



**Mountain Lakes School District**

96 Powerville Road, Suite 1  
Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, March 16, 2026 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

OATH OF OFFICE

Board Secretary administers Oath to newly appointed Board Member: **Julia McVeigh**

ROLL CALL

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker ( <i>Vice President</i> )		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mr. Greg Brennan

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of March 2026 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Lake Drive Community Connections, by Ms. Julie Lazeration and Ms. Keri Ciasulli

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

- FY27 Budget Anticipated Revenues

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2026 COMMITTEES**

<b>Curriculum, Instruction &amp; Assessment</b> James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	<b>Finance</b> Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	<b>Personnel</b> Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
<b>Co-Curricular Committee</b> Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	<b>Long Range Planning</b> Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	<b>Policy</b> Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth
<b>Facilities</b> Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	<b>Negotiations</b> Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	<b>Special Education/Student Services</b> Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		<b>Shared Services</b> Joanne Barkauskas Sara Forman Jennifer Parker

**2026 LIAISONS**

<b>Home and School Association (HSA)</b> Julia McVeigh	<b>ML Friends of the Arts (FOTA)</b> Aru Kulkarni	<b>Sound Start Babies Foundation</b> Aruni Don
<b>Laker Sports Club (LSC)</b> Sara Forman	<b>NJ School Boards Delegate</b> Vacant	
<b>ML Alumni Association (MLAA)</b> Jennifer Parker	<b>Recreation Commission</b> Sara Forman	
<b>ML Education Foundation (MLEF)</b> Lauren Silva McIntyre	<b>Representative to the County SBA</b> Vacant	

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Adoption of Tentative Budget 2026-2027**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the tentative budget be approved for the 2026-2027 School Year and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline, as recommended by the Superintendent:

General Fund	\$47,558,578
Special Revenue Fund	\$490,133
Debt Service Fund	\$1,572,282
Total Tentative Budget	\$49,620,993

**2. Withdrawal from Capital Reserve**

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$1,050,000 from Capital Reserve as budgeted in NJDOE budget line 600, for capital project costs associated with Districtwide Phone System Installation estimated at \$350,000, for capital project costs associated with the Districtwide Two-way Radios estimated at \$50,000, for capital project costs associated with the Lake Drive and Briarcliff Security Vestibule/Interior Renovations at \$650,000, as recommended by the Superintendent.

**3. Withdrawal from Maintenance Reserve**

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$637,500 from Maintenance Reserve as budgeted in NJDOE budget line 630, to support the district’s required maintenance budget, maintenance projects and facility rental/upgrades, as recommended by the Superintendent.

**4. Withdrawal from Tuition Reserve**

BE IT RESOLVED, that the Mountain Lakes Board of Education withdraws \$400,000 from Tuition Reserve as budgeted in NJDOE budget line 640, for anticipated tuition adjustments, as recommended by the Superintendent.

**5. Adjustment for Health Care Costs**

BE IT RESOLVED that the Mountain Lakes Board of Education includes in the tentative budget, the adjustment for increased costs of health benefits in the amount of \$1,264,323. The additional funds will be used to pay for the additional increases in health benefit premiums, as recommended by the Superintendent.

**6. Acknowledgement of Amount to be Raised in Local Taxes**

BE IT RESOLVED, that the Mountain Lakes Board of Education acknowledge the total amount of funds to be raised in local taxes which includes the use of any eligible adjustments and use of banked cap in general fund for the ensuing school year (2026-2027), as follows, as recommended by the Superintendent:

Fund 10 – General Fund	\$26,733,470
Fund 40 – Debt Service	\$1,458,894
Total	\$28,192,364

**7. Advertise Tentative Budget for Public Hearing**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the submission of the 2026-2027 tentative budget to the Morris County Executive County Superintendent of Schools for approval and authorize the advertisement after approval in the Daily Record in accordance with the form suggested by the NJ Department of Education and

according to law and establish that the public hearing on the budget for the 2026-2027 school year be held on April 27, 2026 at 6:30pm, as recommended by the Superintendent.

**8. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of February 27, 2026 - March 12, 2026, as recommended by the Superintendent:\*

	<b>Fund</b>	<b>Amount</b>
1.	General Fund (10)	\$277,330.98
2.	Special Revenue Fund (20)	145,953.04
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$40,163.26
6.	Total	\$463,447.25

**9. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached January Transfer Report, as recommended by the Superintendent.\*

**10. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending January, as recommended by the Superintendent.\*

**11. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending January, as recommended by the Superintendent.\*

**12. Tuition Rates  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s estimated cost per student rates for 2026-2027 school year, as recommended by the Superintendent:

<b>District</b>		
1.	Lake Drive Itinerant	\$200/hr - 50 mins \$240/hr - 60 mins
2.	Auditory Impairments	\$85,500
3.	MLHS Grades 9 – 12	\$23,181
<b>IVY H/WW/BC</b>		
4.	Briarcliff Middle School Grades 6 – 8	\$18,645
5.	Wildwood Elementary School Grades K – 5	\$18,002

**13. Tuition Received: Non-resident, Individuals and other LEAs**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	<b>Action</b>	<b>Student ID</b>	<b>School-Program</b>	<b>Start Date</b>	<b>End Date</b>	<b>Tuition</b>	<b>Extra Services</b>
<b>DISTRICT</b>							
1.	Change	9532	Lake Drive Regular	3/4/26	6/30/26	\$30,039.88	
2.	Change	3516	Lake Drive Regular	8/27/25	3/5/26		-\$13,894.68

**14. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
<b>DISTRICT</b>						
1.	Anderson-Uriolla, Alexis	MLHS ▾	Virtual	6/2/26 - 6/8/26	AP Research Scoring	\$0
2.	Santos, David	DW ▾	On-line	2/25/26, 2/27/26, 3/2/26, 3/5/26, 3/6/26, 3/12/26, 3/13/26, 3/16/26, 3/18/26 & 3/20/26	NJIT - AI Literacy Microcredential	\$0
3.	Sica, David	DW ▾	Princeton, NJ	05/01/26	NJSELA Roundtable	\$43
<b>IVY H/WW/BC</b>						
4.	Fleming, Marissa	BC ▾	Union, NJ	4/17/26	NJSCA Spring Conference	\$103

**15. Donations / Grants / Gifts**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
<b>DISTRICT</b>				
1.	Meredith Percy	BloomBoard	Content area alternate route certification (\$12,000 GAINS grant, balance is employee contribution)	\$0

**16. Fundraising**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>			
1.	MLHS ▾	Video Game Club will host a schoolwide Super Smash Bros. charity tournament. Cash and donations are not being collected at the event. Participants have the option to donate to the National MS Society. All donations are optional and not required to participate in the tournament. - 4/13/26	Optional donations will go directly to the National MS Society to support multiple sclerosis research, programs, and services for individuals and families affected by MS.
2.	MLHS ▾	Junior Class Dine to Donate at Buffalo Wild Wings, Parsippany, NJ - 3/20/26	Raise funds for the Class of 2027

**17. Facilities Use**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
<b>DISTRICT</b>						
1.	Debby Cuozzo	RVS Commencement Ceremony (in case of rain)	HS Auditorium	6/18/26	3:00 pm - 8:30 pm	Class I
2.	Mountain Lakes Borough	Special General Election	Auxiliary Gym	4/16/26	6:00 am - 10:00 pm	Class I Fee

**B. MISCELLANEOUS**

**REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT**

**A. PERSONNEL**

**18. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent.\*

Additional Class Coverages										
	Name	Action	UPC	Position	School	FTE	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC										
1.	Peifly, Jennifer	Appoint ▾	TCH-BC-TCH-14	Teacher - Additional Class Coverage (5214)	BC ▾	0.2	MA/Step 15	\$7,343	3/16/26	6/30/26
2.	Mattia, Jacqueline	Appoint ▾	TCH-BC-TCH-08	Teacher - Additional Class Coverage (5214)	BC ▾	0.2	MA/Step 8	\$5,499	3/16/26	6/30/26
3.	Pelliconi, Debra	Appoint ▾	TCH-BC-TCH-15	Teacher - Additional Class Coverage (5214)	BC ▾	0.2	MA/Step 15	\$7,343	3/16/26	6/30/26
4.	Pecarific, Melissa	Appoint ▾	TCH-BC-TCH-01	Teacher - Additional Class Coverage (5214)	BC ▾	0.2	BA/Step 15	\$6,803	3/16/26	6/30/26

**19. Athletics / Extra Services (Schedule B Appointments)  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
IVY H/WW/BC								
1.	Berardi, Lindsay	Revise ▾	1st Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/25/25	6/30/26
2.	Karcher, Dana	Rescind ▾	End of Year Slide Show	BC ▾	Step 3 ▾	\$612	4/1/26	6/30/26
3.	Palazzolo, Lindsay	Revise ▾	1st Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/25/25	6/30/26
4.	Platt, Kaitlin	Appoint ▾	End of Year Slide Show	BC ▾	Step 2 ▾	\$510	4/1/26	6/30/26
5.	Roth, Brianna	Appoint ▾	4th Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/25/25	6/30/26
6.	Shaffer, Deliriz	Revise ▾	4th Grade Team Co-Leader	WW ▾	N/A ▾	\$500	8/25/25	6/30/26
7.	Watson, Gigi	Rescind ▾	Kindergarten Team Co-Leader	WW ▾	N/A ▾	\$333.33	8/25/25	6/30/26
8.	Winget, Abby	Rescind ▾	1st Grade Team Co-Leader	WW ▾	N/A ▾	\$333.33	8/25/25	6/30/26
9.	Winget, Abby	Appoint ▾	Kindergarten Team Co-Leader	WW ▾	N/A ▾	\$333.33	8/25/25	6/30/26

**20. Additional Compensation**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Admirand, Colleen	Appoint ▾	AP Proctor	MLHS ▾	\$150 Standard Time Test / \$175 Extended Time Test	5/4/26	5/22/26
2.	Brien, Kevin	Appoint ▾	AP Proctor	MLHS ▾	\$150 Standard Time Test / \$175 Extended Time Test	5/4/26	5/22/26
3.	Hurley, Janice	Appoint ▾	AP Proctor	MLHS ▾	\$150 Standard Time Test / \$175 Extended Time Test	5/4/26	5/22/26
4.	Joyce, Stacey	Appoint ▾	Office Coverage/Addtn'l Hrs.	DW ▾	Hourly Rate ( NTE 18 hrs.)	4/1/26	4/30/26
5.	Lindsay, Maria	Rescind ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs.)	3/25/26	3/25/26
6.	Macko, Lauren	Rescind ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs.)	3/25/26	3/25/26
7.	Paccioretti, Kate	Appoint ▾	Home Instruction SID: 7714	MLHS ▾	\$50/hr. (NTE 20 hrs.)	3/2/26	3/19/26
8.	Pedalino, Joseph	Appoint ▾	AP Proctor	MLHS ▾	\$150 Standard Time Test / \$175 Extended Time Test	5/4/26	5/22/26
9.	Pelchat, Cara	Rescind ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs.)	3/25/26	3/25/26
10.	Weinroth, Gail	Rescind ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs.)	3/25/26	3/25/26

**21. Field Trips A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
<b>DISTRICT</b>				
1.	MLHS ▾	Jersey City, NJ	Lives Eliminated, Dreams Illuminated Exhibit	4/26
2.	MLHS ▾	Jersey City, NJ	Live From: Kidney Transplant	4/26
3.	MLHS ▾	Livingston, NJ	Academic Team - History Bowl Tournament	3/26
<b>IVY H/WW/BC</b>				
4.	WW ▾	Mountain Lakes, NJ	Musical Teaser Tour	3/26

**B. CURRICULUM / SPECIAL SERVICES**

**C. MISCELLANEOUS**

**22. 2026 Morris County Unsung Hero**

**WHEREAS**, the Morris County School Boards Association, in collaboration with the New Jersey School Boards Association, recognizes Unsung Heroes from each high school and school district in Morris County to celebrate those whose character and impact define the heart of our schools; and

**WHEREAS**, the Unsung Hero Award honors students who make outstanding contributions to their schools and communities but are often overlooked by traditional recognition programs—students who have modeled good citizenship, a spirit of quiet strength, and the "Heart of a Hero" that inspires others; and

**WHEREAS**, these Unsung Heroes may have organized community programs, selflessly supported their peers, or achieved significant academic success while overcoming difficult personal challenges, disabilities, or language barriers; and

**WHEREAS**, BaoYang Morgan has overcome seemingly insurmountable obstacles to reach their full potential, serving both the school community and the community at large as a beacon of resilience and integrity; and

**WHEREAS**, on Thursday, March 5, 2026, BaoYang Morgan was formally recognized for these achievements at the 2026 Morris County Unsung Hero Awards Ceremony held at Hanover Park High School;

**NOW, THEREFORE, BE IT RESOLVED**, that the Mountain Lakes Board of Education officially recognizes BaoYang Morgan as an Unsung Hero of Morris County and the Mountain Lakes School District; and

**BE IT FURTHER RESOLVED**, that this Resolution is presented to BaoYang Morgan as a sincere token of the Mountain Lakes Board of Education’s congratulations and best wishes for continued success as they continue to lead by example, as recommended by the Superintendent.

**23. Mountain Lakes School District Calendars\***

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Mountain Lakes School District calendar for the 2026-2027 (amend) and 2027-2028 school years, as recommended by the Superintendent.

**24. Harassment, Intimidation and Bullying Incident**

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent’s decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

	HIB Incident Case #	School	BOE Executive Session
<b>DISTRICT</b>			
1.	MLHS-003-25-26	MLHS ▾	3/2/26
2.	MLHS-004-25-26	MLHS ▾	3/2/26
3.	MLHS-005-25-26	MLHS ▾	3/2/26

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 16th day of March at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2025-2026 District Goals**

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

**2025-2026 Board Goals**

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning