EIS Administrator and Teacher Salary and Benefits Report - School Year 2025

1/28/2026 4:07 pm

Prairie-Hills ESD 144
3015 W 163rd St, Markham, IL 60428
070161440020000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Agyapong, Shadrack	204-Visiting International Teacher	$59,849.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
AMOS, ANTOINE	200-Teacher	$44,216.44	0.92	0	11	$0.00	$0.00	$0.00	$0.00
Amos, Carl	200-Teacher	$44,426.71	0.92	0	11	$0.00	$0.00	$0.00	$0.00
BENDIK, HELEN A	200-Teacher	$83,057.97	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Bennett, Rachel	200-Teacher	$47,807.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Bieker, Kimberly A	200-Teacher	$60,269.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
BILLUPS, KARI J	200-Teacher	$78,107.40	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Bosco, Brenda C	200-Teacher	$52,785.60	1.00	0	13	$0.00	$0.00	$0.00	$0.00
BROWN, KINASHA J	100-District Superintendent	$205,000.00	1.00	25	18	$0.00	$0.00	$0.00	$0.00
Brown, Tammy J	200-Teacher	$54,944.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Bywater, Joffrey	103-Principal	$69,502.70	0.73	20	15	$0.00	$0.00	$0.00	$0.00
Cahue, Danielle	200-Teacher	$46,453.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Cappos, Zachary	200-Teacher	$51,197.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CARLS, SEAN	200-Teacher	$22,580.25	0.43	0	6	$0.00	$0.00	$0.00	$0.00
CASTILLO, SANDRA R	200-Teacher	$79,637.99	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Chantry, Payton	200-Teacher	$48,153.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CHATMAN, KATHALEEN C	200-Teacher	$76,070.97	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CHINSKE, PHYLLIS A	200-Teacher	$76,792.80	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Christianson, Beth A	200-Teacher	$54,323.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CIEPLUCHA, ALLISON J	104-Assistant Principal	$83,136.00	1.00	18	15	$0.00	$0.00	$0.00	$0.00
CIESLAK, PAUL J	200-Teacher	$88,284.25	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Coffie, Tameka Lanora	103-Principal	$90,000.00	0.90	18	11	$0.00	$0.00	$0.00	$0.00
Coleman, Sheryl D	114-Chief School Business Official	$23,325.00	0.20	3	2	$0.00	$0.00	$0.00	$0.00
COOK, KIMBERLY R	103-Principal	$100,590.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
Cook, Robert Anthony	200-Teacher	$57,448.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CRAIG, ANITA V	200-Teacher	$74,556.50	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CROSEN, JAMIE	101-Assistant/Associate District Superintendent	$160,000.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
Cunningham, Vifa	200-Teacher	$51,442.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
CURTIS, STEVEN DANIEL	200-Teacher	$86,913.28	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Daniels-Wright, Deshonda M	107-General Administrator or General Supervisor	$124,080.00	0.82	20	15	$0.00	$0.00	$0.00	$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
DARNELL, KENNETH B	200-Teacher	$75,699.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
de GROH, MONICA B	200-Teacher	$92,224.92	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Delaney, Sheree M	200-Teacher	$21,485.57	0.43	0	6	$0.00	$0.00	$0.00	$0.00
Dixon Jr, Christopher	200-Teacher	$46,011.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
DRANKIEWICZ, KRISTINE M	200-Teacher	$82,014.26	1.00	0	13	$0.00	$0.00	$0.00	$0.00
DUDEK, ANGELA M	200-Teacher	$77,532.56	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Dunleavy, Carolyn L	200-Teacher	$59,127.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
ETHERIDGE, DAVID MIKEL	104-Assistant Principal	$80,000.00	1.00	18	11	$0.00	$0.00	$0.00	$0.00
FAIRCHILD, MARLENE	200-Teacher	$55,990.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
FANNING, CHRISTIE L	200-Teacher	$68,976.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
FANNING, KENNETH D	200-Teacher	$52,197.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
FORREST, ANIKA J	200-Teacher	$89,680.43	1.00	0	13	$0.00	$0.00	$0.00	$0.00
FRANZESE, MELISSA A	608-Resource Teacher Foreign Language	$75,044.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
FRIEDSTAT, CARRIE A	606-Resource Teacher Math	$63,216.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Frierson, Aja	200-Teacher	$44,645.33	0.89	0	12	$0.00	$0.00	$0.00	$0.00
Fudge, Jason	200-Teacher	$56,456.23	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Gabel, Corey	200-Teacher	$46,011.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
GALLAI, COREY E	200-Teacher	$50,732.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
GARCIA, CYNTHIA THERESA	200-Teacher	$63,333.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
GARRETT, ANGELIA S	200-Teacher	$72,091.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Gates, Rachel	200-Teacher	$46,453.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Gatheright, Dennis	200-Teacher	$58,826.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
GAVERIA, CHIN	204-Visiting International Teacher	$58,281.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Gaveria, Raymund	204-Visiting International Teacher	$53,550.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
GREEN, LISA A	107-General Administrator or General Supervisor	$120,000.00	1.00	18	15	$0.00	$0.00	$0.00	$0.00
GREENE, GLENN LEE	107-General Administrator or General Supervisor	$104,624.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
GREGUS, HEATHER A	610-Resource Teacher Elementary	$89,680.43	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Griffin, Amanda	200-Teacher	$54,323.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
H B-CHIPLEY, TRACEY V	200-Teacher	$76,070.97	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HAMBRICK, PATRICE	200-Teacher	$54,944.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Hankerson, Natasha	200-Teacher	$58,171.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Hanson, Theresa	250-Special Education Teacher	$55,990.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HART, LATASHA	104-Assistant Principal	$81,000.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
HASKIN, LAWRENCE D	200-Teacher	$59,052.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HASKIN, NINA C	200-Teacher	$72,091.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HUFFAKER, JENNIFER I	606-Resource Teacher Math	$86,913.28	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HUFFAKER, PAUL	125-Head of Gen Ed (Depart chair admin endorsement held)	$89,680.43	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Hughes, April Catrice	200-Teacher	$54,323.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Hupe, Sara K	200-Teacher	$51,441.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
HURD, TIMOTHY	103-Principal	$96,162.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
Hylton, Taquia	107-General Administrator or General Supervisor	$103,551.42	0.78	16	13	$0.00	$0.00	$0.00	$0.00
IBARRA, RAMON A	200-Teacher	$52,785.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Jacox, Krystle	200-Teacher	$51,197.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
JAKUBCZAK, THOMAS P	250-Special Education Teacher	$78,542.64	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Jennings, Lolita	103-Principal	$99,000.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
JERNIGAN, DETRA	124-Dean of Students Admin (admin endorsement held)	$78,170.40	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Johnson, JeMeace Deshon	200-Teacher	$57,448.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
JONAS, ANASTASIA M	200-Teacher	$52,785.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Jones-Redmond, Sophia L	152-Special Education Director	$134,420.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
KARNIA, MICHELLE L	200-Teacher	$72,091.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
KELLY, MICHAEL	124-Dean of Students Admin (admin endorsement held)	$58,826.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Knoll, Katelyn	200-Teacher	$47,123.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
KOCH, DAWN M	200-Teacher	$89,680.43	1.00	0	13	$0.00	$0.00	$0.00	$0.00
KOPALE, WILLIAM J	200-Teacher	$92,379.70	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Kurkowski, Rebecca	200-Teacher	$48,762.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
KWAME APPIAH, MICHAEL	204-Visiting International Teacher	$59,127.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LAVENDER-GATES, TWILA	200-Teacher	$68,275.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LEATHERS, MILTON LEE	107-General Administrator or General Supervisor	$37,165.72	0.34	20	15	$0.00	$0.00	$0.00	$0.00
Lee, Terrence C	153-Special Education Supervisor	$118,910.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
LEE-COX, PENNY LADAWN	200-Teacher	$64,397.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LEVENDA, NICHOLAS P	200-Teacher	$53,550.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Leyhane, James	200-Teacher	$50,732.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Lipkin, Sarah	200-Teacher	$47,581.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LOCKHART, KELLY R	200-Teacher	$59,657.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Loftus, Jami	200-Teacher	$48,762.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LOGSDON, JESSICA	200-Teacher	$60,269.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
LOTT, LASHAUNDRA R	200-Teacher	$61,753.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Luckey, Yvonne A	104-Assistant Principal	$80,000.00	1.00	18	11	$0.00	$0.00	$0.00	$0.00
MACERO, ANI VIE	204-Visiting International Teacher	$54,323.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Manu, Maureen Arkoh	204-Visiting International Teacher	$53,550.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Marban, Michelle	611-Resource Teacher Other	$52,231.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Marsalis, Mykah	200-Teacher	$52,231.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
MARSH, LEANNE A	611-Resource Teacher Other	$61,753.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Martinez, Charles	200-Teacher	$54,944.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
MCGILL, STEPHANIE A	200-Teacher	$110,226.36	1.00	0	13	$0.00	$0.00	$0.00	$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
McNabb, Jennifer M	200-Teacher	$55,382.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
MELONE, MEGAN	200-Teacher	$82,014.26	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Mitchell, Michael	200-Teacher	$58,826.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
MOORE, DOMINIQUE P	107-General Administrator or General Supervisor	$36,190.00	0.29	20	15	$0.00	$0.00	$0.00	$0.00
MORALIS, VIKTORIYA	608-Resource Teacher Foreign Language	$75,044.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
NAGGLES, MELISSA ANN	200-Teacher	$51,442.00	1.00						
Naik, Akta Kunal	103-Principal	$99,000.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
NAVARRO, RAYMOND J	200-Teacher	$76,792.80	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Neal, Sherronda	200-Teacher	$59,127.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
NEDBAL, MEGAN	200-Teacher		1.00						
NEMEC, KITTY	200-Teacher	$66,896.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Nolan, Valdavia	200-Teacher	$3,510.72	0.08	0	7	$0.00	$0.00	$0.00	$0.00
Norris, Susan	104-Assistant Principal	$85,000.00	0.88	18	11	$0.00	$0.00	$0.00	$0.00
ODAY, SUSAN	208-Career and Technical Educator (CTE)	$82,014.26	1.00	0	13	$0.00	$0.00	$0.00	$0.00
OLDS, MEREDITH Y	200-Teacher	$52,785.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
OLOGO, DANIEL	204-Visiting International Teacher	$58,281.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
ORTEGA, CECILIA	200-Teacher	$47,807.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Patterson, Yolanda	200-Teacher	$46,899.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Qudsi, Sandra	200-Teacher	$46,453.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Reeve, Nicole	200-Teacher	$47,123.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Richards King, Tracy Ann	204-Visiting International Teacher	$50,732.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Rodelo, Concepcion A	200-Teacher	$59,127.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
RUSSO, SOPHIA	200-Teacher	$49,737.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Samara, Reem	200-Teacher	$47,123.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
SANCHEZ-BATES, ANGELICA V	200-Teacher	$42,570.00	0.55	0	13	$0.00	$0.00	$0.00	$0.00
SCHWARTZ, KELSEY	200-Teacher	$51,941.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
SETTERSTROM, JAMIE L	200-Teacher	$68,234.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Sheehan, Olivia	200-Teacher	$35,019.48	0.76	0	10	$0.00	$0.00	$0.00	$0.00
SKARBEK, VALERIE D	200-Teacher	$76,792.80	1.00	0	13	$0.00	$0.00	$0.00	$0.00
SMITH, KENNDELL LEONARD	107-General Administrator or General Supervisor	$132,926.31	1.00	20	15	$0.00	$0.00	$0.00	$0.00
SPAIN, CAROLYN A	200-Teacher	$92,379.77	1.00	0	13	$0.00	$0.00	$0.00	$0.00
STEFFENSMEIER, ANDREA	200-Teacher	$47,807.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
SUGRUE, MATTHEW THOMAS	103-Principal	$120,000.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00
SYLER, SUZANNE	200-Teacher	$103,669.32	1.00	0	13	$0.00	$0.00	$0.00	$0.00
TAYLOR, FREDI NICHELLE	200-Teacher	$59,849.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
TAYLOR, MARCUS D	124-Dean of Students Admin (admin endorsement held)	$60,269.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Tomlinson, Trecia	204-Visiting International Teacher	$53,550.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
VanSchaik, Phoebe	200-Teacher	$47,123.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
VIDA, VERONICA	200-Teacher		1.00						
Ward, Lacey	200-Teacher	$51,197.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
WASYLIW, KAREN A	200-Teacher	$87,274.45	1.00	0	13	$0.00	$0.00	$0.00	$0.00
Weber, Tracy A	610-Resource Teacher Elementary	$52,785.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
WILLIAMS, CORY D	200-Teacher	$76,070.97	1.00	0	13	$0.00	$0.00	$0.00	$0.00
WILLIAMS, MATTHEW	124-Dean of Students Admin (admin endorsement held)	$44,949.10	0.76	0	11	$0.00	$0.00	$0.00	$0.00
Wilson, Tiffany N	200-Teacher	$52,188.00	1.00	0	13	$0.00	$0.00	$0.00	$0.00
WINTERS, AMARIS N	103-Principal	$87,975.00	1.00	20	15	$0.00	$0.00	$0.00	$0.00

Totals

Distinct Employee Count: 151 **Distinct Positions Count:** 151 **Total Positions Count:** 151 **Vacation Days:** 472 **Sick Days:** 1916

Base Salary: $10,037,066.18 **Bonuses:** $0.00 **Annuities:** $0.00 **Retirement Enhancements:** $.00 **Other Benefits:** $0.00