

**EASTERN LEBANON COUNTY SCHOOL DISTRICT  
180 ELCO DRIVE, MYERSTOWN, PA 17067**

**Regular Board of Education Voting Meeting**

**District Board Room  
Hybrid (In-person and via Zoom)**

**March 16, 2026**

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6:00 p.m. Regular Board of Education Voting Meeting

- I. Call to Order
- II. Moment of Silent Meditation
- III. Pledge of Allegiance
- IV. Roll Call
- V. Board President Communications
- VI. Student Council Report – Cadynce Thornton, President
- VII. Student Recognition
  - A. Coffee Cart Crew – Mr. Jonathan Treese, Middle School Principal
- VIII. Board Committee and Rep Reports
  - Policy Committee
  - Curriculum Committee
  - Personnel Committee
  - General Service Committee
  - Finance Committee
  - IU13 Rep Report
  - PSBA Report
  - CTC Report
  - Lebanon County Tax Collection Committee Rep Report
  - ELCO Education Foundation
- IX. Public Comments – Items On the Agenda
  - A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District’s schools.  
**NOTE:** Personnel matters are never discussed at public meetings.

- B. Residents and taxpayers desiring consideration of School Board action on a topic not included on the agenda may make a written request to the Superintendent by Thursday, 12:00 noon, prior to the day of the meeting. This is in accordance with Policy 903 in the official policy manual of the School District.
- X. Approval of Minutes from 02-17-2026
- XI. Approval of Treasurer's Report from 02-28-2026

**ACTION ITEMS FOR APPROVAL**

- XII. Personnel Committee – Mr. Jack Kahl, Chairperson
  - A. Move to accept a “Letter of Retirement” from Brian Eisenhower, Maintenance Worker, effective June 18, 2026.
  - B. Move to accept a “Letter of Retirement” from Linda Bollinger, Middle School Custodian, effective May 31, 2026.
  - C. Move to accept a “Letter of Resignation” from Dennis Egan, 2<sup>nd</sup> Shift Custodian, effective and retroactive to February 18, 2026.
  - D. Move to accept a “Letter of Resignation” from Andrew Woomer, Middle School Building Substitute, effective and retroactive to February 19, 2026.
  - E. Move to accept a “Letter of Resignation” from Amanda Shirk, Food Service Worker, effective and retroactive to March 6, 2026.
  - F. Move to accept a “Letter of Resignation” from Billie Jean Martin, full-time Specialized Paraprofessional, effective and retroactive to March 10, 2026.
  - G. Move to accept a “Letter of Resignation” from Jackie Bender, Indoor Track Assistant Coach, effective and retroactive to February 17, 2026.
  - H. Move to approve a “Letter of Temporary Employment” to Alana Clements as a Long-Term Substitute Intermediate School Special Education teacher at a salary of Bachelor’s – Step 1 (\$56,099), prorated and retroactive to March 5, 2026.  
*Background: This position is being filled due to a resignation.*
  - I. Move to approve the employment of Alyson Kunkelman, 2<sup>nd</sup> Shift Custodian, at a rate of \$16.44/hour, 8.0 hours/day, effective start date TBD.  
*Background: This position is being filled due to a resignation.*
  - J. Move to approve the employment of Dmitry Shmelev, 2<sup>nd</sup> Shift Custodian, at a rate of \$16.99/hour, 8.0 hours/day, effective start date TBD.  
*Background: This position is being filled due to a resignation.*
  - K. Move to approve the employment of Emily Hess, part-time Food Service worker, at a rate of \$14.63/hour, 5.0 hours/day, effective and retroactive to March 11, 2026.  
*Background: This position is being filled due to a resignation.*

- L. Move to approve the following individuals as a new driver, noting that all drivers are employed directly through Brightbill Transportation, as listed:  
(noting all required documentation, clearances, and trainings are on file)

Nemisis Perez	Doris Moore	Logan Black
Carley Keith	Robert Relitz	Clarence Snyder
Julia Musser	Amanda Hinkle	Laura Hall
Michael McFarland	Donald Kiscadden	Bruce Daub
Mark Sullivan	Joseph Pariti	

- M. Move to approve adding the following individuals to the ELCO volunteer listing for the 2025-2026 school year, as listed, (noting all required documentation, clearances, and trainings are on file):

Amanda Behney	Kelsey Hartranft	Brian Hummel
Allison Livering	Donna Rothrock	Caitlin Torres
Kelly Witmer		

XIII. Curriculum Committee – Mrs. Bonnie Kantner, Chairperson

- A. Move to approve the ELCO K-12 School Guidance Plan as required by Chapter 339 (Vocational Education) of the PA State Code. (Board Attachment)  
*Background: The Chapter 339 Plan outlines a comprehensive, sequential program of counseling services for all students in grades Kindergarten through 12<sup>th</sup> grade. The plan is aligned to the PA Career Education and Work Standards.*
- B. Move to approve Michael O’Neill, High School English teacher, Kim Sandoe, Middle School Art teacher, and Nick Wright, Middle School STEM and Technology Education teacher and approximately seven (7) High School and 15 Middle School students to travel and participate in the TSA (Technology Student Association) State Conference to be held April 15-17, 2026, at Seven Springs Mountain Resort, Seven Springs, PA.  
*Background: Students will compete in various STEM related events such as Animation, Video Game Design, and Problem Solving. The students will compete with other students from across the state with a chance to represent our district at the national competition in June.*
- C. Move to approve Morgan Petersen, High School Music teacher and one (1) student, to travel and participate in the All-State Chorus Festival to be held April 22-24, 2026, at the Kalahari Convention Center, Pocono Manor, PA.  
*Background: This is an annual event for qualifying students. This trip has been budgeted.*

XIV. Policy Committee – Mrs. Rachel Moyer, Chairperson

- A. Move to approve Policy 102 – Academic Standards for first reading. (Board Attachment)  
*Background: The policy was reviewed by committee. The policy reflects the changes to the state standards for the 2025-2026 school year. Changes include new requirements for science, environment, ecology, technology and engineering standards based on grade levels.*
- B. Move to approve Policy 105 – Curriculum for first reading. (Board Attachment)  
*Background: The policy was reviewed by committee. Curriculum was revised to include a section addressing Special Education/Observances as part of the district’s plan.*

- C. Move to approve Policy 320 – Freedom of Speech by Employees for first reading. (Board Attachment)

*Background: The policy has been reviewed by committee. Details have been added to facilitate acknowledgement of the freedom of rights of school employees and when such speech may impact efficiency or constitute a reasonable likelihood of disruption.*

- D. Move to approve the following policies (revised/reviewed/and/or new) for a second reading, as listed: (Board Attachment)

1. Policy 122 – Extracurricular Activities
2. Policy 209.2 – Diabetes Management
3. Policy 626 – Federal Fiscal Compliance  
(attachment Procurement – Federal Programs)

XV. General Services Committee – Mr. JP Santos, Chairperson

- A. Move to approve a proposal from LowV Systems, Inc., for the purchase and installation of cameras and a server at the Jackson Elementary School at a cost of \$49,359.07. (Board Attachment)

*Background: The cost of this work will be fully covered by the PA Commission on Crime and Delinquency grant #45079.*

- B. Move to approve a proposal from Master Power Tint for the purchase and installation of safety and security window film on designated windows at the Jackson Elementary School. The total cost of the project is \$4,900.00. (Board Attachment)

*Background: The cost of this work will be fully covered by the PA Commission on Crime and Delinquency grant #45079.*

- C. Move to approve a renewal with JAMF to use their Connect Basic Solution and device management licensing at a cost of \$3,255.96. (Board Attachment)

*Background: This is an annual renewal that provides a solution for end users to sync the Directory password with their local computer login password, and their Microsoft account to maintain an alignment to the end user passwords for all systems. This is a budgeted expense.*

- D. Move to approve a proposal from Liquid Flooring LLC, for the replacement of the High School kitchen floor at a cost of \$28,880.00. (Board Attachment)

*Background: The kitchen floor was damaged during the high school building renovation. The cost of the replacement will be covered through an insurance claim and will result in no cost to the district.*

XVI. Finance Committee – Mr. Ray Ondrusek, Chairperson

- A. Move to approve payment of bills as found listed and attached to the March 16, 2026, Board Agenda for payment in February 2026, in the amounts indicated: (Board Attachment)

General Fund payments in the amount of	\$2,095,557.01
Cafeteria Fund payments in the amount of	\$217,170.54
Capital Reserve Fund payments in the amount of	\$0.00
Debt Service payments in the amount of	\$348,250.00
Construction Fund payments in the amount of	\$220,125.00
Flex Spending payments in the amount of	\$2,575.51
Student Activity payments in the amount of	\$5,229.00

- B. Move to approve a subscription to PAREAP for the period of July 1, 2026 through June 30, 2027, at a cost of \$1,099.00  
*Background: This system allows our district to advertise position vacancies and aligns with the Frontline system which we currently use. This is a budgeted expense.*
- C. Move to approve a three-year agreement for primary care services between Eastern Lebanon County School District and Lancaster General Medical Group (LGMG) with the option to automatically renew for an additional two years, effective September 1, 2026. (Board Attachment)  
*Background: This benefit is offered in addition to the healthcare coverage currently provided by our school district and is optional for covered district employees.*

XVII. Superintendent’s Report

- Principal’s Reports
- Director’s Reports

Upcoming Dates and Announcements:

- March 17, 2026 – 2 Hr. Late Start for students K-12
- March 27, 2026 – End of 3<sup>rd</sup> Marking Period
- April 3 – 6, 2026 – Spring Break – NO SCHOOL for students K - 12
- April 7, 2026 – 5:00 p.m. – Policy/Curriculum/Personnel Committee Meetings
- April 8, 2026 – 5:00 p.m. – General Services/Finance Committee Meetings
- April 17 – 18, 2026 – 7:00 p.m. – Intermediate School Musical – Intermediate School Gymnasium
- April 20, 2026 – 6:00 p.m. – Regular Board of Education Voting Meeting

XVIII. Public Comments – Items On/Off the Agenda

- A. Residents and taxpayers may make comments concerning items on the agenda pertaining to Board governance or the operation of the District’s schools.  
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XIX. Board Announcements/Comments

XX. Old Business

XXI. New Business

XXII. Adjournment