



Board of Directors' Meeting

March 16, 2026

General Session 6:00 p.m. – 7:30 p.m.

- I. **Preliminary**
 - a. Welcome to Visitors
 - b. Pledge of Allegiance
 - c. Director's Role Call
 - d. Reading of Team Norms
 - e. Approval of Last Meeting Minutes
 - i. February 24, 2026
 - f. Approval of Tonight's Agenda

- II. **Committee Reports**
 - a. **Board Development**
 - i. Board of Director Evaluation Results
 - ii. Parent Survey Results
 - iii. Town Hall Communication Plan
 - b. **Finance Team**
 - i. Financial Reports
 - ii. Meeting Report
 - a) February 19, 2026
 - b) March 9, 2026
 - c. **Growth Feasibility**
 - i. Report
 - ii. Facilities Rental Agreement
 - d. **Personnel**
 - i. No Report
 - e. **School Accountability**
 - i. Next Meeting March 26, 2026

- III. **Administrator's Report**

- IV. **Public Comment**

(Comments will be given 2 minutes each)

- V. **Discussion Items/New Business**
 - a. **Open Items**

- VI. **For the good of the cause**

- VII. **Adjournment of General Session**

Next Meeting Date:

GENERAL SESSION

Monday, April 6, 2026

Team Norms

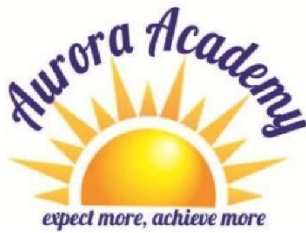
~ AACCS Board of Directors ~



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- We all commit to having integrity before, during and after meetings.
 - We commit to listening, hearing and respecting each person's point of view.
 - We commit to coming prepared, being engaged and professional in all our meetings.
 - We will all fulfill our commitments and obligations.
 - We will review our norms every meeting and evaluate ourselves twice a year.

Created March 2014

A team is a group of people working interdependently to achieve a common goal for which members are mutually accountable.



Board of Directors Meeting

February 24, 2026

General Session

I. Preliminary

Called to Order 4:05 p.m.

a) Welcome to Visitor(s)

- i. Ms. Katie Corey

b) Roll Call

- ii. Ms. Akerly – Presiding
iii. Ms. Manuel
iv. Ms. Horne
v. Ms. Lang – Absent
vi. Ms. Tracy – Administrator

c) Reading of team norms by Ms. Akerly

d) Approval of the last meeting minutes

- i. Motion to approve the amended meeting minutes from January 12, 2026, by Ms. Horne
Motion carried unanimously.

Amendments have been implemented to enhance clarity concerning notes taken, grammar, and meeting minutes. Additionally, structural revisions were suggested.

e) Approval of tonight's agenda

- i. Motion to approve tonight's amended agenda by Ms. Akerly seconded

1. Amendments made

- i. Amend recommendations for the Board in the GFC report
Administration renovation, asphalt project, and exterior envelope project discussion
ii. Amend the recommendation for the Board in the Finance Report
BEST Grant 15% match discussion, possibly creating considerations in approval of the parking lot project, and a pause on the exterior envelope project
iii. BEST Grant percentage match – Finance Report, Board Update
iv. Accepting Ms. Tracy's updated Principal's Report (Updated Report attached)

Motion carried unanimously

II. Committee Reports

a) Board Development - Facilitated by Ms. Akerly

- i. Ms. Lang is currently considering stepping down from the Board
1. The Board should consistently consider involving parents to maintain integrity and promote healthy diversity in thinking and strategy.
ii. The Colorado Charter League Conference reminders were discussed
iii. On our OSPR Report, there was a raise for concern from the district that September and October didn't explicitly provide financial details.
1. Ms. Akerly sent our authorizer an email, requesting clarification on February 16th, and did not hear back from our representative.
i. All discussions have not been noted properly in our Meeting Minutes
2. Our Board does not review finances quarterly; we review them monthly.

3. Reminding our Board of the importance of Meeting Minutes and how our discussions are important to document
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- b) Finance Team – Facilitated by Ms. Akerly
 - i. Ms. Horne was unable to attend the Finance Meeting. Ms. Tracy helped record the Meeting Notes. A 24-hour minimum notice would help the Finance Committee prepare for note-taking.
 - ii. Further discussing the Board’s signed resolution approved by the Board in December
 1. Confirming our variance with the exclusion of BOND dollars to thoroughly understand our budget
 2. Confirmed overall revenue and fund balance understanding
 - iii. The strategy for the BEST Grant percentage match aims to highlight our ongoing commitment to maintaining our facilities.
 - iv. Reviewed December Financials, budgeted percentage use against where we were last year
 1. Reviewed Finance Report against Finance Rev./Exp. Sheet provided by Bart Skidmore, which included salary benefits, purchased services, supplies, building, capital tech., fund balance comparison, building corp. and overall expenses.
 - v. Budget considerations were discussed in light of continued strategic finance planning
 - c) Growth Feasibility - Facilitated by Ms. Akerly
 - i. First Reading
 1. Facilities Rental Agreement
 2. Ms. Manuel will use her expertise to review the rental agreement and provide feedback before our next Board Meeting
 - ii. BEST Grant and Capital Projects
 1. Discussed strategy around approval of BEST grant and reminders for BOND dollars that are still available to Aurora Academy, even if our application was not approved.
 2. This year, Ms. Akerly has created an official Master Facilities Plan that includes lifecycles and annual maintenance requirements. Details were shared and discussed.
 - iii. After ongoing monthly discussions and review with GFC and the Finance Committee, regarding the asphalt and exterior envelope project, **Ms. Akerly moved to approve the asphalt bid. Motion carried unanimously.**
 - d) Personnel
 - i. No Report
 - e) School Accountability
 - i. No Report
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III. Administrator’s Report

Facilitated by Ms. Tracy

- a) SOS Curriculum Adoption
 - i. Purchasing considerations for our own SOS program while still meeting district requirements
- b) S/EL Curriculum
 - i. Mr. Wade is still evaluating three curricula.
 - ii. More details to come at the next SAC meeting in March
- c) Rescheduled Events due to school closure
- d) OSPR
 - i. Ongoing GT meetings with the district, and a formal request for clarity has been submitted
 - ii. Will report to the board once there is a resolution
- e) Overview of Enrollment
- f) Marketing - Mariposa
- g) A comprehensive marketing overview, encompassing social media, bus bench, and bus shelter advertisements, as well as map-view strategies, was discussed.
- h) **Ms. Akerly moved to approve the additional \$12,000 in Marketing costs for the approved locations, based on the marketing overview. Motion carried unanimously.**
 - i. March 23rd – 6 Month Contract for approved Bus Benches/Shelter
- i) Staffing Plan
 - i. Adding a Math Interventionist
 - ii. Keep all current classroom paras

- iii. An additional three recess paras
 - 1. Provides full coverage when two people are calling off. This is an ongoing challenge
 - j) Purchased Services for SY26/27 Review
 - k) Historical Math Data
 - i. Reviewed the difference from ELA Proficiency
 - ii. Where does the Board want to go with the school
 - iii. Math scores present an opportunity for AAC because they are a challenge everywhere.
 - l) Calendar 26/27
 - i. Ms. Tracy distributed a survey to teachers about Parent-Teacher Conferences, and most preferred to maintain the current format.
 - ii. After briefly reviewing the recommended calendar school year, **Ms. Akerly moved to approve the 2026/2027 School Calendar. Motion carried unanimously.**
 - m) Teacher Salary
 - i. Comparing APS, DPS, AND CCSD salary projections with increased costs to the budget that do not include benefits
 - 1. The Board requests that the Finance Committee provide different percentage rate increases at the next Board Meeting
 - ii. The Board reviewed Ms. Tracy's Hourly Payment Policy recommendations for clarity purposes.
Ms. Akerly moved to approve the compensation update for hourly employees. Motion carried unanimously.
 - n) Exterior Paint Review
 - o) BEST Grant
 - i. Continued 40% Match discussion with the detailed scope of work provided to all Board Members.
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IV. Public Comment

None

V. Discussion Items

- a) Open Items
 - b) New Items
 - i. Moving Ms. Manuel's discussion on support for our staff to the next Board Meeting
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VI. For the good of the cause

- a) Ms. Akerly thanks Ms. Tracy for her dedicated work on the BEST Grant and for her collaborative communication with the Board President as we worked with professionals to ensure we submitted the best application possible.
 - b) Ms. Horne is grateful to Ms. Hertrich and congratulates her on the work she did with the All-State Choir.
 - c) Ms. Akerly appreciates Ms. Striker's continued commitment to the staff for working through a personal family grievance, out of state, while still feeding teachers and ensuring everything ran smoothly during Parent-Teacher Conferences.
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VII. Adjournment of General Session at 5:58 p.m.

Academics/Assessment:

- SOS Curriculum Adoption (New requirement for 2026-27 SY)
 - Must be in alignment with district requirements
 - Make District aware by May 1
- Researching and reviewing new S/EL curriculum to replace Second Step
 - Next Level Students SEL Curriculum
 - ThinkGive SEL Curriculum
 - WayFinder SEL Curriculum

School Events:

- SOAR Event Rescheduled
- Movie Night Rescheduled April 9th

Compliance & Authorizer Updates

- OSPR Report
- Purchased Services for SY 26/27 Update

Culture/Climate:

- Enrollment Projection
 - Declining Enrollment Dist Presentation
- Mariposa Consulting Marketing Update
 - Social media
 - Bus Stop Benches
 - Needing approval
 - Bus Shelters
 - "Full house takeover"
- Staffing Plan

Board Action Items:

- *26/27 SY Calendar (Due March 16)*
- *Salary Schedule*
- *Policy: (New) Payment timeline for hourly employees*
- Exterior paint

BEST Grant

📅 AACCS Finance Leadership Mtg | Feb, 19 2026 4pm

Attendees: Salvador Mendoza Bart Skidmore Racquel Akerly Kayla Horne

Recommendations for the Board

- Vote to approve the asphalt project
- Discuss timing of admin reno and exterior envelope
- Bart can tentatively come to the board meeting April 6 to talk about FY 27 budget and answer any other questions.
- Start talking about FY 27 budget- have a tentative budget by May 15 for district
 - Projected PPR is increasing by 3.69% to 13,313.53
 - What is our projected enrollment
 - Staffing plan
 - Suggested 3-5% raises for teachers
 - Look at increase in insurance- can we at least match the increase?
 - If we put bonuses in the budget then we have to pay para on them

Discussion Items

Notes

- \$1,000 Fraudulent charge- file claim with WellsFargo
- The budget is on track
- Surplus is near 1.6
- Discusses removing asphalt and exterior envelope from Best Grant
- We have the budget to do the asphalt

Action items

- Salvador talking to Amy and looking into insurance increase and open enrollment
- Salvador filing fraud claim on \$1000
- Board and Amy working on FY 27 budget
- Waiting on final numbers for projects

📅 AACCS Finance Leadership Mtg | Mar, 9 2026 4pm

Attendees: Salvador Mendoza Bart Skidmore Racquel Akerly Kayla Horne Amy Tracy

Recommendations for the Board

- Discuss marketing strategy
- Talk about staffing plan strategy: Salaries + Benefits

Notes

- Building Envelope addressed: Boiler room door, gym door, store front of gym lobby, cracks in exterior, all windows and door frames
- The board is looking at the facilities as a whole.
- Facility money available might vary from year to year based on where the legislature is
 - They are saying right now that they need to find 1 billion dollars.
- The legislature is still up in the air. The benefit is that the school is in a really good place financially.
- Staff salaries are only part of the picture
 - What does a competitive package look like?
- Bart doesn't know where we want to go.
 - We do not have that in writing.
- Finance needs to come up with our assumptions long term:
 - What are capital needs?
 - Where do we want salaries to be?
 - What are our goals?
- The Best Grant and the Master Plan are huge steps in getting to a starting line to build a building plan.
- Marketing dollars spent this year
 - This is working
- We currently have more enrollment applications at this point in the process than we have had in previous years at the same stage.
- How do we help pay for benefits, do we want to be more competitive in this area?
 - APS does \$659.16 for Medical Insurance and \$24.37 for Dental Insurance
 - Extra could go to HSA or possibly cash in lieu
- The State did a Reserve Study as part of the best grant process
 - Bart is going to provide some suggestions for other professionals because the one the state did was not as accurate as we hoped.
- Title money may or may not come, it was less than .5% of the budget.
 - This is still an important discussion because this pays for our theatre program and stipends for teachers
- The board should discuss continuing the marketing budget to continue to increase enrollment.

- Gadellnet

- Do we need to add \$1,600 - \$2,000 per month for additional cyber security or add additional procedures?

Zeoc - is a third party company that is also involved. Amy and Salvador are getting answers to these questions to decide if this is still a good fit.

- Bart is starting a 3 year budget based on Finance Committee's recommendations

- Keep marketing budget with 2-3% increase
- Put both Staffing plans in the budget for review.

Action items

- Salvador is looking into people who can offer exterior envelope scope of work.
 - Asked about licensing.
- Amy asks Mariposa if there is data on the marketing budget and the results in enrollment.
 - Do we want to continue this?
- Bart is going to provide some suggestions for people who can do a more accurate Reserve Study.

Feb 18, 2026 | Facilities Planning Meeting

Attendees: Amy Tracy Racquel Akerly ~~Megan Lang~~ James Kamb ~~Garett Hoch~~

Board Recommendation

- Additional Conversations with the Board regarding the Administration Reno, Asphalt, and Exterior Envelope
- Review HVAC Maintenance Bids
- Master Plan
 - What do we do now without the land
 - In the meantime we do the “have to’s”
 - Asphalt - Parking Lot
 - Exterior Envelope
 - Exterior Paint Job- bid needed

Notes

- BEST Grant Review
 - Removing Fencing/Gate
 - Removing Asphalt
- Review the Facilities Operational Review
 - Exterior Lights work - They're just outdated
 - Sealants regarding leaks in [November](#)
 - Have those been addressed?
 - Facilities Layout Plan - [September](#)
 - We have a outdated somewhat something of a floor plan

Action items

- ~~Racquel Akerly~~ Email Kristine regarding Floor Plans