

**Memorandum of Understanding
between
Service Employee International Union Local 1021 (SEIU)
and
Sonoma County Office of Education (SCOE)
Specialized Classroom Personnel**

January 27, 2026

This MOU is entered into between the Sonoma County Superintendent of Schools, Sonoma County Office of Education ("SCOE") and the Service Employees International Union Local 1021 ("SEIU"), collectively "the Parties", as of the latest date a party signed this MOU, below.

In any classroom with a student who has an Individualized Education Program (IEP) requiring personnel with specialized certification, SCOE shall maintain personnel as required by the student's IEP.

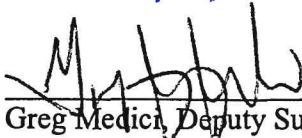
This agreement will be in effect starting February 1, 2026, and expires on June 30, 2026. The parties agree to meet and confer no later than the first week of June 2026 for the next fiscal year program.

For SCOE:



Dr. Amie Carter, Superintendent
Sonoma County Office of Education

Date: 2/3/2026



Greg Medina, Deputy Superintendent
Sonoma County Office of Education

Date: 02/03/2026



Dr. Jennifer Larson, Assistant Superintendent
Sonoma County Office of Education

Date: 2/3/26

For SEIU:



Electronically signed by: Aaron
Burton
Date: Feb 3, 2026 12:42:48 PST

Aaron Burton, SEIU Local 1021
Field Representative

Date: 02/03/2026



Electronically signed by: alli britton
Reason: I am accepting the terms of this contract
Date: Feb 3, 2026 13:08:53 PST

Alli Britton, Retirement Analyst
SEIU Local 1021 Job Steward

Date: 02/03/2026



Electronically signed by: Krystal RGarcia
Reason: I am accepting the terms of this contract
Date: Feb 3, 2026 13:53:08 PST

Krystal R Garcia, LVN TA
SEIU Local 1021 Job Steward

Date: 02/03/2026