



## Lower School Spanish Teacher

**Purpose:** A Lower School Spanish Teacher is responsible for carrying out the mission of VMS through curriculum development, classroom teaching, assessment, differentiation, classroom management, outdoor education, character development, and building rapport with students in and out of the classroom. This position is for a Lower School Spanish teacher who will deliver instruction in Spanish to students in grades K-5.

### Who You Are:

- Fluent in Spanish. Bonus points if you are a native speaker who is excited to share your language skills with our community!
- You hold a Bachelor's Degree (B.A.) from a four-year college or university; an advanced degree is preferred
- Deeply knowledgeable about Spanish for elementary-aged students; displaying dedication, passion, inspiration, the ability to individualize learning, and the capacity to help all students succeed. Proficiency in designing effective lessons, teaching diverse learning styles, and managing elementary school-age students
- You have an understanding of differentiated instruction to meet the needs of your native speaker students.
- You have three or more years of experience teaching elementary-aged students in Spanish.
- Able to communicate in a timely and professional manner with students, parents, colleagues, and volunteers
- Committed to pursuing professional development and lifelong learning opportunities
- A “raise your hand” type of person. You’re interested in participating in school events like after-school academy, field trips, sitting at lunch tables, assisting with carpool, and Ski Days.
- Ready to attend school-related meetings and assist with afternoon/evening programs, some of which may occur outside of the school day
- Actively promoting the mission of the school
- Willing to provide general supervision of students
- You have been trained in Responsive Classroom
  - If you are not trained, you are willing and eager to earn these certifications in your first year!
- You are passionate about diversity, equity, and inclusion and their integration into our school. You consider yourself culturally competent, and so do your co-workers.

## **What You Will Do:**

- Teach Lower Spanish K-5th grade in an immersive environment.
- Plan curriculum and teach in your classroom, including relevant and differentiated instruction and assessments
- Collaborate with all colleagues to provide the best possible experience for our students and community members.
- Provide general supervision of students at all times in the building (including lunch and recess)
- Communicate in a timely and professional manner with students, parents, and colleagues
- Participate in orientation, field trips, student activities, and Ski Days
- Demonstrate knowledge of students and how they learn, and implement new teaching models to match student needs
- Participate in peer review through observation and coaching following the VMS professional growth plan
- Advocate for and ensure that diversity, inclusion, and social justice permeate the school's programs and drive its culture.

## **Who We Are:**

Vail Mountain School is a rapport-based independent school that is proud of our roots in the Vail Valley. We are a group of active people who are committed to instilling the value of our natural surroundings in the next generation through education, responsibility, and kindness. VMS is a caring and thoughtful organization committed to the lives of our employees. We offer a competitive benefit package including medical, dental, and vision insurance plans designed to fit the needs of our faculty and staff. We offer FSA and HSA options, depending on your health insurance elections. We focus on the professional development of our faculty and staff through individual professional development opportunities. Vail Mountain School is proud to offer competitive compensation based on your life experience.

VMS is an Equal Opportunity Employer, intentionally committed to fostering a diverse, equitable, and inclusive community. We welcome candidates representing a full spectrum of race, ability, gender, national origin, religion, and sexual orientation. A VMS education embraces both the open exchange of ideas and learning from differing perspectives, inclusive of the beliefs and identities reflected within the community. Qualifications for employment include a demonstrated commitment to these principles.

## **Compensation:**

Vail Mountain School has a competitive pay scale based on years of classroom experience and education. Our salary scale ranges from \$51,500 - \$91,000 based on experience and education. We use traditional classroom experience as well as real life experience to determine the correct salary tier for all teaching employees. Our compensation also includes medical, dental, and vision insurance, and HSA contribution, as well as a ski pass and amazing daily free lunch!

## **How to Apply:**

Please email your resume and cover letter to [jobs@vms.edu](mailto:jobs@vms.edu)