SARATOGA UNION SCHOOL DISTRICT
Confidential Salary Schedule
2025-2026

6.00% COLA Increase

Step	Executive Assistant to the Superintendent - 2% for Board Attendance to be added	Compensation Specialist / District Communications Coordinator	Administrative Asst HR	Pupil Personnel Secretary
1	101,069	86,576	76,344	75,282
2	106,122	90,904	80,161	79,046
3	111,428	95,449	84,169	82,999
4	117,000	100,222	88,378	87,149
5	122,850	105,233	92,797	91,506
6	128,992	110,495	97,436	96,081
6/1	135,442	116,019	102,308	100,885
6/2	137,135	117,470	103,587	102,146
6/3	138,849	118,938	104,882	103,423
6/4	140,585	120,425	106,193	104,716
6/5	142,342	121,930	107,520	106,025
6/6	144,121	123,454	108,864	107,350
6/7	145,923	124,997	110,225	108,692
6/8	147,747	126,560	111,603	110,051
6/9	149,594	128,142	112,998	111,427
6/10	151,464	129,744	114,411	112,819

A longevity increase of 1.25% will be granted each year beyond Step 6/1
20 Vacation Days

Board Approved 03/12/26
By: KT