

WEST BEND SCHOOL DISTRICT NO. 1
Education Service Center
735 S. Main Street
West Bend, WI 53095

Regular School Board Meeting
Education Service Center
Monday, February 23, 2026

Members present: June Kruger, Chris Jenkins, Kelly Lang, Chris Zwygart, Melanie Ehrgott, Joe Pichler, Chad Tamez

1. Opening Items

A. Call to Order

School Board President Chris Zwygart called the meeting to order at 5:30 p.m.

B. Pledge of Allegiance

C. Approval of Agenda

Chris Zwygart moved approval of the agenda; Mrs.Lang seconded. The motion was approved unanimously 7-0.

2. Recognition

A. State Recognition: East Dance Team

MacKenzie Welnak, East Athletic Director, introduced Michelle Zancanaro and Kali Madden, coaches of the East Varsity Dance team, who recognized the team after qualifying for state.

B. State Recognition: West Dance Team

Erin Felber, West Athletic Director, introduced Mackenzie Mueller and Morgan Mueller, coaches of the West Varsity Dance team, who recognized the team after qualifying for state.

3. Public Participation

- None

4. Consent Agenda

A. Minutes of the February 9, 2026 Regular Board Meeting and Executive Session

B. Contracts

C. Resignations

D. Retirements

E. Findorff AIA Contract Amendment-Silverbrook, Badger, and Green Tree (Site Work)

F. Pharmacy Benefit Manager Consultant Agreement

G. Head Start Refunding Application

H. Head Start Selection Criteria

I. Head Start Training and Technical Assistance

J. Head Start Bus Monitor Waiver

K. Early College Credit Program (ECCP) Course Requests

L. Start College Now (SCN) Course Requests

M. 2026-2027 East and West Football Program Printing Agreements

N. Sponsorship Guide

O. Itinerant Services Agreement

Mr. Zwygart moved approval of the consent agenda, Mr. Pichler seconded. The motion was approved unanimously 7-0.

5. Reports

A. Construction Reports

Tim Harder, Director of Facilities and Technology, reported on upcoming summer construction at Badger, Silverbrook, and Green Tree, the three buildings referenced in the AIA contract amendment approved in the consent agenda. All projects came in under budget, with additional savings achieved through subcontractor discounts for being awarded work on multiple sites. At Green Tree, materials will be

staged before the end of the school year, with parking lot demolition beginning after students and staff have left. Badger will be fully closed for the summer for a complete fire alarm replacement and gym renovation. At Silverbrook, construction will run concurrently with summer school and a YMCA camp, with a phasing plan developed alongside contractor Findorff and the police department to ensure student safety.

B. Compensation Update

Lenny Hanson, Assistant Superintendent, and Sarah Leatherman, Director of Human Resources, presented compensation updates for the 2025-2026 fiscal year covering all employee groups, including certified staff, support staff, co-curricular advisers, athletic coaches, administrators, and supplemental staff. The updates follow several weeks of base wage negotiations with the West Bend Education Association (WBEA), with board liaisons Mr. Pichler and Mrs. Krueger participating in the process. All increases are retroactive to the start of the fiscal year, with retro pay and updated rates reflected in the March 26th paycheck.

C. Superintendents Report

Dr. Jennifer Wimmer, Superintendent, reported on highlights, events, and celebrations happening in the West Bend School District

6. Discussion

A. Capital Maintenance Projects

Tim Harder, Director of Facilities and Technology, presented the district's capital maintenance projects for the coming year. Several projects have been aligned with referendum work to reduce costs. Planned projects include concrete and asphalt repairs, replacement of a flood-damaged retaining wall at the high school soccer field, and repair of a shifting retaining wall at McLane. A multi-year playground replacement initiative will begin at Green Tree and McLane, with the goal of standardizing equipment across all elementary schools. Roofing work at Silverbrook will be coordinated with interior remodeling to reduce costs. Storage improvements at Green Tree and the high schools athletic fields will be completed in partnership with the high school construction class. Interior painting is planned at Badger and Silverbrook during summer closures. HVAC control system upgrades are planned for Badger and Silverbrook, allowing individual room-level climate control and improved energy efficiency. Cast iron wastewater pipe and gas line replacement will continue at the high school. The recommended plan includes replacement of two aging plow trucks, with trade-in credit applied toward the purchase.

B. Technology Projects

Tim Harder, Director of Facilities and Technology, presented the district's technology projects. He noted that technology pricing has become increasingly volatile, with Chromebook procurement delayed until closer to budget approval due to market instability. Outdated technology items will be sold or traded in, with proceeds reinvested into the budget. Planned expenditures include security server upgrades, a managed detection and response software system for all Windows devices, continued security hardware upgrades, Windows laptop and Chromebook replacements, and a transition from Smartboards to interactive TVs at Badger Middle School during the summer closure. The district receives approximately 50% off internet costs through an annual federal grant.

C. High Schools Configuration

Dr. Jennifer Wimmer, Superintendent, shared an update on the high school configuration engagement. The district conducted outreach including press releases, media coverage, social media promotion, five newsletters, direct emails to families and students in grades 7–12, and a dedicated webpage for information. A feedback synthesis will be presented at the March 9th meeting. Outreach is ongoing and community members who missed the survey window may submit comments directly via email. The School Board may take action on this item at its March 23, 2026 meeting.

7. Action

A. 2025-2026 Certified Staff Base Wages Agreement

Mr. Zwygart moved to approve the 2025-2026 Certified Staff Base Wages Agreement as presented, Mrs. Lang seconded. The motion was approved unanimously 7-0.

B. 2025-2026 Support Staff Compensation

Mr. Zwygart moved to approve the 2025-2026 Support Staff Compensation and the 2026-2027 Support Staff Wage Scales as presented, Mrs. Ehrgott seconded. The motion was approved 6-0-1, Dr. Tamez abstained from the vote.

C. 2025-2026 Administrator Compensation

Mr. Zwygart moved to approve the 2025-2026 Administrator Compensation as presented, Mr. Jenkins seconded. The motion was approved unanimously 7-0.

D. Co-curricular Advisor and Athletics Coach Compensation

Mr. Zwygart moved to approve the Co-curricular Advisor and Athletics Coach Compensation as presented, Mr. Pichler seconded. The motion was approved unanimously 7-0.

E. Supplemental Work Compensation

Mr. Zwycart moved to approve the Supplemental Work Compensation as presented, Mrs. Kruger seconded. The motion was approved unanimously 7-0.

8. Future Agenda Items

A. Board Meeting Calendar

- Regular Board Meeting, 5:30 p.m., March 9, 2026
- Curriculum Committee Meeting, 4:30 p.m., March 17, 2026
- Regular Board Meeting, 5:30 p.m., March 23, 2026
- Curriculum Committee Meeting, 4:30 p.m., April 7, 2026

B. Items for Follow-up and Communication

- Mr. Zwycart noted that he would not be in attendance at the March 9, 2026 School Board meeting. Vice President Kelly Lang will be chairing that meeting.

9. Adjourn

Mr. Zwycart moved to adjourn; Mrs. Ehrgott seconded. The motion was approved unanimously 7-0. The meeting adjourned at 6:37 p.m.

Respectfully submitted,

Melanie Ehrgott
Clerk