

AGENDA
BOARD OF EDUCATION
ESWOOD ELEMENTARY DISTRICT 269

March 16th, 2026

Eswood School Conference Room
304 N. Main Street

REGULAR MEETING

A. 6:00 P.M. CALL MEETING TO ORDER

B. ROLL CALL

ACTION ITEM:

C. APPROVAL OF MINUTES – [February 23rd, 2026 MINUTES](#)

ACTION: Motion to approve the Minutes as submitted.

D. AUDIENCE COMMENTS:

E. SPECIAL REPORTS/UPDATES:

FOIA Requests:

1. **Financial Reports-**[February 2026 TREASURE'S](#), [February 2026 REVENUE REPORT](#), [February 2026 EXPENDITURE REPORT](#), [January 2026 BMO Statement](#)

ACTION: Motion to approve the Financial Reports as submitted for February 2026.

2. **Bills Payable**

ACTION: Motion to approve the March bills payable as presented.

3. **RENEWALS:** It is the recommendation of the superintendent that all certified teachers and support staff will be rehired for the 2026-2027 school year. [Renewal List](#)

ACTION: Motion to approve all the renewals as presented.

4. **SUMMER BUILDING WORK:** Administration is recommending the following summer updates for the School Maintenance Grant: Update Indoor [Basketball Backboard](#), Fire Separation Wall- (Est

\$15K), Remaining Temp Controls (est \$15K, Quote coming), Balancing HVAC(Est. \$7K,Quote coming), Roof Warranty Ext- ([Tremco Testing &4780](#) (Roof est \$150K), Graphic Interface (Est. \$5K, quote coming), Warranty Extension Window Lintels- \$24,250- [Gehrke Quote](#) [Architect's List](#) The cost of testing to determine if the elementary building's roof is eligible for rejuvenation is \$4,780. I believe we could fund this with Maintenance Grant funds. If we are not approving the roof work, Chuck would NOT recommend we spend the \$4,780 until the Board is ready to take on a significant roofing project.

ACTION: Motion to approve the summer building work as presented.

5. **BUS LEASING:** Current: Midwest: 3 year lease: \$26,880/per bus w/ 12,000 miles/year (\$53,760/year) Administration is recommending 1-79 passenger Safe-T Liner and 1-29 passenger Mino Tour bus for \$58,110.44 for a 5 year lease from Nelson's Bus Service. [NELSON'S BUS QUOTE](#) [Midwest Letter](#)

ACTION: Motion to approve Nelson's Bus quote as presented.

6. **SENIORITY LIST: SENIORITY/DATE OF HIRE:** The attached list shows the staff seniority. The Board just needs to accept the list. [LIST](#)

ACTION: Motion to approve the seniority list for 2026-2027 as submitted.

7. **NORTHEAST ENTRANCE DOOR LOCKING SYSTEM:** Administration is recommending the replacement of the locking system on the Northeast playground door. Estimate: \$2,934 to have the north door fixed, by replacing the closer, drop plate, Lock-Panic bar, and trim. [QUOTE](#)

ACTION: Motion to approve the Northeast entrance door locking system as presented.

8. **SALARY ADJUSTMENTS:** A salary adjustment for Karissa Dobson and Stephanie Ramos for the 2025-2026 school year. Ms. Ramos current is 54,589.25, needs an adjustment of \$1,222.25 to 55,811.50 and Ms. Dobson's salary needs an adjustment of \$1222.25 from \$50,922.50 to \$52,144.75 for credits on the salary schedule.

ACTION: Motion to approve the salary adjustments as presented.

9. **NON-CERT VACATION TIME: Non-Certified, Year Round, Full time Salaried Staff Vacation Time:** Current: After 1yr=1wk, After 5yrs=2wks, After 10yrs=3wks, After 20yrs=4 wks, After 25yrs=5wks. Administration is recommending a change to the vacation time for our non-certified, year round, full

time, salaried employees to change to after 90 days=1wk vacation, After 3yrs=2wks, After 5yrs=3wks, After 10yrs=4wks, After 20yrs=5wks.

ACTION: Motion to approve the adjustment of vacation time for year round, non-certified, full time salaried staff as presented.

10. CERTIFIED TENURE: Public Act 103-0500 establishes new tenure and accelerated tenure timelines for teachers. Three Consecutive School Terms: an overall annual evaluation rating of at least “Proficient” in the second and third school terms. Two Consecutive School Terms Two overall annual evaluations of “Excellent”. The administration is recommending that the following certified teachers acquire tenure under the Public At 103-0500; **Kevin Larson and Stephanie Ramos starting the 2026-2027 school year.**

ACTION: Motion to approve the certified tenured teachers as presented.

11. SY27 DISTRICT CALENDAR: Administration is recommending the approval of the 2026-2027 District Calendar, keeping the Spring P/T conferences and PLCs. [PLC Options](#) [SY27 Calendar](#) (No Adjustments yet. I will make them after you decide.)

ACTION: Motion to approve the SY27 Calendar with adjustments as discussed.

12. TEACHEREASE RENEWAL SY27: Administration is recommending the renewal of the Teacherease dashboard. TeacherEase serves as the district’s comprehensive Student Information System (SIS), providing a centralized platform for managing student demographics, attendance, scheduling, and grade reporting while facilitating real-time communication between teachers and families. [QUOTE](#)

ACTION: Motion to approve the Teacherease renewal for the 2026-2027 school year as presented.

F. DISCUSSION ITEMS:

ITEMS FOR DISCUSSION THAT MAY COME UP FOR ACTION NEXT MONTH:

1. NONE

Other Overall Other Discussion Items:

1. SCHOOL ACTIVITIES: Puberty Videos: March 19th 4th/5th Grades, Track Starts after Spring Break, Tentative Meet: May 7th, Chess: April 14-15th, IAR:(School Breakfast: April 7th) April 7-10th, ISA April 13-17th, 1st-5th: April 24th: Egyptian Theater: Play for some of our students, Staff Appreciation Week: May 4-8th, END OF THE YEAR TRIPS: 8th Grade Trip: Great America, 6-7th: Peoria Museum, 3-5th: Plantarium, K-2: Dupage Children's Museum. Mr. Nicky: SS 'Rap Songs" March 30th here at Eswood w/Creston, Kings, and Steward in attendance.

G. CLOSED SESSION

1. To consider and discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

H. ACTION ITEMS FROM CLOSED SESSION

I. ADJOURNMENT