

Pascack Valley Regional High School District Board of Education

Pascack Hills High School – Pascack Hills Media Center

Regular Meeting – 7:30 p.m.

AGENDA March 16, 2026

Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

All regular meetings will be live streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk.
28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

Copies of all public meeting agendas are online on the district website:

<http://www.pascack.org>

I. CALL TO ORDER AND ROLL CALL

Ms. Debra Stephans, President
Ms. Elizabeth Calderone, Vice President
Ms. Gia Guzman
Mrs. Stephanie Huang
Ms. Katie Keller
Mrs. Kristin Martin
Mr. James Stankus
Mrs. Gini Varghese
Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent
Ms. Cynthia Kirk, Business Administrator/
Board Secretary
Student Representatives:
Stephanie Yeung - PHHS
Madeline Wu - PVHS

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE

III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

IV. ROUTINE MATTERS

Board President Report	Debra Stephans
Interim Superintendent’s Report	Dirk Phillips
Committee Reports:	
Governance/Personnel 2/5/2026 and 3/3/2026	Kristin Martin
Finance/Facilities 2/9/2026, 2/25/2026 and 3/9/2026	Gini Varghese
C.I.T. 2/10/2026	Katie Keller
Negotiations 2/11/2026 and 3/11/2026	Gini Varghese
Student Reports:	Stephanie Yeung – PHHS
	Madeline Wu – PVHS

V. MINUTES

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

February 2, 2026	Regular Meeting	7:30 p.m.
------------------	-----------------	-----------

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VI. PRESENTATIONS

Tentative 2026-2027 Budget	Cynthia Kirk, Business Administrator, Board Secretary
School Ranking	Dirk Phillips, Interim Superintendent, and Mark Russo, Director of Curriculum, Instruction, and Assessment
Absenteeism	Dirk Phillips, Interim Superintendent, and Mark Russo, Director of Curriculum, Instruction, and Assessment

VII. COMMENTS FROM THE PUBLIC

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in, and state their name, town of residence, and which agenda item(s) they are referencing.

VIII. POLICY

Consent Agenda for Items 1-4:

1. BOE Bylaws, Policies, and Regulations - First Reading

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy/Regulation Number
Petty Cash (M) Revised	P 6620

2. BOE Bylaws, Policies, and Regulations – Second Reading and Adoption

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the following policies and regulation:

Name of Policy or Regulation	Policy/Regulation Number
Nepotism (M) Revised	P 0142.1
Employment of Chief School Administrator (M) Revised	P 1220
Sexual Harassment - Staff (M) New	P 1552
Sexual Harassment - Staff (M) New	R 1552

3. 2026 Board of Education Committee Members - Updated

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the updated 2026 Board of Education Committee members (attached).

4. Custodial Holiday Calendar 2026-2027

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2026-2027 custodian holiday calendar (attached).

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

IX. EDUCATION

Consent Agenda for items 1 - 3:

1. Overnight Trips

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the overnight trip for the PVRHSD Robotics Team with chaperones: James Whitfield, Jack Teadore, and Lisa Ruggieri to attend the FIRST Mid-Atlantic Regional Championships (attached) at Lehigh University, PA, April 16 - 18, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the overnight trip for the PVRHSD Robotics Team with chaperones: James Whitfield, Jack Teadore, and Lisa Ruggieri to attend the FIRST World Championships (attached) in Houston, TX, April 28 - May 2, 2026.

2. Out-of-District Placement

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an out-of-district placement for student ID# 813538 per the IEP, to attend Sage Alliance Academy from February 24 to March 9, 2026. The 2025-2026 prorated tuition rate is \$498.11 per diem. This rate, calculated over 9 days, totals \$4,981.10.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve an out-of-district placement at the Bergen County Special Services New Bridges High School for student ID# 813020, per student’s IEP, March 9 to June 24, 2026. The per diem rate is \$488.10, with a final tuition cost of \$33,678.90.

3. Services provided by Bergen County Special Services

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Bergen County Special Services to provide a 1:1 Aide for out-of-district student ID # 813020 from March 9 - June 24, 2026, per the student’s IEP. Total cost of the 1:1 Aide for this timeframe is \$20,724.15.

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

X. HUMAN RESOURCES

WHEREAS, the interim superintendent, after considering the recommendation of /his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

BE IT HEREBY RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

Consent Agenda for Items 1- 22:

1. Resignation

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation (attached) of Washington Pico, District Network Manager, for the purpose of retirement, effective June 30, 2026.

2. Change of Position

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following change of position:

Name	Position	Salary	Effective Date
Armen Hagopian	From:	\$127,000, with benefits,	On or about

	Information and Systems Coordinator To: Network Manager	non-tenured position, non-bargaining	July 1, 2026
--	---	---	--------------

3. Leave of Absences

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following revised leave of absence:

Employee ID#	Position	Request
2290	PVHS English Teacher	From: Total Leave Period: 5/11/2026 - 1/29/2027 Using 27 sick days NJFLA/FMLA: 8/27/2026 - 11/18/2026 Leave of Absence: 11/19/2026 - 1/29/2027 To: Total Leave Period: 5/11/2026-11/18/2026 Using 27 sick days NJFLA/FMLA: 8/27/2026 - 11/18/2026 Leave of Absence: None

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
2439	PHHS Physical Education/Health Teacher	Total Leave Period: 3/18/2026-6/4/2026 NJFLA/FMLA: 3/18/2026 - 6/4/2026

4. Leave Replacement

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following individual as a leave replacement while employee ID# 2439 is on leave:

Name	Position	Salary	Effective Date
Frank Eufemia	PHHS Leave Replacement Physical Education/Health Teacher	\$500 per diem, without benefits	On or about March 18, 2026 - June 4, 2026

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the

following individual as a leave replacement while employee ID# 1626 is on leave:

Name	Position	Salary	Effective Date
Andrea Brown	PVHS Leave Replacement Family and Consumer Science Teacher	\$59,595, BA step 1, prorated, without benefits	On or about April 7, 2026 - TBD

5. Job Descriptions

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a revision to job descriptions, Transportation Supervisor/Health Benefits Coordinator, and Payroll Manager (attached).
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve a new job description, Part-time Executive Secretary (attached).

6. Annual Appointment - Revised

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revised annual appointment (attached) for the 2024-2025 school year.

7. Additional Periods - Temporary Coverage

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 2281 is on leave:

Name	Subject	School	Total payment
David Frangiosa	Biological Science (CP) 4/20/26-6/17/26 (3 days and 8 weeks)	PHHS	\$2,395
Michelle Reale	LLD Biological Science 4/20/26-6/17/26 (3 days and 8 weeks)	PHHS	\$2,395
Paul Henry	Biological Science (CP) 4/20/26-6/17/26 (3 days and 8 weeks)	PHHS	\$2,395
Robert Salgado	LLD Biological Science 4/20/26-6/17/26 (3 days and 8 weeks)	PHHS	\$2,395
Samantha Saoud	Biological Science (CP) 4/20/26-5/29/26 (6 weeks)	PHHS	\$1,650

March 16, 2026

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 1626 is on leave, February 23 - March 27, 2026 (3 weeks):

Name	Subject	School	Total payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	\$1,375
Nicole Alpern	Culinary Arts 1 (p.7)	PVHS	\$1,375
Courtney Rems	Culinary Arts (p.4)	PVHS	\$1,375
Jimena Ladino	Culinary Arts (p.3)	PVHS	\$1,375
Caitlin Murphy	Culinary Arts (p.6)	PVHS	\$1,375

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 1899 is on leave, 3/9/2026 - 6/17/2026 (7 days, 12 weeks):

Name	Subject	School	Total payment
Doherty, Mary	Algebra 2 with Trig Enhanced	PVHS	\$3,755
Rossi, Christina	Algebra 2 with Trig Enhanced	PVHS	\$3,755
Bacsik, Lauren	Algebra 1	PVHS	\$3,755
Johnson, Lauren	Algebra 1	PVHS	\$3,755

8. Annual Technology Stipends

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Lauren Patasnik, PHHS Information Technology Specialist, for the following annual stipends, prorated for the 2025-2026 school year with an effective date of February 1, 2026:

Certification	Stipend Amount
Apple Teacher	\$500
Apple Software	\$1,500
Apple Hardware	\$1,500
Google Educator	\$1,000

9. **Co-Curricular Resignation**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the resignation of Elisha Furlong, PHHS Spring Musical Assistant Director for the 2025-2026 school year.

10. **Co-Curricular Appointments**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following co-curricular appointment revisions for the 2025-2026 school year:

Name	School	Activity	Position	Stipend
Dawn Cardona	PHHS	Spring Musical	Lighting and Sound Assistant Director	From: \$1,453.20 To: \$3,633 (no longer splitting stipend)
Maggie Culvert	PVHS	Class of 2026 Advisor	Co-Advisor	From: \$2,711.50 To: \$1,084.60 Split stipend
Danielle DeMello	PVHS	Class of 2026 Advisor	Co-Advisor	\$1,626.90 Split stipend

11. **Athletic Appointment and Chaperone Rescission**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, rescind the 2025-2026 appointment of Charleen Schwartzman as PHHS head coach of the girls golf team and as a chaperone for the team's overnight training trip in March 2026. Ms. Schwartzman was appointed to the position in error.

12. **Athletic Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the resignation of Alexandra Pflieger, PHHS Coach for Winter Cheerleading for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the resignation of James Uhl, PVHS Assistant Coach for Girls Lacrosse for the 2025-2026 school year.
- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the resignation of Craig Buckley, spring season PVHS Site Manager for the 2025-2026 school year.
- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the

resignation of Maggie Culvert, PVHS Assistant Coach for Softball for 2025-2026 school year.

13. Athletic Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following new athletic appointments and revisions for the 2025-2026 school year:

Name	School	Team	Position	Stipend/Step
Megan Garrett	PVHS	Fall Cheerleading*	Head Coach	\$5,908/Step 3
William Allen	PHHS	Girls Golf	Head Coach	\$7,766/Step 3
Cassandra Leibfried	PHHS	Winter Cheerleading	From: Co-Head Coach To: Head Coach	From: \$4,431/Step 3 To: \$5,908/Step 3
Jamie Bianco	PVHS	Spring Track and Field	Assistant Coach	\$7,338/Step 3
Natalie Burd	PVHS	Softball	Assistant Coach	From: \$3,669/Step 3 (half stipend position) To: \$7,338/Step 3 (full)
Dylan Walsh	PHHS	Boys Lacrosse	Assistant Coach	\$7,338/Step 3
Anthony Cieszko	PHHS	Baseball	Assistant Coach	\$2,202/Step 3 (10% of 3 stipends)
Tyler Johnson	PHHS	Baseball	Assistant Coach	\$4,953/Step 3 (22.5% of 3 stipends)
Steve Casamento	PHHS	Baseball	Assistant Coach	From: \$7,338/Step 3 To: \$4,953/Step 3 (22.5% of 3 stipends)
Ryan Lapinski	PHHS	Baseball	Assistant Coach	From: \$7,338/Step 3 To: \$4,953/Step 3 (22.5% of 3 stipends)
Brandon Stein	PHHS	Baseball	Assistant Coach	From: \$3,669/Step 3 To: \$4,953/Step 3 (22.5% of 3 stipends)
Jacqueline Metz	PHHS	Softball	Assistant Coach	\$3,176/Step 1 (half stipend position)
Christopher Guinta	PVHS	NA	Site Manager	From \$3.669/Step 3 (50% split)

				To \$7,338/Step 3
Matthew Marini	PHHS	NA	Site Manager	\$3.669/Step 3 (50% split)
Ron Villone	PVHS	NA	Weight Room Supervisor	\$29.75 per hour

* 2026-2027 school year

14. Game Help - Non-Staff

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorizes the following individuals to work Game Help, in accordance with the hourly or per-event rates set forth within the PVREA Association Contract, pending the receipt of all necessary paperwork for the 2025-2026 school year:

Lillian Murray	Aurelio (Dino) Dinelli	Niko Pieratos
----------------	------------------------	---------------

15. Volunteer

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteer for the 2025-2026 school year:

Name	School	Activity
William Siegenthaler	PHHS	Baseball
Jason Stephans	PHHS	Girls Golf
Nicole Olshalsky	PHHS	Softball

16. Co-curricular Appointments

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the superintendent, approve the attached list of PVHS co-curricular appointments for the 2025-2026 school year.

17. Testing Support

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide testing support for the SAT exams:

Name	Assignment	Date	Payment
Stephanie DiStasi	Test Center Supervisor	PVHS March 14, 2026	\$1,000
Scott Jones	Technology Coordinator	PVHS March 14, 2026 PHHS June 6, 2026	\$500* each test date
Lauren Patasnik	Technology Coordinator	PVHS May 2, 2026	\$500*

*\$150 will be paid directly from the College Board. The remaining \$350 will be paid by the district.

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide testing support for the 2026 AP Exams taking place in the first three weeks of May:

Name	Assignment	Payment
Caitlin Marcus	PHHS Exam Coordinator	\$2,000
Steven Casamentao	PHHS Co-Coordinator	\$1,000
Jordan Kapp	PVHS Exam Coordinator	\$2,000
Jennifer Kuo	PVHS Co-Coordinator	\$1,000

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to provide testing support for the ACT Exam 10 on March 14, 2026 at PHHS:

Name	Assignment	Payment
Jenna Howard	Test Coordinator	\$1,150
Corin Gamgort	Standard Time Proctor	\$216
Nicole Olshalsky	Standard Time Proctor	\$216
Virena Rossi	Standard Time Proctor	\$216
Steven Casamento	Extended Time Proctor	\$285
Mary Scorese	Extended Time Proctor	\$285
Shelley Tobin	Testing Help	\$200
Vanessa Martinez	Relief/Floater Proctor	\$200
Paul Henry	Relief/Floater Proctor	\$200

18. Chaperones

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Joshua Ozawa-Morriello and Ryan Deblock as volunteer chaperones for the PVHS choir trip to Honolulu, HI, from March 26 - 31, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to chaperone the PHHS Mr. Pascack Hills event that took place on February 11, 2026, at the rate of \$83 per event:

Johnna Duffy	Lisa Leili
--------------	------------

- c. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to chaperone the PVHS Junior Prom on March 4, 2026, at the rate of \$83 per event.

Caitlin Murphy	Ron Villone
Amy Lombardo	Danielle DeMello

- d. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to chaperone the PHHS Junior Prom on March 6, 2026, at the rate of \$83 per event.

Doug Goodman	Janet Goodman
Evan Lampert	Christopher Volk

- e. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following staff members to chaperone the PVHS Spring Musical from April 23 - 25, 2026, at the rate of \$83 per event:

Courtney Rems	Nicole Ortiz
Amy Maniscalco	Tracy Recine
Elizabeth Egan	Kaitlyn Rivera
Leah Jerome	Kelsey Brentnall
Natalie Burd	Dena Noone
Dorely Leal-Drago	Christopher Nilsen
Caitlin Murphy	Danielle Macaluso
Janet Murray	Lauren Bielan

19. **Chaperone**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following chaperones to attend the regional band and choir events at the rate of \$80 per event, with additional compensation at \$40 per hour prorated after the first two hours.

Name	Event	School	Date	Timeframe
Craig Yaremko	All State Band Auditions	PVHS	1/24/2026	8:00 a.m. - 3:00 p.m.
Argine Safari	All State Choir Auditions	PVHS	4/24/2026	3:30 p.m. - 9:30 p.m.

20. **CPR/AED Instructors - Revision**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the September 29,

2025, board approval for the following CPR/AED instructors to be paid \$129 per class with a minimum of 6 students and/or staff in each class for recertification during the 2025-2026 school year.

PVHS:

Name	# of Classes (revisions)
Amy Lombardo	From 1 to 3 classes
Melissa Velez	From 1 to 6 classes
Al Coleman	From 1 to 2 classes
Ron Villone	From 1 to 2 classes
William Weigel	From 1 to 2 classes

21. **Substitute**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Christopher Alepa	Substitute Classroom Teacher	New
Jeffrey Barr	Substitute Classroom Teacher	New
Shirlon Weir	Substitute Custodian	New

22. **Resignation - Region II**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Kelli Cassetta-Zeig, BCBA for Region II, effective February 24, 2026.

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XI. **FINANCE**

Consent Agenda for Items 1 – 27

1. **Approval of Bills (Feb 23 Vouchers) (March 16 Vouchers)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of February 23, 2026	\$2,098,892.58
Budget Expenditures from February 24 - March 16, 2026	\$1,770,858.44
Payroll as of February 15, 2026	\$2,178,140.83
Payroll as of February 27, 2026	\$1,833,788.30
Payroll as of March 13, 2026	\$1,797,458.96
Total	\$9,679,139.11

2. **Approval of 2026 - 2027 Tentative Budget**

RESOLVED that the Pascack Valley Regional High School District Board of Education upon the recommendation of the interim superintendent, approve the tentative 2026-2027 school year budget as follows:

General Fund	\$	69,988,942
Special Revenue Fund	\$	687,061
Debt Service	\$	2,078,200
Total	\$	72,754,203

The amount to be raised by taxation is:

General Fund	\$	60,631,424
Debt Service	\$	2,078,200
Total	\$	62,709,624

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes a Capital Reserve Withdrawal (budget line 620) from Capital Reserve – Other Capital Projects in the amount of \$1,600,000 for other capital projects costs of the Lecture Hall RTU at Pascack Valley High School; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes a Maintenance Reserve Withdrawal in the amount of \$430,000 for required maintenance activities; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes an Emergency Reserve Withdrawal in the amount of \$23,000 to improve school security in the district; and

BE IT FURTHER RESOLVED that the 2026-2027 school year budget includes an allowable healthcare adjustment in accordance with N.J.S.A. 18A:7f-39(e) in the amount of \$1,897,377 to offset healthcare costs.

3. **Secretary’s and Treasurer’s Financial Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary’s and Treasurer’s unaudited 2025-26 financial reports, which are in agreement, reflecting the district’s financial activities for the period January 2026.

4. **Ratification of Board Secretary’s Monthly Certification – Budgetary Line Item Status**

RESOLVED pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of January 2026 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT RESOLVED pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of January 2026, after review of the Board Secretary’s and Treasurer’s monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

5. **Approval of the Following Reports**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	January 2026
b. e-Learning Account	January 2026
c. Capital_Project Account	January 2026
d. Student Government Account – PH	January 2026
e. Student Government Account – PV	January 2026

6. **Travel Pre-Authorizations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Jonathan Hesney	League of Innovative Schools Spring Convening
Cynthia Kirk	NJASBO Annual Conference

Valerie Mattessich	Arts Integration Workshop
Kevin Moran	NJSIAA Wrestling State Tournament
Christine Rossi-Oosting	PROMYS for Teachers Workshop
Wade Unger	NJSIAA Wrestling State Tournament

7. **Travel Pre-Authorizations - Revisions**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revisions to the board-approved travel pre-authorizations on January 7, 2026, and February 2, 2026 (attached):

Name	Professional Development or School Trip
Dana Amato	NJAHPERD Annual Conference
Chiara Kupiec	NJESOL Spring Conference
Jimena Ladino	NJESOL Spring Conference
Amy Lombardo	NJAHPERD Annual Conference
Vanessa Martinez	NJESOL Spring Conference
Erika Velez	NJESOL Spring Conference

8. **Transfers (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of January 2026.

9. **Donations**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following donations:

Date	Donor	Amount	Club or Group
1/27/26	Anonymous	\$4,000	PH Pride
2/9/26	American Online Giving Foundation (Benevity Giving Platform)	\$2,302.50	PV Hockey Team
2/11/26	Bergen County Assoc of School Security Professionals	\$100	PH Moss Club
2/26/26	Teeem A NJ Nonprofit Corporation	\$500	PH Teeem
3/2/26	Crestron Electronics	\$5,000	PH Robotics
3/4/26	Wegmans	\$500	PH Class of 2029

10. **Submission of Project to the State Department of Education -RTU-2 Replacement at PV**
RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the submission of the proposed RTU-2 Replacement at Pascack Valley High School project to the State Department of Education which the District is not seeking SDA funding.
11. **Award RTU-2 Replacement Project at Pascack Valley - Limbach Company LLC**
WHEREAS, the Pascack Valley Regional High School District Board of Education advertised for bids for the RTU-2 Replacement at Pascack Valley High School Project (“Project”); and

WHEREAS, on March 3, 2026, the Board received three bids for the Project; and

WHEREAS, Mechanical Associates submitted a bid in the amount of \$504,000, but did not furnish necessary documentation for all three of subcontractors, including but not limited to the DPMC 701 Forms indicating that the award of the contract will not place the subcontractors in excess of their aggregate rating limits, which is a material defect that cannot be waived; and

WHEREAS, C. Dougherty submitted a bid in the amount of \$537,000, but failed to identify a structural steel contractor, which was expressly required by the bid specifications, which is a material defect that cannot be waived; and

WHEREAS, Limbach Company LLC (“Limbach”) submitted the lowest responsible bid, with a base bid in the amount of \$538,000, which is responsive in all material respects; and

WHEREAS, the Board desires to award the contract for the Project to Limbach.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bids submitted by Mechanical Associates and C. Dougherty as materially defective; and

BE IT FURTHER RESOLVED that the Board hereby awards the contract for the Project to Limbach for a total contract sum of \$538,000; and

BE IT FURTHER RESOLVED that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the Project specifications, together with an AA201-Project Manning Report, and an executed AIA Agreement, as prepared by the Board Attorney, within ten (10) days of the date hereof; and

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and the terms contained in the bid documents and specifications for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

12. **Empowering Educators Grant Award - Amendment 3**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the budget modification to the Empowering Educators Grant SY25-26 Amendment 3 shifts funds from object code 200-100 / 200-200 (personnel salaries/benefits) to object code 200-600 (supplies and materials) and reallocates funds from object code 200-100 from substitute salaries to teacher for after school professional development compensation.

13. **Transportation - School Related Services Staffing and Consulting LLC**

RESOLVED, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve School Related Services Staffing and Consulting LLC as a vendor for the 2025-2026 School Year.

14. **Transportation - Camila Tours and Travel LLC**

RESOLVED, that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve Camila Tours and Travel LLC as a vendor for the 2025-2026 School Year.

15. **Transportation – Aid-in-Lieu Reimbursement for the 1st Semester 2025-2026 School Year for Non-Profit Private School Parents**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, and pursuant to NJ State Administrative Code 6A:27-2.3, approve the first semester (September 2025 – December 2025) pupil transportation aid-in-lieu reimbursement to non-profit private school district parents in the amount for \$131,639.70 of which \$65,983.94 is for high school district parents.

Pursuant to 18A:39-11, the Pascack Valley Regional High School District, on behalf of the Hillsdale, Montvale, River Vale, & Woodcliff Lake Boards of Education, shall provide transportation bids through a (CSTA) Coordinated Transportation Service Agency, invoice the districts, and make payments on their behalf to parents of elementary students attending non-profit private schools in the amount for \$65,655.76.

16. **Shared Services Agreement - Nurses - Jefferson Township (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the shared services agreement

with Jefferson Township regarding shared nurses for field trips/overnights.

17. **Silvergate Prep (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Silvergate Prep of Bridgewater, New Jersey to provide Homebound Instruction at a rate of \$55 per hour.

18. **Bayada Home Health Care, Inc. (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Bayada Home Health Care, Inc of Saddle Brook, New Jersey to provide basic nursing care for the students at a rate of \$75 per hour.

19. **Valley Health Systems, Inc. (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement with Valley Health Systems, Inc. to provide alcohol and drug testing specifically for employees who transport students. The agreement shall commence on April 1, 2026 for a period of one year. The agreement will automatically renew for an additional one year term unless notice is given to terminate the agreement.

20. **Amendment to the 2025-2026 ESEA Application**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, authorize the submission of the Amendment to the 2025-2026 ESEA to reflect the 2024-2025 carryover amounts to be allocated.

Title	Public	Non-public	Total Adjusted Amount
Title I	\$75,440	\$0.00	\$75,440
Title II-A	\$27,227	\$7,891	\$35,118
Title III - Immigrant	\$1,368	\$0.00	\$1,368
Title IV	\$9,376	\$2,718	\$12,094

21. **Shared Services Agreement - Student Internship Program with Park Ridge Board of Education**

RESOLVED, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement - Student Internship Program between Park Ridge Board of Education (Member District) and Pascack Valley Regional High School District (Host LEA). The Host LEA shall bill the Member District a fixed yearly sum in the amount of \$30,567.00 for up to ten (10) students participating in the program for the 2026-2027 school year. This sum includes a \$10,000 administration fee. In addition, the following tiered charges will apply for additional students:

Students 11-20	\$2,060 per student
Students 21-30	\$1,600 per student
Students 31 or above	\$1,350 per student

22. **Shared Services Agreement - Student Internship Program with New Milford Board of Education (attached)**

RESOLVED, that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Shared Services Agreement - Student Internship Program between New Milford Board of Education (Member District) and Pascack Valley Regional High School District (Host LEA). The Host LEA shall bill the Member District a fixed yearly sum in the amount of \$30,567.00 for up to ten (10) students participating in the program for the 2026-2027 school year. This sum includes a \$10,000 administration fee. In addition, the following tiered charges will apply for additional students:

Students 11-20	\$2,060 per student
Students 21-30	\$1,600 per student
Students 31 or above	\$1,350 per student

23. **Disposal of Obsolete Equipment (attached)**

RESOLVED that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the items on the attached list.

24. **Transportation Joint Services and Agreements between the Pascack Valley Regional High School District and the Northwest Bergen Council – Region I**

RESOLVED that the Pascack Valley Regional Board of Education approve the Joint Transportation Services and Transportation Agreements between the Northwest Bergen Council-Region I (Host District), an approved Coordinated Transportation Service Agency located in Mahwah, N.J., and the Pascack Valley Regional High School District (Joiner District) for the purpose of shared costs with other districts in transporting our district students to and from non-public schools and the Bergen County Vocational and Technical School campuses, including summer sessions, if applicable, in accordance with the N.J.S.A. Chapter 27:6A-10.1-3; Chapter 53, P.L. 1997 beginning July 1, 2026 to June 30, 2027.

25. **Special Education Transportation - Region II - Addenda**

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education, accept the following special education transportation contract addendum for the 2025-2026 school year.

Transporter	Contract	Rte #	Route	Per Diem Increase/ Decrease	Adjusted Per Diem Cost
Shaddai	085	2211	BOCES	-240.00	269.64
Sunny	Q2613	Q2613	Paradigm, Wash Twp	75.00	224.00

26. **Special Education Transportation - Region II - Revised BID from July 16, 2025 Meeting RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education, award special education transportation contract 2602 to Star Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
2602	New Bridges 1:1	149	50	199.00*	9,154.00*

*Includes Cost of Aide

27. **Special Education Transportation - Region II - Quotes RESOLVED** that the Pascack Valley Regional Board of Education, as LEA for Pascack Valley Region II, Special Education, award special education transportation contract Q2614 to Sunny Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2614	Sage Alliance, Paramus	188	35	188.00	18,988.00

RESOLVED, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract Q2613 to Sunny Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2615	Chapel Hill	220	35	255.00*	17,085.00*

*includes cost of aide

Moved by: Choose an item ▾ Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

XII. **OLD BUSINESS**

- A. Monthly Suspension Reports (attached)

XIII. **NEW BUSINESS**

XIV. **COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

XV. MOTION TO ENTER INTO EXECUTIVE SESSION

The Pascack Valley Regional High School District Board of Education will meet in the Media Center at Pascack Hills High School, 225 W Grand Ave., Montvale, NJ, for the purpose of recessing to a closed Executive Meeting.

WHEREAS, the Pascack Valley Regional High School District Board of Education has been formed pursuant to applicable New Jersey Statutes; and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Pascack Valley Regional High School District; and

WHEREAS, Section 7 of the Opening Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Executive Session”) from a meeting of the Board in certain circumstances; and

WHEREAS, the Board has determined that circumstances exist for such an Executive Session; and

WHEREAS, the Board has found the action described below to be necessary and proper;

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

1. The public shall be excluded from discussion of and action on the Executive Session herein set forth.
2. The subject matter to be discussed is as follows:
 - a. Possible HIB incident #302580 (attached)
 - b. Possible HIB incident #303706 (attached)
 - c. Possible HIB incident #304309 (attached)
 - d. Possible HIB incident #304621 (attached)
 - e. Possible HIB incident #305034 (attached)
 - f. Possible HIB incident #305032 (attached)
 - g. Review contract

If needed, the subject of executive session will be stated in the verbal motion
3. The Board will not return to the Regular Board Meeting, will take no action, and will adjourn from executive session.

XVI. **ADJOURNMENT**

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.

Moved by:

Seconded by:

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					