

MORRIS SCHOOL DISTRICT  
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING  
EXECUTIVE SESSION  
OPEN SESSION

March 16, 2026  
7:00 P.M.  
7:30 P.M.

CALL TO ORDER STATEMENT  
ROLL CALL

OPEN PUBLIC MEETING  
Diana Agu  
Katie Cole  
Meredith Davidson  
Linda K. Murphy  
Sieglinde Pylypchuk  
Vivian Rodriguez  
Alan Smith  
Melissa Spiotta  
Beth Wall  
Christina Perry

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Garrett Gregor  
Daisy Zheng

PLEDGE OF ALLEGIANCE

**Three Year District Goals: 2023-2026**

- Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement
- Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs
- Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

**Morris School District Board of Education Goals: 2024**

- Goal 1: Improve and Enhance Board of Education Performance and Effectiveness
- Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

PRESENTATIONS

**Student Safety Incident Report (S1 25-26)**  
**Preliminary Budget Hearing | Progress Update: District Goals**

SUPERINTENDENT'S REPORT  
PRESIDENT'S REPORT  
COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA  
NEW BUSINESS BROUGHT BEFORE THE BOARD  
EXECUTIVE SESSION  
ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on March 16, 2026 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

February 25, 2026

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

February 25, 2026

**POLICY**

***SECOND READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

| <b>Policy</b>          | <b>Regulation</b>     | <b>Title</b>                                 |
|------------------------|-----------------------|--|
| <a href="#">0142.1</a> |                       | Nepotism                                     |
| <a href="#">0145</a>   | N/A                   | Board Member Resignation & Removal           |
| <a href="#">1220</a>   |                       | Employment of Chief School Administrator     |
| <a href="#">1552</a>   | <a href="#">R1552</a> | Sexual Harassment - Staff                    |
| <a href="#">2530</a>   | <a href="#">R2530</a> | Resource Materials                           |
| <a href="#">2535</a>   | <a href="#">R2535</a> | Library Material                             |
| <a href="#">5111</a>   | N/A                   | Eligibility of Resident/NonResident Students |
| <a href="#">5560</a>   | <a href="#">R5560</a> | Disruptive pupils                            |
| <a href="#">5570</a>   | <a href="#">R5570</a> | Sportsmanship                                |
| <a href="#">5701</a>   | N/A                   | Plagiarism                                   |
| <a href="#">5820</a>   | N/A                   | Student government                           |
| <a href="#">5841</a>   | N/A                   | Secret societies                             |
| <a href="#">5842</a>   | N/A                   | Equal access of pupil organizations          |
| <a href="#">5850</a>   | <a href="#">R5850</a> | Social events and class trips                |
| <a href="#">9130</a>   | <a href="#">R9130</a> | Public Complaints                            |

***FIRST READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

| <b>Policy</b>        | <b>Regulation</b>     | <b>Title</b>               |
|----------------------|-----------------------|----------------------------|
| <a href="#">5420</a> | <a href="#">R5450</a> | Reporting Pupil Progress   |
| <a href="#">6141</a> | N/A                   | Tax Revenues               |
| <a href="#">6160</a> | <a href="#">R6160</a> | Grant From Private Sources |
| <a href="#">6210</a> | <a href="#">R6210</a> | Fiscal Planning            |
| <a href="#">6230</a> | N/A                   | Budget Hearing             |
| <a href="#">6320</a> | <a href="#">R6320</a> | Purchases Subject to Bid   |
| <a href="#">6340</a> | <a href="#">R6340</a> | Multiple Year Contracts    |
| <a href="#">6350</a> | <a href="#">R6350</a> | Competitive Contracting    |

| <b>Policy</b>        | <b>Regulation</b>     | <b>Title</b>                        |
|----------------------|-----------------------|-------------------------------------|
| <a href="#">6421</a> | <a href="#">R6421</a> | Purchases Budgeted                  |
| <a href="#">6450</a> | N/A                   | Choice of Vendor                    |
| <a href="#">6520</a> | N/A                   | Payroll Deductions                  |
| <a href="#">6630</a> | N/A                   | Athletic Fund                       |
| <a href="#">6640</a> | N/A                   | Cafeteria Fund                      |
| <a href="#">6650</a> | N/A                   | Scholarship Fund                    |
| <a href="#">6700</a> | N/A                   | Investments                         |
| <a href="#">6810</a> | <a href="#">R6810</a> | Financial Objectives                |
| <a href="#">6831</a> | N/A                   | Withholding or Recovering State Aid |

***RESIDENCY RESOLUTION***

Motion #3 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the parents/guardians of the students in the list on file were provided with a Notice of Initial Determination of Ineligibility for a free education in the Morris School District ("MSD") based upon the administration's review of their domicile/residency status; and

WHEREAS, they were notified of the right to request a hearing before the Board of Education to demonstrate that the students are entitled to attend school in the MSD; and

WHEREAS, they did not request such a hearing; and

WHEREAS, they have provided no documentation to support the students' eligibility for a free education in the MSD.

NOW, THEREFORE, be it resolved that the students in the list on file are not eligible to receive a free education in the MSD and the administration is authorized to provide the parents/guardians with a Notice of Final Ineligibility, which will include the rate of tuition that may be assessed against them, along with information regarding their right to appeal this determination to the Commissioner of Education.

**EDUCATIONAL MATTERS**

**DISTRICT**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, February 25, 2026.

**DISTRICT**

***FIELD TRIPS***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following additional

 District Field Trip Approval

***MEF GRANTS***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

|                    | <u>Amount</u> | <u>School</u> | <u>Project</u>         |
|--------------------|---------------|---------------|------------------------|
| <b><u>PK-8</u></b> | \$20,000      | NP            | Colonial Immersion Day |

A private donor is funding an immersive two-day celebration of our country's 250th birthday for the students of Normandy Park School.

|  | <u>Amount</u> | <u>School</u>        | <u>Project</u>  |
|--|---------------|----------------------|-----------------|
|  | \$1,408       | NP,WL,HC,AV,AH,TJ,SX | Language Skills |

Students will experience a chef bringing real cooking ingredients that are allergy-free into the classroom to cook with students.

|  | <u>Amount</u> | <u>School</u>        | <u>Project</u>          |
|--|---------------|----------------------|-------------------------|
|  | \$10,500      | NP,WL,HC,AV,AH,TJ,SX | Elementary Science Days |

The Morris Educational Foundation will provide funds to each of the seven elementary schools to support their annual science day.

|  | <u>Amount</u> | <u>School</u> | <u>Project</u>     |
|--|---------------|---------------|--------------------|
|  | \$10,000      | NP,WD,HC,AV   | 2nd Grade Literary |

The donation will be used to provide an author's assembly for Grade 2.

**9-12**

| <u>Amount</u> | <u>School</u> | <u>Project</u>             |
|---------------|---------------|----------------------------|
| \$11,149      | MHS           | Expanded Mallet Percussion |

Instruments will be used across concerts, theatrical productions, and marching bands across MHS and FMS

| <u>Amount</u> | <u>School</u> | <u>Project</u>     |
|---------------|---------------|--------------------|
| \$9,308.12    | MHS           | Theatre Microphone |

Microphones will be used for school dramas, musicals, concerts, and other auditorium events.

***DISTRICT***

| <u>Amount</u> | <u>School</u> | <u>Project</u> |
|---------------|---------------|----------------|
| \$5,000       | MHS, FMS      | MHS and FMS    |

The donation will be used to purchase yard signs for graduating 8th and 12th grade students.

**PUPIL SERVICES**

**DISTRICT**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of March as noted in the detailed listing maintained on file in the Board Secretary’s office.

***EXPLANATION:***

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**9-12**

***STIPULATION OF SETTLEMENT***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve a Stipulation of Settlement resolving a dispute pertaining to student #620436, which is on file in the office of the Business Administrator.

***IDEA GRANT AMENDMENT APPLICATION 2025-2026***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education accepts the funds of the IDEA grant amendment application for the 2025-2026 school year as follows:

| <b>IDEA Grant</b>       | <b>Allocation</b>   |
|-------------------------|---------------------|
| Preschool               | \$ 60,866           |
|                         |                     |
| Basic:                  |                     |
| District                | \$ 1,788,254        |
| Non-Public              | \$ 144,695          |
| Total Basic             | \$ 1,932,949        |
|                         |                     |
| <b>TOTAL IDEA GRANT</b> | <b>\$ 1,993,815</b> |

**EXPLANATION**

The FY 2026 application was amended to include 2024-2025 IDEA carry-over funds.

**HUMAN RESOURCES**

***ABOLISH/ESTABLISH POSITION(S) 2025-2026***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2024-2025 school year:

| <b>ABOLISH</b>               | <b>ESTABLISH</b>                       | <b>Effective date</b> |
|------------------------------|--|-----------------------|
| <b><i>PK-8</i></b>           |  |                       |
| 1.0 Grade 2, HC              | 1.0 Grade 1, HC                        | 08/27/25              |
| <b><i>DISTRICT</i></b>       |  |                       |
| 1.0 Mechanic, Transportation | 1.0 Assistant Mechanic, Transportation | 03/17/26              |

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

|  |                               |
|--|-------------------------------|
| <b><i>PK-8</i></b>   |                               |
| Employee #7998   | March 12, 2026<br>Terminated  |
| Alfieri, Daniele<br>1.0 Language Arts, FMS                     | April 10, 2026<br>Resigned    |
| Gillan, Kathleen<br>1.0 Language Arts (LEAVE REPLACEMENT), FMS | February 24, 2026<br>Resigned |
| Touw, Mia<br>1.0 ABS, SX                                       | March 20, 2026<br>Resigned    |
| <b><i>9-12</i></b>   |                               |
| Dowd, Alyssa<br>1.0 Math (LEAVE REPLACEMENT), MHS              | March 3, 2026<br>Resigned     |

**RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027**

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

|  |                         |
|--|-------------------------|
| <b>PK-8</b>  |                         |
| Maldonado, Franco<br>1.0 Custodian, FMS            | July 1, 2026<br>Retired |
| <b>DISTRICT</b>                                    |                         |
| Scharin, Jeffrey<br>1.0 Bus Driver, Transportation | July 1, 2026<br>Retired |

**JOB DESCRIPTION(S) 2026-2027**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the following job descriptions:

- (1) [9th Grade Cohort Interventionist - Stipend](#)

**APPOINTMENT(S) 2025-2026 \*/\*\***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

|   |   |                         |                                     |
|---|---|-------------------------|-------------------------------------|
|   |   |                         | In Place of:                        |
| <b>PK-8</b>                                       |   |                         |                                     |
| Azzopardi, Lindsay<br>1.0 Social Worker, WD       | 12/17/25- <del>05/13/26</del><br><i>(revised dates)</i> | \$68,025<br>MA, Step 1  | Employee #6970<br>LEAVE REPLACEMENT |
| Kitchin, Amy<br>1.0 Instructional Coach (K-5), HC | <del>03/16/26</del> -06/30/26<br><i>(revised dates)</i> | \$90,015<br>MA, Step 17 | Tepedino, K.<br>Resigned            |
| Llanaj, Klea<br>1.0 ABS, AV                       | 03/09/26-06/30/26                                       | \$34,171                | Employee #3043<br>LEAVE REPLACEMENT |
| <b>9-12</b>                                       |   |                         |                                     |
| Umanzor, Walter<br>1.0 Custodian, MHS             | 03/09/26-06/30/26                                       | \$42,000                | Vargas Vargas, J.<br>Reassigned     |

| <b><i>DISTRICT</i></b>                                      |                   |  |                         |
|---|-------------------|--|-------------------------|
| Arango Arias, Jessica<br>1.0 Bus Driver, Transportation     | 03/09/26-06/30/26 | \$37,800   | Cadavid, L.<br>Resigned |
| Knott, Robert<br>1.0 Courier, MSD                           | 03/12/26-06/30/26 | \$48,000   | Danus, J.<br>Retired    |
| Mendez Lopez, Gloria<br>1.0 Bus Aide, Transportation        | 03/09/26-06/30/26 | \$17,100<br>\$19/hour<br>5 hours/day<br>180 days/year                        | Employee #8415          |
| Nino Triana, Yuri<br>1.0 Bus Driver, Transportation         | 02/23/26-06/30/26 | \$39,375<br>\$35/hour<br>6.25 hours/day<br>180 days/year<br>(revised salary) | Employee #7267          |
| Sevillano Trujillo, Oscar<br>1.0 Bus Driver, Transportation | 03/09/26-06/30/26 | \$39,375<br>\$35/hour<br>6.25 hours/day<br>180 days/year                     | Employee #8085          |

- \* Pending probationary period
- \*\* Pending completion of paperwork

***DISTRICT***

***SUBSTITUTE APPOINTMENTS 2025-2026***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant’s attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Athletic Volunteer**

O’Donnell, Matthew (eff. 03/10/2026)  
 Shauger, Julianna (eff. 02/25/2026)

**Buildings & Grounds**

Ramirez Rios, Carlos (eff. 03/09/2026)

**Bus Driver**

Chandia Velozo, Danny (eff. 03/11/2026)

**Lunchroom/Playground Aide**

Arias Jaramillo, Alejandra (eff. 03/12/2026)

**Substitute Teacher**

DePaolo Jr., Michael (eff. 03/09/2026)

Kelly, Catherine (eff. 03/04/2026)

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

**LEAVE(S) OF ABSENCE 2025-2026**

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

|                 |   |                                      |
|-----------------|---|--------------------------------------|
| <b>PK-8</b>     |   |                                      |
| Employee #2502  | 03/13/26-TBD  | Administrative ***                   |
| Employee #4476  | 03/13/26  | Military ***                         |
| Employee #6970  | 01/05/26-02/18/26<br>02/19/26-05/11/26<br>(revised dates) | Accumulated Leave *<br>FMLA/NJFLA ** |
| Employee #7441  | 03/17/26-03/31/26   | FMLA **                              |
| Employee #8365  | 03/11/26-04/30/26   | Personal ***                         |
| <b>9-12</b>     |   |                                      |
| Employee #3824  | 03/17/26-03/27/26   | FMLA **                              |
| <b>DISTRICT</b> |   |                                      |
| Employee #3641  | 02/26/26 (PM)-06/30/26                                    | Administrative ***                   |

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

\*\*\* With pay/with benefits

**LEAVE(S) OF ABSENCE 2026-2027**

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

|                |  |                                      |
|----------------|--|--------------------------------------|
| <b>PK-8</b>    |  |                                      |
| Employee #6938 | 08/26/26-10/23/26<br>10/26/26-02/02/27 | Accumulated Leave *<br>FMLA/NJFLA ** |

\* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

\*\* Without pay/with benefits

\*\*\* With pay/with benefits

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2024-2025**

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee          | Current Position                   | New Position | Salary                                      | In Place of: | Effective |
|-------------------|------------------------------------|--------------|---|--------------|-----------|
| <b>DISTRICT</b>   |                                    |              |   |              |           |
| Branstetter, Troy | 1.0 Comm. Refrig. & HVAC Tech, B&G | N/A          | \$96,950<br>(\$95,000 Base + \$ 1,950 Lic.) | N/A          | 04/01/25  |

**TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026**

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

| Employee        | Current Position | New Position | Salary  | In Place of: | Effective |
|-----------------|------------------|--------------|---|--------------|-----------|
| <b>PK-8</b>     |                  |              |   |              |           |
| Gorman, Heather | 1.0 ABS, AV      | N/A          | \$35,456<br>(\$34,171 Base + \$ 375 Long. + \$ 1,000 Stipend) | N/A          | 08/27/25  |
| Merritt, Kelly  | 1.0 ABS, AV      | N/A          | \$35,171<br>(\$34,171 Base + \$ 1,000 Stipend)                | N/A          | 08/27/25  |

|                         |                                    |                                    |   |                |          |
|-------------------------|------------------------------------|------------------------------------|---|----------------|----------|
| Ortiz-Davis, Ana        | 1.0 ESL, NP                        | 1.0 Grade 4 / 5 (Bilingual), AH    | N/A   | Employee #7998 | 03/13/26 |
| <b>9-12</b>             |                                    |                                    |   |                |          |
| Llanos Carjaval, Andres | 1.0 Custodian (Floater), MSD       | 1.0 Custodian, MHS (evening)       | N/A   | N/A            | 03/09/26 |
| Vargas Vargas, John     | 1.0 Custodian (M-Th and Sat), MHS  | 1.0 Custodian (M-F), MHS (evening) | N/A   | N/A            | 03/09/26 |
| <b>DISTRICT</b>         |                                    |                                    |   |                |          |
| Branstetter, Troy       | 1.0 Comm. Refrig. & HVAC Tech, B&G | N/A                                | \$100,180 (\$98,230 Base + \$ 1,950 Lic.)             | N/A            | 07/01/25 |
| Rodriguez, Celia        | 1.0 Bus Aide, Transportation       | N/A                                | \$18,702<br>\$20.78/hr.<br>5 hrs/day<br>180 days/year | N/A            | 01/20/26 |

**EXTRA PAY REVISION 2025-2026**

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions (**revisions in bold**) for the 2025-2026 school year:

| <b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>           |  |                     |
|---|--|---------------------|
| <b>POSITION</b>                                       | <b>STAFF MEMBER</b>                      | <b>TOTAL SALARY</b> |
| <b>9-12</b>   |  |                     |
| World Language Club & Honor Society Advisor - Spanish | Leff, Samantha<br>(9/2/2025 - 5/18/2026) | <b>\$2,883</b>      |

**EXTRA PAY 2025-2026**

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

| <b>MORRISTOWN HIGH SCHOOL ATHLETICS</b> |                       |                     |
|---|-----------------------|---------------------|
| <b>POSITION</b>                         | <b>STAFF MEMBER</b>   | <b>TOTAL SALARY</b> |
| <b>9-12</b>                             |                       |                     |
| <b>Unified Track Coach</b>              | Componile, Bernadette | \$2,993             |

| <b>MORRISTOWN HIGH SCHOOL CO-CURRICULAR</b>                      |  |                     |
|--|--|---------------------|
| <b>POSITION</b>  | <b>STAFF MEMBER</b>                      | <b>TOTAL SALARY</b> |
| <b>9-12</b>  |  |                     |
| <b>World Language Club &amp; Honor Society Advisor - Spanish</b> | Murphy, Kelly<br>(5/19/2026 - 6/18/2026) | \$417               |

**PK-8**

**FMS EXTRA PERIOD COVERAGE**

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following for extra period coverage at FMS

Program: FMS Extra Period Coverage  
 Description: Certificated staff to cover an extra period due to District Need  
 Dates: 03/03/26-06/30/26  
 Funding: Local  
 Rate: \$4,600  
 Staff: Daly, Ashley

***FMS EXTRA PERIOD COVERAGE 2025-2026***

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following staff for the 2025-2026 7th period coverage

Program: 7th Period Coverage  
Description: Certificated staff to cover an extra 7th period due to District Need  
Dates: 03/01/26-06/30/26  
Funding: Local  
Rate: As per Contract language  
Staff: Tomblin, Samantha

***FMS FIELD TRIP 2025-2026***

Motion #15 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2025-2026 field trip for the FMS eighth grade students to Fountain Spring Lake Day Camp

Program: Field Trip to Fountain Spring Lake  
Description: Chaperones  
Dates: May 29, 2026  
Funding: local  
Rate: \$100  
Staff: Ahmad, Zarah  
Antoniello, Rocco  
Berland, Jeffrey  
Brown, Mara  
Carey, Susan  
Dos Santos, Veronica  
Escobedo, Nicole  
Ferrer, Mercy  
Greenstein, Allyson  
Jackson, Mikal  
Jimenez, Elizabeth  
King, Stephanie  
Kowalski, Chloe  
London, Karen  
McMahon, Catherine  
Molinaro, Jean-Marie  
Nicol, Katherine

Ocasio, Ariel  
Perez, Cynthia  
Pierre, Nikeema  
Rodrigues, Erin  
Rogalsky, Erica  
Rogers-Martin, Dayjahnae  
Rosso, Keith  
Saenz de Viteri, Sibila  
Scheerer, Harrison  
Stevenson, Brienne  
Strang, Nicole

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***FMS FIELD TRIP 2025-2026***

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education approve the following chaperones for the 2025-2026 field trip for the FMS eighth grade students to New York City with Gerber Tours

|              |  |
|--------------|--|
| Program:     | New York City with Gerber Tours  |
| Description: | Chaperones   |
| Dates:       | June 3, 2026   |
| Funding:     | local  |
| Rate:        | \$125  |
| Staff:       | Ahmad, Zarah<br>Brown, Mara<br>Carey, Susan<br>Erlenborn, Gillian<br>Ferrer, Mercy<br>Greenstein, Allyson<br>Haag, James<br>Jackson, Mikal<br>Kowalski, Chloe<br>McLain, Carolyn<br>McMahon, Catherine<br>Molinaro, Jean-Marie<br>Nicol, Katherine<br>Ocasio, Ariel<br>Pierre, Nikeema |

Rogalsky, Erica  
Rogers-Martin, Dayjahnae  
Saenz de Viteri, Sibila  
Scheerer, Harrison  
Stevenson, Brienne  
Strang, Nicole

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

***PK-8***

***FMS SPRING MUSICAL 2025-2026***

Motion #17 that, upon the recommendation of the Superintendent, the Board of Education approve the following (**revisions in bold**):

Program: FMS 2025-2026 Spring Musical Program: FMS Spring Musical  
Dates: January 5, 2026 through March 7, 2026  
Funding: FMS Student Activity Account  
Rate: As outlined below

Pit Director - \$2,000

Morla, Nathan

Bass - \$300

Tomblin, Samantha

**Drums - \$350**

**Sobers, Justin**

**Piano - \$400**

**Weinman, Karen**

**Sound Support - \$500**

**Shea, Rory**

Trumpet - \$300

~~Beadle, Timothy~~

**Flores, Gene Paolo**

**EXPLANATION:** Upon submission of an approved timesheet, staff member will be compensated as outlined above.

**PK-8**

***K-5 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS 2025-2026 SCHOOL YEAR***

Motion #18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Bilingual Academic After School staff (*revisions in bold*).

Posting: #J-41  
 Program: K-5 Bilingual Academic Afterschool Teacher  
 Description: After school academic support for K-5 bilingual students  
 Dates: November 2025 - May 2026  
 Funding: Title III  
 Rate: \$50/hour  
 Preparation time: \$39/week (limited to weeks when sessions are held)  
 Staff: Carranza, Paola (HC)  
 Kahwaty, Nicole (SX)  
 Marvez, Audrey (SX)  
 Moran, Jennifer (WD @ TJ)  
 Vasquez Baldassari, Oscar (WD @ TJ)  
 Murphy, Cathleen (AV)  
~~Rafael Calderon, Tatyana (TJ)~~  
 Ventresca, Lauren (AH)

Substitute(s):  
 Kelly-Ruano, Francis  
**Kelly, Vanessa**  
**Rivas, Paula**  
**Umanzor, Abigail**

**EXPLANATION:** Upon submission of an approved timesheet, staff members will be compensated as outlined above.

***DISTRICT***

***REFERRAL BONUS 2025-2026***

Motion #19 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

| <b>Staff Member</b>    | <b>Position</b> | <b>Location</b> | <b>Referral Bonus</b> |
|------------------------|-----------------|-----------------|-----------------------|
| Nunes Viana,<br>Kleber | Bus Driver      | Transportation  | \$500                 |

**EXPLANATION:** Referred staff member has successfully completed the required ninety (90) day probationary period. Payment will be made to staff member as outlined above.

**DISTRICT**

***STUDENT TEACHER APPOINTMENTS 2025-2026***

Motion #20 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**Student Teacher**

Durnan, Paige (Rutgers University) (eff. 01/22/2026)

***ALL SUMMER EMPLOYMENT PENDING FUNDING AND ENROLLMENT SUMMER***

**DISTRICT**

***PK-12 SPECIAL EDUCATION EXTENDED SCHOOL YEAR 2026***

Motion #21 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve PK-12 Special Education Extended School Year staff as follows:

Posting: #K-2  
Program: PK-12 Special Education Extended School Year  
Position: Extended School Year Special Education Program - Site Leader  
Description: Provide IEP-mandated extended school year services to students with disabilities  
Date: June 29, 2026 - July 31, 2026 (ESY Program)  
*(excludes July 3, 2026)*  
Funding: Local  
Rate: \$4,500 (Stipend)  
Staff: McBride, Sean  
Tufaro, Thomas

Program: PK-12 Special Education Extended School Year  
Position: Extended School Year Special Education Program - Staff  
Description: Provide IEP-mandated extended school year services to students with disabilities.  
Date: June 30, 2026 - July 31, 2026 (ESY Program)  
*(excludes July 3, 2026)*  
Set up date: Tuesday, June 30, 2026  
Funding: Local

Staff:

**Teachers - \$50/hour (as per contract language)**

Adamo, Sarah  
Aiello, Dina  
Baldassari, Michelle

Bisulca, Tracy  
Bozzi, Amy  
Bruskin, Jennifer  
Cabrera, Rosalba  
Cardona, Daniela  
Castiglia, Toni Marie  
Castro, Meg  
Dawson, Stacy  
Haith, Seynabou  
Halker, Jennifer  
Heldt, Catherine  
Herbert, Meghan  
Kersey, Warren  
LoDolce, Blake  
McMahon, Catherine  
Mortimer, Annmarie  
Navarro, Ana  
O'Brien, Matthew  
Patten, Kelly  
Shaw, Bianca  
Shaw, Tyronica  
Wilcox-Avalos, Catherine

**Substitute Teachers - \$50/hour (as per contract language)**

Abreu, Angelica  
Bruskin, Jennifer  
Ratner, Alyssa  
Higgins, Hunter

**ESY Staff - 1/140th of monthly salary up to \$65/hour per contract language**

Caamano-Hussein, Christina  
Eriksen, Carolyn  
Griffiths, Kaitlyn  
Nitting, Alexis  
Phillips, Melissa

**PK-8**

***SUMMER LEARNING ACADEMY 2026***

Motion #22 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Learning Academy:

Program: Summer Learning Academy  
Description: Summer Learning Academy  
Date: July 1, 2026 - July 30, 2026  
Funding: Title I  
Rate: \$50/hour (per contract language)  
Staff: [Summer Learning Academy](#)

**PK-8**

***SUMMER LEARNING ACADEMY 2026***

Motion #23 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Summer Learning Academy:

Program: Summer Learning Academy  
Description: Summer Learning Academy  
Date: July 1, 2026 - July 30, 2026  
Funding: Title I  
Rate: \$50/hour (per contract language)  
Staff: [Summer Learning Academy 6-8](#)

**9-12**

***GEOMETRY***

Motion #24 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Advanced Geometry:

Program: Advanced Geometry  
Description: Advanced Geometry  
Date: June 22, 2026 - July 31, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: Velez, Jada

**9-12**

***ADVANCED ALGEBRA I***

Motion #25 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Advanced Algebra I:

Program: Advanced Algebra I  
Description: Advanced Algebra I  
Date: June 22, 2026 - July 31, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: Stanton, James

**9-12**

***ALGEBRA I BOOTCAMP***

Motion #26 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Algebra I Bootcamp :

Program: Algebra I Bootcamp  
Description: Algebra I Bootcamp  
Date: June 22, 2026 - June 26, 2026  
August 10,2026 - August 14,2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: [Algebra I Bootcamp](#)

**9-12**

***ALGEBRA II BOOTCAMP***

Motion #27 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Algebra II Bootcamp:

Program: Algebra II Bootcamp  
Description: Algebra II Bootcamp  
Date: June 22, 2026 - June 26, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: Trimmer. Grace

**9-12**

***HONORS PRE-CALCULUS***

Motion #28 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Honors Pre-Calculus:

Program: Honors Pre-Calculus  
Description: Honors Pre-Calculus  
Date: June 22, 2026 - July 31, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: Eldeeb, Nermeen  
Mulroony, Kristen

**9-12**

***ELA INTENSIVE***

Motion #29 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve ELA Intensive:

Program: ELA Intensive  
Description: ELA Intensive  
Date: June 22, 2026 - July 2, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: Nicol, Katherine  
Lee, Jillian

**9-12**

***STEM ACADEMY***

Motion #30 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve Stem Academy:

Program: Stem Academy  
Description: Stem Academy  
Date: June 22, 2026 - June 25, 2026  
Funding: Local  
Rate: \$50/hour (per contract language)  
Staff: [Stem Academy](#)

**BUSINESS MATTERS**

**DISTRICT**

**Financial Reports**

- Motion #1 **Financial Reports of the Secretary to the Board of Education**  
that the Board of Education approve the following financial report as on  
file in the Business Administrator's office for the month of **January 2026**  
Fund 10 -- General Fund  
Fund 20 -- Special Revenue Fund  
Fund 30 -- Capital Projects Fund

**Statement of Cash Balances**

that the Board of Education accept the Statement of Cash Balances for the month of  
**January 2026** which is reconciled with the Board Secretary's Reports by fund for that  
month.

- Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **January 2026**  
after review of the Secretary's monthly financial report (appropriations section)  
and upon consultation with the appropriate district officials, to the best of our  
knowledge, no major account or fund has been over expended in violation of N.J.A.C.  
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial  
obligations for the remainder of the fiscal year.
- Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **January 2026**  
no budgetary line item account has been over-extended in violation of N.J.A.C.  
6A:23-2.11 (b).

\_\_\_\_\_  
Business Administrator/Board Secretary **March 16, 2026**  
Date

**DISTRICT**

**BUDGET TRANSFERS**

- Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .  
approve the Budget Transfers as on file in the Business Administrator's Office for the  
2025-2026 budget through **January 2026**.

**BILLS LIST 2025-2026**

- Motion #5 that, upon the recommendation of the Superintendent, the Board of Education  
approve the attached 2025-2026 bills list for the period ending:

**February 28, 2026 & March 15, 2026 (payroll)**  
**March 16, 2026**  
**March 17, 2026 (NACHA)**

***DISTRICT***

***MORRIS COUNTY PARK COMMISSION AGREEMENT***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the agreement totaling \$7,000 with the Morris County Park Commission’s William G. Mennen Sports Arena. The agreement is for use of the facility Wednesday, June 17, 2026 for the Frelinghuysen Middle School Graduation and Thursday, June 18, 2026 for the Morristown High School Graduation.

***DISTRICT***

***BID TRANS 26-07: Sale of School Transportation Vehicles & District Equipment***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, the bid for Sale of School Transportation Vehicles & District Equipment, Bid# TRANS 26-07, having been duly advertised, and received on February 19, 2026 opened by Hunterdon County Education Service Commission, be awarded to the highest bidders as set forth in [attached](#) results.

***CONSTRUCTION PAYMENTS***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

| <b>Vendor</b>          | <b>Project</b>                   | <b>Period to</b> | <b>Payment App #</b> | <b>Amount</b> |
|------------------------|----------------------------------|------------------|----------------------|---------------|
| <b><i>DISTRICT</i></b> |                                  |                  |                      |               |
| C.M.G. Group           | MHS, FMS, WD Security Vestibules | 02/28/26         | FINAL                | \$ 88,266.04  |

**CHANGE ORDERS**

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the following change orders:

| <b>Vendor</b>          | <b>Project</b>                         | <b>Change Order #</b> | <b>Change Order</b>                     | <b>Amount</b>  |
|------------------------|--|-----------------------|---|----------------|
| <b><i>DISTRICT</i></b> |  |                       |   |                |
| C.M.G. Group           | MHS, FMS,<br>WD Security<br>Vestibules | 1                     | Credit for<br>foundation wall<br>at MHS | \$ ( 5,000.00) |
| C.M.G. Group           | MHS, FMS,<br>WD Security<br>Vestibules | 2                     | Unused<br>Allowance                     | \$ (22,301.75) |

**EXPLANATION**

Unused allowance and credits will be deducted from the original contract sum.

**CONSTRUCTION**

***NJDOE PROJECT APPLICATION SUBMISSION FOR VARIOUS PROJECTS***

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, The Morris School District Board of Education approves Gianforcaro Architects, Engineers and Planners to submit the project applications (along with drawings and supporting data) for the following Projects listed below to the New Jersey Department of Education for their approval. The projects are being submitted as “Other Capital Projects”

- Wall Repairs at the Alfred Vail Elementary School
- Security Vestibule at the Alexander Hamilton School

BE IT RESOLVED, The Morris School District Board of Education approves any/all revisions to the Long Range Facility Plan to the New Jersey Department of Education as required for the submission of the above listed Projects.

BE IT RESOLVED, The Morris School District is not seeking funding for the projects listed above to the New Jersey Department of Education for approval.

***CO-OP CONTRACT AWARD***

***FRELINGHUYSEN MIDDLE SCHOOL MULTIPURPOSE TURF FIELD***

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approves the contract for Synthetic Turf Maintenance, Repair and Replacement to purchase a multipurpose turf field for Frelinghuysen Middle School from FieldTurf USA, Inc. through the Educational Services Commission of New Jersey Bid # ESCNJ 22/23-37.

***TRAVEL & REIMBURSEMENT***

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#); and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attend these functions.

**DISTRICT**

**PRELIMINARY BUDGET**

***SUBMISSION OF PRELIMINARY BUDGET 2026-2027***

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED that the preliminary budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and the Secretary of the Board of Education be authorized to submit to the Executive County Superintendent for approval in accordance with N.J.S.A. 18A:7F-5 and 18A:F-6:

|                                     | <u>GENERAL<br/>FUND</u> | <u>SPECIAL<br/>REVENUES</u> | <u>TOTAL</u>      |
|-------------------------------------|-------------------------|-----------------------------|-------------------|
| <b>2026-2027 Total Expenditures</b> | \$ 139,713,204          | \$ 15,938,552               | \$ 155,651,756    |
| <b>Less: Anticipated Revenues</b>   | < \$ 29,310,202 >       | < \$ 15,938,552 >           | < \$ 45,248,754 > |
| <b>Taxes to be Raised</b>           | \$ 111,403,002          | \$ 0                        | \$ 111,403,002    |

Adjustment for Health Care Costs: \$1,614,827

BE IT RESOLVED that the Board of Education includes in the tentative budget the adjustment for Health Care Costs in the amount of \$1,614,827. In accordance with N.J.A.C. 6A:23A-10.3(b), the district has fully exhausted all eligible statutory spending authority. The adjustment is needed to maintain current programming and necessary building improvements.

BE IT FURTHER RESOLVED, the Secretary of the Board of Education be authorized to advertise said preliminary budget in the Daily Record in accordance with the form suggested by the New Jersey Department of Education and according to law;

BE IT FURTHER RESOLVED, a public hearing on the budget for the 2026-2027 school year will be held at Morristown High School on April 27, 2026 at 7:30pm.

**CAPITAL RESERVE ACCOUNT WITHDRAWAL**

Motion #14 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a capital reserve withdrawal in the amount of \$2,159,861 for the following project:

|                             |             |
|-----------------------------|-------------|
| Turf Field at Frelinghuysen | \$1,909,861 |
| Electrical Panel Renovation | 250,000     |

**MAINTENANCE RESERVE ACCOUNT WITHDRAWAL**

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution

BE IT RESOLVED, that the Morris School District Board of Education includes in the budget a maintenance reserve withdrawal in the amount of \$1,400,000 for qualifying projects such as door, floor, playground, steps and railing replacements and paving repairs.

**PROFESSIONAL SERVICES 2026-2027**

Motion #16 WHEREAS, pursuant to N.J.A.C. 6A:23A:5.2 (a) a board of education must establish a maximum dollar limit for professional services and public relations, as defined in N.J.A.C. 6A:23A:9.3-14

NOW, THEREFORE, BE IT RESOLVED, that the Morris Board of Education hereby establishes the following maximums for the 2026-2027 school year as follows:

|                            |                |
|----------------------------|----------------|
| Architecture/Engineering * | \$ 74,000      |
| Legal                      | 281,000        |
| Audit                      | 59,779         |
| Private Investigator       | 10,000         |
| Physician                  | <u>110,000</u> |
| Total                      | \$ 534,779     |

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

\* Does not include projects funded through Capital Reserve.

**MAXIMUM TRAVEL**

Motion #17 WHEREAS, pursuant to N.J.A.C. 6A:23A-7.3, the Morris School District Board of Education must establish a maximum travel dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.,

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure supported by State and local funds in the amount of **\$116,402** for the 2026-2027 school year. The maximum travel expenditure amount supported by State and local funds for the 2025-2026 school year is **\$113,739**, of which **\$47,572** has been spent and **\$10,480** is encumbered as of March 12, 2026.

WHEREAS, the Board of Education resolution did not address the election to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; and

BE IT RESOLVED that the Morris School District Board of Education hereby elects to exclude federal travel expenditures supported by federal funds from the maximum

travel expenditure amount and reaffirms the maximum travel expenditure amount for the 2026-2027 school year to be **\$116,402**.

### **TRAVEL AND RELATED EXPENSE REIMBURSEMENT**

Motion #18 WHEREAS, The Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;

AND, N.J.A.C. 6A:23A Subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board;

AND, a board of education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30);

AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A Subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms;

BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A Subchapter 7 as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FURTHER RESOLVED, the Board of Education includes in the tentative budget travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A Subchapter 7, to a maximum expenditure of **\$116,402** for all staff and board members for the 2026-2027 school year. The School Business Administrator/Board Secretary shall track and record these costs to ensure that the maximum amount is not exceeded.

### **PRESCHOOL EDUCATION AID BUDGET**

Motion #19 that upon the recommendation of the Superintendent, the Board of Education approves the submission of the 2026-2027 Preschool Education Aid grant in the amount of \$12,019,744 to the Department of Education, Division of Early Childhood Education. The grant includes \$812,556 district funds to support students with disabilities in the General Education classroom.