



# 2025-2026 Board Development Plan

Approved August 27, 2025

August 2025 - June 2026

## GOALS

1. **Target strategic goal area for the Board to grow in “best practice”**
  - Social Emotional Learning: Build School Board understanding of the RULER framework, alongside staff, to demonstrate a shared commitment to a safe, healthy, and connected culture.
2. **Continue to broaden a governance network**
  - Strengthen our partnership with the Lake County Board, as the Fremont Campus is within their immediate jurisdiction due to our unincorporated status.
  - Bolster intergovernmental relationships to find opportunities for improved partnerships and financial efficiency.
  - Determine and pursue the best ways to advocate for Fremont School District 79 at the State level.

## GOAL 1 ACTION PLAN

### SEL RULER Professional Learning

Complete the Six Online Training Modules by the end of the school year

Time Commitment: 1-1.5 hours per online module

RULER will send you an email at the beginning of September with the online portal information.

DATE	EVENT / FOCUS AREA	FORMAT & PURPOSE
August 19, 2025	Staff In-Service Day	Foundational introduction to the RULER framework for all staff and Board members.
September 2025	RULER Training Module 1 – <i>The Emotions Matter Mindset &amp; the Impact of Emotions</i>	Online learning (1–1.5 hours). Understand why emotions matter in learning and leadership.
October 2025	RULER Training Module 2 – <i>The RULER Skills &amp; The RULER Approach</i>	Online learning. Develop familiarity with RULER’s core skills and approach.
November 2025	RULER Training Module 3 – <i>The Charter: Building &amp; Sustaining a Positive Emotional Climate</i>	Online learning. Focus on collaborative culture building.

December 2025	RULER Training Module 4 – <i>The Mood Meter: Building RULER Skills</i>	Online learning. Strengthen emotional awareness and vocabulary.
January 2026	RULER Training Module 5 – <i>The Meta-Moment: Building RULER Skills</i>	Online learning. Build strategies for managing strong emotions constructively.
February 2026	RULER Training Module 6 – <i>The Blueprint: Resolving Conflict with Empathy</i>	Online learning. Strengthen conflict resolution skills through empathy.
TBD 2025-26	Faculty Meeting Invitations	Opportunity for Board members to attend staff RULER professional development sessions for additional learning.

**GOAL 2 ACTION PLAN**

<b>DATE</b>	<b>EVENT / FOCUS AREA</b>	<b>FORMAT &amp; PURPOSE</b>
August 1, 2025	ED-RED Legislative Meeting	Gain legislative updates and strengthen advocacy at the state level.
August 25, 2025	Appoint Two (2) Lake County Board Liaisons	Formalize partnership with the Lake County Board by appointing liaisons to foster collaboration and build a direct governance network.
August 25, 2025	IASB Work Session - Myers Briggs	Annual board workshop led by Laura Martinez (IASB Field Services Director) focused on leadership development and governance styles.
October 7, 2025 (Quarterly meetings)	Mundelein Area Joint Officials Meeting	Build and foster intergovernmental relationships, and explore partnership opportunities.
October 8, 2025	IASB Lake Division Meeting	Engage with regional peers, share governance practices, and strengthen networking.
November 21-23, 2025	Joint Annual Conference - Chicago (GOAL 1 & 2)	Prior to the conference, the board will review the meeting schedule, and board members will identify and share with the rest of the board at least two sessions that they plan to attend that meet our district's board development goals.
January 26, 2026	ED-RED Legislative Meeting	Continued legislative engagement and advocacy for Fremont School District 79.
April 8, 2026	IASB Lake Division Meeting	Strengthen regional networking and governance collaboration.

**Additional Opportunities:**

Self-directed Board webinars, sessions, and conferences

Regional Board collaborative sessions with D120 (MHS) and D125 (SHS) sender districts

*Board approved: August 27, 2025*