



**WHAT DOES IT TAKE TO EARN A  
HIGH SCHOOL DIPLOMA?**

# **CLASS OF 2029 & BEYOND**

## **YOUR FUTURE BEGINS NOW!**

The new Indiana diploma structure includes a base (minimum requirements) for every student, plus the opportunity to earn readiness seals allowing each student to personalize their high school experience.



### **Goals of the New Diploma:**

1. Provide students maximum flexibility for personalizing their high school learning and preparation for the future.
2. Increase simplicity for students, parents, and schools.
3. Increase access to work-based learning and credentials of value before graduation.

# 42 Credits | Core Courses – You get to select and personalize your learning

| Subjects                           | Credits    | Description                                                                                                                                                                                                                                                       |                                                                                                                                                                                  |
|------------------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| English                            | 8 Credits  | <ul style="list-style-type: none"> <li>2 credits: English 9</li> </ul>                                                                                                                                                                                            | <ul style="list-style-type: none"> <li>1 Credit: Communications – focused course</li> <li>5 Additional English Credits</li> </ul>                                                |
| Math                               | 7 Credits  | <ul style="list-style-type: none"> <li>2 credits: Algebra I</li> <li>1 credit: Personal Finance</li> </ul>                                                                                                                                                        | <ul style="list-style-type: none"> <li>4 Additional Math credits</li> </ul>                                                                                                      |
| Science, Technology, & Engineering | 7 Credits  | <ul style="list-style-type: none"> <li>2 credits: Biology I</li> <li>1 credit: Computer Science</li> </ul>                                                                                                                                                        | <ul style="list-style-type: none"> <li>2 Additional science credits</li> <li>2 STEM-focused credits</li> </ul>                                                                   |
| Social Studies                     | 5 Credits  | <ul style="list-style-type: none"> <li>2 credits: U.S. History</li> <li>1 credit: U.S. Government</li> </ul>                                                                                                                                                      | <ul style="list-style-type: none"> <li>2 credits: World Perspectives<br/>(Flexible options, include advanced world language or world-focused social studies courses.)</li> </ul> |
| PE/Health                          | 2 Credits  | <ul style="list-style-type: none"> <li>1 credit Physical Education</li> </ul>                                                                                                                                                                                     | <ul style="list-style-type: none"> <li>1 credit: Health &amp; Wellness</li> </ul>                                                                                                |
| College & Careers                  | 1 Credits  | <ul style="list-style-type: none"> <li>Awareness/understanding of college and career</li> </ul>                                                                                                                                                                   |                                                                                                                                                                                  |
| Personalized Electives             | 12 Credits | <ul style="list-style-type: none"> <li>Personalized electives can include a variety of courses, such as CTE, Performing or Fine Arts, and World Languages to complete requirements for a <b>Readiness Seal: Enrollment, Employment, or Enlistment.</b></li> </ul> |                                                                                                                                                                                  |
| Total                              | 42 Credits | Your high school may have additional graduation requirements                                                                                                                                                                                                      |                                                                                                                                                                                  |

# What to consider before choosing your path

Career Goals



Interests



College Goals



Strengths/Weaknesses



# Choose Your Path by Choosing A Seal

- The expectation is for every student to complete a seal aligned with their interests and career goals.
- Students **MUST** complete a seal to be eligible for early graduation.
- Students can complete multiple seals.

## ENROLLMENT SEAL

- Honors Seal
- Honors Plus Seal



## EMPLOYMENT SEAL

- Honors Seal
- Honors Plus Seal



## ENLISTMENT SEAL

- Honors Seal
- Honors Plus Seal





# ENROLLMENT SEAL

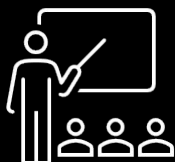
## Purpose

The Enrollment Seal provides students challenging and rigorous coursework focused on preparing the student for success at a postsecondary institution, such as a college, university, or community college, upon graduating from high school.

## Focus

This seal is for a student who is committed to continuing his/her education and career preparation beyond high school.

# Honors Seal



# Enrollment Seal

Complete 4 credits in a World Language\*

## **Complete Additional Credits beyond the Core Courses:**

6 Social Studies Credits (1 additional credit)

8 Math credits (1 additional year) - Algebra I plus Geometry, Algebra II, and Pre-Calculus, or any advanced math credits aligned to their course of study

6 Science credits (2 additional credits) - Biology I, plus Chemistry, or Physics, or any advanced lab science credits aligned to their course of study

Earn a C- or higher in all courses and earn a cumulative B average/3.0 GPA

Complete one of the following:

- Earn 4 credits in AP courses and take corresponding exams
- Earn 6 dual college credits
- Score a 1250 on the SAT or a 26 on the ACT
- Earn two of the following:
  - At least 3 college credits
  - 2 credits in AP courses and take corresponding exams

# Honors Plus Seal



## Enrollment Seal Plus

**Complete all the Honors Enrollment Seal Requirements, PLUS the following:**

Earn a Credential of Value that may include, for example:

- Associate degree
- Technical Certificate
- Indiana College Core
- AP Scholar with Distinction
- **Credential of Value:** Ivy Tech long-term (30+ cr.) Certification or Associates degree or higher on the Enrollment COV list with rating of 3.0+

Complete at least **75 hours** of Work-Based Learning Experience (may include multiple experiences that are paid, unpaid, on-site, employer placements, or school-based enterprise)

Demonstrate skill development in Communication, Collaboration, and Work Ethic



# EMPLOYMENT SEAL

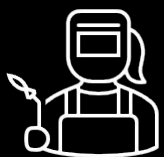
## Purpose

The Employment Seal provide students with career focused knowledge and skills through hands-on learning, dual credit, industry certification, and work-based learning experiences enabling the students to secure employment by the time of graduation. Students who earn this seal may also choose to pursue further training through Ivy Tech or other institutions while working.

## Focus

This Seal reflects the student's readiness to enter the workforce and begin a career pathway immediately after high school.

# Honors Seal



# Employment Seal

## Complete one of the following:

- 3 courses in a Career and Technology Education (CTE) pathway
- An approved, locally-created pathway
- A market-driven credential of value aligned to a specific occupation
- Credential of Value: Ivy Tech short-term (18 cr.) or long-term (30 cr.) Certification or Associates degree on the Employment COV list with rating of 3.0+

Complete **150 hours** of work-based learning  
(may include multiple experiences that are paid, unpaid, on-site, employer placements, school-based enterprise, or apprenticeship)

Demonstrate skill development in Communication, Collaboration, and Work Ethic

Meet Attendance Requirements: Per Indiana Department of Education, no more than 3 unexcused absences in a school year.

# Honors Plus Seal



## Employment Seal Plus



Complete all the Honors Employment Seal requirements, **PLUS** the following:

Earn a market-driven credential of value that may include, for example:

- Associate degree
- Technical Certificate
- Indiana College Core
- Advanced Industry Certificate
- Credential of Value: Ivy Tech short-term (18 cr.) or long-term (30 cr.) Certification or Associates degree on the Employment COV list with rating of 4.0+

Complete additional Work-Based Learning Hours:

- Total of **650 hours** in one or more experiences that may include, for example:
- Pre-Apprenticeship or Registered Apprenticeship
- Modern Youth Apprenticeship

Demonstrate skill development in Communication, Collaboration, and Work Ethic



# ENLISTMENT & SERVICE SEAL

## **Purpose**

The coursework aligned with this seal is designed to prepare students for military service by building physical readiness, leadership skills, discipline, and a foundational understanding of military structure and expectations.

## **Focus**

This Seal highlights the student's dedication to national service and readiness to begin military training and responsibilities after graduation.

# Honors Seal

## Enlistment & Service Seal

### Complete one of the following:

- Introduction to Public Service course or approved locally-created equivalent
  - Emphasis on developing an awareness of the physical standards and character required for service
- One year of JROTC in high school (this is not currently available in our school)

### Achieve a score of 31 on the ASVAB and complete one of the following:

- All three components of the Career Exploration Program
- A career exploration tool approved by the IDOE

Meet Attendance Requirements: Per Indiana Department of Education, no more than 3 unexcused absences in a school year.

### Demonstrate skill development in Communication, Collaboration, and Work Ethic

- Externally verified through a mentorship experience with current military personnel, veterans, or other public safety professionals



# Honors Plus Seal



## Enlistment & Service Seal Plus



Complete all the Honors Enlistment & Service Seal requirements, **PLUS** the following:

Complete one of the following:

- Achieve a score of 50 or higher on the ASVAB
- Enrollment in ROTC at the collegiate level\*
- Acceptance to a service academy\*

Demonstrate excellence in leadership through one of the following:

- Completion of at least **100 hours of public service**
- Holding a leadership role in a co/extracurricular activity
- Completion of two seasons of a team-based physical sport or activity

# Diploma Readiness Seal Pathways with Work-Based Learning Requirements

- **Enrollment Honors Plus**

- Complete 75 Hours of Work-Based Learning Experience

- **Employment Honors**

- Complete 150 Hours of Work-Based Learning Experience

- **Employment Honors Plus**

- Complete 650 Hours of Work-Based Learning Experience

Typically, WBL Experiences occur during 11<sup>th</sup> or 12<sup>th</sup> grade. Creating a 4-year graduation plan is essential to ensure you can include a work-based learning (WBL) experience into your high school schedule.

# Diploma Readiness Seal Pathways with Work-Based Learning Requirements

## What is Work-Based Learning?

- Work-based learning (WBL) is defined as sustained interactions between participants and industry professionals in real or simulated workplace settings.
- These experiences foster authentic work experience and develop knowledge, skills, and competencies.
- WBL can be paid or non-paid experiences.
- Depending upon the type of WBL course, the placement may occur with one or multiple employers or be school-based.

## Common WBL Course Titles:

- Career Exploration Internship
- Cooperative Education
- Work-Based Learning Capstone 5974
- CTE Capstone Course (Part of CTE Pathway)
- Embedded WBL experience within a CTE course, example: CNA clinical, CCMA externship, or other experience
- Modern Youth Apprenticeship
- USDOL Registered Apprenticeship

## Work-Based Learning locations can be:

- School-Based Enterprise (student operated)
- Employer placed WBL

# Indiana's Readiness Seals: Providing Students A Direct Path To Their Future



## ENROLLMENT HONORS PLUS

Designed for students who plan to continue their education after high school

### Key Partners:

Indiana colleges and universities

### Guaranteed Currency:

All seven of our state's public colleges and universities are guaranteeing *automatic acceptance* into their school for any student who applies and has successfully earned this seal. This includes:

- Ball State University
- Indiana State University
- Indiana University
- Ivy Tech Community College
- Purdue University
- University of Southern Indiana
- Vincennes University

A growing number of satellite campuses, as well as private colleges and universities have also expressed interest.



## EMPLOYMENT HONORS PLUS

Designed for students who plan to go straight into a career

### Key Partners:

Ascend Indiana  
Indiana Chamber of Commerce  
Business representatives across multiple industries

### Guaranteed Currency:

Through the help of Ascend Indiana, students who earn this seal can receive *dedicated career support*. This includes helping students get connected through interviews with and potentially being hired by some of our state's top employers, such as:

- Community Health Network,
- CFA Staffing,
- Cummins,
- Eli Lilly and Company,
- Parkview Health and
- Roche Diagnostics

Students who interview and have completed either the Employment Honors or Honors Plus Seal will also be eligible for direct entry into the **Central Midwest Carpenters Union** apprenticeship.

State leaders are also actively working with **Operating Engineers Local 150** to offer similar benefits in connection with their apprenticeship.



## ENLISTMENT & SERVICE HONORS PLUS

Designed for students who plan to serve their community, state, or Nation

### Key Partners:

Indiana National Guard  
Representatives from each military branch  
Public safety officials

### Guaranteed Currency:

Any student who completes this seal will be uniquely qualified to join the Indiana National Guard and other military branches.

Once accepted to the Indiana National Guard, students can:

- *Earn college credits* for completing training and reduce the time and cost required to complete a degree
- *Gain direct access* to veteran mentors, and military career counselors who can provide college and career guidance
- *Access priority job placement programs* designed for military professionals, offering job interviews for federal employment and private-sector roles where military experience is highly valued

As implementation of the new diploma continues, this list of partners will grow to ensure Hoosier students have a more seamless path to their future.

Revised April 2, 2025

# **HIGH SCHOOL TESTING - State and School Required**

## **ILEARN Biology**

- Taken in the spring of the year a student finishes the Biology course

## **PSAT**

- Grades 9, 10, 11
- Practice for the SAT
- National merit scholarship in grade 11

## **SAT**

- Grade 11
- Participation is required
- No minimum score is required

**ASVAB** – Students interested in the Enlistment Seal

## **Career Discovery Meetings**

- Grades 11 and 12
- 30-minute meeting with an approved postsecondary educational institution, intermediary, employer, or labor organization to discuss future career opportunities

# Indiana College Core



## What is College Core Courses/Credits:

- Block of 30 college credits in general education courses
- Transfers between all Indiana public colleges/universities (and some private)
- Saves time and money
- There is a list of required courses
- KHS offers an Early College program; these courses are taken the 12th grade year and are weighted courses.

# 21<sup>st</sup> Century Scholars – Reminders

## **Students were enrolled by the end of their 8th grade year**

- Scholarship covers up to four years of college tuition at any public college/university in Indiana
  - Scholarship covers a portion of tuition at private institutions
  - Parents received a letter regarding enrollment status
- Students must complete the assignments and meet the attendance and academic requirements to stay in good standing.

# High School Terminology – Things To Know

- **Earning Credit**

- Students must pass a course to earn credit.
- Failed courses (required for diploma) must be retaken.
- All final semester grades (all 4 years) appear on your **transcript** which is an official document that is typically required for college and scholarship applications.
- Most courses are worth one credit per semester. Students can earn up to 14 credits per year. Forty-two credits are required to graduate.

- **Prerequisites**

- Students must first meet certain qualifications prior to enrolling in a course. (See the High School Curriculum Guide)
- Example: Principles of Agriculture must be taken before you can enroll in Advanced Life Science, Animals.

# Sample 4 Year Plan

## KHS SAMPLE FOUR YEAR PLAN

| 8th                                                                                                                                      | 9th                                                               | 10th                                                                                 | 11th                                                          | 12th                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|
| Computer Foundations                                                                                                                     | English 9 or<br>Honors English 9                                  | English 10/Speech or<br>Honors English 10/Speech                                     | American Literature or<br>AP Language/Literature              | English 12                                                                                                                      |
| Algebra I                                                                                                                                | Algebra 1 or<br>Geometry or<br>Geometry Honors                    | Geometry or Honors Geom<br>Algebra II or Honors Alg II<br>Business or Technical Math | Algebra II or Honors Alg II or<br>Pre-Calculus or AP Pre-Calc | <i>2 Cr Needed for Enrollment Seal:<br/>Pre-Calc, AP Pre-Calc, Calculus,<br/>Ap Calculus, Prime Math,<br/>Stats/Probability</i> |
| 42 Credits AND<br>A Seal Required                                                                                                        | Biology or<br>Honors Biology                                      | Chemistry 1 or<br>Honors Chemistry or<br>Integrated Chem/Physics                     | <i>2 Cr Needed for Enrollment Seal:<br/>LAB Credit</i>        | Elective, CTE Course,<br>WBL or Vocational                                                                                      |
| <b>Red</b> = required for all seals<br><b>Black</b> = required but flexible to<br>meet individual student goals and<br>seal requirements | World History                                                     | US History or<br>AP US History                                                       | Elective, CTE Course,<br>WBL or Vocational                    | Government or AP Gov<br>and<br>Econ/Personal Finance                                                                            |
| WBL= Work Based<br>Learning                                                                                                              | Health and<br>PE I or Elective PE or<br>Participate in 1 Sport    | 2 STEM Focused Credits                                                               | 2 STEM Focused Credits<br><i>*If not previously taken</i>     | 2 STEM Focused Credits<br><i>*If not previously taken</i>                                                                       |
| CTE= Career Technical<br>Education                                                                                                       | College & Careers                                                 | Elective, CTE                                                                        | Elective, CTE Course,<br>WBL or Vocational                    | Elective, CTE Course,<br>WBL or Vocational                                                                                      |
|                                                       | Elective or<br>French I or Spanish I or<br>CTE Course Recommended | Elective or<br>French I or Spanish I or<br>CTE Course Recommended                    | Elective, CTE Course,<br>WBL or Vocational                    | Elective, CTE Course,<br>WBL or Vocational                                                                                      |

# Welcome

Class of 2029

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**Knightstown High School**

