

Rose Tree Media School District Strategic Plan 2026-2031

March 12, 2026
School Board Work Session





Overview

In the fall of 2025 a team of students, parents, community members, teachers, a school board member, and administrators began meeting to develop the five year strategic plan for the Rose Tree Media School District. The purpose of these meetings was to create a plan that focuses on the mission and vision of the district, and articulates clearly defined priorities and goals. This strategic plan establishes a framework and guidance for the development and implementation of specific strategies and action steps.

Process

- **Establish a Steering Committee**
September 2025
- **Vision & Mission**
October 13, 2025
- **Data Analysis**
November 10, 2025
- **Priorities, Goals**
December 15, 2025
- **Goals**
January 5, 2026
- **Draft**
February
- **Presentation**
March Board Work Session

Steering Committee

Daniel Arrison	District Director
Angel Barry	Parent - Springton Lake, Teacher- Glenwood
Eric Bucci	Building Administrator - Rose Tree
Ryan Buterbaugh	Building Administrator - Springton Lake
Andrew Coonradt	Curriculum Supervisor
Bill Dougherty	Assistant Superintendent
Jackie Gusic	Board Member
Melissa Hardas	Parent - Penncrest
Greg Jacobs	Teacher- Penncrest
Heidi Jankauskas	Parent - Indian Lane
Lila Kaplan	 Student - Penncrest
Megha Mundade	Parent - Media
Britt Rago	Teacher - Springton Lake
Sydney Reid	Student - Penncrest
Ed Roth	Building Administrator - Penncrest
Bob Salladino	District Director
Ryan Sharkey	Parent - Glenwood
Laura Smith-Denker	Parent - Rose Tree
Sharon Williams	Teacher - Middle School



Mission

To empower every student to thrive academically, socially, and emotionally through inclusive practices and innovative learning.



Vision

RTMSD students will be curious, confident, and adaptable learners who think critically, communicate authentically, and solve problems creatively.



Priorities

1. Meaningful Learning Environment
2. Effective Teaching & Learning
3. Thriving Culture
4. Dynamic Facilities



Priority 1: Meaningful Learning Environment

Foster a learning environment that promotes academic growth for every student.

Goals:

- Provide every student with access to challenging and meaningful learning experiences.
- Provide flexible opportunities that support academic growth, enrichment, and intervention that consider individual student strengths and needs.
- Promote student ownership of learning and academic growth.



Priority 2 : Effective Teaching & Learning

Focus on effective teaching and learning practices that support individual student success.

Goals:

- Establish a shared understanding of high-quality teaching and learning practices that guide instruction across all schools and grade levels.
- Strengthen instructional coherence by aligning curriculum, assessment, and instructional practices to meet the needs of every learner.
- Prioritize professional development that emphasizes evidence-based practices and continuous growth.



Priority 3: Thriving Culture

Nurture a culture that promotes social and emotional well being for every student and staff member.

Goals:

- Cultivate a school environment where every student and staff member feels safe, supported, and respected.
- Implement consistent approaches that strengthen relationships and emotional wellness.
- Welcome all members of the RTMSD community in the fulfillment of the district's mission and vision.



Priority 4: High Quality Facilities

Provide safe, welcoming, and innovative facilities that support students and staff while promoting equitable access and responsible stewardship.

Goals:

- Provide spaces that are safe, accessible, and adaptable.
- Maintain facilities and resources to support collaboration, engagement, and student activities.
- Plan responsibly for long-term facility needs through thoughtful stewardship and community partnership.

What's Next

- **Board Adoption**
March 2026
- **Dissemination to RTMSD Community**
Spring 2026
- **Annual Goal Development**
Summer 2026
- **Annual Goal Adoption**
Fall 2026
- **Strategic Plan Review & Goal Report**
Spring 2027



Rose Tree Media School District

Children first, always.