



Parent and Family Engagement Policy

The Math and Science Academy of Charlotte

Our Values

At The Math and Science Academy of Charlotte, we believe that strong schools are built on strong family and community partnerships. We are committed to creating an inclusive school culture where families are welcomed, respected, and encouraged to share their voices to support their child's learning.

Engagement Commitments

1. **Annual Title-I Meeting**
 - We will host an annual meeting to explain the purpose of Title I, review family rights, and highlight how funds support student learning at TMSA Charlotte.
2. **Multiple Pathways for Participation**
 - We recognize that families have diverse schedules and needs, so engagement opportunities will be offered at different times and in flexible formats (school events, family nights, small group meetings, or virtual sessions).
3. **Family Role in Decision-Making**
 - Families will serve as partners in the planning, review, and evaluation of Title I programs, including decisions about how engagement funds are used.
4. **Clear Communication**
 - Families will receive timely updates about:
 - The curriculum and instructional approaches used at TMSA Charlotte
 - Student assessment methods and academic progress
 - State standards and grade-level expectations
5. **Workshops and Parent Resources**
 - We will provide training sessions and resources that reflect the needs of Charlotte families, including:
 - Literacy and math support strategies for home
 - Understanding assessments and report cards
 - Social-emotional learning and leadership development
 - Use of technology and digital tools for learning



6. Equity and Access

- All communications will be presented in family-friendly language and, when possible, in the home languages of our families.
- We will make special efforts to support the engagement of families who are new to English, economically disadvantaged, or otherwise underserved.

7. Staff Development

- Teachers and staff will receive professional development on evidence-based family engagement strategies, with a focus on cultural responsiveness and building meaningful family-school partnerships.

8. Annual Policy Review

- Each year, families will be invited to review this policy, share feedback, and recommend strategies to strengthen engagement.
- The results will be used to revise the policy and guide future family engagement practices.

Our Commitment

At TMSA Charlotte, families are partners, not just participants. Together, we will build a school community where every student is supported to reach their highest academic and personal potential.