



Board of Directors Meeting Agenda

March 17, 2026, 4:30pm

75 Calhoun St.

Zoom | Meeting ID: | Passcode:

Agenda Overview

1. Introductions
2. Board Formation
 - A. Adoption of the Bylaws – Attn. Pauline Markey
 - B. Conflict of Interest Policy
 - C. Election of the Officers
 - i. President
 - ii. Vice President
 - iii. Treasurer
 - iv. Secretary
3. Committee Formation
 - A. Form the Budget & Finance Committee
 - B. Form the Development Committee
 - C. Form the Strategic Planning Committee
4. Student Needs Based Assessment Update
5. CCSD Education Foundation Micro-Grants Program
6. Adjourn



1. Introductions – 4:30 pm

- A. Invitation to share: Your name and what about this new foundation are you most excited about?

2. Board Formation

- A. Adoption of the Bylaws

Background: The proposed bylaws have been approved by the Charleston County School District Board of Trustees as governing documents for the Charleston County School District Education Foundation.

Charleston County School District Education Foundation Bylaws.pdf

A motion to approve the Charleston County School District Education Foundation Bylaws as written.

- B. Adoption of the Conflict-of-Interest Policy

The proposed conflict of interest policy has been approved by the Charleston County School District Board of Trustees as requirement to faithful serve on the Charleston County School District Education Foundation Board of Directors.

Charleston County School District Education Foundation Conflict of Interest Policy.pdf

A motion to approve the Charleston County School District Education Foundation Conflict of Interest Policy as written.

- C. Election of the Officers

- i. President
- ii. Vice-president
- iii. Treasurer
- iv. Secretary

A motion to...

3. Committee Formation

- A. Budget and Finance Committee

Background: The Budget and Finance Committee provides oversight of the Foundation's financial planning, policies, and performance to ensure responsible stewardship of philanthropic resources. The committee reviews budgets, monitors financial reports, and advises the Board on financial strategy and sustainability.

A motion to....

- B. Development Committee

Background: The Development Committee supports the Foundation's efforts to build philanthropic support and strengthen relationships with donors, community partners, and potential supporters. Members serve as ambassadors for the



organization, helping expand its visibility, cultivate relationships, and support fundraising initiatives in partnership with staff.

A motion to....

C. Strategic Planning Committee

Background: The Strategic Planning Committee guides the development and ongoing evaluation of the Foundation's strategic priorities and long-term direction. The committee works with staff to review data, community input, and organizational progress to ensure the Foundation's initiatives remain aligned with its mission and impact goals.

A motion to....

4. **Student Needs Based Assessment Update**

Background:

The Charleston County School District Education Foundation (CCSDEF) commissioned a Student Needs Assessment to better understand the most pressing factors affecting student success across the district. The report reflects input from 1,215 participants, including students, parents, educators, district leadership, community nonprofits, and business partners, gathered through surveys, interviews, and a student listening session.

Across stakeholder groups, several consistent themes emerged. Participants identified early literacy and academic support, student mental health, teacher recruitment and retention, and basic needs such as food security and transportation as critical factors influencing student outcomes. Respondents also emphasized persistent equity gaps in access to enrichment, tutoring, extracurricular activities, and career pathways, often tied to geographic and resource differences between schools.

The findings suggest the Foundation can add the greatest value by providing flexible philanthropic funding that addresses unmet needs, pilots innovative solutions, and expands equitable access to opportunities while complementing existing public funding. These insights will help guide the Foundation's strategic planning and philanthropic priorities. CCSD Student Needs Based Assessment Report.pdf

5. **CCSD Education Foundation Bright Ideas Microgrants Program**

Background:

To support innovative, classroom-driven learning opportunities across the district, the Charleston County School District Education Foundation is launching the Bright Ideas Microgrant Program, a teacher grant initiative designed to fund hands-on, student-centered projects that expand learning beyond what traditional school budgets can provide. The inaugural cycle will distribute \$25,000 in grants, with individual awards of \$500-\$1,000 available to CCSD educators for projects in areas such as STEM, the arts, literacy, and social-emotional learning.



The program is open to all K-12 CCSD educators and is intended to empower teachers to pilot creative ideas that directly engage students and enhance classroom experiences. Applications will be reviewed by an independent panel using a rubric focused on innovation, student engagement, impact, feasibility, and long-term value. Selected projects will be implemented during the spring 2026 semester. The Bright Ideas Microgrant Program represents an early opportunity for the Foundation to demonstrate tangible impact by quickly supporting educator-led ideas that benefit students across the district.

CCSD Education Foundation Bright Ideas Microgrants Program.pdf

A motion to approve the SD Education Foundation Bright Ideas Micro-Grants Program as written.

6. Adjourn