PROPERTY AND ADVERTISING

- A. **Ownership:** Stafford Schools retains exclusive rights to its name, school names, logos, and mascots.
- B. **Approval:** Stafford Schools must approve its identification as a partner in all publicity materials created by the Partner.
- C. **Advertising Restrictions:** Partnership does not automatically entitle the Partner to advertise or distribute materials on school property. All advertising must meet Stafford Schools [Policy 9201](#) and [related regulations](#).
- D. **Consents:** The Partner is responsible for obtaining written consent from any student or employee whose likeness may appear in the Partner's disseminated materials.
- E. **Exclusive Rights:** This Agreement does not create exclusive rights for Partner. The existence of the partnership shall not limit the discretion of Stafford Schools or its employees in the use of non-partnership materials.

VI. LEGAL AND POLICY COMPLIANCE

- A. **Nondiscrimination:** The Parties shall comply with Stafford Schools Policies [2420-P](#) (Nondiscrimination, Equal Education Opportunity) and [4107-P](#) (Nondiscrimination, Equal Employment Opportunity, Anti-Retaliation). Further, the Parties agree to comply with Title VI and Title VII of the Civil Rights Act of 1964, as amended, Title IX of the Education Amendments of 1972, as amended, Section 504 of the Rehabilitation Act, as amended, and the Americans with Disabilities Act of 1990, as amended, and the regulations related thereto.
- B. **Data Privacy:** No partner shall collect or share personal information (names, addresses, phone numbers) of students or employees as a result of this partnership.
- C. **Conflict of Interest:** The Partner must disclose any relationship between its employees/stockholders and Stafford Schools students, employees, or board members.
- D. **Regulatory Consistency:** This partnership will be consistent with all federal and state laws, local ordinances, zoning laws, land use restrictions, business permit requirements, and board policies and regulations and with all preexisting board contracts. No partnership shall exploit any student or employee.
- E. **Curriculum Standards:** Any curriculum materials provided pursuant to the Agreement will be held to the same standards as other curriculum materials of Stafford Schools.

VII. FINANCIAL PROVISIONS

- A. **Funding and Purchase Orders:** If any funding is required by a school or the division, approval must be granted by Stafford Schools in the form of a purchase order issued in advance of the transaction. If the Partner proceeds without a purchase order issued in advance of the transaction, it does so at its own risk and expense.

VIII. TERMINATION

- A. **Standard Termination:** Either party may terminate with thirty (30) days' written notice to the other party.
- B. **Discretion of Stafford Schools:** Stafford Schools may terminate this Agreement for its convenience at any time.
- C. **Adverse Impact:** Stafford Schools may terminate this Agreement without penalty if Stafford Schools determines, in its sole discretion, that it has an adverse impact on the educational experience of students. If terminated for this reason, Stafford Schools may determine not to enter into further agreements with Partner for a specified period of time.

IX. GOVERNING LAW AND JURISDICTION

- A. **Governing Law:** This Agreement is governed by the laws of the Commonwealth of Virginia.
- B. **Jurisdiction:** Any litigation shall be brought in the Circuit Court of Stafford County or the U.S. District Court for the Eastern District of Virginia (Alexandria or Richmond Divisions).
- C. **State Law Addendum:** Sponsorship agreements subject to the Virginia Public Procurement Act shall also include Stafford Schools' State Law Addendum, as applicable.

SIGNATURES

Partner Representative

Print Name: _____

Signature: _____

Name/Title: _____

Phone/Email: _____

Website URL: _____

Date: _____

Optional Partner Representative

Print Name: _____

Signature: _____

Name/Title: _____

Phone/Email: _____

Website URL: _____

Date: _____

Stafford County Public Schools

Print Name: _____

Signature: _____

Name/Title: Superintendent

Date: _____