NEW PHILADELPHIA BOARD OF EDUCATION

February 9, 2026

The Regular Meeting of New Philadelphia Board of Education was called to order at 5:30 p.m. by President Schrock at the Administration Office with the following members present: Dr. Bachman, Ms. Fontana, Mr. Ricklic, Mrs. Schrock and Mr. Zimmerman. Also present were Mrs. Erwin, Mrs. Wentworth and Mr. Williams.

Executive Session 14-26

Mr. Ricklic moved, Mr. Zimmerman seconded to approve to enter into Executive Session at 5:31 p.m.to consider the employment of a public employee or official.

Roll call:	Ayes:	Ricklic, Zimmerman, Bachman, Fontana, Schrock	(5)
	Nays:		(0)

Motion carried.

Ms. Fontana recused herself and left Executive Session.

Executive Session 15-26

Mr. Zimmerman moved, Dr. Bachman seconded to adjourn Executive Session at 6:02 p.m.

Roll call:	Ayes:	Zimmerman, Bachman, Ricklic, Schrock	(4)
	Nays:		(0)

Motion carried.

The Board was on break from 6:02 p.m. to 6:30 p.m.

Approval of Agenda 16-26

Mr. Ricklic moved, Mr. Zimmerman seconded to approve the Board Meeting agenda including the addendum with additions or deletions to the agenda.

Roll call:	Ayes:	Ricklic, Zimmerman, Bachman, Fontana, Schrock	(5)
	Nays:		(0)

Motion carried.

Minutes 17-26

Ms. Fontana moved, Mrs. Schrock seconded to approve the minutes of the Organizational Meeting dated and the Regular Meeting both dated January 7, 2026 and the Special Meeting dated January 19, 2026.

Roll call:	Ayes:	Fontana, Schrock, Bachman, Zimmerman	(4)
	Nays:		(0)
	Abstain:	Ricklic	(1)

Motion carried.

Building Spotlight – New Philadelphia High School Delphian Chorale, Quaker Corner and Welty Middle School all presented.

- Delphian Chorale performed Let Me Call you Sweetheart for the Board
- Quaker Corner – Mr. McClelland presented information on the Quaker Corner form selling coffee to the staff at the Middle School/High School.
- Welty Middle School – Mr. Jarvis and Mrs. Seats spoke about PBIS – The Buddy System between 6th graders and High School Students. This helps students feel welcome during the transition to Middle School from elementary school.

Treasurer's Report 18-26

Presentation of Forecast and Legislative update

Dr. Bachman moved, Mr. Ricklic seconded to approve the following items under the Treasurer's Report.

A. Approval of the January 2026 Financial Statement - Financial Report
B. Approval of FY 2026 Key Indicator Report - Key Indicator
C. Approval of the Cash Flow Report - Cash Flow
D. Approve the Check Register. - Check Register
E. Approval of the Bank Reconciliation - Bank Rec
F. Approve the filing of a legal complaint with Defender Trailer to recover the downpayment for the Band Trailer that was not delivered.
G. Approve the agreement with OSBA for Professional Development not to exceed the amount of $900. - OSBA
H. Approve the 48-month Lease Agreement with Material Handling Specialists to lease a lift truck for $352.48 per month. - MHS
I. Approve the invoice with Staley Technologies for bus cameras in the amount of $15,355. - Staley Bus Cameras
J. Approve the invoice with Staley Technologies for annual bus antenna maintenance. - Staley Antenna
K. Approve the Vinson Statement of Work for cybersecurity in the amount of $29,300. - Vinson
L. Approve the Gardiner HVAC Maintenance Agreement in the amount of $15,730. - Gardiner
M. Approve the ECOESC Literacy Coaching Academy Agreement in the amount of $375 per coaching academy participant. - ECOESC
N. Approve the purchase of a Band Trailer from Willandale Golf Cart Sales in the amount of $49,603. - Willandale
O. Approve the Resolution to Participate in the EPC School Bus Purchasing Program through Omeresa - Resolution
P. Approve the purchase of two buses through the EPC program in the amount of $140,129 through Myers Equipment Corporation. - Bus Specs
Q. Approve the following transfer:

From General Fund (001) to Summer School (020)	$16,308.84

R. Approve the Amended Appropriations for FY26 as follows:

Special Enterprise (020)	$43,000	Increase
District Managed (300)	$15,000	Increase

S. Approve the Amended Certification of Estimated Resources for FY26 as follows:

District Managed (300)	$10,000	Increase

T. Approve the following FMLA requests:
RaeAnn Bowden, beginning January 9, 2026
Heather Agar, beginning January 26, 2026
Jamie Page, beginning January 20, 2026
U. Approve the Forecast as presented. - Forecast

V. Approve the following Mid-Year Salary Moves:

Renee Miller	BS	to	BS + 18
Tiffany Mahaffey	BS	to	BS + 18
Courtney Hinerman	BS +18	to	Master's
Kaitlin Jagunic	BS +18	to	Master's
Stephanie Hopson	Master's	to	Master's + 15
Trisha Rhodes	Master's + 15	to	Master's + 30
Preston Cornell	Master's + 15	to	Master's + 30

Roll call: Ayes: Bachman, Ricklic, Fontana, Schrock, Zimmerman (5)
Nays: (0)
Motion carried.

Treasurer's Report 19-26

Mr. Ricklic moved, Ms. Fontana seconded to table the following LOI under the Treasurer's Report. Motion tabled.

W. Approve the Letter of Intent to purchase land on State Route 39 - LOI

Roll call: Ayes: Ricklic, Fontana, Bachman, Schrock, Zimmerman (5)
Nays: (0)
Motion tabled.

Personnel 20-26

Mr. Ricklic moved, Mr. Zimmerman seconded to approve the following items under personnel.

Retirement
Marcia Shamel - 2nd Grade Teacher, South - Effective 5/31/2026
Nancy Cooke - 1st Grade Teacher, York - Effective End of the 2025-2026 School Year
Sherri Norman - Reading Specialist/Title 1 - York - Effective End of the 2025-2026 School Year
Elizabeth Vogt - FSW, NPHS - Effective End of the 2025-2026 School Year

Resignation
Brittany Russell-Crundwell - Paraprofessional, West - Effective 2/4/206
Latasha Antonelli - Paraprofessional, Central - Effective 2/11/2026
Amy Wentworth - Superintendent - Effective 7/31/2026
Shannon Gerrow - English Teacher, NPHS - Effective 8/13/2026

Administration
3-year contract extension through 2030 (27-28, 28-29, 29-30)
Ben Bartholomew - NPHS Assistant Principal
Nicholas Huskins - Preschool/English Learner/Federal Programs Director

Certified
All-Star After School Teachers, $32.75 per hr
Cynthia Coffman, Marna Dinger, Christina Dixon, Olivia Dunn, Melissa Hershberger, Tiffany Mahaffey, Terry McCrory, Lauren Sharma, Kara Trimmer, Kelly VanArsdalen, Marcia Woofter

Classified
Danielle Morgan - FSWI, Welty - 3.5 hrs/day - Step 0 - $14.77 per hr - Effective 1/21/2026
Timothy Wilson - Class II Custodian, NPHS - Step 0 - $20.18 per hr - Effective 1/26/2026
Laurie Landis - Paraprofessional, South - 5.75 hrs/day - Step 0 - $15.56 per hr - Pending Licensure

Supplementals 2025-2026
Logan Morehead - Assistant Baseball, Varsity - Level 6 - $3,797
Austin Finlayson - Coach, JV Baseball - Level 6 - $3,797
Sami Dorland - Assistant Softball, Varsity - Level 6 - $3,797
Scott Corbin - Assistant Track, Varsity Boys - Level 6 - $3,797
Gwen Faller - Assistant Track, Varsity Girls - Level 6 - $3,797
Mackenzie Tubaugh - Assistant Track, Varsity Girls - Level 6 - $3,797
Susan Reisen - Co-Assistant Track, Varsity Boys - Level 6 - $1,898.50
Kip Brady - Co-Assistant Track, Varsity Boys - Level 6 - $1,898.50
Doug Smith - Co-Assistant Track, Varsity Boys - Level 6 - $1,898.50
Connor Ferguson - Assistant Baseball - Level 10 - $2,953
Rylee Dillon - Head MS Track, Girls - Level 12 - $2,320
Solomon Cox - Head MS Track, Girls - Level 12 - $2,320
Mason Love - Head MS Track, Boys - Level 12 - $2,320
Aiden Harr - Head MS Track, Boys - Level 12 - $2,320

Substitute Aide/Secretary
Becky Bullins (1/14/2026), Laurie Landis

Substitute Bus Aide
Sandra Fait (2/2/26)

Substitute Custodian
Jan Herron (2/3/26)

Volunteers
Joshua Beranek, Pam Bercaw, Ashley Eick, Krystal Harper, Kevin Kostelnik, Kelly McMillen, Christopher Martin

Roll call: Ayes: Ricklic, Zimmerman, Bachman, Fontana, Schrock (5)
Nays: (0)
Motion carried.

Mrs. Schrock acknowledged Mrs. Wentworth and thanked her for her service.

Personnel 21-26

Mrs. Schrock moved, Dr. Bachman seconded to approve the following item under personnel.

Administration
3-year contract extension through 2030 (27-28, 28-29, 29-30)
Heather O'Connor - Student Services Director

Amanda Fontana, before the vote is taken, I have a statement for the record.

I am formally abstaining from this vote to avoid any appearance of a conflict of interest due to my prior advocacy work. My goal is to ensure this Board's process remains beyond reproach.

However, as a board member, I cannot allow these findings to be minimized. This contract recommendation follows a substantiated state complaint involving multiple, severe violations of special education law. These violations should not be characterized as minor as the Ohio Department of Educations' Office of Exceptional Children's Findings of Fact and the resulting Letter of Findings prove otherwise.

These are substantiated violations of federal and state law that require a mandatory Corrective Action Plan. I am abstaining to maintain ethical neutrality, but I am calling for full transparency and accountability in how these violations are remedied to protect our students and uphold the integrity of the district.

Roll call: Ayes: Schrock, Bachman, Ricklic, Zimmerman (4)
Nays: (0)
Abstain: Fontana (1)
Motion carried.

Board Resolution 22-26

Ms. Fontana moved, Mr. Ricklic seconded to approve the Resolution Opposing Ohio House Bill 42.

A. Approve the Resolution Opposing Ohio House Bill 42

Roll call: Ayes: Fontana, Ricklic, Bachman, Schrock, Zimmerman (5)
Nays: (0)

Committee /Representative Report

A. Business Advisory Council Information and Minutes
B. Facilities Committee Report – nothing reported
C. Other Committee Reports

Ms. Fontana reported on the Legislative bills.

- HB 42 – Requires agencies to report citizenship data.
- OSBA has concerns regarding the data required to submit.
- HB 671 – Financially – School districts for vouchers, same attempt as last year.
- SB 172 Arrest and detention of anyone in US without a warrant
- There are 218 Bills in legislation that affect public schools

Assistant Superintendent's Report 23-26

Mr. Williams spoke about Nancy Cooke being honored as Teacher of the Year by CORA (Coalition of Ohio Rural Appalachian Schools)

Ms. Fontana moved, Mr. Zimmerman seconded to approve the following items under the Assistant Superintendent's Report.

A. Approval of the QDA Financial Reports - Exhibit (1), (2), (3)

Roll call: Ayes: Fontana, Zimmerman, Bachman, Ricklic, Schrock (5)
Nays: (0)
Motion carried.

Superintendent's Report 24-26

Mr. Ricklic moved, Dr. Bachman seconded to approve the following items under the Superintendent's Report.

A. Second Reading and Adoption 2026-2027 District Calendar
B. Approve the CCP MOU with the University of Akron for 2026-2027
C. Approve the CCP MOU with Stark State for 2026-2027
D. Approve the OHSAA Membership Resolution for 2026-2027

Roll call: Ayes: Ricklic, Bachman, Schrock, Zimmerman (4)
Nays: (0)
Abstain: Fontana (1)
Motion carried.

Adjournment

Mr. Ricklic moved, Mr. Zimmerman seconded to adjourn the meeting at 7:43 p.m.

Roll call: Ayes: Ricklic, Zimmerman, Bachman, Fontana, Schrock (5)
Nays: (0)
Motion carried.

Meeting adjourned.

_____
President

_____
attest