

Snohomish Summer Internship Program



Information for Students and Parents/Guardians:

Thank you for your interest in participating in Snohomish Summer Internships! The purpose of the summer internship is to give students a chance to develop the skills that they have been learning in their high school classes in a workplace environment. The program also gives businesses in the Snohomish area an opportunity to develop relationships with members of the future workforce.

Data shows that students who participate in internships that are related to their careers have the following advantages:

- Students who participate in internships have a 20% higher post-secondary training/education completion rate.
- National Associate of Colleges and Employers (NACE) – Students who have participated in internships receive 1.61 job offers, while students who did not participate in internships receive 0.77.
- The average starting salary of someone who served as an intern is 10% higher than someone who has not.

Students interested in the summer internships need to be rising sophomores or juniors and at least 16-years-old. Students will need to drive themselves to the internship sites. The internship consists of students working a total of 60 hours, which will start between the week of June 29th and July 6th; see internship descriptions for full details. Here are the internships offered this summer:

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|--|---------------------------------|
| • Historic Downtown Snohomish Association | • Snohomish Film Company |
| • John L Scott Real Estate | • Snohomish Food Bank |
| • North Sound Media | • The Goddard School |
| • Red Trux | • The Serviss Group |
| • Snohomish Farmers Market | • Windermere Real Estate |

How to Get Started:

1. Fill out the application for the internship that you are interested in (the links at the bottom of the second page).
2. If you are under 18-years-old, have your parents/guardians sign the signature line at the bottom of this page and return it to the counseling office at your school.
3. After spring break, candidates that are selected to be interviewed will be notified by phone and invited to interview for the position by the internship host from the business and the internship supervisor from the school district (Brian Burdon, Career and Technical Education Director, Snohomish School District).

2026 Summer Internship Timeline:

- Week of March 16th – Summer internship applications are open
- April 17th – Applications for internships close
- April 27th – Internship interviews begin.
- 2nd week of June – Pre-internship meeting at the business (specific time and place TBD)
- Week of June 29th - July 6th – Internships begin (Except Snohomish Farmers Market)
- August 7th – Internships end (Except Snohomish Farmers Market)

Questions? Contact Brian Burdon

brian.burdon@sno.wednet.edu

Parents – if your student is under the age of 18, please sign below, giving them permission to apply. This form should be returned to the counseling office (SHS: Mrs. Welch, GPHS: Mrs. Nicholson, AIM: Mr. DeGroot)

Student Name

Parent/Guardian Signature

Date

Historic Downtown Snohomish Summer Internship

Internship Name: Photography & Creative Media

Host Company: Historic Downtown Snohomish (downtown Snohomish)



About the Internship: This hands-on internship will focus on capturing the energy, charm, and small-business spirit of Historic Downtown Snohomish through thoughtful photography and short-form video storytelling. You will help document local business, events, community improvement projects and everyday moments that make downtown special. Each week, the student will receive a new theme, focus area, or downtown event to capture — such as shopping, dining, architecture, or a community event. Working alongside Historic Downtown Snohomish staff, you will help plan what content to capture, create a simple shot list, photograph and film in downtown, and then edit and prepare the final content for sharing.

The focus of this internship is on creating high-quality, evergreen visual assets that can be used in long-term marketing, publications, grant applications, and promotional materials — not just temporary social media trends. Students will help build an organized and curated digital photo and video library that will serve Historic Downtown Snohomish well beyond the summer.

This is a guided learning experience designed to help students explore creative and marketing-related career paths while contributing meaningful, professional-quality visual assets to the organization.

Career Paths: This internship is designed to expand student’s awareness of career paths, including but not limited to:

- Photography
- Videography
- Social Media & Digital Marketing
- Graphic Design & Visual Communications
- Small Business Marketing
- Non-Profit & Community Development

Qualifications:

- Must be a rising junior or senior that is enrolled in a Snohomish School District high school
- Must be at least 16 years old
- Good attendance, on time to class, no/few discipline referrals
- Preferred – participation in DECA or FBLA
- Preferred – Student Media/Publications, business and marketing classes

Internship Details:

- **Start Date:** Week of June 29th
- **Duration:** 5 weeks
- **Weekly Commitment:** 12 hours (4 hours per day, 3 times a week)
- **Snohomish Education Foundation** will supply interns with a \$50 gas card and will give interns preference when awarding Career and Technical Education scholarships for post-secondary training and education.
- **Volunteer Hours:** Since this is a non-profit, your internship hours can count as volunteer hours for graduation.

Internship Components:

Each week, the student will experience the full creative process:

planning → capturing → editing → publishing.

- **Photography & Video Projects**
 - Capture photos of downtown storefronts, businesses, products, and public spaces
 - Create short-form vertical videos (Reels/TikTok-style) highlighting downtown experiences

- Film general “B-roll” footage and stock photos (walking shots, river views, shopping moments, flower baskets, murals)
- **Content Organization & Editing**
 - Select and edit their best photos each week
 - Organize images into labeled digital folders
 - Assist in building a simple content library for future marketing use
 - Draft short captions or post ideas to accompany content
- **Business & Community Exposure**
 - Visit local businesses to photograph displays and spaces
 - Learn how visual marketing supports small businesses
 - Sit in on occasional planning meetings related to downtown promotion

Application: Interested candidates can apply by visiting our application portal:

<https://forms.office.com/r/jNC2bsnTiM>

Apply Now - Join us for an enriching summer experience!