Twin Hills Union School District
Board of Trustees Regular Meeting
December 11, 2025
Minutes

Location: Twin Hills Middle School: 1685 Watertrough Road, Sebastopol (Room 10)

A. FORMAL OPENING

1. The Board Meeting was called to order at *3:00 pm by President Harding.*
2. Roll call: *All present*
3. Pledge of allegiance
4. Motion to approve agenda by Trustee Moise and second by Trustee Beck *Approved 5-0.*
5. Public Comment on Closed Session Items: *, No comments*

B. RECESS TO CLOSED SESSION

The Board recessed to Closed Session. 3:02 pm

1. Conference with Labor Negotiator
   Pursuant to Government Code § 54957.6
   Employee Organization: Twin Hills Teachers Association

2. Public Employee Performance Evaluation – see 5:30pm closed session

C. RECONVENE TO OPEN SESSION

The Board began Open Session @ 3:45 pm

1. Report of Action Taken in Closed Session: *No action was taken.*

D. RECOGNITION & REPORTS

1. Board of Trustee reports.
2. THUSD Superintendent, Dana Pedersen, report.
4. Celebrating Successes: December 2025 Honoree is Kathy Sill as she retires as Director from the Apple Blossom Aftercare program.

E. PUBLIC COMMENT ON OPEN SESSION ITEMS: *No Comment.*

F. DISCUSSION AND/OR POSSIBLE ACTION ITEMS (@ 4:02 pm)

1. Motion to approve Ratification of 2025-2026 Amendment to the West County Consortium MOU: Contribution Formula presented by Superintendent Pedersen by Trustee Houghton and second by Trustee Moise. *Approved 5-0.*
2. Motion to approve Ratification of 2025-2026 Amendment to the West County Consortium MOU: Withdrawal Deadline Extension presented by Superintendent Pedersen by Trustee Moise and second by Trustee Beck. *Approved 5-0.*
3. Monthly Enrollment Report discussed with Superintendent Pedersen.
4. Motion to approve 1st Interim Report with Positive certification by Trustee Ost and second by Trustee Beck. *Approved 5-0.*
5. Discussion regarding proceeding with modernization plans for OPSC funds available in 2027 with Superintendent Pedersen and architect Alexis Persinger. *Superintendent instructed to continue including RFQ for Architect.*
6. Annual Board Reorganization:
   a. Motion to nominate Trustee Harding as Board President by Trustee Moise and second by Trustee Beck. *Approved 4-0.*
   b. Motion to nominate Trustee Moise as Board Clerk by Trustee Beck and second by Trustee Houghton. *Approved 4-0.*

c. Motion to nominate Trustee Houghton as voting Representative on the Sonoma County Committee on School District Organization by Trustee Moise and second by Trustee Beck. *Approved 4-0.*

d. Motion to confirm the regular monthly school board meeting dates and times for the 2026 calendar year by Trustee Ost and second by Trustee Beck. *Approved 5-0.*

7. Motion to approve Resolution 2025-604: Annual Accounting for Development Fees for 2024-25 by Trustee Houghton and second by Trustee Beck. *Approved 5-0.*

G. CONSENT CALENDAR: Motion to approve all items 1 through 5 by Trustee Houghton and second by Trustee Ost. *Approved 5-0.*

6. Motion to approve EPIC Special Education Staffing 2025-26 Master Agreement for Psychoeducation services for AB, TH, SR by Trustee Moise and second by Trustee Houghton. *Approved 5-0.*

7. Motion to approve Amy Galusha Consultant contract for supervision/mentoring services for SR classified counselor by Trustee Moise and second by Trustee Beck. *Approved 5-0.*

H. RECONVENE TO CLOSED SESSION:

2. Public Employee Performance Evaluation (5:30pm -6:01 pm)
   Pursuant to Government Code § 54957
   Title: Superintendent

I. CORRESPONDENCE: N/A

J. RECONVENE TO OPEN SESSION

The Board began Open Session @ 6:02 pm

1. Report of Action Taken in Closed Session: No Action was taken

K. FORMAL CLOSING

1. Next Regular Board Meeting: January 8, 2026 @ 4:30 pm (Twin Hills Middle School)
2. Motion to Adjourn: Motion to adjourn at 6:03 pm by Trustee Houghton and second by Trustee Moise. *Approved 5-0.*

Respectfully submitted,

Dana Pedersen, Superintendent
Recording Secretary to the Board of Trustees

Approved:

John Moise, Board Clerk

Jeff Harding, Board President