

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
MR. ERIC GLOCK-MOLLOY
MR. DAVID KNASTER
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: March 17, 2026

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
March 17, 2026

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Regular and Executive Session – March 3, 2026
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Morgan Koonce
 - SMS – Samantha Callahan
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights

XI. PRESENTATION

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mrs. Pabon
- Personnel Committee Comments – Mr. Callahan
- Middlesex County School Board Association Update – Mrs. Bloom

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of January 2026.
2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of January 2026.
3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of January 2026.
4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of January 2026.
5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$7,998,537.30 for the Operating Account.
6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated April 10, 2026, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.
7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$358,349.87 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$2,107,324.69 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$369,196.73 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$62,185.28 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$152,614.19 for the Referendum Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated March 17, 2026, prepared by the Board Secretary in the amount of \$6,078.00 for the Athletics Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the February 2026 payroll, prepared by the Board Secretary in the amount of \$8,170,548.35 for the Payroll Account.

Pulled Finance and Infrastructure #15 and replaced it with #30 on the Addendum.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Proposed Tentative Budget for Fiscal Year 2026-2027 for submission as follows:

WHEREAS, in addition to the public hearing scheduled to be held on April 28, 2026, the Board of Education discussed the 2026-2027 School District Budget and provided opportunity for public comment at each Board meeting where the Board discussed the 2026-2027 Budget from January 20, 2026 through March 3, 2026; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Health Care Cost Adjustments in the amount of \$6,893,841.00; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Maintenance Reserve Funds for facility maintenance improvements in the amount of \$507,000.00; and

WHEREAS, the tentative 2026-2027 School District Budget requires the use of Emergency Reserve Funds for school security improvements in the amount of \$300,000.00; and

WHEREAS, the school district policy (Expenses - #9250) and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure for the 2026-2027 school year; and

WHEREAS, that the Sayreville Board of Education hereby establishes the school district travel maximum for the 2026-2027 school year at the sum of \$57,340.00 and be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum is not exceeded. Current 2025-2026 school year expenditures are \$17,223.88 and the budget is \$60,340.00; and

WHEREAS, the 2026-2027 Budget Comparison with Justification Reports include the supporting documentation for this 2026-2027 Budget and also contains an itemization of certain expenditures and revenues required under administrative regulations; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt the Proposed Tentative Budget for Fiscal Year 2026-2027 for the School District General Fund Budget of \$142,494,330.00 including a local tax levy \$84,974,160.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district special revenue fund budget of \$14,844,845.00; and

NOW, THEREFORE, BE IT RESOLVED, that the Sayreville Board of Education adopt a Proposed Tentative Budget for fiscal school year 2026-2027 for the school district debt service fund budget of \$10,644,720.00 including a local tax levy \$3,531,335.00.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a withdrawal from Capital Reserve in the amount of \$1,085,760.00. The withdrawal of funds will be used for Solar Panel Canopy Completions at Sayreville War Memorial High School. Any funds not expended will be returned to Capital Reserve.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve a 48-month lease of the following Canon copiers under NJ State Contract 25-COMG103708 for Copiers and Managed Print Services at the rates below and with a one-time \$75.00 documentation fee:

| | |
|----------------------------|---------------------|
| 1 – Canon IR Advance 4945i | \$ 242.20 per month |
| 3 – Canon IF C5140 | \$ 726.58 per month |
| 4 – Canon IF 6155 | \$ 968.77 per month |

- 5 – Canon IF 8195 \$1,210.96 per month
- 6 – Canon IF 6170 \$1,453.15 per month
- 7 – Canon IF 8186 \$1,695.34 per month

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve Change Order M-04 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Samsel Upper Elementary School and Sayreville Middle School to patch existing penetration (holes) at Sayreville Middle School in the amount of \$59,959.81 to be paid using funds from the Bond Referendum.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of the technology items listed below from CDW Government, Inc. in the amount of \$439,811.00. Pricing obtained through Educational Services Commission of New Jersey bid #ESCNJ/APEA-26-D for Technology Catalog – Supplies and Services.

| Item | Qty | Unit Cost | Total Cost |
|---|------------|------------------|-------------------|
| Acer Laptops | 187 | \$695.00 | \$129,965.00 |
| Acer Chromebooks | 914 | \$295.00 | \$269,630.00 |
| Google Chrome Education Upgrade | 914 | \$32.50 | \$29,705.00 |
| CDW Custom Asset Tag Label | 914 | \$8.50 | \$7,769.00 |
| CDW White Glove Service for Chromebooks | 914 | \$3.00 | \$2,742.00 |

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve STEM & Arts, Partners in Education, LLC to present at the Samsel Upper Elementary School Title I Parent Family Engagement Event to be held at the Samsel Upper Elementary School on June 8, 2026, in the amount of \$1,800.00 to be paid using FY26 ESEA Title I Parent/Family Engagement Reserve Funds.

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve an agreement with Staff Development Workshops for the following consultants to present at the June 2, 2026 Staff Development Day, to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through a competitive quote process.

| Presenter | Professional Development Session Title | Cost |
|-------------------|--|-------------|
| Bartels, Isabella | Reading in the Secondary Content Areas with MLL’s | \$1,200.00 |
| Bickel, Chris | Developing Discussion Skills and Effective Questioning in Social Studies | \$1,200.00 |

| | | |
|------------------|--|------------|
| Bocchino, Serena | Choice Driven Arts Instruction: A Project-Based Toolkit for the Classroom The Art Connection: From Realism to Abstraction 2 sessions | \$1,800.00 |
| Fowler, Mary | Motivation Matters: Re-Engaging Reluctant and Disconnected Students Supporting Students with Trauma in the Classroom 2 sessions | \$1,800.00 |
| Leonard, Helene | MTSS Math and Tier I Interventions | \$1,200.00 |

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following agreements for presentations at the June 2, 2026 Staff Development Day:

| Presenter | Sessions | Total Cost |
|---|----------|------------|
| Innovative Designs for Education (IDE) | 3 | \$2,200.00 |
| McGee, Patty LLC | 3 | \$2,200.00 |
| Rinaldi, Dawn NJCARES | 1 | \$187.50 |
| Tiedemann, Michele Dr. Michele P. Tiedemann, LLC | 2 | \$500.00 |

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff development workshops to be presented on the June 2, 2026 Staff Development Day at no additional cost:

| Presenter | Professional Development Session Title |
|-----------------------------------|--|
| Binns, Tommy (Age of Learning) | Maximize Data to Enhance Instruction (PreK) Maximize Data to Enhance Instruction (Grades 4-5) 2 sessions |
| Bloom, Lucy | Glass Etching 2 sessions |

| | |
|---|---|
| <p>Ciafardini, Nicole (LinkIt!)</p> | <p>Intervention Manager Process and Document Review Facilitating Tier 2 and Tier 3 Intervention Plans (2 sessions)</p> <p>3 sessions</p> |
| <p>Cimafranca, Roland (Turn It In)</p> | <p>Core Instructor Clarity Training</p> |
| <p>Cochran, Liz & Rao, Shayla (Screencastify)</p> | <p>Enhancing Instruction with Screencastify: AI Features & Beyond the Basics</p> <p>AI for Video Quiz Creation</p> <p>2 sessions</p> |
| <p>Ellis, Dawn (Effective School Solutions)</p> | <p>Sensory Processing Differences: Navigating an Overwhelming World</p> |
| <p>Gervasi, Elizabeth (Achieve 3000)</p> | <p>Close Reading</p> <p>Celebrating Student Success</p> <p>Creating Lesson Collections</p> <p>3 sessions</p> |
| <p>Gu, Linda (SILAS)</p> | <p>Platform Overview of SILAS and New Features</p> <p>2 sessions</p> |
| <p>Hanly, Cheryl (TEQ)</p> | <p>One Drive</p> <p>Using Technology to Optimize Non-Classroom Spaces</p> <p>Using Technology to Differentiate in the Science and Social Studies Classrooms</p> <p>3 sessions</p> |

| | |
|---|--|
| <p>Kunz, Dr. Kenneth (For the Love of Literacy)</p> | <p>K-1 I've DIBELED, Now What? Grades 2-3 I've DIBELED, Now What? Preschool Foundations: Preparing for Letter Name Fluency 3 sessions</p> |
| <p>Lee, Jana Dr. (Jana Lee Consulting, LLC)</p> | <p>High Impact Instruction: Increasing Engagement and Targeted Support 2 sessions</p> |
| <p>Madama, Jennifer (Math 180)</p> | <p>Math 180 Training</p> |
| <p>Manning, Julie (Flashlight 360)</p> | <p>Flashlight 360 Data Dive</p> |
| <p>Manning, Michelle (Kami)</p> | <p>Kami for Special Ed & MLL Kami 101 Kami 102 3 sessions</p> |
| <p>Schwartz, Evin (Belouga)</p> | <p>Growing Climate Changemakers: Year-Long Climate Learning for 5th Grade</p> |
| <p>Thaxter, Matthew (TEQ)</p> | <p>Excel (Intermediate Level for all staff) ViewSonic Training (Intermediate and Advanced levels) 3 sessions</p> |
| <p>Vangeli, Dominick (McGraw Hill)</p> | <p>Using Actively Learn</p> |
| <p>Vangeli, Dominick (McGraw Hill)</p> | <p>StudySync Trainings 3 sessions</p> |
| <p>Wetherell, Karen (New Jersey Teacher To Teacher)</p> | <p>Fact Fluency Fast Track (2 sessions) Fractions Are a Piece of Cake 3 sessions</p> |

BUILDINGS AND GROUNDS

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Sayreville Recreation Department held Little League Practices at the Harry S. Truman Elementary School on Tuesday, March 17, 2026, from 5:00 pm to 8:00 pm on the field.
- b. Retroactively, Samsel Upper Elementary School PTO held a Bookfair Flyer Distribution at the Samsel Upper Elementary School on Tuesday, March 17, 2026, from 6:30 pm to 8:30 pm in the cafeteria and teachers' lounge.
- c. Sayreville Recreation Department to hold Little League Practices at the Harry S. Truman Elementary School Monday through Friday from Wednesday, March 18, through Friday, November 27, 2026, from 5:00 pm to 8:00 pm on the field.
- d. Samsel Upper Elementary School PTO to hold a Book Fair Set-Up at the Samsel Upper Elementary School on Thursday, March 19, 2026, from 6:00 pm to 9:30 pm in room 211.
- e. Sayreville Recreation Department to hold Sayreville AA Track and Field at the Sayreville War Memorial High School on Tuesdays, Wednesdays, and Thursdays, from Tuesday, March 24, through Tuesday, June 30, 2026, from 6:00 pm to 8:30 pm on the track.
- f. Band Parent Association to hold a Band Meeting at the Sayreville War Memorial High School on Tuesday, March 24, 2026, from 6:00 pm to 8:00 pm in the choir room.
- g. New Jersey Cricket Counsel to hold Youth Cricket League at the Dwight D. Eisenhower Elementary School from Saturday March 28 through Sunday April 5, 2026, from 8:30 am to 7:00 pm on the field. Fees in accordance with the schedule.
- h. Dwight D. Eisenhower Elementary School PTO to hold Afterschool Clubs at Dwight D. Eisenhower Elementary School Monday through Friday, from Monday, April 6, through Friday, May 22, 2026, in various rooms.
- i. Sayreville Recreation Department to hold Wrestling at the Emma L. Arleth Elementary School on Tuesdays, Wednesdays, and Thursdays, from Tuesday, April 7, through Thursday, June 11, 2026, from 4:45pm to 7:45pm in the gym.
- j. Clutch Sports to hold Basketball Camp at the Sayreville War Memorial High School on Tuesdays and Thursdays, from Tuesday, April 7, through Thursday, June 18, 2026, from 7:00 pm to 8:00 pm in the gym.
- k. Project Before PTO to hold a Dance at the Dwight D. Eisenhower Elementary School on Thursday, April 30, 2026, from 5:00 pm to 8:00 pm in the multipurpose room.

- l. Band Parents Association to hold Bingo/Mini Tricky Tray at the Sayreville War Memorial High school on Friday, May 8, 2026, from 2:00 pm to 11:00 pm in the cafeteria.
- m. Leading Edge Before and After School to hold Camp Edge at Jesse Selover School Monday through Friday, from Monday, June 29, through Friday, August 21, 2026, from 7:00 am to 6:30 pm in various areas.
- n. Leading Edge Before and After School Program to hold Camp Edge & STEAM Camp at the Samsel Upper Elementary School Monday through Friday, from Monday, June 29, through Friday, August 21, 2026, from 7:00 am to 6:00 pm in various rooms.
- o. Vedika Performing Arts Center to hold a Classical Dance Recital at the Sayreville War Memorial High School on Sunday, July 5, 2026, from 1:00 pm to 9:00 pm in the auditorium, cafeteria, and choir room. Fees in accordance with schedule
- p. Band Parents Association to hold Marching Band Home Show at the Sayreville War Memorial High School on Friday, October 16, 2026, from 3:00 pm to 10:00 pm and Saturday, October 17, 2026, from 12:00 pm to 10:00 pm in various rooms.
- q. Band Parents Association to hold a Tricky Tray at the Sayreville War Memorial High School on Friday, December 11, 2026, from 2:00 pm to 11:00 pm in the cafeteria.

SUPPORT SERVICES

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the 2025-2026 school year.

- a. Placement of the following students in out-of-district placements for the 2025-2026 school year. (Transportation is required)

| Student I.D. # | School | Cost Per Student | Aide Cost | Related Services Cost |
|-----------------------|------------------------------|-------------------------|------------------|------------------------------|
| 6941002614 | The Gateway School | \$31,395.00 | \$15,525.00 | NA |
| 7598862141 | Somerset Career Center/SCESC | \$29,600.00 | NA | NA |

- b. Bedside instruction for student #3489418919 at a cost of \$75/hour payable to Rutgers University Health Care.

- c. Bedside instruction for student #9720132389 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for student #7789660797 at a rate of \$53/hour payable to Silvergate Prep.
- e. The purchase of a Customized Shell Helmet with chin strap for student #4277328183 at a cost of \$431.00 payable to Danmar Products.

26. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the use of an additional Board bus on the following date to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

| Date | Buses | Cost Per Bus | Total |
|-------------------------|-------|--------------|----------|
| Saturday, March 7, 2026 | 1 | \$380.00 | \$380.00 |

27. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following transportation routes for 2025-2026 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 648EC
 School: Somerset Academy
 Cost: \$342.30 per diem x 68 days
 Total Cost: \$23,276.40
 Effective Date: March 9, 2026

Host: Educational Services Commission of New Jersey
 Route: 405
 School: Rugby School
 Cost: \$235.20 per diem x 69 days
 Total Cost: \$16,228.80

Host: Educational Services Commission of New Jersey
 Route: 554
 School: CPC Highpoint School
 Cost: \$265.65 per diem x 3 days
 Total Cost: \$796.95

Host: Educational Services Commission of New Jersey
 Route: 603
 School: Deron School
 Cost: \$378.00 per diem x 72 days
 Total Cost: \$27,216.00

Host: Educational Services Commission of New Jersey
 Route: 604
 School: Mt Carmel Guild Academy
 Cost: \$312.90 per diem x 70 days
 Total Cost: \$21,903.00

Host: Educational Services Commission of New Jersey
 Route: 617
 School: Cranford Achievement
 Cost: \$348.60 per diem x 69 days
 Total Cost: \$24,053.40

Host: Educational Services Commission of New Jersey
 Route: 663EC
 School: CPC High Point School
 Cost: \$257.25 per diem x 63 days
 Total Cost: \$16,206.75

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Friday, March 20, 2026, twenty-three Jazz Ensemble students, two faculty members and one chaperone to Somerville High School, Somerville, NJ. Students will participate in the Jazz Band Festival. One Board bus will be utilized at a cost of \$449.00 (salary \$399.00. – fuel \$50.00) to be paid by the Board of Education.
- b. On Tuesday, March 24, 2026, twenty-one Sayreville War Memorial High School students and two faculty members to Brookdale Collins Arena, Lincroft, NJ. Students will explore careers in video and production fields. One Board bus will be utilized at a cost of \$330.00 (salary \$285.00 – fuel \$45.00) to be paid by the Board of Education.
- c. On Saturday, March 28, 2026, fourteen Sayreville War Memorial High School Odyssey of the Mind students, one faculty member and one outside chaperone to Princeton High School, Princeton, NJ. Students will compete in the Odyssey of the Mind NJ State Tournament. One Board bus will be utilized at a cost of \$442.00 (salary \$342.00 – fuel \$100.00) to be paid for by the Board of Education. Board Truck is also requested.

- d. On Friday, April 10, 2026, twenty-five Sayreville War Memorial High School Air Force JROTC students and two faculty members to Sayreville Historical Society, Sayreville, NJ. Students will view Military History at the museum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- e. On Friday, April 10, 2026, one hundred forty-three Samsel Upper Elementary students and fifteen faculty members to Liberty Science Center, Jersey City, NJ. Students will tour exhibits in alignment with the Climate Change Grant Initiative. Three Board buses will be utilized at a cost of \$395.00 (salary \$324.00 - fuel & tolls \$71.00) each for a total cost of \$1,185.00 to be paid by the Board of Education.
- f. On Friday, April 10, 2026, twenty-nine Sayreville War Memorial High School MD students and thirteen faculty members to Majestic Lanes, Perth Amboy, NJ. Students will engage in teamwork and practice good sportsmanship. Two Board buses will be utilized at a cost of \$183.00 (salary \$171.00 – fuel \$12.00) for a total of \$366.00 to be paid by the Board of Education.
- g. On Tuesday, April 14, 2026, twenty-two Sayreville War Memorial High School Peer Leadership students and four faculty members to Bell Works/Escapology, Holmdel, NJ. Students will attend Peer Leadership Spring Retreat. One Board bus will be utilized at a cost of \$402.00 (salary \$342.00 – fuel \$60.00) to be paid by the Board of Education.
- h. On Tuesday, April 14, and Thursday, April 16, 2026, twenty-one Samsel Upper Elementary School TAG students, and three faculty members to the Museum at Eldridge Street and the Italian American Museum, New York, NY. Students will gain greater understanding of the Jewish and Italian immigrants in New York City during the late 1800’s. One Board bus will be utilized at a cost of \$432.00 (salary \$342.00 - fuel & tolls \$90.00) per trip to be paid by the Board of Education.
- i. On Monday, April 20, 2026, thirty-three Sayreville Middle School TAG students and five faculty members to YMCA Camp Bernie, Port Murray, NJ. Students will participate in educational activities with a concentration on teamwork. On Wednesday, April 22, 2026, students will be returned to the Sayreville Middle School. One Board bus will be utilized at a cost of \$504.00 (salary \$296.00 – fuel \$208.00) per date for a total of \$1,008.00 to be paid by the Board of Education.
- j. On Thursday, April 23, 2026, twelve Sayreville War Memorial High School Children’s Literature students and one faculty member to Acelero Learning, South Amboy, NJ. Students will have the opportunity to read and “teach” a class to pre-school students as part of the curriculum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.

- k. On Thursday, May 21, 2026, thirty-nine Sayreville War Memorial High School RUBY students and four faculty members to Rutgers University, Piscataway, NJ. Students will participate in an experimental learning program to prepare for college. Two Board buses will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) per bus for a total of \$804.00 to be paid by the Board of Education.
 - l. On Thursday, May 28, 2026, twenty-four Samsel Upper Elementary School MD/ERI students and four faculty members to Green Apron Kitchen, Sayreville, NJ. Students will be able to tour the kitchen and then make their own pizzas. One Board bus will be utilized at a cost of \$238.00 (salary \$228.00 - fuel \$10.00) to be paid by the Board of Education.
 - m. On Monday, June 1, 2026, up to fifty Sayreville War Memorial High School student council members and three faculty members to Six Flags Great Adventure, Jackson, NJ. Students will join other student leaders and faculty to recognize outstanding student leadership. One Board bus will be utilized at a cost of \$405.00 (salary \$285.00 - fuel \$120.00) to be paid by the Board of Education.
 - n. On Monday, June 22, 2026, thirty Sayreville War Memorial High School Air Force JROTC students and two faculty members will be dropped off at Fort Dix Cadet Leadership Camp, Joint Base McGuire-Dix-Lakehurst, New Hanover Township, NJ. Cadets will participate in the Aerospace Science Cadet Leadership Course. Students will be returned to Sayreville War Memorial High School on Saturday, June 27, 2026. One Board bus will be utilized at a cost of \$571.75 (salary \$471.75 – fuel \$100.00) per date for a total of \$1,143.50 to be paid by the Board of Education.
29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following Registration/Admission Fees for student trips and events:
- a. On Thursday, March 26, 2026, thirty-one Sayreville War Memorial High School students and four faculty members at The College of New Jersey, Ewing, NJ. Students will visit the college for a tour and learn about programs and admission requirements. Meal voucher cost of \$7.00 per person for a total cost of \$245.00 to be paid by the Board of Education.
 - b. On Tuesday, April 14, 2026, twenty-two Sayreville War Memorial High School Peer Leadership students and four faculty members to Bell Works/Escapology, Holmdel, NJ. Students will attend Peer Leadership Spring Retreat. Registration/Admission Fees of \$33.00 per person for a total cost of \$858.00 to be paid by the Board of Education.
 - c. On Tuesday, June 9, 2026, ten Sayreville War Memorial High School MD students, and five staff members to Dave & Busters, Woodbridge, NJ for students

to celebrate their accomplishments throughout the year. Registration/Admission Fees in the amount of \$459.82 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

1. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the admission of kindergarten student ID 383026 to Emma L. Arleth Elementary School. The student is age-appropriate for kindergarten and has an entry date of March 9, 2026.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student listed below.

- 2042211710

CURRICULUM

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Learning Acceleration Summer Program at Samsel Upper Elementary School from July 6, 2026, through August 6, 2026. The program will run Monday through Thursday for five weeks and is funded through Title I, Title III and Title IV.

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Thirty eleventh and twelfth grade students from the Sayreville War Memorial High School and two teachers to visit the Universal Technical Institute, Bloomfield, NJ, on Thursday, April 9, 2026. Students will gain exposure and information from a tour of UTI. Buses provided at no charge.
- b. Thirty eighth grade MD students to walk to the Sayreville War Memorial High School, on Monday, April 6, 2026, to facilitate a smooth transition from eighth to ninth grade.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the March 3, 2026, through March 16, 2026, HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2025-2026

| Month | SWMHS | SMS | SUES | AES | EES | TES | WES | Project Before | Totals |
|----------------------------------|-------|-----|------|-----|-----|-----|-----|----------------|--------|
| September | | | | | | | | | |
| Number of Incidents Reported | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |
| Number of Incidents Investigated | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| Number of Confirmed Cases | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| Number of Unconfirmed Cases | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| October | | | | | | | | | |
| Number of Incidents Reported | 3 | 4 | 3 | 2 | 1 | 0 | 1 | 0 | 14 |
| Number of Incidents Investigated | 3 | 4 | 3 | 1 | 1 | 0 | 1 | 0 | 13 |
| Number of Confirmed Cases | 2 | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 5 |
| Number of Unconfirmed Cases | 1 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 8 |
| November | | | | | | | | | |
| Number of Incidents Reported | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 8 |
| Number of Incidents Investigated | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 8 |
| Number of Confirmed Cases | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 7 |
| Number of Unconfirmed Cases | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| December | | | | | | | | | |
| Number of Incidents Reported | 5 | 3 | 0 | 3 | 1 | 0 | 0 | 0 | 12 |
| Number of Incidents Investigated | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Number of Unconfirmed Cases | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| January | | | | | | | | | |
| Number of Incidents Reported | 4 | 2 | 3 | 3 | 2 | 0 | 1 | 0 | 15 |

| | | | | | | | | | |
|---|-----------|-----------|-----------|-----------|----------|----------|----------|----------|-----------|
| Number of Incidents Investigated | 4 | 2 | 3 | 2 | 1 | 0 | 1 | 0 | 13 |
| Number of Confirmed Cases | 1 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 7 |
| Number of Unconfirmed Cases | 3 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 6 |
| February | | | | | | | | | |
| Number of Incidents Reported | 10 | 3 | 5 | 4 | 2 | 0 | 3 | 0 | 27 |
| Number of Incidents Investigated | 10 | 2 | 3 | 2 | 0 | 0 | 3 | 0 | 20 |
| Number of Confirmed Cases | 1 | 2 | 3 | 0 | 0 | 0 | 1 | 0 | 7 |
| Number of Unconfirmed Cases | 9 | 0 | 0 | 2 | 0 | 0 | 2 | 0 | 13 |
| March | | | | | | | | | |
| Number of Incidents Reported | 3 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 7 |
| Number of Incidents Investigated | 3 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 7 |
| Number of Confirmed Cases | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 5 |
| Number of Unconfirmed Cases | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| TOTALS | | | | | | | | | |
| Number of Incidents Reported | 31 | 18 | 12 | 15 | 6 | 0 | 5 | 0 | 87 |
| Number of Incidents Investigated | 29 | 17 | 10 | 8 | 2 | 0 | 5 | 0 | 71 |
| Number of Confirmed Cases | 11 | 9 | 8 | 4 | 1 | 0 | 2 | 0 | 35 |
| Number of Unconfirmed Cases | 18 | 8 | 2 | 4 | 1 | 0 | 3 | 0 | 36 |

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Teamsters Local 469 Holiday Schedule for the 2026-2027 school year as follows:

TEAMSTERS LOCAL 469 HOLIDAYS 2026-2027

| | | |
|-------------------|-----------|------------------|
| July 3, 2026 | Friday | Independence Day |
| September 7, 2026 | Monday | Labor Day |
| November 11, 2026 | Wednesday | Veteran’s Day |
| November 26, 2026 | Thursday | Thanksgiving Day |

| | | |
|-------------------|-----------|----------------------------|
| November 27, 2026 | Friday | Thanksgiving Break |
| December 24, 2026 | Thursday | Winter Recess |
| December 25, 2026 | Friday | Winter Recess |
| December 30, 2026 | Wednesday | Winter Recess |
| December 31, 2026 | Thursday | Winter Recess |
| January 1, 2027 | Friday | New Year's Day |
| January 18, 2027 | Monday | Martin Luther King Jr. Day |
| February 15, 2027 | Monday | Presidents Day |
| March 26, 2027 | Friday | Spring Recess |
| Monday 29, 2027 | Monday | Spring Recess |
| April 1, 2027 | Thursday | Spring Recess |
| April 2, 2027 | Friday | Spring Recess |
| May 31, 2027 | Monday | Memorial Day |
| June 18, 2027 | Friday | Juneteenth |

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Education Association (SEA) Full Time Technicians Holiday Schedule for the 2026-2027 school year as follows:

FULL-TIME TECHNICIAN HOLIDAYS 2026-2027

| | | |
|-------------------|-----------|----------------------------|
| July 3, 2026 | Friday | Independence Day |
| September 7, 2026 | Monday | Labor Day |
| November 11, 2026 | Wednesday | Veteran's Day |
| November 26, 2026 | Thursday | Thanksgiving Day |
| November 27, 2026 | Friday | Thanksgiving Break |
| December 24, 2026 | Thursday | Winter Recess |
| December 25, 2026 | Friday | Winter Recess |
| December 28, 2026 | Monday | Winter Recess |
| December 29, 2026 | Tuesday | Winter Recess |
| December 30, 2026 | Wednesday | Winter Recess |
| December 31, 2026 | Thursday | Winter Recess |
| January 1, 2027 | Friday | New Year's Day |
| January 18, 2027 | Monday | Martin Luther King Jr. Day |
| February 15, 2027 | Monday | Presidents Day |
| March 26, 2027 | Friday | Spring Recess |
| Monday 29, 2027 | Monday | Spring Recess |
| April 1, 2027 | Thursday | Spring Recess |
| April 2, 2027 | Friday | Spring Recess |
| May 31, 2027 | Monday | Memorial Day |
| June 18, 2027 | Friday | Juneteenth |

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Sayreville Education Association (SEA) Information Technology Systems and Services Engineers Holiday Schedule for the 2026-2027 school year as follows:

SEA IT Systems/Services Engineers HOLIDAYS 2026-2027

| | | |
|-------------------|-----------|----------------------------|
| July 3, 2026 | Friday | Independence Day |
| September 7, 2026 | Monday | Labor Day |
| November 11, 2026 | Wednesday | Veteran’s Day |
| November 26, 2026 | Thursday | Thanksgiving Day |
| November 27, 2026 | Friday | Thanksgiving Break |
| December 24, 2026 | Thursday | Winter Recess |
| December 25, 2026 | Friday | Winter Recess |
| December 28, 2026 | Monday | Winter Recess |
| December 29, 2026 | Tuesday | Winter Recess |
| December 30, 2026 | Wednesday | Winter Recess |
| December 31, 2026 | Thursday | Winter Recess |
| January 1, 2027 | Friday | New Year’s Day |
| January 18, 2027 | Monday | Martin Luther King Jr. Day |
| February 15, 2027 | Monday | Presidents Day |
| March 26, 2027 | Friday | Spring Recess |
| March 29, 2027 | Monday | Spring Recess |
| March 30, 2027 | Tuesday | Spring Recess |
| March 31, 2027 | Wednesday | Spring Recess |
| April 1, 2027 | Thursday | Spring Recess |
| April 2, 2027 | Friday | Spring Recess |
| April 22, 2027 | Thursday | Passover |
| May 31, 2027 | Monday | Memorial Day |
| June 18, 2027 | Friday | Juneteenth |

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for the remainder of the 2025-2026 school year.

| Name | Position | Department/ Location | Effective Dates |
|---------------------|---------------------------|---------------------------------|----------------------------|
| Hernandez, Patricio | Campus Monitor | District | June 1, 2026 |
| Nunes, Lillian | Special Education Teacher | SMS | July 1, 2026 |

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for the remainder of the 2025-2026 school year.

| Name | Position | Department/ Location | Effective Dates |
|------------------|-----------------------|---------------------------------|----------------------------|
| Rapach, Jennifer | Floating School Nurse | District | 04/06/2026 |

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for the remainder of the 2025-2026 school year.

| Name | Position | Location |
|-----------------------|-----------------------------|------------------------|
| DiGregorio, Antonia | Substitute Teacher | District |
| Gray, Colleen | Substitute Paraprofessional | District |
| Handy-Hankerson, Eryn | #5 Assistant Spring Track | SWMHS |
| Kumari, Mahina | Part-time Paraprofessional | Arleth School |
| Rivera, Amanda | Part-time Paraprofessional | Project Before Selover |

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the salary minus substitute fees for sick days taken by employee Merritt Hoadley, Teacher, for the period of April 13, 2026, through June 30, 2026.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

| Name | Assignment | Amended Effective Dates |
|---------------------|----------------------------|------------------------------------|
| Chai, Audrey | Substitute Teacher | 03/06/2026 |
| Debnath, Prathamesh | Substitute Teacher | 03/13/2026 |
| Nunez Pena, Yaneiri | Part-time Paraprofessional | 03/10/2026 |
| O'Rourke, Sarah | Substitute Teacher | 03/05/2026 |
| Patrick, Brandan | Maintenance Worker | 03/16/2026 |

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold type**.*

| Staff Name | Position | Department or School | Type of Leave of Absence | Effective Dates |
|-------------------|--------------------------------|-----------------------------|-----------------------------------|--|
| Grillo, Annie | Spanish Teacher | SUES | Disability | 01/02/2026 through 03/27/2026 |
| Hoadley, Merritt | Special Education Math Teacher | SWMHS | Intermittent Medical Leave | <i>Retroactive</i> 02/06/2026 through 04/12/2026 |
| | | | Unpaid Intermittent Medical Leave | 04/13/2026 through 06/30/2026 |
| Silvestri, Dina | Kindergarten Teacher | Eisenhower School | FMLA | <i>Retroactive</i> 03/11/2026 through 03/27/2026 |
| Sokol, Ruth-Anne | ASI Teacher | SUES | Disability | <i>Retroactive</i> 03/12/2026 through 03/27/2026 |

Approval of New Hires and Modifications

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

| Name | Location | Assignment | 2025-2026 Salary | Effective Dates | Track |
|--|-----------------|--------------------------------|--|------------------------|--------------|
| Naclerio, Kelsey <i>(V. Steidl)</i> | SMS | Special Education Math Teacher | Prorated Salary <i>(\$61,000 + \$125 Stipend =)</i> \$61,125 (BA, Step 2) | *TBD | Tenure |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

| Name | Location | Assignment | 2025-2026 Salary | Effective Dates |
|--|------------------------|---|---|------------------------|
| Davis, Deshanique <i>(E. Garas)</i> | Project Before Selover | Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i> | \$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 2) | *TBD |
| DeStefano, Zachary <i>(A. Ventura)</i> | District | Bus Mechanic | Prorated Salary \$51,000 (Step 1) | *TBD |
| Drepaul, Evan <i>(S. Alcine)</i> | District | Bus Aide (3 Hours) | \$15.92 Hourly Prorated Annualized Salary \$8,835.60 (Step 1) | *TBD |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

| Name | Previous Assignment | New Assignment | Effective Dates |
|--------------------------------------|----------------------------|-----------------------|-------------------------------|
| Knoll, Jodi <i>(J. Rapach)</i> | School Nurse SUES | Float Nurse District | 04/07/2026 through 06/30/2026 |

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year with no salary change.

| Name | Previous Assignment | New Assignment | Effective Dates |
|--|---|---|------------------------|
| Garas, Eriny <i>(K. Stankiewicz)</i> | Part-time Paraprofessional (1:1) Project Before Selover | Part-time Paraprofessional (PEA) Project Before Selover | TBD |

Approval of Substitutes

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years. *Any changes made to previous approvals are in bold type.*

| Name | Position | Class | Effective Dates |
|--------------------------|--------------------|------------------|---|
| Bartlett, Ryan | Substitute Teacher | Class I | *TBD |
| Feliciano, Michelle | Substitute Teacher | Class I | 03/18/2026 |
| Jedruchniewicz, Karolina | Substitute Teacher | Class I | *TBD |
| Mosquera, Kimberly | Substitute Teacher | Class I | *TBD |
| Rapach, Jennifer | Substitute Nurse | Class IV | 04/07/2026 |
| Vacca, Maria | Substitute Teacher | Class III | <i>Retroactive</i> 02/23/2026 through 03/27/2026 |
| Zydzik, Linda | Substitute Teacher | Class III | 02/09/2026 through 03/27/2026 |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for the 2025-2026 and 2026-2027 school years.

| Name | Position | Effective Dates |
|--------------|-----------------------------|------------------------|
| McCabe, Erin | Substitute Paraprofessional | *TBD |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Coaches

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for the 2025-2026 school year.

| Assignment | Last Name | First Name | Stipend |
|--|------------------|-------------------|----------------|
| Group #2 Base | | | |
| Spring Track – Boys & Girls | | | |
| #5 Assistant Coach | Lopez | James | \$7,090 |

Approval of Volunteer Coaches

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

| Assignment | Last Name | First Name |
|---------------|-----------|------------|
| Lacrosse - MS | *Hastings | Michael |

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Personnel for Literacy and Mathematics Academies

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel below to facilitate English Language Arts and Mathematics Academies on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 paid using Title I ESEA grant funds.

| Name | Academy | School |
|-------------------|----------|---------------|
| Castoire, Felicia | Literacy | Arleth School |
| Giacobbe, Nicole | Literacy | Arleth School |
| Markowski, Kelly | Literacy | Arleth School |
| Wright, Karen | Literacy | Arleth School |

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel below to facilitate the remaining English Language Arts and Mathematics Academies sessions on an as-needed basis for the 2025-2026 school year at the hourly rate of \$60 using local funding (Previously funded by Title 1).

| Name | Academy | School |
|-------------------------|-----------------|--------|
| Brija, Amanda | Math & Literacy | SUES |
| Caballero, Kari | Math & Literacy | SUES |
| Duda, Jeanna | Math & Literacy | SUES |
| Feijo, Lauren | Math & Literacy | SUES |
| Katz, Emily | Math & Literacy | SUES |
| Lorenzon, Erica | Math & Literacy | SUES |
| Moken, Amanda | Math & Literacy | SUES |
| ONeill-Fleschner, Kerry | Math & Literacy | SUES |
| Schreier, Jodi | Math & Literacy | SUES |
| Schwartz, Dawn | Math & Literacy | SUES |

| | | |
|-----------------|-----------------|------|
| Smith, Alicia | Math & Literacy | SUES |
| Tracy, Danielle | Math & Literacy | SUES |

Approval of Personnel for STEAM Clubs

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following personnel for the SUES STEAM clubs which will run from April 6, 2026, through June 12, 2026, and is funded through the FY26-ESEA Grant-Title IV Funds.

| Name | Club | Maximum Stipend |
|------------------------|-------------------------|---------------------|
| Apostolakis, Alexandra | Movie Maker (SILAS) | \$500 |
| Bartko, Kristina | Lead STEAM teacher | \$600 |
| Caballero, Kari | STEAM | \$500 |
| Cook, Janet | Full court, Full STEAM | \$500 |
| Dancer, Desiree | DaVinci's Workshop | \$500 |
| Duda, Jeanna | Geo Gurus Geometry Club | \$500 |
| Katz, Emily | Wonderous Writers | \$500 |
| Lorenzon, Erica | STEAM | \$500 |
| Martin, Cassandra | Wonderous Writers | \$500 |
| Moken, Amanda | Full court, Full STEAM | \$500 |
| Perez, Melissa | Junior Detectives | \$500 |
| Smith, Alicia | Artistic Mathematicians | \$500 |
| Soares, Katarzyna | Artistic Mathematicians | \$500 |
| Tier, Patricia | Digital Book Writers | \$500 |
| Aurora, M. Grace | Substitute | \$62.50 per session |
| Leto, Dana | Substitute | \$62.50 per session |
| Lleshi, Kaltrina | Substitute | \$62.50 per session |

Approval of Personnel for NJ Student Learning Assessments Prep Program

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to work in the Grade 9 New Jersey Student Learning Assessments ELA and Math Prep Program on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour.

Onuska, Melissa

Approval of Bilingual Math Tutoring Facilitators

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below for the Bilingual Math Tutoring Program at the SMS on an as-needed basis at a rate of \$60 per hour to be paid out of the Title III ESEA grant funds not to exceed \$2,700.

Situ, Julie

Approval of Paraprofessionals to Provide Support and Supervision

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following paraprofessionals to provide support and supervision at their contracted rate, not to exceed the hours indicated below. *Any changes made to previous approvals are in **bold** type.*

| Name | Event | Maximum # of Hours |
|-----------------|-----------------------------|--------------------|
| Kosobucki, Dawn | SWMHS Musical Production | 20 |
| Shah, Ashita | SWMHS ELA & Math Boot Camps | 1.5 |

Approval of Personnel for Family Engagement

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to facilitate a Family Engagement Workshop entitled Craft and Sensory Night at Project Before-Selover on March 18, 2026 at a prorated rate of \$60 per hour to be paid out of Preschool Expansion Aid.

Buob, Brittany
 Iglesias, Nina
 Lozito, Kate-Lynn

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff to facilitate the SUES Title I ASI Parent Family Engagement Event on June 8, 2026, at a prorated rate of \$60 per hour to be paid out of FY26-ESEA Title I Parent Family Engagement Reserve.

Cook, Janet
 Coyle, Barbara
 Duda, Jeanna
 Leto, Dana
 MacDonald, Donald
 Miller, Kyle
 Schwartz, Dawn
 Sokol, Ruth-Anne

Approval of Presenters for Staff Development Day

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following staff members to present workshops on June 2, 2026, Staff Development Day.

| Presenter | Professional Development Session Title | Payment | Funding Source |
|----------------------|---|----------------|-----------------------|
| Aguiles, Edward | How To Be More Resilient: 6 Steps to Success When Life Gets Hard | \$125 | Local |
| Alexander, Victoria | OnCourse Classroom and Assessments | N/A | N/A |
| Alfano, Christina | Articulation: What is Developmentally Appropriate and What is Not? | \$125 | Local |
| Babst, Robert | Let Me Be Your Copilot! | \$125 | Local |
| Bartko, Kristina | STEAM for the Everyday Teacher | \$125 | Title IIA |
| Bellina, Lauren | Fact vs. Feelings...The Fundamentals of Behavior and Executive Functioning! The Classroom Café 2 sessions | \$250 | Local |
| Bost, Megan | Canva Tips for Beginners | \$125 | Title IIA |
| Bresocnik, Kerri-Ann | K-1 I've DIBELED, Now What? 1 session w/co-presenter | \$62.50 | Title IIA |
| Bulone, Renee | Teacher/Para Relationships 2 sessions w/co-presenter | \$100 | Local |
| Buonpane, Lauren | Refreshing Instruction Through Organization and Intentional Planning | \$125 | Local |
| Burica, Alexa | Staff Steppin' Country Style | \$125 | Local |
| Capraro, Suzanne | Collaborative Conversation to Ensure Vertical Alignment for World Language | \$125 | Local |

| | | | |
|----------------------|--|---------|-----------|
| Caruso, Paul | Music in Sayreville Schools | \$125 | Title IIA |
| Charvet, Kristina | Teacher/Para Relationships 2 sessions w/co-presenter | \$100 | Local |
| Cibrian, Kelly | Math in the Morning: Meaningful Math Routines for K-3 Morning Meeting 1 session w/co-presenter | \$62.50 | Title IIA |
| Clark, Ashley | PIRT-TY Smart: Making the PIRT Process Work in Preschool 2 sessions w/co-presenter | \$100 | Local |
| Clark, Christine | The Art Room Mystery Bag Challenge 1 session w/co-presenter | \$62.50 | Title IIA |
| Dancer, Desiree | The Art Room Mystery Bag Challenge 1 session w/co-presenter | \$62.50 | Title IIA |
| DiPaolo, Angela | Yoga, Breathwork, and Mindfulness for Staff and the Classroom | \$125 | Local |
| Dragone, Rebecca | Grades 2-3 I've DIBELED, Now What? 1 session w/co-presenter | \$62.50 | Title IIA |
| Fulbrook, Dawn | Online Edmark Reading Program 1 session w/co-presenter | \$62.50 | Title IIA |
| Gaspar, Jessica | Social Studies Teacher Roundtable: Collaboration for Engaging History Instruction and More! 1 session w/co-presenter | \$62.50 | Title IIA |
| Giovenco, Eileen | Using EXCEL for Administrative Excellence in the Workplace Health Office Staff: Using Oncourse and MS Excel for Data Collection and Management 2 sessions | \$250 | Local |
| Gonzalez, Marisol | Inclusion from the Therapist's Perspective | \$125 | Local |

| | | | |
|------------------------|--|---------|-----------|
| Grossman, Kimberly | Assessing Student Learning in the Age of AI 1 session w/co-presenter | \$62.50 | Title IIA |
| Howard, Christopher | Assessing Student Learning in the Age of AI 1 session w/co-presenter | \$62.50 | Title IIA |
| Isabella, Benjamin | Nutrition in the Classroom | \$125 | Local |
| Kiernan, Christina | Math in the Morning: Meaningful Math Routines for K-3 Morning Meeting 1 session w/co-presenter | \$62.50 | Title IIA |
| Knaster, David | P.L. 2025, c.107 Statute Update (Additional IEP Notice Requirements) | N/A | N/A |
| Kogan, Nicole | PIRT-TY Smart: Making the PIRT Process Work in Preschool 2 sessions w/co-presenter | \$100 | Local |
| Komm, Gail | AI in Action: Individualizing and Differentiating Instruction with Practical Classroom Tools 1 session w/co-presenter | \$62.50 | Title IIA |
| Labbe, Richard | High Road Living | N/A | N/A |
| Londregan, Kenneth | AI in Action: Individualizing and Differentiating Instruction with Practical Classroom Tools 1 session w/co-presenter | \$62.50 | Title IIA |
| Lorentz, Sherri | Sign Language Part 2 | \$125 | Local |
| Maharana, Mala | Mathematical Meaning Making | \$125 | Title IIA |
| Makely, Heather | Bridging the Gap Between PreK and Kindergarten 1 session w/co-presenter | \$62.50 | Title IIA |

| | | | |
|-------------------------------|---|---------|-----------|
| Marchetta, Jessica | Bridging the Gap Between PreK and Kindergarten 1 session w/co-presenter | \$62.50 | Title IIA |
| Mojzsis, Katherine | Neurographic Art | \$125 | Title IIA |
| Moran, Hannah | Social Studies Teacher Roundtable: Collaboration for Engaging History Instruction and More! 1 session w/co-presenter | \$62.50 | Title IIA |
| Provenza, Michael | Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court. (The Beginning) Motivate Me! Understanding Motivation: Amongst Our Students and Ourselves: In and Out of the Classroom/On and Off the Court. (The Middle) 2 sessions | \$250 | Local |
| Salwen, Tina | Foundations of Mahjong | \$125 | Local |
| Schwartz, Dawn | You're Teaching Problem Solving, So What's the Problem? Grades 3&4 and Grades 5&6 2 sessions | \$250 | Title IIA |
| Sokol, Ruth-Anne | Technology Tools for Gamified Assessment & Engagement | N/A | N/A |
| Suckow, Kristyn | Literature Circles, Stations, Book Clubs & Study Sync to Engage our Learners | \$125 | Title IIA |
| Terebetski, Jessica | Grades 2-3 I've DIBELED, Now What? 1 session w/co-presenter | \$62.50 | Title IIA |
| Victorero-Mongone, Lizbeth | 6-12 ELA Advanced/Honors Articulation Meeting | \$125 | Title IIA |
| Waranowicz, Matthew | Visitor Aware Updates Training | \$125 | Local |

| | | | |
|------------------|---|---------|-----------|
| White, Terri | Reclaiming Joy: The Teacher as Humans in the Humanities Classroom 1 session w/co-presenter | \$62.50 | Local |
| Wilks, Amanda | Online Edmark Reading Program 1 session w/co-presenter | \$62.50 | Title IIA |
| Wittman, Miranda | K-1 I've DIBELED, Now What? 1 session w/co-presenter | \$62.50 | Title IIA |
| Yvonnet, Erica | Reclaiming Joy: The Teacher as Humans in the Humanities Classroom 1 session w/co-presenter | \$62.50 | Local |

Approval of Professional Days

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee's respective contractually negotiated rate.

| Name | Professional Day | Date | Registration Fee |
|----------------------|---|-------------|-------------------------|
| Allen, Hayley | Decrease Attention-Getting and Tantrum Behaviors: Practical Solutions | 04/14/2026 | \$295 |
| Burns, Audrey | Tools of the Mind Teach 2026 | 04/24/2026 | Free |
| Calcagno, Antonietta | NJSCA Spring PD Day 2026 | 04/17/2026 | \$119 |
| Concitis, Robert | Fundamentals of Coaching | 04/01/2026 | \$60 |
| DeSena, Michele | Teaching Foundational Skills in Grades 4-12: Word Recognition, Vocabulary, Comprehension, and Fluency | 04/16/2026 | \$180 Title II |
| Donnelly, Kelly | Jostens Cover Workshop | 04/27/2026 | Free |
| Esposito, Neal | NJAHPERD Annual Convention | 05/04/2026 | \$300 Title II |
| Gioia, Amy | Effects of Domestic Violence on Children | 04/30/2026 | Free |

| | | | |
|--------------------|---|--|-------------------|
| Ivy, Michelle | PCG and NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success PSEL Standards | 04/17/2026 | \$195 |
| Knott, Stephen | National Conference on Science Education | 04/15/2026 04/16/2026 04/17/2026 | Free |
| Koester, Emily | National Conference on Science Education | 04/15/2026 04/16/2026 04/17/2026 | Free |
| Kong, Cecily | 5th Annual Psychiatry Summit 2026 | 05/29/2026 | Free |
| Little, Jamielynn | PCG and NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success PSEL Standards | 04/17/2026 | \$195 |
| Mihalenko, Laura | ITAG 2026 Virtual Spring Conference | 04/15/2026 | \$175 |
| Moccia, Christine | Understanding Special Education Beyond the Jargon | 04/14/2026 | \$100 |
| Najar, Andrew | NJAHPERD Annual Convention | 05/04/2026 | \$300 Title II |
| O'Connor, Carolynn | National Conference on Science Education | 04/15/2026 04/16/2026 04/17/2026 | \$240 |
| Olesky, Kristin | Teaching Foundational Skills in Grades 4-12: Word Recognition, Vocabulary, Comprehension, and Fluency | 04/16/2026 | \$180 Title II |
| Santella, Darci | Advanced Placement Reading | 06/12/2026 | Free |
| Shah, Kashyapi | ASHA Learning Pass | 04/23/2026 04/24/2026 | Free |
| Shultz, Raiza | ASHA Learning Pass | 04/06/2026 04/07/2026 | Free |
| Skrodzki, Nicole | Microsoft Virtual Training Day: Transform your Everyday Business Processes with Agents (½ day) | 04/13/2026 | Free |
| Szkodny, Jean | Teaching Fractional Reasoning and Operations for Understanding | 04/23/2026 | \$149 |
| Tambis Te, Jade | ASHA Learning Pass | 04/30/2026 05/01/2026 | Free |

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| Tiberi, Debra | Tech Addiction & Digital Health in Children & Adolescents, Level 1 Certification | 04/06/2026 | \$124.99 |
| Tsysin, Inna | ASHA Learning Pass | 04/06/2026 | Free |
| Van Doren, Lisa | Infusing Civics, Economics and New Jersey History into High School United States History | 03/26/2026 | Free |

XVI. PUBLIC PARTICIPATION

XVII. CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Thursday, April 9, 2026 (**Special Meeting**)
- Tuesday, April 14, 2026 (**Let the Children Lead**)

XVIII. ADJOURNMENT

Time: _____