

PERSONNEL COMMISSION
MEETING AGENDA – March 18, 2026
(Meeting Location: Board Room)

A. CLOSED SESSION – 4:00 P.M.

1. Public Employee Performance Evaluation - Government Code §54957(b)

Title: Director, Classified Human Resources

B. CALL TO ORDER REGULAR SESSION - 4:30 P.M.

C. ADOPTION OF AGENDA

D. APPROVAL OF MINUTES

- February 18, 2026 Special Meeting
- February 18, 2026 Regular Meeting

E. PUBLIC COMMENTS

Public comments are welcome and encouraged by the Personnel Commission within reasonable meeting time considerations in order to conduct the Commission's business. During this time, the Personnel Commission Chair may acknowledge visitors' requests to speak on a topic not on the regular Personnel Commission agenda. Persons wishing to address the Commission should complete a "speaker form" and turn it into the recording secretary. Individual speakers shall be allowed three minutes on any agenda item with a cumulative total of five minutes for all agenda items. The Commission may limit the total time for public input on each item to 20 minutes. Also, speakers will not be allowed to give their time to other speakers. The Commission is prohibited from taking action on any item that is not part of the printed and published agenda.

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission Office, 255 West Stanley Avenue, Suite 100, Ventura, CA 93001.

Any individual with a disability, who requires reasonable accommodation to participate in a Personnel Commission meeting may request assistance by contacting the Personnel Commission Office/Classified Human Resources, 255 W. Stanley Avenue, Suite 100, Ventura, CA 93001 or 805.641.5000, ext. 1170 or FAX 805.653.7852.

F. INFORMATION ITEMS

1. VESPA Report
2. Director's Report
3. Recruitment & Selection: Hiring Update
4. Next Regular PC Meeting: April 15, 2026

G. CONSENT AGENDA ITEMS

1. Personnel Transactions Report

H. CLOSED SESSION

1. Public Employee Performance Evaluation - Government Code §54957(b)

Title: Director, Classified Human Resources

I. REPORT OF ACTION TAKEN IN CLOSED SESSION

J. ADJOURNMENT

Pursuant to Government Code 54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Commission may be obtained from the Commission Office, 255 West Stanley Avenue, Suite 100, Ventura, CA 93001.

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For the future of every student

MINUTES
February 18, 2026

- CALL TO ORDER A special meeting of the Personnel Commission of the Ventura Unified School District was held in the Board Room at the Education Service Center on February 18, 2026. Ms. Campbell, Chair, called the meeting to order at 3:30 p.m.
- Present: Commissioners Campbell, Stallings, and Walker. Classified Human Resources Staff Members Present: Marina Mihalevsky, Classified Human Resources Director; Reina Murillo, Human Resources Analyst, Confidential; and Belen Gonzalez, Human Resources Supervisor.
- ADOPTION OF AGENDA On a motion by Ms. Stallings, seconded by Mr. Walker, Motion/Seconded/Carried Unanimously (MSCU) the agenda for the February 18, 2026 Personnel Commission special meeting was adopted as presented by a vote of 3-0. (Ayes – 3/ Stallings, Walker, Campbell; Nay 0; Abstain 0)
- PUBLIC COMMENTS None
- ITEM D CLOSED SESSION: Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation Pursuant to Government Code 54956.9(d)(2) Number of cases: 1
- Conference with Legal Counsel - Existing Litigation Pursuant to Government Code 54956.9(d)(1)
Case Name: Juana Anselmo v. Ventura Unified School District
Case No.: RCI-CM-1104459
- On a motion by Mr. Walker, seconded by Ms. Stallings, MSCU the Commission moved to closed session at 3:33 p.m. by a vote of 3-0. (Ayes – 3/Walker, Stallings, Campbell; Nay 0; Abstain 0)
The meeting returned to open session at 3:35 p.m.
- REPORT OF ACTION TAKEN IN CLOSED SESSION
There was no action was taken in Closed Session.
- ITEM D CLOSED SESSION: Conference with Legal Counsel - Anticipated Litigation - Significant Exposure to Litigation Pursuant to Government Code 54956.9(d)(2) Number of cases: 1
- Conference with Legal Counsel - Existing Litigation Pursuant to Government Code 54956.9(d)(1)
Case Name: Juana Anselmo v. Ventura Unified School District
Case No.: RCI-CM-1104459
- On a motion by Ms. Stallings, seconded by Mr. Walker, MSCU the Commission moved to closed session at 3:37 p.m. by a vote of 3-0. (Ayes – 3/Stallings, Walker, Campbell; Nay 0; Abstain 0)
The meeting returned to open session at 3:47 p.m.
- ITEM E REPORT OF ACTION TAKEN IN CLOSED SESSION
In closed session, the Personnel Commission took action to correct a typographical error at Section II.E of a hearing decision it issued in March 2025. The sentence being revised will now read, “Accordingly, based on the preponderance of the evidence, the Commission does not find there to be a casual nexus between Respondent’s report and the disciplinary action.” The vote was 3-0. (Ayes – 3/Stallings, Walker, Campbell; Nay 0; Abstain 0)
- ADJOURNMENT On a motion by Mr. Walker, seconded by Ms. Stallings, MSCU to adjourn the meeting at 3:50 p.m. (Ayes – 3/ Walker, Stallings, Campbell; Nay 0; Abstain 0)



MINUTES
February 18, 2026

- CALL TO ORDER A regular meeting of the Personnel Commission of the Ventura Unified School District was held in the Board Room at the Education Service Center on February 18, 2026. Ms. Campbell, Chair, called the meeting to order at 4:30 p.m.
- Present: Commissioners Campbell, Stallings, and Walker. Classified Human Resources Staff Members Present: Marina Mihalevsky, Classified Human Resources Director; Reina Murillo, Human Resources Analyst, Confidential; and Belen Gonzalez, Human Resources Supervisor.
- ADOPTION OF AGENDA On a motion by Mr. Walker, seconded by Ms. Stallings, Motion/Seconded/Carried Unanimously (MSCU) the agenda for the February 18, 2026 Personnel Commission regular meeting was adopted by a vote of 3-0. (Ayes – 3/ Walker, Stallings, Campbell; Nay 0; Abstain 0)
- APPROVAL OF MINUTES On a motion by Ms. Stallings, seconded by Mr. Walker, MSCU the minutes of the January 21, 2026, Personnel Commission regular meeting was approved as presented by a vote of 3-0. (Ayes – 3/ Stallings, Walker, Campbell; Nay 0; Abstain 0)
- PUBLIC COMMENTS NONE
- ITEM E1 VESPA REPORT
Ms. Carol Peek, VESPA President reported:
- 1) At the February 10th BOE meeting, RIFs and reduction were approved. Layoff notices have begun to go out. VESPA will be hosting a Union meeting at VACE on 2/19 to provide support to members who will be going through the layoff process.
 - 2) VESPA held Spring elections and we are happy to announce we have a full board, with the following results: Carol Peek – President, 2 year term; Nadia Herrera-Secretary; (4) Directors at Large, re-elected;
 - 3) VESPA is still active in negotiations for total comp and health & welfare benefits, along with layoff language. No agreement has been met yet. VESPA did propose a MOU for the layoff language, but no agreement has been met yet.
 - 4) VESPA is planning their annual membership appreciation event on April 24th at Tony’s Pizzeria.
- ITEM E2 DIRECTOR’S REPORT
Ms. Mihalevsky reported
- The layoff process has begun and the impact of March 15th timeline for classified administration of layoffs has been challenging when we have so many positions being impacted, even if it is a reduction in hours the process is no different in comparison to a 1.0 FTE. The impact is not only in relationship to the procedural steps, but also the impact on the individual. We anticipate meeting with over 100 employees in the coming days, and supporting them through this layoff process.
 - Ms. Mihalevsky expressed her gratitude to Belen Gonzalez, HR Supervisor, for partnering with the layoff process and supporting in preparing all the required notices and documentation, in a very short amount of time.
 - She has continued to participate in negotiating sessions with both VUEA and VESPA. The negotiation sessions have been in regards to both language and total compensation. It affords an opportunity to get to know both members of both classified and certificated team.
- Ms. Mihalevsky continued with the following VUSD calendar highlights and upcoming events:
- Next regular Board meeting is scheduled for Tuesday, February 24th
- ITEM E3 RECRUITMENT & SELECTION: HIRING UPDATE
Ms. Mihalevsky provided the Commissioners with an update regarding recruitment and selection.
- Ms. Mihalevsky reported that a number of classifications have been put on hold, as reductions are anticipated, such as Paraeducator I, Campus Supervisor, Campus Support Asst. and several clerical positions.

- We are actively recruiting to fulfill two positions in Facilities: Trades Maintenance Worker II and Planning and Compliance Specialist.

ITEM E4

Classification Specification Revisions: Discussion of Classification Specification revisions to Education and Experience for the following classifications: Paraeducator I, II, III and Paraeducator After School

Ms. Mihalevsky discussed an initiative she would like to implement, which is certifying Paraeducator classifications based on the proficiency exam. This would eliminate the Qualifications Appraisal Interview. This would result in some modifications to the job description, which would be brought back to the Commission at a later date to decide.

ITEM E5

Next Regular PC Meeting: March 18, 2026

The next regular Personnel Commission meeting will be held on March 18, 2026.

ITEM F1

PERSONNEL TRANSACTIONS REPORT

On a motion by Mr. Walker, seconded by Ms. Stallings, MSCU to approve the Personnel Transactions Report by a vote of 3-0. (Ayes – 3/Walker, Stallings, Campbell; Nay 0; Abstain 0)

ITEM G

CLOSED SESSION

1. Public Employment – Government Code §54957(b)

Title: Director, Classified Human Resources

On a motion by Mr. Walker, seconded by Ms. Stallings, MSCU the Commission moved to closed session at 5:05 PM by a vote of 3-0. (Ayes – 3/ Walker, Stallings, Campbell; Nay 0; Abstain 0)

ITEM H

REPORT OF ACTION TAKEN IN CLOSED SESSION

The Commission returned to open session at 6:03 PM, and reported that no action was taken in closed session.

ADJOURNMENT

On a motion by Ms. Stallings, seconded by Mr. Walker, MSCU to adjourn the meeting at 6:03 p.m. (Ayes – 3/ Stallings, Walker, Campbell ; Nay 0; Abstain 0)



Personnel Transaction Report

Consent Agenda Items

To Personnel Commission for Approval

Meeting Date 03/18/2026

New Hires

Last Name	First Name	Job Class Description	Date
Barnett	Jane	Health Technician	02/02/26
Rowley	Mykayla	Paraeducator II	02/01/26

Permanent to Probationary

Last Name	First Name	Job Class Description	Date
Asahan	Nick	Network and Systems Specialist	02/17/2026 (Promotion: Technology Specialist to Network and Systems Specialist)

Probationary to Permanent

Last Name	First Name	Job Class Description	Date
Abe	Yoshiko	Paraeducator I	03/07/26
Ajer	Cassie	School Occupational Therapist	02/27/26
Arellanes	Candace	Office Assistant	02/13/26
Barks	Nicole	Health Technician	03/10/26
Barrett	Jean	Student Data Technician	02/19/26
Beneventi	Brandy	Paraeducator III	02/11/26
Boccali	Stacey	After School Paraed Liaison	02/28/26
Burger	Richard	Paraeducator II	02/03/26
Burton	Olivia	Paraeducator II	02/27/26
Calles	Joshua	Warehouse Wkr/Delvry Drvr	02/28/26
Cardinale	Nicole	After School Paraed Liaison	03/05/26
Cervantez	Rosie	Bus Driver	03/03/26
Cervantez	Gloria	Campus Support Asst	03/03/26
Cox	Kathryn	After School Paraed Liaison	02/26/26
Danyal	Rawaa	Para- After School	03/06/26
Davis	Catherine	Para- After School	02/25/26
Decker	Patricia	Para- After School	02/26/26
Diaz	Viviana	Paraeducator II	03/04/26
Domme	Bonnie	FNS Operations Specialist	02/27/26
Gamino	Celeste	Para- After School	02/13/26
Garcia de Ruiz	Claudia	Para- After School	02/26/26
Grande	Elizabeth	Campus Supervisor	03/06/26
Griffin	Joseph	After School Paraed Liaison	02/27/26

Guerrero	Maria	Paraeducator III	02/07/26
Hernandez	Veronica	Associate	02/12/26
Hernandez	Celeste	Paraeducator II	02/18/26
Hernandez Alvarez	Geovanni	Para- After School	03/05/26
Irby	Kimani	Paraeducator II	02/28/26
Jimenez	Adam-John	Behavior Support Assistant	03/07/26
Laird	Angela	After School Paraed Liaison	02/26/26
Licon	Stephanie	Campus Supervisor	03/05/26
Martinez	Aurelio	Campus Supervisor	02/28/26
Medina	Jorge	Grounds Maintenance Worker II	02/11/26
Melgarejo	Carolina	Para- After School	03/03/26
Montoya Morales	Rosalia	Paraeducator II	03/05/26
Morales	Alan	Paraeducator II	02/27/26
Naranjo	Claudia	School Services Assistant II	02/14/25
Pina	Cindy	Para- After School	02/27/26
Piola	Florencia	Para- After School	02/25/26
Ramirez	Zahaira	Para- After School	03/07/26
Resendiz	Juanita	Bus Driver	02/28/26
Rivera	Ruth	Para- After School	03/06/26
Rocha	Alxandria	Paraeducator II	02/27/26
Sargent	Koleen	Para- After School	02/26/26
Tapia	Kevin	Paraeducator II	02/28/26
Vieyra	Maria	Bus Driver	02/27/26
Walker	Casey	Head Custodian I	02/28/26
Young	Carmelita	Para- After School	02/28/26

Limited Term, Provisional & Exempt

Last Name	First Name	Job Class Description	Date
Banales	Ethan	Campus Support Asst	03/01/26
Bowles	Allison	Para-After School	03/01/26
Castro	Sandy	Custodian	03/01/26
Ceja	Erin	Paraeducator I	03/01/26
Ceja	Erin	Paraeducator II	03/01/26
Ceja	Erin	Campus Support Asst	03/01/26
Czerwinski	Amanda	Paraeducator I	03/12/26
Czerwinski	Amanda	Paraeducator II	03/12/26
Decker	Patricia	Campus Support Asst	03/01/26
Gomez	Valerie	Para I	03/01/26
Grieco	Grace	Paraeducator II	03/01/26
Lopez	Consuelo	Paraeducator II	03/12/26
Perez	Christian	Child Care Assistant	03/01/26

Appointment to Additional Probationary Position

Last Name	First Name	Job Class Description	Date
Beck	Jianping	Para- After School	3/13/2026

Appointment to Additional Permanent Position

Last Name	First Name	Job Class Description	Date
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Separation from Service

Last Name	First Name	Job Class Description	Date
Reischl	Madison	Behavior Support Asst.	3/5/2026
Isaac	Laryn	Campus Supervisor	3/2/2026
Rosales	Jasmin	Child Nutrition Asst I	3/6/2026
Posthauer	Douglas	Custodian	3/11/2026
Duffez	Blandine	Paraeducator II	2/20/2026
Jacobs	Lisa	Senior Office Assistant	3/6/2026

Leave of Absence

Last Name	First Name	Job Class Description	Date
Randolph	Wesley	Child Nutrition Asst-D63	03/01/26-05/29/26 Paid Parental/Bonding Leave
Najieb	Fatimah	Bus Driver	02/24/26-03/05/26 Unpaid Leave
Barragan	Alma	Paraeducator II-E68	02/23/26-03/20/26 Unpaid Leave

Change of Status

Last Name	First Name	Job Class Description	Date
Hernandez-Alvarez	Geovanni	Para- After School	03/02/26: Change in hours--6.0 hrs/day to 8.0 hrs/day; same classification; same location

Working Out of Class

Vacancy

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Castaneda Aguirre	Kimberly	ASB Accounting Technician-A41	February	2-6;9-12;17-20;23-27	2026	
Begum	Bushra	Child Nutr Assist II-D62	February	2-6;9-12;17-20;23-27	2026	
Lopez	Maria	Child Nutr Mgr-Elementary-D38	January	6-9;12-16;20-23;26-30	2026	
Asahan	Nick	Network and Systems Specialist-C22	February	11-12;	2026	Position Filled 2/17/2026
Troncoso	Anahi	Paraeducator III-E69	January	6-9;12-16;	2026	
Gardner	Jessica	School Adm. Assistant I-B37	January	5;14;26;28	2026	
Sanchez	Jeremiah	Trades Maintenance Worker II-F59	February	2-5;9-12;17-20;23-27	2026	

Covering for EE who is WOC

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Balades	Raeanna	Child Nutr Assist II-D62	February	4-6;9-12;17-20;23;25-27	2026	
Balades	Raeanna	Child Nutr Assist III-D61	February	24	2026	
Olson	Michelle	Child Nutr Assist III-D61	February	4-6;9-12;17-20;23;25-27	2026	
Leventhal	James	Grounds Maintenance Worker I-F66	February	2-6;9-12;17-20;23-27	2026	

Covering for EE who is on LOA

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Sanchez	Jose	Carpenter-F47	January	2;5-9;12-15;20-23;26-30	2026	
Gonzalez	Gina	Child Nutr Mgr-Secondary-D36	February	4-6;9-12;17-20;23-27	2026	

Limited Term Assignment/Extra Help

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Scott	Pamela	Administrative Specialist-B50	January	5-9;12-16;20-23;26-30	2026	
Scott	Pamela	Administrative Specialist-B50	February	2-6;	2026	
Scott	Pamela	Administrative Specialist-B50	December	8-12;15-19;22-23;29	2025	
Bejar	Liseth	Child Developmt Site Leader-E25	February	2-6;9-12	2026	
Garcia	Linda	Child Developmt Site Leader-E25	February	17-20;23-27	2026	

Other Reasons

Last Name	First Name	Job Class Description	Month	Date	Year	Note
Balades	Raeanna	Child Nutr Assist II-D62	February	2-3;	2026	
Carillo	Amanda	Child Nutr Assist II-D62	February	6;25-26;	2026	
Bell	Yukari	Child Nutr Assist III-D61	February	10;27	2026	
Alvarez	Heather	Child Nutr Mgr-Elementary-D38	February	25	2026	
Crites	Regina	Child Nutr Mgr-Elementary-D38	February	2;4	2026	
Hernandez	Yvonne	Child Nutr Mgr-Elementary-D38	February	24	2026	
HernandezBaltazar	Ulises	Child Nutr Mgr-Elementary-D38	February	27	2026	
Longines	Carmen	Child Nutr Mgr-Elementary-D38	February	18	2026	
Lopez	Maria	Child Nutr Mgr-Elementary-D38	February	27	2026	
Marquez	Raquel	Child Nutr Mgr-Elementary-D38	February	10-12;	2026	
HernandezBaltazar	Ulises	Child Nutr Mgr-Secondary-D36	February	10	2026	
Kaiser	Karen	Child Nutr Mgr-Secondary-D36	February	26-27;	2026	
Leventhal	Crystal	Child Nutr Mgr-Secondary-D36	February	17-18;23	2026	
Lopez	Alexia	Child Nutr Mgr-Secondary-D36	February	25-26;	2026	
Mercado	Nayeli	Elem School Services Asst-B59	March	9	2026	
Lopez	Alexia	Food & Nutr Svcs-Oprs Asst-D19	February	6	2026	

Thayer	Rick	Grounds Equipment Operator-F62	February	23	2026	
Mercado	Nayeli	Health Technician-B60	March	11	2026	