NEW PHILADELPHIA BOARD OF EDUCATION

January 7, 2026

The Organizational Meeting of the New Philadelphia Board of Education was called to order at 6:30 p.m. by Board Member Jennifer Schrock at the Administration Office with the following members present: Dr. Bachman, Ms. Fontana, Mr. Ricklic, Mrs. Schrock and Mr. Zimmerman. Also present were Mrs. Wentworth, Mr. Williams and Mrs. Erwin.

Mrs. Erwin administered the Oath of Office to Mr. Zimmerman and Dr. Bachman who are beginning a new term on the Board.

Election of President 1-26

Mr. Ricklic nominated Mrs. Schrock for the position of Board President. Mr. Ricklic moved, Ms. Fontana seconded to close the nomination.

Roll call:	Ayes:	Ricklic, Fontana, Bachman, Zimmerman	(4)
	Nays:		(0)
	Abstain:	Schrock	(1)

Motion carried.

Ms. Fontana moved, Mr. Ricklic seconded to accept the nomination of Mrs. Schrock as Board President

Roll call:	Ayes:	Fontana, Ricklic, Bachman, Zimmerman	(4)
	Nays:		(0)
	Abstain:	Schrock	(1)

Motion carried.

Mrs. Schrock was elected President and presided over the remainder of the meeting.

Election of Vice President 2-26

Mrs. Schrock nominated Mr. Ricklic for the position of Vice President. Mrs. Schrock moved, Ms. Fontana seconded to close the nomination.

Roll call:	Ayes:	Schrock, Fontana, Bachman, Zimmerman	(4)
	Nays:		(0)
	Abstain:	Ricklic	(1)

Motion carried.

Ms. Fontana moved, Mr. Zimmerman seconded to accept the nomination of Mr. Ricklic as Board Vice President.

Roll call:	Ayes:	Fontana, Zimmerman, Bachman, Schrock	(4)
	Nays:		(0)
	Abstain:	Ricklic	(1)

Motion carried.

Mr. Ricklic was elected Vice President.

Board Committee Appointments 3-26

Mr. Zimmerman moved, Dr. Bachman seconded to approve the following Board Committee appointments:

A. New Philadelphia Park Board – Mr. Ricklic, Dr. Bachman
B. Buckeye Board – Mr. Ricklic

C. Legislative Liaison – Ms. Fontana
D. Student Achievement Liaison – Mr. Zimmerman
E. Quaker Foundation - Mr. Zimmerman
F. Quaker Digital Academy Liaison– Mrs. Schrock
G. Policy Committee – Ms. Fontana, Dr. Bachman
H. Facilities Committee – Mr. Ricklic, Mrs. Schrock
I. Insurance Committee – Ms. Fontana
J. Evaluation Committee – Mrs. Schrock, Mr. Ricklic
K. Safety Committee – Mrs. Schrock, Mr. Zimmerman
L. OSBA Delegate – Dr. Bachman, Ms. Fontana

Roll call: Ayes: Zimmerman, Bachman, Fontana, Ricklic, Schrock (5)
Nays: (0)
Motion carried.

Other Organizational Items 4-26

Mr. Ricklic moved, Ms. Fontana seconded to approve the following organizational items:

A. Set the Board Meeting dates for 2026
All meetings start at 6:30 pm at the Front Administration Building (Unless Noted)

Date	**Meeting Type**	**Location**
January 7th, 2026	Organizational Meeting	
January 7th, 2026	Regular Meeting	
January 19th, 2026	Special Meeting 9:30 am	
February 9th, 2026	Regular Meeting	
March 9th, 2026	Regular Meeting	
April 13th, 2026	Regular Meeting	
May 11th, 2026	Regular Meeting	
June 8th, 2026	Regular Meeting	
July 13th, 2026	Regular Meeting	
August 10th, 2026	Regular Meeting	
September 14th, 2026	Regular Meeting	
October 12th, 2026	Regular Meeting	
November 9th, 2026	Regular Meeting	
December 14th, 2026	Regular Meeting	

B. Establish Service Fund for Board at $15,000.

C. Authorize the Treasurer to pay all bills as they are presented, and transfer within the General Fund, and to report monthly to the Board of Education those bills that were paid.

D. Authorization for Treasurer and Superintendent to attend professional meetings and travel on school business.

E. Authorization for the Treasurer to request advance payments of tax revenue from the County Auditor.

F. Authorization for the Treasurer to invest available inactive and interim funds in accordance with section 135.142 revised code.

G. Designate Times Reporter as the official newspaper for placing legal advertisements.

H. Set Board compensation set at $40 per month for as many as, but no more than 12 meetings per year.

I. Authorize Jeff Williams to serve as the Interim Superintendent in the absence of Superintendent, Amy Wentworth.

J. Authorize the Superintendent to employ substitutes and personnel as needed. Such employment will be presented for Board approval at its next meeting.

K. The Board utilizes the legal services of Pepple & Waggoner for 2026.

L. The Board of Education appoints the Superintendent as the hearing officer for student discipline matters.

M. The Board of Education authorizes the Superintendent to accept resignations.

N. The Board of Education appoints the Superintendent as the representative to the Ohio High School Athletic Association for matters including but not limited to student transfers.

O. Appoint the Treasurer, in accordance with the Ohio Revised Code, as the Board's official Public Records Designee.

Roll call: Ayes: Ricklic, Fontana, Bachman, Schrock, Zimmerman (5)
Nays: (0)
Motion carried.

Adjourn Organizational Meeting 5-26

Mr. Ricklic moved, Mr. Zimmerman seconded to adjourn the Organizational Meeting at 6:39p.m.

Roll call: Ayes: Ricklic, Zimmerman, Bachman, Fontana, Schrock (5)
Nays: (0)
Motion carried.

_____
President

_____
attest

(End of Organizational Meeting)

NEW PHILADELPHIA BOARD OF EDUCATION

Regular Meeting
January 7, 2026

Approval of Agenda 6-26

Mr. Zimmerman moved, Mrs. Schrock seconded to approve the Board Meeting agenda including the addendum with additions or deletions to the agenda.

Roll call:	Ayes:	Zimmerman, Schrock, Bachman, Fontana, Ricklic	(5)
	Nays:		(0)

Motion carried.

Minutes 7-26

Mr. Ricklic moved, Mrs. Schrock seconded to approve the minutes of the Regular Meeting and Work Session, both dated December 9, 2025.

Roll call:	Ayes:	Ricklic, Schrock, Bachman, Fontana, Zimmerman	(5)
	Nays:		(0)

Motion carried.

Building Spotlight – New Philadelphia High School

New Philadelphia High School Principal, Ryan Range, talked about the PBIS (Positive Behavior Intervention Support) program held at the high school. Mr. Range introduced Assistant Principal, Ben Bartholomew, who stated that the students are included on the PBIS committee this year. Mrs. Pry and Mr. Ross, teachers at the high school, as well as two high school students attended the meeting.

The PBIS committee reinforces positive behavior:

- Students come to school more often.
- They are rewarded for being kind to everyone.
- Helps students to feel recognized.
- In December they took a trip to Top Golf as a reward.
- A trip to the Nugget Pickleball Center is coming up at the end of the 9 weeks.
- PBIS is working – In school suspension has decreased.

Mrs. Pry has been on PBIS since the inception. She credits Mr. Bartholmew for the success of the program this year. She stated behavior has improved greatly this year.

Mr. Ross stated the Q cards have really motivated the students. The teachers are following through by awarding the Q cards. Mrs. Pry said anyone can get a Q card. A lot of students that went on the Top Golf trip never had the opportunity in the past.

Mr. Bartholmew stated that the Q cards lead to positive conversations.

January is Board recognition month. Mrs. Wentworth thanked our Board members for serving.

Treasurer's Report 8-26

Mr. Ricklic moved, Mr. Zimmerman seconded to approve the following items under the Treasurer's Report.

A. Approval of the December 2025 Financial Statement - Financial Report
B. Approval of FY 2026 Key Indicator Report - Key Indicator
C. Approval of the Cash Flow Report - Cash Flow
D. Approve the Check Register. - Check Register
E. Approval of the Bank Reconciliation - Bank Rec
F. Approve the quote for All Wood Lockers for new girls wrestling lockers in the amount of $5,400. - All Wood
G. Approve the quote for Lynx for a finish line board for track in the amount of $14,910. - Lynx
H. Approve the following donation:

Quaker Club	$ 2,130.00	Woody Hayes Sign at the Stadium
Quaker Ladies	$ 9,925.00	Shoot-A-Way System for Basketball
Doris and Floyd Kimble Foundation	$10,000.00	Finish Line Board for Track
VFW Post 1445	$ 5,000.00	Finish Line Board for Track
Jamie and Ryan Rieger	$ 289.00	Finish Line Board for Track

I. Approve the Amended Appropriations for FY26 as follows:

Local Grants (019)	$ 1,400.00	Increase
District Managed Student Activities (300)	$ 750.00	Increase
Teacher Development (416)	$ 127.01	Increase

J. Approve the Amended Certification of Estimated Resources for FY26 as follows:

Local Grants (019)	$ 2,000.00	Increase
District Managed Student Activities (300)	$ 750.00	Increase

K. Authorize the Superintendent and Treasurer to negotiate the purchase of property.

Roll call: Ayes: Ricklic, Zimmerman, Bachman, Fontana, Schrock (5)
Nays: (0)
Motion carried.

Treasurer's Report 9-26

Mr. Zimmerman moved, Dr. Bachman seconded to approve the following resolution under the Treasurer's Report.

L. Approve **A RESOLUTION DECLARING IT NECESSARY TO RAISE ANNUALLY AN ADDITIONAL AMOUNT FOR SCHOOL DISTRICT PURPOSES AND REQUESTING THE STATE TAX COMMISSIONER TO ESTIMATE THE RESPECTIVE RATES AT WHICH IT WOULD BE NECESSARY TO LEVY (i) AN AD VALOREM PROPERTY TAX AND (ii) A SCHOOL DISTRICT INCOME TAX ON THE EARNED INCOME OF INDIVIDUALS RESIDING IN THE SCHOOL DISTRICT TO PRODUCE THAT AMOUNT. - Resolution**

Roll call: Ayes: Zimmerman, Bachman, Fontana, Ricklic, Schrock (5)
Nays: (0)
Motion carried.

Treasurer's Report 10-26

Ms. Fontana moved, Dr. Bachman seconded to approve the following Resolution under the Treasurer's Report.

M. Approve **A RESOLUTION DECLARING THAT, UPON RECEIPT OF THE OFFICIAL ELECTION RESULTS DEMONSTRATING THE APPROVAL BY THE ELECTORS OF THE SCHOOL DISTRICT AT THE MAY 5, 2026, ELECTION OF A NEW 1.50% SCHOOL DISTRICT INCOME TAX, THE SCHOOL DISTRICT'S CURRENT 1.0-MILL SCHOOL DISTRICT TAX LEVY WILL BE REDUCED TO 0.5 MILLS (A REDUCTION OF 0.5 NOMINAL MILLS) BEGINNING WITH TAX YEAR 2026, FOR FIRST COLLECTION AT THE REDUCED RATE IN YEAR 2027.** - Resolution #2

After a discussion, the Board decided to table the motion until after the May 5, 2026 ballot issue. The .5 mill decrease will be re-introduced if the Earned Income Tax issue passes.

Roll call:	Ayes:	No roll call was taken	(0)
	Nays:		(0)

Motion tabled.

Mr. Ricklic moved, Ms. Fontana seconded to table the resolution. Motion is tabled.

Roll call:	Ayes:	Ricklic, Fontana, Bachman, Schrock, Zimmerman	(5)
	Nays:		(0)

Motion carried.

Personnel 11-26

Ms. Fontana moved, Mr. Zimmerman seconded to approve the following items under personnel.

Retirement
James Rotondo - Custodian, Welty - Effective 1/30/2026
Mary Newman - School Nurse, Welty/NPHS - Effective 5/31/2026
Tina Morris - 8th Grade English Language Arts Teacher - Effective 5/29/2026

Resignation
Michelle Vincent - FSW, South - Effective 12/9/2025
Zariah Grady - Paraprofessional, South - Effective 1/6/2026
Rita Davis - Class III Custodian, Central - Effective 1/6/2026
Jason McClelland - Intervention Specialist, NPHS - Effective end of the 2025-2026 School Year

Classified
Keely Starnes - FSWI, South - 2 hrs/day - Step 0 - $14.77 per hr - Effective 1/5/2026
Kylee Stevenson - FSWI, NPHS - 3.5 hrs/day - Step 0 - $14.77 per hr - Effective 1/5/2026

Substitute Aide/Secretary
Mega Snyder (Eff 12/17/2025)

Volunteers
Jessica Cannon, Kim DeWalt, Carol Sue Ellwood, TJ Geers, Lacy Haas, Kathryn Johnson, Tom Miller Jr., Celine Roulet, Randy Schupbach, Brett Stalnaker

Athletic Volunteers
Lacy Haas, Jason McClelland

Roll call:	Ayes:	Fontana, Zimmerman, Bachman, Ricklic, Schrock	(5)
	Nays:		(0)

Motion carried.

Committee /Representative Report

Ms. Fontana, the Legislative liaison stated she is in a role to keep the Board informed on legislation, and she will provide a written report. She will help guide the discussion and advocacy.

A. Business Advisory Council Information and Minutes

Assistant Superintendent's Report 12-26

Mr. Williams stated that Aimee Voll, is the Chamber of Commerce Teacher of the Year.

Mrs. Schrock moved, Mr. Zimmerman seconded to approve the following items under the Assistant Superintendent's Report.

A. Approval of the QDA Financial Reports - Exhibit (1), (2), (3)

Roll call: Ayes: Schrock, Zimmerman, Bachman, Fontana, Ricklic (5)
Nays: (0)
Motion carried.

Superintendent's Report 13-26

Mr. Ricklic moved, Mr. Zimmerman seconded to approve the following items under the Superintendent's Report.

A. Approve the CCP MOU with Ohio University for the 2026-2027 school year.
B. Approve the CCP MOU with Kent State University for the 2026-2027 school year.
C. Approve the Health Sciences and Professions Affiliation Agreement with Ohio University.
D. 1st Reading 2026-2027 District Calendar
E. Approve the 2026-2027 Course Guide for New Philadelphia High School.
F. Approve the Non-Routine Trip for Volleyball Team Camp July 11th-18th, 2026

Roll call: Ayes: Ricklic, Zimmerman, Bachman, Fontana, Schrock (5)
Nays: (0)
Motion carried.

Adjournment

Mr. Ricklic moved, Dr. Bachman seconded to adjourn the meeting at 7:11 p.m.

Roll call: Ayes: Ricklic, Bachman, Fontana, Schrock, Zimmerman (5)
Nays: (0)
Motion carried.

Meeting adjourned.

_____
President

_____
attest