

**Public Comments Submitted Electronically for the
March 12, 2026 Regular Board Meeting**

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Closed Session: C. Conference with Legal Counsel - Existing Litigation - Gov. Code 54956.9(d)(1) Case Doe, Jane (B.P.) v. Laguna Beach USD Case No.30-2022-01297898-CU-PO-NJC

D. Public Employee Discipline/Dismissal/Release

E. Conference with Labor Negotiators (Government Code 54957.6)

Employee Organization: LaBUFA

Employee Organization: CSEA

Name	Comment
elle	Please stop the chaos with th unions they are our teachers and staff not the enemy this board has created so much chaos and destroyed any collaboration which i think is the goal but why would you want that. leave the superintendent alone and let him do the job he was hired to do. he is the leader not you. He is the specialist on education not you. You are destroying the district and should be ashamed.
community member	Very concerned with how the majority will negotiate in good faith and not seek retaliation against the unions who have fearlessly stood up for the rights of their employees to speak freely and respectfully to the board when staff has been repeatedly maligned. Ms. Perry has for years claimed retaliation is a fact in LBUSD so it is a concern as she has used it herself in the form of two lawsuits against the district/board/superintendent. It can not be ignored that the rude, nasty toned opening of the last meeting before the board went into Closed by Sheri Morgan is completely unacceptable. Ms. Morgan you were horrible in your interactions with Jim and Joan. People who have been around know how you as a parent spoke to previous boards with long speeches without a question and without staying on topic. Mr. Hills did the same---saying whatever he wanted no matter the agenda item. What is truly ironic and makes it clear you have a personal issue in

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	<p>attacking those two board members is that you and Hills and Perry have the votes----so why go through all the insults and mean comments if not to set a negative tone. That display (and Hills joined in) was a disgrace to LBUSD. Winning an election certainly did not indicate either of you are capable of serving this district in the manner it deserves. The havoc you have created in just over a year is alarming.</p>
The growing and loud majority	<p>With district revenues growing by more than five percent this year and projected to continue rising over 4% annually, these negotiations are not about scarcity—they are about values. Laguna Beach has long attracted and retained exceptional educators because of its reputation for competitive compensation and professional respect. Last year’s one-year agreements fell below both inflation and district revenue growth, effectively asking educators to take a pay cut while expectations and stress increased. That approach is not sustainable and is already contributing to declining engagement and the loss of key talent. Investment in people is not a cost to be minimized; it is the foundation of instructional quality, student success, and long-term stability.</p> <p>It is also important to be clear about what this negotiation is—and is not. Unanticipated health insurance cost increases were an administrative contract issue, not a failure of teachers or classified staff. The community’s message has been consistent and loud: staff deserve good-faith negotiations, respect for established practices, and outcomes aligned with the district’s values. The Board’s choices will resonate well beyond closed session—because the people supporting students are showing up in overwhelming numbers, and they will show up at the ballot box in November. This is a moment to value students,</p>

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	educators, and progress over feeling right over past grievances.
Experienced Education Administrator and Community Member	I support Dr. Glass 100%. Let him do his job without babysitting the Board and I'm sure you will see even more great work from him and his team.
Thasa-CSEA President	Work collaboratively with the unions instead of creating chaos and divisiveness trying to use intimidation is not how you negotiate in IBB.
Retired staff	Morgan and Hills behaved in an unprofessional and disrespectful manner at the opening of the February 26th meeting. At least those who came to speak witnessed this so the word will keep spreading about the obvious lack of decorum from Morgan. All the meetings you addressed previous boards being sarcastic and loud should we be surprised you are rude to Jim and Joan?? One could think that an adult who is part of the voting majority would not feel the need to stoop to such behavior when you and Hills and Perry will ALWAYS win the vote. How dare you to join in on Morgans attacks is out of procedural order. The two of you have some serious character flaws. And Dee you sit meekly by and let them demonstrate this not seeming to care it is damaging to this district.
Claudia	I am requesting that the Board provide a clear public report on any action taken during this closed session. With critical matters like employee discipline and ongoing labor negotiations with LaBUFA and CSEA on the table, the community deserves transparency regarding the direction of our district's leadership and labor relations

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**Information Item: Review and Discussion Revision of the MOU
Between LBUSD and the City of Laguna Beach Regarding the School
Resource Officer Program(SROs)**

Name	Comment
community member	<p>Reading the MOU and the rationale for having SRO positions and the increase in number seems to focus on criminal and violent acts and behavior. This is a departure from the original focus honed for years by C. Ashton aka "Corn". There should be data presented that shows this is truly an issue or this is a misrepresentation to the community about behaviors at our schools. The cost increase should also be considered.</p>
The growing and loud majority	<p>With district revenues growing by more than five percent this year and projected to continue rising over 4% annually, these negotiations are not about scarcity—they are about values. Laguna Beach has long attracted and retained exceptional educators because of its reputation for competitive compensation and professional respect. Last year’s one-year agreements fell below both inflation and district revenue growth, effectively asking educators to take a pay cut while expectations and stress increased. That approach is not sustainable and is already contributing to declining engagement and the loss of key talent. Investment in people is not a cost to be minimized; it is the foundation of instructional quality, student success, and long-term stability.</p> <p>It is also important to be clear about what this negotiation is—and is not. Unanticipated health insurance cost increases were an administrative contract issue, not a failure of teachers or classified staff. The community’s message has been consistent and loud: staff deserve good-faith negotiations, respect</p>

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Experienced Education Administrator and Community Member	This is ridiculous. The expectations for the school district's financial contribution are out of line. Has the district reached out to other district's to see how their SRO's and cars are funded recently?
Retired staff	Use actual data to demonstrate a need to increase in order to justify significant cost increase.

Action: Approval of 2025-26 Second Interim Financial Report

Name	Comment
Leslie Elliott	If you’re serious about keeping meetings short, skip the Ted Talks and stick to the work.
community member	Solid report. Thank you to Ray and the team in Business Services.

Action: Approval to Establish an Interfund Transfer of \$11,000,000 from the General Fund to the Special Reserve Fund for the Capital Improvement Plan for 2025-2026

Name	Comment
Ketta Brown	Well here it is! At long last! Let’s get this money transferred and put to work on the long deferred pool. The sooner we start, the better off our students and community will be.
elle	just do it without Hufflepuff Howard giving a history or diatribe and scary sheri asking a million questions. Everyone knows what this is about the pool has been

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	approved just agree and move on.
Leslie Elliott	If you're serious about keeping meetings short, skip the Ted Talks and stick to the work.
community member	Move this forward without any lengthy dialogue about funding major capital projects.
Jamie Jameson	I urge the board to approve the interfund transfer to keep the pool renovation project on time.
Retired Staff	Kudos to the prior board, Superintendent and Mr. Dixon for working for several years to get this put together and funded. This was accomplished in spite of the misinformation continually fed by the three immediate neighbors of the high school who formed a group to battle the district on needed large capital projects. Two of those neighbors are fairly new residents and knew where they were buying a home. Now they try to sell a story that they supported a new pool all along. False narrative
Claudia	Given our current positive financial certification, now is the time to follow through on this commitment to provide our student-athletes and the community with safe, modern facilities

Action: Approval of Certification to the State Board of Education on the Competency of All Employees Who Are Athletic Coaches per CA Code of Regulations Title 5 Section 5593

Name	Comment
Leslie Elliott	If you're serious about keeping meetings short, skip the Ted Talks and stick to the work.
community member	Why is the district signatory Sheri Morgan and not the board Clerk as is standard procedure?

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Action: Approval to Retire BP 5145.13, Response to Immigration Enforcement

Name	Comment
Leslie Elliott	If you're serious about keeping meetings short, skip the Ted Talks and stick to the work.
community member	No more speeches Hills or Morgan about what data is requested by the state as this has been clearly explained at the last meeting when the new policy was adopted. LBUSD is known for providing data as required while respecting student/family privacy.

Action: Approval of the Consent Calendar Items B -L

Name	Comment
community member	Again around \$70K in legal fees.
Retired staff	Legal costs at 70k because a board majority runs to legal at the least question. Let Dr. Glass direct when legal is actually needed. And let him be the lead as he knows how to be succinct and Morgan and Hills always need to tell.therr own story first. That costs.

Public Comment Non-Agenda Items

Name	Comment
Dylan Flynn	The LBHS graduation should be moved back to the high school and not at the irvine bowl
Brooke Tafreshi	We are requesting that the graduation we moved back to the HS Field. The move to the Irvine Bowl just a couple months before graduation has put unnecessary stress on the students, the parent volunteers, and the staff. We can understand possibly moving it for next year, but not for

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	<p>this year.</p> <p>As you will see on that change.org petition almost 1000 individuals have voted within a week to hold the graduation at the high school.</p> <p>We also have concerns as to the number of available tickets at the Irvine Bowl specially given out of town family members that will be traveling to the graduation.</p> <p>Lastly, the added cost is unnecessary given the fact that Thurston would normally piggyback on the High School location saves the district a lot of money.</p>
Ketta Brown	<p>I'm disappointed but not surprised that the new agenda setting czar has decided to NOT listen to her constituents and re-agendize the graduation location. Even when senior students and parents (those most affected by this boneheaded move) have begged for reconsideration, they are silenced. I fervently wish I had Liz Bates or Sensible Laguna's incredible powers of grievance so every one of my most absurd desires would be attended to in a heartbeat. Still, I have this to soothe my soul.....Sheri, Howard and Dee, No one likes you, no one trusts you and no one wants to work with you.</p>
Nicole Halpern	<p>It is clear from conversations across the school community that the majority of current LBHS students want their graduation ceremony held at Guyer Field. This preference should have been seriously considered before making such a significant decision that directly affects the senior class. Even more concerning than the decision itself is the process by which it appears to have been made. The change was introduced only a few months before graduation, without clear communication to students, families, or the broader school community. A decision of this importance</p>

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	<p>deserved transparency and open discussion well in advance.</p> <p>Graduation is one of the most meaningful traditions in a student's high school experience, and student voices should be central to that process. Millions of dollars have been invested in Guyer Field to create a beautiful and functional space for our school community. It offers better visibility of graduates and more accessible seating for families of all ages. For the Class of 2026, it is also where they have watched older friends graduate and where they expected to celebrate this milestone themselves.</p> <p>Many in the community are deeply concerned by what appears to be a lack of transparency on this school board. It's scary that they have the power to make decisions based on their personal opinions rather than facts. It's beyond upsetting that this agenda item was not placed back up for discussion at this 3/12 meeting.</p>
elle	<p>Move back to the beginning where it belongs. Scary Sheri, HufflePuff Howard and Disappointing Dee you are destroying this beautiful district. The three of you have done more damage in one year than all past boards. Dee you are disgusting in what you are allowing to happen to students and your peers. If you can't stand up to the bullies then step down. What you have allowed happen the last 4 months is horrific and unforgivable and will be your legacy. Everyone knew what Howard and Sheri were about and their toxicity is horrible but your weakness is unforgivable. You should be very ashamed. If we lose this superintendent it will be completely on you for allowing it and can answer to the parents and staff.</p>
Leslie Elliott	<p>Returning public comments to the start of board meetings would demonstrate that you value community input, rather than simply tolerating it at the end after most people have gone home.</p>

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community member	<p>It seems a clear message is being sent that this majority in their pattern of control and overuse of authority is going to keep the non agenda comments at the end. Ms. Perry is this really the more welcoming and friendly board/board meetings that you have whined about for years? The current majority in just over a year has turned well run and efficient board meetings into a circus. That Hills and Morgan seize every opportunity to give lectures is a misuse of meeting time. Especially when those lectures show dislike of certain people and opinions. The tone of voice and choice of words make that clear as does the disdain shown to Dr. Glass by the majority. It is astounding that you three refuse to take his advice.</p>
Lauren Carter	<p>As a constituent and parent of two LBHS students and one TOW student, I express deep disappointment regarding the Laguna Beach High School graduation venue change from Guyer Field to the Irvine Bowl. The Guyer Field petition has reached over 1,054 signatures in just 11 days, demonstrating how strongly parents, students, and community members care about keeping graduation on campus. Many families feel their voices were not heard despite significant public comment and outreach. The decision also raises concerns about governance, transparency, and whether accessibility under ADA Title II was fully considered when selecting a steep amphitheater venue for a family-centered school event. Graduation is one of the most meaningful milestones for students and their families, and ensuring it is accessible, inclusive, and reflective of community voice is deeply important to many in Laguna Beach. We want to see our graduates faces during this monumental moment, not the backs of their heads.</p>
The growing and loud majority	<p>Public comment on non-agenda items must occur at the beginning of meetings because transparency requires</p>

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	<p>listening before decisions are shaped, not after fatigue has set in. Moving public comment to the end did not “work,” despite claims to the contrary—it silenced families, forced speakers to wait until after midnight, and excluded working parents, staff, and students. Community members repeatedly cited video evidence of Board President Sheri Morgan stating the change “worked,” while simultaneously revealing the intent to reduce participation. That moment galvanized—not quieted—the community, uniting educators, parents, and residents across viewpoints in opposition to the change. The result was not efficiency, but distrust. Restoring public comment to the beginning is a necessary correction to rebuild credibility, honor civic engagement, and ensure governance begins by listening, not controlling.</p>
Samantha Breit	<p>My name is Samantha Savage Breit – I am the Mom of a senior in the Class of 2026 On March 1st, with the help, love, and support of a remarkable powerhouse of people, I created a petition to Bring LBHS Graduation Home to Guyer Field – a petition that as of today has 1,054 supporters in less than 2 weeks, More than a thousand people in this community have spoken. Students spoke. Parents spoke. Teachers spoke. Relevant Alumni of Laguna Beach High School spoke. And yet a very small group of people in power positions decided they didn’t have to listen. What a shame. Leadership is not making decisions that divide the people you are supposed to serve. And most importantly, leadership is not using authority simply because you have the power to do so. Leadership is about responsibility to the people you serve. And lastly, For the record, I have also submitted a written statement and Public Records Act request to the Board and Superintendent regarding its accountability in ensuring compliance with the Americans with</p>

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	<p>Disabilities Act as it pertains to the Board’s decision-making process to move graduation from Guyer Field to the Irvine Bowl. I request that it be entered into public record.</p>
Suzy Capano	<p>You decided to change the High School and Thurston graduation venue a few months before graduation. That decision and the chaos that has occurred since are strictly the responsibility of the board majority, and only the board majority. You have not been listening to the staff, students or current lbusd families. This is not the fault of the LBUSD administration or site leaders. The board did not research what it would cost to change locations and did not think ahead of how this might negatively affect those families with graduates. There are countless reasons you should not have changed the location and you have now heard these reasons loud and clear from the numerous families that have been writing letters and emailing. You have chosen not to listen and to pass the blame onto the staff. As a parent of a senior student, a staff member and a community member for almost 50 years I am disappointed in the board majority and hope you reconsider your choices and move the graduations back to the HS.</p>
Jamie Jameson	<p>I am extremely disappointed with the board majority's hasty decision to move LBHS graduation to the Irvine Bowl this year, against the recommendation of site -level and superintendent leadership. This was not an informed decision and has caused a tremendous amount of frustration, confusion, and angst at both sites. As the parent of an 8th grader, I feel for the TMS staff and grad committee parents trying to figure out how to cover the costs of their ceremony at the high school. It is fiscally irresponsible of the board majority to expect district to cover these added expenses (approx. 30K) on such short notice when site funds</p>

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	have probably already been allocated for the year.
Experienced Education Administrator and Community Member	<p>A school district belongs to its community, and in a basic aid district, the community’s financial support is an important part of sustaining strong schools. However, local governance was never intended to elevate the general community voice above the students and families the schools exist to serve. The community funds public education so that students can receive the highest quality education and experiences possible, not so that decisions about those experiences are driven primarily by people who are no longer directly connected to the schools.</p> <p>School boards represent the broader community, but are the policy-makers closest to students. Their decisions should be informed by many voices, yet centered on those most directly affected by the outcomes. Students, parents, and school staff are the individuals living the daily reality of district decisions. They are the ones whose educational experience, school environment, and student milestones are shaped by those choices. For that reason, their perspectives deserve primary weight when decisions directly affect student life.</p> <p>Community members without children in the schools remain important stakeholders. They are taxpayers, neighbors, alumni, and long-term supporters of public education. Their perspectives can provide valuable historical context and community expectations. However, community input should inform decisions rather than override the voices of those currently entrusted with and experiencing the education system.</p> <p>The purpose of local governance is to ensure that decisions about public education remain close to the students being educated. If the priorities of the broader</p>

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	<p>community consistently outweigh the needs and preferences of students, parents, and staff, the governance structure begins to drift away from its central mission. Public schools do not exist primarily to preserve tradition or satisfy community nostalgia; they exist to educate and support the students who walk through their doors each day</p>
Newth Morris	<p>I disagree with how the decision to move graduation was made. However, now that it is done, please move forward positively with all parents and students for the sake of the kids</p>
Thasa-CSEA President	<p>Mrs. Morgan, I need to respond directly to your public statements suggesting that staff have bullied students or might intentionally create a mishap at graduation.</p> <p>Those claims are false and deeply disrespectful to the professionals who serve this district every single day.</p> <p>No staff member has bullied or threatened a student. In fact, staff have gone out of their way to support students on all sides of this issue, conducting check-ins and ensuring that every student feels safe and heard.</p> <p>To insinuate that educators would sabotage or undermine a graduation ceremony is an attack on our integrity. Graduation is one of the most meaningful moments in a student's life. The idea that we would do anything to diminish that experience is not only untrue it is offensive.</p> <p>We are educators. We are here for students. Even after being asked to pivot to a new venue on short notice, staff are working tirelessly to ensure graduation is professional, seamless, and special for every senior and their family.</p>

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	<p>Publicly suggesting otherwise damages morale and erodes trust. Our staff deserve respect, not unfounded accusations.</p> <p>You owe them an apology</p>
Retired staff	<p>To Dee, Howard and Sheri past performance and more do current refusal to let Dr. Glass advise and lead is grounded in the fact that you three have never liked any of the previous five superintendents</p> <p>Dee it is known you disliked your principals and claimed you were unfairly treated. All three of you have real trouble with authority and those who are experts. You are taking this district down a damaging path.</p>
Claudia	<p>My comment is about the the decision about the graduation location. I'm disappointed in how the process was handled. The most objective way to resolve this would have been a specific re-survey of the students, letting a clear majority decide where their milestone takes place.</p> <p>I realize time is short and we have to move forward, but I'm concerned by how much this has escalated. These students have worked incredibly hard. Regardless of where the stage is set, they deserve a celebration that is actually about them—not the controversy. Let's make sure this remains a joyful moment for them, their families and the community.</p> <p>I also want to express my continued disappointment that public comment remains relegated to the end of the meeting. Hundreds of residents have requested that President Morgan restore these comments to the start of the session. Forcing students, parents, and working staff to wait hours just to be heard by their elected officials is a barrier to civic participation. Please, move public comment back to the start of the meeting where it belongs</p>