

SPECIAL EDUCATION DISTRICT OF LAKE COUNTY
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Judy Hackett, Ed.D.

Tim Thomas, Ed.D.

Co-Interim Superintendents

TO: Executive Board Members

FROM: Administration

RE: Executive Board Meeting

DATE: Thursday, March 19, 2026

TIME: 8:30 a.m.

LOCATION: SEDOL Administration Office, Bay Room

- 1. CALL TO ORDER - ROLL CALL (Ms. McHugh)**
- 2. PLEDGE OF ALLEGIANCE (Ms. McHugh)**
- 3. ACCEPTANCE OF AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Accept the Agenda - VOICE VOTE
Move acceptance of the agenda as presented.

- 4. CONSENT AGENDA - ACTION NEEDED (Ms. McHugh)**

Motion to Approve the Consent Agenda - ROLL CALL VOTE
Move approval of the consent agenda items and addendum, if included, as presented.

4.1 Financial Matters

Paid Accounts Payables:

[FY26 MAR26 Executive Board Meeting Summary.pdf](#)

[Paid AP Board Check Register 03-19-26.pdf](#)

[Paid AP Manual Check Register 02-13,20,23,27-26.pdf](#)

4.2 Minutes

Public and closed session minutes of the regular meeting of February 19, 2026.

4.3 Personnel Matters

Recommend employment of the following applicants, with work assignment and

start date as indicated, subject to completion of the physical examination and forms, as required by Section 24-6 of the School Code, successful completion of a criminal background investigation as required by Section 10-21.9 of the School Code, a Child Abuse Registry check, and submission of all forms, documents, and certifications as required by law and/or requested by SEDOL for the position.

[Mar 19, 2026 Personnel Recommendations & Vacancies.pdf](#) 

5. RECOGNITION (Dr. Hackett)

5.1 Employee of the Month

The Board will recognize Tim Thul, Operations and Purchasing, as the March Employee of the Month.

5.2 March Staff Appreciation

The Board will recognize:

- Maintenance Workers
- Social Workers
- Behavior Specialists
- Assistive Technology

5.3 Building Bridges Award

The Board will recognize Grant High and their instrumental part in helping make the February 13th Institute Day a success.

5.4 Cyd Lash Academy CAAEL Art Show

The Board will recognize the CLA winners from the CAAEL Art Show.

6. PUBLIC COMMENT (Ms. McHugh)

President McHugh will recognize any visitors at the meeting. The Executive Board is always interested in hearing from anyone who has a concern or issue regarding SEDOL programs and services. In order to ensure that everyone is heard and, at the same time, conduct the meeting properly and efficiently, those wishing to address the Board are asked to observe the following guidelines.

1. Sign in at the meeting and complete the Public Comment Information Form.
2. Address the Board at the appropriate time as indicated on the agenda and when recognized by the Board President.
3. State your name and address for the record.
4. Comments should be limited to a maximum of three (3) minutes. The Board President may deny a person the opportunity to speak for more than 3 minutes. The President may also deny such opportunity to a person who has previously addressed the Board on the same subject.
5. Groups attending Board meetings are requested to appoint a spokesperson, if possible. The spokesperson should identify the group he/she represents and then briefly explain the concerns shared by the group. The Board President reserves the right to terminate a speaker's comments if they are repetitive or redundant.
6. Comments made during open session should not pertain to individual students or employees. Concerns regarding a specific student or employee should be presented in

closed session.

7. The Board President or other presiding officer shall have the authority to terminate the remarks of any individual addressing the Board under public comment and to determine procedural matters regarding public comment not otherwise defined in Board policy.

7. SEDOL CONTINUOUS IMPROVEMENT PLAN (CIP) UPDATE (Dr. Hackett/Dr. Thomas)

Goal 1: Provide exceptional programs and services to meet the needs of students throughout the SEDOL community

Objective A : By June 2026, SEDOL will identify and create curriculum teams for each program, including college/careers.

Objective B : By June 2026, SEDOL will develop and implement a curriculum review cycle for each program.

Objective C : By June 2026, SEDOL will create systems of support that ensure fidelity of instructional practices.

8. OLD BUSINESS

- 8.1 Fairhaven School Update - INFORMATIONAL (Dr. Johns/Ms. Allard)

9. NEW BUSINESS

- 9.1 Sub Rates Beginning FY27 - ACTION NEEDED (Dr. Wojcik)
Administration requests Board approval of certified and non-certified substitute rates beginning with the 2026-27 school year.

Motion to Approve Rates - ROLL CALL VOTE

Move to approve the certified and non-certified substitute rates beginning with the 2026-27 school year as presented.

- 9.2 Door Access and Visitor Security Management System - ACTION NEEDED (Dr. Barbini)
Administration requests Board approval of the resolution for an emergency contract with Modern Media Tech, LLC, for approximately \$250,000, for replacement of the door access system and visitor security management system at all SEDOL schools without proceeding through the competitive bid process set forth in Section 10-20.21(a) of the School Code (105 ILCS 5/10-20.21(a)).

Motion to Approve Resolution - ROLL CALL VOTE

Move to approve the resolution for an emergency contract with Modern Media Tech, LLC, for approximately \$250,000 for replacement of the door access system and visitor security management system at all SEDOL schools as presented.

- 9.3 Net56, Inc. Contract - ACTION NEEDED (Dr. Barbini)
After review of submitted bids, administration requests Board approval of the 3-year contract between SEDOL and Net56, Inc., to provide managed security service providers for comprehensive IT managed services. The costs associated with this 3-year contract are as follows: 2026-2027 - \$584,668.67; 2027-2028 - \$602,154.73; and 2028-2029 - \$620,165.37. Mr. Bruce Koch, President & CEO of Net56, will present and be available for questions.

Motion to Approve Contract - ROLL CALL VOTE

Move approval of the 3-year contract between SEDOL and Net56 as follows: 2026-2027 - \$584,668.67; 2027-2028 - \$602,154.73; and 2028-2029 - \$620,165.37 as presented.

- 9.4 Infinitec Contract - ACTION NEEDED (Dr. Hackett/Dr. Thomas)
Administration requests approval of the FY27 Infinitec contract. This contract includes SEDOL member districts through the Articles of Joint Agreement. The contract amount is determined based on the prior year's Fall Housing Report submitted to ISBE at a cost of \$.78 per student with a maximum amount of \$49,950.

Motion to Approve the Infinitec Contract - ROLL CALL VOTE

Move approval of the FY27 Infinitec Contract to include SEDOL and its member districts, not to exceed \$49,950 as presented.

- 9.5 ALOP Intergovernmental Agreement - ACTION NEEDED (Dr. Jimenez-Captain)
Administration requests Board approval on the ALOP Intergovernmental Services Agreement between the Special Education District of Lake County (SEDOL), Zion-Benton Township High School District 126 (ZBTHS), and the Lake County Regional Office of Education (ROE) for the creation and operation of an Alternative Learning Opportunities Program (ALOP).

Motion to Approve Agreement- ROLL CALL VOTE

Move approval of the Intergovernmental Services Agreement between SEDOL, ZBTHS, and the ROE for the creation and operation of an Alternative Learning Opportunities Program as presented.

- 9.6 2026-27 SEDOL Calendar - ACTION NEEDED (Dr. Jimenez-Captain)
The proposed calendar was developed based on the suggested calendar from the Regional Superintendent of Schools, but has been modified to fit the special needs of SEDOL facilities. The calendar pertains to Laremont School, Gages Lake School, Cyd Lash Academy, Fairhaven School, SEDOL Vocational Program, Transition Program at John Powers Center, REACH Community Site, the Regional Safe School Program, the ALOP Program, and the administrative office. All other programs follow the calendar as established by the host school district for the class/program/attached building.

[DRAFT School Calendar FY 27 - Draft FY 27 \(1\).pdf](#) 

Motion to Approve School Calendar - VOICE VOTE

Move approval of the 2026-27 SEDOL School Calendar as presented.

- 9.7 FOIA - INFORMATIONAL (Dr. Wojcik)
On February 9, 2026, Mr. Woo-Sung Shim requested copies of records related directly to the hiring of a paraprofessional at Fairhaven School. At that time, SEDOL notified Mr. Shim of the need for an extension of time. SEDOL legal counsel responded to Mr. Shim's request on February 25, 2026, granting in part and denying in part his request.
- 9.8 FOIA - INFORMATIONAL (Dr. Wojcik)

On February 10, 2026, Ms. Megan DeMar, CBS News, requested copies of personnel records related directly to a paraprofessional at Fairhaven School. At that time, SEDOL notified Ms. DeMar of the need for an extension of time. Dr. Wojcik responded to Ms. DeMar's request on February 26, 2026, granting in part and denying in part her request.

10. CLOSED SESSION - ACTION NEEDED (Ms. McHugh)

Motion to Enter Into Closed Session - ROLL CALL VOTE

Move the Board enter into closed session to discuss:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
2. Litigation, when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal.
3. Collective bargaining matters, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.
4. The placement of individual students in special education programs and other matters relating to individual students.

Motion to Return to Public Session - VOICE VOTE

Move the Board return to public session.

11. OTHER BUSINESS

11.1 Possible Termination - ACTION NEEDED (Ms. McHugh)

Administration recommends the termination of an educational support personnel member employee 03192026-01 during their probationary period, effective March 9, 2026.

Motion to Approve Termination - ROLL CALL VOTE

Move to approve the termination of employee 03192026-01 during their probationary period as presented.

11.2 Request for Non-Member District Placement - ACTION NEEDED (Dr. Hackett/Dr. Thomas)

Administration recommends approval of the request by Woodstock D200 to continue current placement of a student at Fairhaven School for the remainder of the 2025-26 school year. The districts will be billed based on the non-member district tuition schedule and will be responsible for transportation costs and for the cost associated with any additional support needed as a result of the placement.

Motion to Approve Request - ROLL CALL VOTE

Move approval of the request by Woodstock D200 for continued placement for one student at Fairhaven School for the remainder of the 2025-26 school year as presented.

- 11.3 Recommendations for FY26 Personnel Reduction in Force and Dismissals - ACTION NEEDED (Dr. Wojcik)
Administration recommends the Executive Board approve necessary personnel reductions, dismissals and other possible related personnel actions for the 2026-27 school year by taking action on the following motions.

Motion to Adopt Resolution #1 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #1 regarding the Honorable Dismissal of Teachers.

Motion to Adopt Resolution #2 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #2 regarding the Honorable Dismissal of Educational Support Personnel Employees.

Motion to Adopt Resolution #3 - ROLL CALL VOTE

Move adoption of the Resolution labeled Document #3 regarding the Dismissal of 1st and 2nd Year Probationary Teachers for Reasons Other than Reduction in Force.

- 11.4 MOUs for SEDOL Safety Reunification Sites - ACTION NEEDED (Mr. Crowley)
Administration requests approval of the Memorandums of Understanding (MOU) for SEDOL Safety Reunification sites.

Motion to approve Memorandums of Understanding - VOICE VOTE

Move approval of the MOUs for SEDOL Safety Reunification sites as presented.

12. COMMITTEE REPORTS

The Personnel Committee met on March 3, 2026.

13. INFORMATIONAL

- 13.1 SEDOL Foundation (Ms. Subry)
- Laremont Trivia Night- March 7
 - Pucks for Autism- June 5-7
 - Golf Invitational- September 14
 - 5K Run/Walk- September 19
 - One Special Night- November 7

13.2 SEDOL Events (Dr. Hackett/Dr. Thomas)

14. EXECUTIVE BOARD MEMBER COMMENTS (Ms. McHugh)

15. ADJOURNMENT (Ms. McHugh)

2025-26 Executive Board Meeting Schedule SEDOL Office Bay Room

Thursday, April 16, 2026 – 8:30 a.m. *FY27 Budget Meeting. (this is a date change)*

Thursday, April 23, 2026 – 8:30 a.m.

Thursday, May 28, 2026 – 8:30 a.m.

Thursday, June 25, 2026 – 8:30 a.m.

Thursday, July 23, 2026 – 8:30 a.m.

2025-26 Governing Board Meeting Schedule *Gages Lake School Community Room*

Wednesday, June 3, 2026 – 7:00 p.m.